

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-Q

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended June 28, 2026
OR

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____ to _____
Commission File number 1-9273



PILGRIM'S PRIDE CORPORATION
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

**1770 Promontory Circle
Greeley CO**

(Address of principal executive offices)

75-1285071
(I.R.S. Employer
Identification No.)

80634-9038

(Zip code)

Registrant's telephone number, including area code: **(970) 506-8000**

Former name, former address and former fiscal year, if changed since last report: **Not Applicable**

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Common Stock, Par Value \$0.01	PPC	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer	☒	Accelerated Filer	☐
Non-accelerated Filer	☐	Smaller reporting company	☐
		Emerging growth company	☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Number of shares outstanding of the issuer's common stock, \$0.01 par value per share, as of June 28, 2026, was 238,108,524

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PILGRIM'S PRIDE CORPORATION

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PART I. FINANCIAL INFORMATION
ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

PILGRIM'S PRIDE CORPORATION
CONDENSED CONSOLIDATED BALANCE SHEETS

	(Unaudited) June 28, 2026	December 28, 2025
	(In thousands)	
Cash and cash equivalents	\$ 388,843	\$ 640,235
Restricted cash and cash equivalents	9,461	—
Trade accounts and other receivables, less allowance for credit losses	897,865	1,164,903
Accounts receivable from related parties	28,219	13,398
Inventories	2,025,304	2,031,259
Income taxes receivable	79,793	103,702
Prepaid expenses and other current assets	290,745	272,809
Assets held for sale	—	11,057
Total current assets	3,720,230	4,237,363
Deferred tax assets	28,869	31,211
Other long-lived assets	153,311	113,195
Operating lease assets, net	249,464	257,784
Intangible assets, net	798,240	832,066
Goodwill	1,315,103	1,338,884
Property, plant and equipment, net	3,764,707	3,533,027
Total assets	\$ 10,029,924	\$ 10,343,530
Accounts payable	\$ 1,579,442	\$ 1,588,569
Accounts payable to related parties	30,591	43,516
Revenue contract liabilities	31,407	37,622
Accrued expenses and other current liabilities	1,008,263	1,095,858
Income taxes payable	94,339	123,769
Current maturities of long-term debt	913	924
Total current liabilities	2,744,955	2,890,258
Noncurrent operating lease liabilities, less current maturities	189,824	199,315
Long-term debt, less current maturities	2,861,359	3,093,113
Deferred tax liabilities	437,530	452,326
Other long-term liabilities	32,858	14,787
Total liabilities	6,266,526	6,649,799
Common stock	2,631	2,627
Treasury stock	(544,687)	(544,687)
Additional paid-in capital	2,034,816	2,023,609
Retained earnings	2,360,323	2,245,523
Accumulated other comprehensive loss	(103,236)	(47,022)
Total Pilgrim's Pride Corporation stockholders' equity	3,749,847	3,680,050
Noncontrolling interest	13,551	13,681
Total stockholders' equity	3,763,398	3,693,731
Total liabilities and stockholders' equity	\$ 10,029,924	\$ 10,343,530

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

PILGRIM'S PRIDE CORPORATION
CONDENSED CONSOLIDATED STATEMENTS OF INCOME
(Unaudited)

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
(In thousands, except per share data)				
Net sales	\$ 4,626,230	\$ 4,757,365	\$ 9,158,863	\$ 9,220,374
Cost of sales	4,286,478	4,042,070	8,473,621	7,950,206
Gross profit	339,752	715,295	685,242	1,270,168
Selling, general and administrative expense	265,103	199,457	445,272	333,236
Restructuring activities	8,699	3,499	11,464	20,111
Operating income	65,950	512,339	228,506	916,821
Interest expense, net of capitalized interest	49,860	42,475	87,707	84,213
Interest income	(3,750)	(11,024)	(10,620)	(35,977)
Foreign currency transaction losses (gains)	(1,338)	4,892	(416)	2,839
Miscellaneous, net	(614)	414	(1,777)	(278)
Income before income taxes	21,792	475,582	153,612	866,024
Income tax expense	8,572	119,573	38,942	213,672
Net income	13,220	356,009	114,670	652,352
Less: Net income (loss) attributable to noncontrolling interest	(157)	489	(130)	799
Net income attributable to Pilgrim's Pride Corporation	<u>\$ 13,377</u>	<u>\$ 355,520</u>	<u>\$ 114,800</u>	<u>\$ 651,553</u>
Weighted average shares of Pilgrim's Pride Corporation common stock outstanding:				
Basic	237,928	237,381	237,820	237,308
Effect of dilutive common stock equivalents	915	1,046	881	1,046
Diluted	<u>238,843</u>	<u>238,427</u>	<u>238,701</u>	<u>238,354</u>
Net income attributable to Pilgrim's Pride Corporation per share of common stock outstanding:				
Basic	\$ 0.06	\$ 1.50	\$ 0.48	\$ 2.75
Diluted	\$ 0.06	\$ 1.49	\$ 0.48	\$ 2.73

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

PILGRIM'S PRIDE CORPORATION
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(Unaudited)

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
	(In thousands)			
Net income	\$ 13,220	\$ 356,009	\$ 114,670	\$ 652,352
Other comprehensive income (loss):				
Foreign currency translation adjustment:				
Gains (losses) arising during the period	8,876	240,955	(55,677)	325,927
Derivative financial instruments designated as cash flow hedges:				
Gains (losses) arising during the period	(166)	84	448	1,744
Reclassification to net earnings for losses (gains) realized	110	1,292	(56)	1,282
Available-for-sale securities:				
Losses arising during the period	—	(8)	(34)	(87)
Income tax effect	—	4	8	23
Reclassification to net earnings for losses realized	10	48	51	102
Income tax effect	(2)	(12)	(12)	(25)
Defined benefit plans:				
Gains (losses) arising during the period	(337)	1,102	(1,218)	511
Income tax effect	91	(340)	332	(225)
Reclassification to net earnings of gains realized	(34)	(1,447)	(73)	(1,527)
Income tax effect	7	355	17	375
Total other comprehensive income (loss), net of tax	8,555	242,033	(56,214)	328,100
Comprehensive income	21,775	598,042	58,456	980,452
Less: Comprehensive income (loss) attributable to noncontrolling interests	(157)	489	(130)	799
Comprehensive income attributable to Pilgrim's Pride Corporation	\$ 21,932	\$ 597,553	\$ 58,586	\$ 979,653

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

PILGRIM'S PRIDE CORPORATION
CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY
(Unaudited)

Six Months Ended June 28, 2026	Common Stock		Treasury Stock		Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Noncontrolling Interest	Total
	Shares	Amount	Shares	Amount					
	(In thousands)								
Balance at December 28, 2025	262,688	\$ 2,627	(25,142)	\$ (544,687)	\$ 2,023,609	\$ 2,245,523	\$ (47,022)	\$ 13,681	\$ 3,693,731
Net income	—	—	—	—	—	114,800	—	(130)	114,670
Other comprehensive loss, net of tax	—	—	—	—	—	—	(56,214)	—	(56,214)
Stock-based compensation plans:									
Common stock issued under compensation plans	374	4	—	—	(4)	—	—	—	—
Requisite service period recognition	—	—	—	—	11,211	—	—	—	11,211
Balance at June 28, 2026	263,062	\$ 2,631	(25,142)	\$ (544,687)	\$ 2,034,816	\$ 2,360,323	\$ (103,236)	\$ 13,551	\$ 3,763,398

Three Months Ended June 28, 2026	Common Stock		Treasury Stock		Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Noncontrolling Interest	Total
	Shares	Amount	Shares	Amount					
	(In thousands)								
Balance at March 29, 2026	263,062	\$ 2,631	(25,142)	\$ (544,687)	\$ 2,029,686	\$ 2,346,946	\$ (111,791)	\$ 13,708	\$ 3,736,493
Net income	—	—	—	—	—	13,377	—	(157)	13,220
Other comprehensive income, net of tax	—	—	—	—	—	—	8,555	—	8,555
Stock-based compensation plans:									
Common stock issued under compensation plans	—	—	—	—	—	—	—	—	—
Requisite service period recognition	—	—	—	—	5,130	—	—	—	5,130
Balance at June 28, 2026	263,062	\$ 2,631	(25,142)	\$ (544,687)	\$ 2,034,816	\$ 2,360,323	\$ (103,236)	\$ 13,551	\$ 3,763,398

Six Months Ended June 29, 2025

Six Months Ended June 29, 2025	Common Stock		Treasury Stock		Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Noncontrolling Interest	Total
	Shares	Amount	Shares	Amount					
	(In thousands)								
Balance at December 29, 2024	262,263	\$ 2,623	(25,142)	\$ (544,687)	\$ 1,994,259	\$ 3,157,511	\$ (370,300)	\$ 13,990	\$ 4,253,396
Net income	—	—	—	—	—	651,553	—	799	652,352
Other comprehensive income, net of tax	—	—	—	—	—	—	328,100	—	328,100
Stock-based compensation plans:									
Common stock issued under compensation plans	258	2	—	—	(2)	—	—	—	—
Requisite service period recognition	—	—	—	—	14,185	—	—	—	14,185
Special cash dividend	—	—	—	—	—	(1,495,497)	—	—	(1,495,497)
Balance at June 29, 2025	262,521	\$ 2,625	(25,142)	\$ (544,687)	\$ 2,008,442	\$ 2,313,567	\$ (42,200)	\$ 14,789	\$ 3,752,536

Three Months Ended June 29, 2025

Three Months Ended June 29, 2025	Common Stock		Treasury Stock		Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Noncontrolling Interest	Total
	Shares	Amount	Shares	Amount					
	(In thousands)								
Balance at March 30, 2025	262,521	\$ 2,625	(25,142)	\$ (544,687)	\$ 2,001,280	\$ 1,958,162	\$ (284,233)	\$ 14,300	\$ 3,147,447
Net income	—	—	—	—	—	355,520	—	489	356,009
Other comprehensive income, net of tax	—	—	—	—	—	—	242,033	—	242,033
Stock-based compensation plans:									
Requisite service period recognition	—	—	—	—	7,162	—	—	—	7,162
Special cash dividend	—	—	—	—	—	(115)	—	—	(115)
Balance at June 29, 2025	262,521	\$ 2,625	(25,142)	\$ (544,687)	\$ 2,008,442	\$ 2,313,567	\$ (42,200)	\$ 14,789	\$ 3,752,536

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

PILGRIM'S PRIDE CORPORATION
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(Unaudited)

	Six Months Ended	
	June 28, 2026	June 29, 2025
	(In thousands)	
Cash flows from operating activities:		
Net income	\$ 114,670	\$ 652,352
Adjustments to reconcile net income to cash provided by operating activities:		
Depreciation and amortization	241,787	218,022
Asset impairment	22,263	846
Loss on early extinguishment of debt recognized as a component of interest expense	17,569	1,419
Stock-based compensation	11,211	14,185
Deferred income tax benefit	(5,691)	(19,493)
Loan cost amortization	2,689	2,491
Loss on property disposals	2,604	1,990
Accretion of discount related to Senior Notes	1,125	1,211
Gain on equity method investments	—	(3)
Changes in operating assets and liabilities:		
Trade accounts and other receivables	239,435	(74,961)
Inventories	(7,604)	(105,692)
Prepaid expenses and other current assets	(17,457)	(17,434)
Accounts payable, accrued expenses and other current liabilities	(127,640)	(34,570)
Income taxes	(6,688)	8,048
Long-term pension and other postretirement obligations	1,259	(1,469)
Other operating assets and liabilities	(17,686)	(24,839)
Cash provided by operating activities	471,846	622,103
Cash flows from investing activities:		
Acquisitions of property, plant and equipment	(465,189)	(259,283)
Proceeds from property disposals	10,375	2,912
Business acquisitions	(3,073)	—
Cash used in investing activities	(457,887)	(256,371)
Cash flows from financing activities:		
Payments on revolving line of credit, long-term borrowings and finance lease obligations	(313,312)	(90,654)
Proceeds from revolving line of credit and long-term borrowings	73,667	—
Payment on early extinguishment of debt	(14,548)	(2,120)
Payments for dividend	—	(1,495,497)
Cash used in financing activities	(254,193)	(1,588,271)
Effect of exchange rate changes on cash and cash equivalents	(1,697)	37,700
Decrease in cash, cash equivalents, restricted cash and restricted cash equivalents	(241,931)	(1,184,839)
Cash, cash equivalents, restricted cash and restricted cash equivalents, beginning of period	640,235	2,043,158
Cash, cash equivalents, restricted cash and restricted cash equivalents, end of period	\$ 398,304	\$ 858,319

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Business

Pilgrim's Pride Corporation (referred to herein as "Pilgrim's," "PPC," "the Company," "we," "us," "our," or similar terms) is one of the largest food companies in the world, with operations in the United States ("U.S."), the United Kingdom ("U.K."), Mexico, France, Puerto Rico, the Netherlands and the Republic of Ireland. Pilgrim's is primarily a chicken producer, with pork and lamb operations in the U.K. Pilgrim's products are sold to foodservice, retail and frozen entrée customers. The Company's primary distribution is through retailers, foodservice distributors and restaurants throughout the countries listed above. Additionally, the Company exports chicken and pork products (from its U.K. operations) to over 120 countries. Our fresh products consist of refrigerated whole or cut-up chicken, selected chicken parts that are either marinated or non-marinated, primary pork cuts, added value pork, pork ribs, and lamb products. The Company's prepared products include fully cooked, ready-to-cook and individually frozen chicken parts, strips, nuggets and patties, processed sausages, bacon, smoked meat, gammon joints, pre-packed meats, sandwich and deli counter meats and meatballs. The Company's other products include plant-based protein offerings, ready-to-eat meals, multi-protein frozen foods, vegetarian foods and desserts. The Company also provides direct-to-consumer meals and hot food to-go solutions in the U.K. and the Republic of Ireland. We operate feed mills, hatcheries, processing plants and distribution centers in 14 U.S. states, the U.K., Mexico, France, Puerto Rico, the Netherlands and the Republic of Ireland. As of June 28, 2026, JBS S.A., through its indirect wholly-owned subsidiaries (collectively, "JBS"), beneficially owned 82.1% of the Company's outstanding common stock.

Condensed Consolidated Financial Statements

The accompanying unaudited condensed consolidated financial statements of the Company have been prepared in accordance with accounting principles generally accepted in the U.S. ("U.S. GAAP") for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X of the U.S. Securities and Exchange Commission ("SEC"). Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete financial statements. In the opinion of management, all adjustments (consisting of normal and recurring adjustments unless otherwise disclosed) considered necessary for a fair presentation have been included. Operating results for the six months ended June 28, 2026 are not necessarily indicative of the results that may be expected for the year ending December 27, 2026. For further information, refer to the consolidated financial statements and notes thereto included in the Company's annual report on Form 10-K for the year ended December 28, 2025.

The Company operates on the basis of a 52/53 week fiscal year ending on the Sunday falling on or before December 31. Any reference we make to a particular year (for example, 2026) in the notes to these Condensed Consolidated Financial Statements applies to our fiscal year and not the calendar year. The six months ended June 28, 2026 represents the period from December 29, 2025 through June 28, 2026. The six months ended June 29, 2025 represents the period from December 30, 2024 through June 29, 2025.

The Condensed Consolidated Financial Statements include the accounts of the Company and its majority-owned subsidiaries. We eliminate all significant affiliate accounts and transactions upon consolidation.

The Condensed Consolidated Financial Statements have been prepared in conformity with U.S. GAAP using management's best estimates and judgments. These estimates and judgments affect the reported amounts of assets and liabilities and disclosure of the contingent assets and liabilities at the date of the financial statements. The estimates and judgments will also affect the reported amounts for certain revenues and expenses during the reporting period. Actual results could differ materially from these estimates and judgments. Significant estimates made by the Company include the allowance for credit losses, reserves related to inventory obsolescence or valuation, useful lives of long-lived assets, goodwill, identifiable intangible assets, valuation of deferred tax assets, insurance accruals, valuation of pension and other postretirement benefits obligations, income tax accruals, certain derivative positions, and valuations of acquired businesses.

The functional currency of the Company's U.S. operations and certain holding-company subsidiaries in Luxembourg, the U.K., Malta and the Republic of Ireland is the U.S. dollar. The functional currency of its U.K. operations is the British pound. The functional currency of the Company's operations in France, the Netherlands and the Republic of Ireland is the euro. The functional currency of the Company's operations in Mexico is the Mexican peso.

Recent Accounting Pronouncements Not Yet Adopted as of March 29, 2026

In November 2024, the FASB issued ASU 2024-03, Income Statement — Reporting Comprehensive Income — Expense Disaggregation Disclosures (Subtopic 220-40), which requires additional disclosures for certain costs and expenses to help investors better understand major components of an entity’s income statement. The guidance requires additional disclosures for costs and expenses such as purchases of inventory, employee compensation, depreciation, and intangible asset amortization. The provisions of the new guidance will be effective for annual reporting years beginning after December 15, 2026 and interim reporting periods beginning after December 15, 2027. The Company plans to adopt this guidance as it becomes effective and is assessing the impacts on our Consolidated Financial Statements.

2. REVENUE RECOGNITION

The vast majority of the Company’s revenue is derived from contracts which are based upon a customer ordering its products. While there may be master agreements, the contract is only established when the customer’s order is accepted by the Company. The Company accounts for a contract, which may be verbal or written, when it is approved and committed by both parties, the rights of the parties are identified along with payment terms, the contract has commercial substance and collectability is probable.

The Company evaluates the transaction for distinct performance obligations, which are the sale of its products to customers. Since its products are commodity market-priced, the sales price is representative of the observable, standalone selling price. Each performance obligation is recognized based upon a pattern of recognition that reflects the transfer of control to the customer at a point in time, which is upon destination (customer location or port of destination), and depicts the transfer of control and recognition of revenue. There are instances of customer pick-up at the Company’s facilities, in which case control transfers to the customer at that point and the Company recognizes revenue. The Company’s performance obligations are typically fulfilled within days to weeks of the acceptance of the order.

The Company makes judgments regarding the nature, amount, timing and uncertainty of revenue and cash flows arising from revenue and cash flows with customers. Determination of a contract requires evaluation and judgment along with the estimation of the total contract value and if any of the contract value is constrained. Due to the nature of our business, there is minimal variable consideration, as the contract is established at the acceptance of the order from the customer. When applicable, variable consideration is estimated at contract inception and updated on a regular basis until the contract is completed. Allocating the transaction price to a specific performance obligation based upon the relative standalone selling prices includes estimating the standalone selling prices including discounts and variable consideration.

Disaggregated Revenue

Revenue has been disaggregated into the categories below to show how economic factors affect the nature, amount, timing and uncertainty of revenue and cash flows:

Three Months Ended June 28, 2026					
	(In thousands)				
	Fresh	Prepared	Export	Other ^(a)	Total
U.S.	\$ 2,088,722	\$ 339,121	\$ 115,508	\$ 105,891	\$ 2,649,242
Europe	468,551	750,299	155,098	15,699	1,389,647
Mexico	484,686	68,525	—	34,130	587,341
Total net sales	\$ 3,041,959	\$ 1,157,945	\$ 270,606	\$ 155,720	\$ 4,626,230

Three Months Ended June 29, 2025					
	(In thousands)				
	Fresh	Prepared	Export	Other ^(a)	Total
U.S.	\$ 2,328,944	\$ 308,479	\$ 99,638	\$ 83,324	\$ 2,820,385
Europe	415,124	794,844	146,287	15,015	1,371,270
Mexico	481,575	55,914	—	28,221	565,710
Total net sales	\$ 3,225,643	\$ 1,159,237	\$ 245,925	\$ 126,560	\$ 4,757,365

Six Months Ended June 28, 2026					
	(In thousands)				
	Fresh	Prepared	Export	Other ^(a)	Total
U.S.	\$ 4,173,934	\$ 696,501	\$ 216,721	\$ 197,484	\$ 5,284,640
Europe	902,616	1,514,502	308,530	15,743	2,741,391
Mexico	930,801	136,767	—	65,264	1,132,832
Total net sales	\$ 6,007,351	\$ 2,347,770	\$ 525,251	\$ 278,491	\$ 9,158,863

Six Months Ended June 29, 2025					
	(In thousands)				
	Fresh	Prepared	Export	Other ^(a)	Total
U.S.	\$ 4,543,829	\$ 632,388	\$ 208,803	\$ 178,554	\$ 5,563,574
Europe	737,178	1,553,522	270,148	41,951	2,602,799
Mexico	893,470	106,329	—	54,202	1,054,001
Total net sales	\$ 6,174,477	\$ 2,292,239	\$ 478,951	\$ 274,707	\$ 9,220,374

(a) Included in Other sales shown above are sales of commodity grains and protein byproducts

Additional disaggregation of revenue by sales channel is provided below:

Three Months Ended June 28, 2026					
	(In thousands)				
	Retail	Foodservice	Export	Other	Total
U.S.	\$ 1,474,284	\$ 942,935	\$ 115,508	\$ 116,515	\$ 2,649,242
Europe	829,360	229,165	155,098	176,024	1,389,647
Mexico ^(a)	164,100	262,397	—	160,844	587,341
Total net sales	\$ 2,467,744	\$ 1,434,497	\$ 270,606	\$ 453,383	\$ 4,626,230

Three Months Ended June 29, 2025					
	(In thousands)				
	Retail	Foodservice	Export	Other	Total
U.S.	\$ 1,529,945	\$ 1,094,791	\$ 99,638	\$ 96,011	\$ 2,820,385
Europe	850,374	230,723	146,287	143,886	1,371,270
Mexico ^(a)	141,941	257,543	—	166,226	565,710
Total net sales	\$ 2,522,260	\$ 1,583,057	\$ 245,925	\$ 406,123	\$ 4,757,365

Six Months Ended June 28, 2026					
	(In thousands)				
	Retail	Foodservice	Export	Other	Total
U.S.	\$ 3,011,260	\$ 1,819,028	\$ 216,721	\$ 237,631	\$ 5,284,640
Europe	1,669,761	498,594	308,530	264,506	2,741,391
Mexico ^(a)	318,264	496,536	—	318,032	1,132,832
Total net sales	\$ 4,999,285	\$ 2,814,158	\$ 525,251	\$ 820,169	\$ 9,158,863

Six Months Ended June 29, 2025					
	(In thousands)				
	Retail	Foodservice	Export	Other	Total
U.S.	\$ 3,073,605	\$ 2,083,268	\$ 208,803	\$ 197,898	\$ 5,563,574
Europe	1,622,228	457,267	270,148	253,156	2,602,799
Mexico ^(a)	265,987	484,354	—	303,660	1,054,001
Total net sales	\$ 4,961,820	\$ 3,024,889	\$ 478,951	\$ 754,714	\$ 9,220,374

(a) Included in Mexico foodservice channel are sales to wholesale public meat markets that typically sell product on to foodservice customers. Included in Mexico other channel are sales to live chicken markets.

Contract Costs

The Company can incur incremental costs to obtain or fulfill a contract such as broker expenses that are not expected to be recovered. The amortization period for such expenses is less than one year; therefore, the costs are expensed as incurred.

Taxes

The Company excludes all taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction and collected by the entity from a customer (for example, sales, use, value added and some excise taxes) from the transaction price.

Contract Balances

The Company receives payment from customers based on terms established with the customer. Payments are typically due within 14 to 30 days of delivery. Revenue contract liabilities relate to payments received in advance of satisfying the performance under the customer contract. The revenue contract liabilities relate to customer prepayments and the advanced consideration, such as cash, received from governmental agency contracts for which performance obligations to the end customer have not been satisfied.

Changes in the revenue contract liabilities balance are as follows (in thousands):

Balance as of December 28, 2025	\$	37,622
Revenue recognized		(17,835)
Cash received, excluding amounts recognized as revenue during the period		11,460
Currency translation		160
Balance as of June 28, 2026	\$	31,407

Accounts Receivable

The Company records accounts receivable when revenue is recognized. We record an allowance for credit losses, reducing our receivables balance to an amount we estimate is collectible from our customers. Estimates used in determining the allowance for credit losses are based on historical collection experience, current trends, aging of accounts receivable and periodic credit evaluations of our customers’ financial condition. We write off accounts receivable when it becomes apparent, based upon age or customer circumstances, that such amounts will not be collected. Generally, the Company does not require collateral for its accounts receivable.

3. DERIVATIVE FINANCIAL INSTRUMENTS

Information regarding the Company's outstanding derivative instruments and cash collateral posted with brokers is included in the following table:

	June 28, 2026	December 28, 2025
	(In thousands)	
Fair values:		
Commodity derivative assets	\$ 9,831	\$ 9,509
Commodity derivative liabilities	(12,956)	(1,343)
Foreign currency derivative assets	335	95
Foreign currency derivative liabilities	(223)	(205)
Sales contract derivative assets	630	—
Sales contract derivative liabilities	—	(2,638)
Cash collateral posted with brokers ^(a)	9,461	—
Margin cash payable ^(a)	—	(3,886)
Derivatives coverage^(b):		
Corn	17.5 %	11.6 %
Soybean meal	18.0 %	13.8 %
Period through which stated percent of needs are covered:		
Corn	July 2027	December 2026
Soybean meal	May 2027	December 2026

(a) Collateral posted with brokers consists primarily of cash, short-term treasury bills or other cash equivalents.

(b) Derivatives coverage is the percent of anticipated commodity needs covered by outstanding derivative instruments through a specified date.

The following table presents the gains and losses of each derivative instrument held by the Company not designated or qualifying as hedging instruments:

Type of Contract ^(a)	Three Months Ended		Six Months Ended		Affected Line Item in the Condensed Consolidated Statements of Income
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025	
	(In thousands)				
Commodity derivatives	\$ (6,756)	\$ (14,819)	\$ (4,744)	\$ (22,004)	Cost of sales
Sales contract derivatives	3,027	798	3,269	3,228	Net sales
Total	\$ (3,729)	\$ (14,021)	\$ (1,475)	\$ (18,776)	

(a) Amounts represent income (expenses) related to results of operations.

The following tables present the components of the gain or loss on derivatives that qualify as cash flow hedges:

Gains (Losses) Recognized in Other Comprehensive Income (Loss)					
Three Months Ended			Six Months Ended		
June 28, 2026	June 29, 2025		June 28, 2026	June 29, 2025	
(In thousands)					
Foreign currency derivatives	\$ (172)	\$ (15)	\$ 447	\$ 1,658	

Gains (Losses) Reclassified from AOCI into Income			
Three Months Ended June 28, 2026		Three Months Ended June 29, 2025	
Net sales ^(a)	Cost of sales ^(b)	Net sales ^(a)	Cost of sales ^(b)
(In thousands)			

Total amounts of income and expense line items presented in the Condensed Consolidated Statements of Income in which the effects of cash flow hedges are recorded	\$ 4,626,230	\$ 4,286,478	\$ 4,757,365	\$ 4,042,070
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Impact from cash flow hedging instruments:

Foreign currency derivatives	(119)	(9)	(1,310)	(18)
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(a) Amounts represent income (expenses) related to net sales.

(b) Amounts represent expenses (income) related to cost of sales.

	Gains (Losses) Reclassified from AOCI into Income			
	Six Months Ended June 28, 2026		Six Months Ended June 29, 2025	
	Net sales ^(a)	Cost of sales ^(b)	Net sales ^(a)	Cost of sales ^(b)
	(In thousands)			
Total amounts of income and expense line items presented in the Condensed Consolidated Statements of Income in which the effects of cash flow hedges are recorded	\$ 9,158,863	\$ 8,473,621	\$ 9,220,374	\$ 7,950,206
Impact from cash flow hedging instruments:				
Foreign currency derivatives	20	(36)	(1,313)	(31)
(a) Amounts represent income (expenses) related to net sales.				
(b) Amounts represent expenses (income) related to cost of sales.				

At June 28, 2026, there was a \$1.1 million pre-tax deferred net loss on foreign currency derivatives recorded in AOCI that is expected to be reclassified to the Condensed Consolidated Statements of Income during the next twelve months. This expectation is based on the anticipated settlements on the hedged investments in foreign currencies that will occur over the next twelve months, at which time the Company will recognize the deferred loss to earnings.

4. TRADE ACCOUNTS AND OTHER RECEIVABLES

Trade accounts and other receivables, less allowance for credit losses, consisted of the following:

	June 28, 2026	December 29, 2025
	(In thousands)	
Trade accounts receivable	\$ 858,321	\$ 1,109,218
Notes receivable from third parties	10,367	10,111
Other receivables	35,979	52,690
Receivables, gross	904,667	1,172,019
Allowance for credit losses ^(a)	(6,802)	(7,116)
Receivables, net	\$ 897,865	\$ 1,164,903
Accounts receivable from related parties ^(b)	\$ 28,219	\$ 13,398
(a)	Activity in the allowance for credit losses was immaterial in the six months ended June 28, 2026.	
(b)	Additional information regarding accounts receivable from related parties is included in "Note 15. Related Party Transactions."	

In June 2023, the Company and JBS USA Food Company ("JBS USA") jointly entered into a receivables purchase agreement with a bank for an uncommitted facility with no recourse to the Company or JBS USA. The maximum capacity was increased to \$495.0 million in June 2026. Under the facility, the Company may sell eligible trade receivables in exchange for cash. Transfers under the agreement are recorded as a sale under ASC 860, *Broad Transactions – Transfers and Servicing*. At the transfer date, the Company receives cash equal to the face value of the receivables sold less a fee based on the current Secured Overnight Financing Rate ("SOFR") plus an applicable margin applied over the customer payment term. The fees are immaterial.

5. INVENTORIES

Inventories consisted of the following:

	June 28, 2026	December 28, 2025
	(In thousands)	
Raw materials and work-in-process	\$ 1,185,314	\$ 1,191,188
Finished products	645,490	644,792
Operating supplies	86,116	85,164
Maintenance materials and parts	108,384	110,115
Total inventories	\$ 2,025,304	\$ 2,031,259

6. GOODWILL AND INTANGIBLE ASSETS

The activity in goodwill by segment for the six months ended June 28, 2026 was as follows:

	December 28, 2025	Additions	Currency Translation	June 28, 2026
	(In thousands)			
U.S.	\$ 41,936	\$ —	\$ —	\$ 41,936
Europe	1,183,920	1,122	(27,442)	1,157,600
Mexico	113,028	—	2,539	115,567
Total	<u>\$ 1,338,884</u>	<u>\$ 1,122</u>	<u>\$ (24,903)</u>	<u>\$ 1,315,103</u>

On January 13, 2026, the Company acquired 100% of the equity of Hermitage AI Ltd. from Hermitage Group for £2.3 million, or about \$3.1 million. The acquisition was funded with cash on hand. Transaction costs were immaterial and expensed as incurred. The fair value of the net assets acquired was £1.4 million, resulting in goodwill which is reflected in additions in the table above.

Intangible assets consisted of the following:

	December 28, 2025	Amortization	Currency Translation	June 28, 2026
	(In thousands)			
Cost:				
Trade names not subject to amortization	\$ 613,536	\$ —	\$ (13,583)	\$ 599,953
Trade names subject to amortization	114,762	—	(863)	113,898
Customer relationships	456,415	—	(6,362)	450,053
Accumulated amortization:				
Trade names	(66,052)	(488)	(1,257)	(67,797)
Customer relationships	(286,595)	(7,377)	(3,895)	(297,867)
Intangible assets, net	<u>\$ 832,066</u>	<u>\$ (7,865)</u>	<u>\$ (25,960)</u>	<u>\$ 798,240</u>

Intangible assets are amortized over the estimated useful lives of the assets as follows:

Customer relationships	3-18 years
Trade names subject to amortization	15-20 years

At June 28, 2026, the Company assessed if events or changes in circumstances indicated that any asset group-level carrying amounts of its intangible assets might not be recoverable. The Company will perform its annual tests of recoverability of all goodwill and trade names not subject to amortization in the fourth quarter of 2026, which if there were to be an impairment, could be material.

7. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment ("PP&E"), net consisted of the following:

	June 28, 2026	December 28, 2025
	(In thousands)	
Land	\$ 222,613	\$ 220,462
Buildings	2,484,935	2,445,820
Machinery and equipment	4,573,494	4,417,923
Autos and trucks	141,130	137,293
Finance lease assets	4,978	4,990
Construction-in-progress	702,729	667,315
PP&E, gross	<u>8,129,879</u>	<u>7,893,803</u>
Accumulated depreciation	<u>(4,365,172)</u>	<u>(4,360,776)</u>
PP&E, net	<u>\$ 3,764,707</u>	<u>\$ 3,533,027</u>

The Company recognized depreciation expense of \$115.4 million and \$105.1 million during the three months ended June 28, 2026 and June 29, 2025, respectively. The Company recognized depreciation expense of \$225.5 million and \$201.6 million during the six months ended June 28, 2026 and June 29, 2025, respectively.

During the six months ended June 28, 2026, the Company incurred \$490.4 million on capital projects and transferred \$412.3 million of completed projects from construction-in-progress to depreciable assets. During the six months ended June 29, 2025, the Company incurred \$254.9 million on capital projects and transferred \$126.1 million of completed projects from construction-in-progress to depreciable assets. Capital expenditures in accounts payable and accrued expenses for the periods ended June 28, 2026 and December 28, 2025 were \$64.3 million and \$40.2 million, respectively.

During the three and six months ended June 28, 2026, the Company sold certain PP&E for \$8.7 million and \$10.4 million, respectively, in cash and recognized a net loss of \$0.6 million and \$2.6 million, respectively, on these sales. During the three and six months ended June 29, 2025, the Company sold certain PP&E for \$1.7 million and \$2.9 million, respectively, in cash and recognized a net loss of \$1.1 million and \$2.0 million, respectively, on these sales.

The Company has closed or idled various other facilities in the U.S. and in the U.K. The Board of Directors has not determined if it would be in the best interest of the Company to divest any of these idled assets. Management is therefore not certain that it can or will divest any of these assets within one year, is not actively marketing these assets and, accordingly, has not classified them as assets held for sale. The Company continues to depreciate these assets. As of June 28, 2026, the carrying amounts of these idled assets totaled \$16.7 million based on a depreciable value of \$104.6 million and accumulated depreciation of \$87.9 million. During the six months ended June 28, 2026, the Company recognized impairment losses on PP&E of \$22.3 million due to the announced closure of a plant in Chattanooga, TN and the completion of a plant conversion project in Russellville, AL due to a change in product mix that required the installation of new equipment and replacement of certain existing equipment. These losses were recognized in *Cost of sales* in the Condensed Consolidated Statement of Income for the six months ended June 28, 2026.

As of June 28, 2026, the Company assessed if events or changes in circumstances indicated that the asset group-level carrying amounts of its PP&E held for use might not be recoverable. There were no indicators present that required the Company to test the recoverability of the asset group-level carrying amounts of its PP&E held for use at that date.

8. CURRENT LIABILITIES

Current liabilities, other than income taxes and current maturities of long-term debt, consisted of the following components:			
	June 28, 2026	December 28, 2025	
	(In thousands)		
Accounts payable:			
Trade accounts payable	\$	1,465,225	\$ 1,400,186
Book overdrafts		94,596	160,068
Other payables		19,621	28,315
Total accounts payable		1,579,442	1,588,569
Accounts payable to related parties ^(a)		30,591	43,516
Revenue contract liabilities ^(b)		31,407	37,622
Accrued expenses and other current liabilities:			
Compensation and benefits		247,343	367,035
Taxes		137,180	60,577
Accrued sales rebates		129,320	135,108
Litigation settlements ^(c)		93,906	152,940
Insurance and self-insured claims		84,860	104,009
Current maturities of operating lease liabilities		60,869	59,630
Interest and debt-related fees		58,225	64,947
Derivative liabilities ^(d)		13,179	8,072
Other accrued expenses		183,381	143,540
Total accrued expenses and other current liabilities		1,008,263	1,095,858
Total	\$	2,649,703	\$ 2,765,565

(a) Additional information regarding accounts payable to related parties is included in "Note 15. Related Party Transactions."

- (b) Additional information regarding revenue contract liabilities is included in “Note 2. Revenue Recognition.”
- (c) Additional information regarding litigation settlements is included in “Note 17. Commitments and Contingencies.” These amounts may include accruals for both negotiated settlements and reasonable estimates for probable losses.
- (d) Additional information regarding derivative liabilities is included in “Note 3. Derivative Financial Instruments.”

9. SUPPLIER FINANCE PROGRAMS

The Company maintains supplier finance programs, under which we agree to pay for invoices that are confirmed as valid under the program from participating suppliers to a financing entity. Maturity dates are generally between 65-120 days and we pay either the supplier or the financing entity depending on the supplier’s election. We do not have an economic interest in a supplier’s participation in the program or a direct financial relationship with the financial institution funding the program. As of June 28, 2026 and December 28, 2025, the outstanding balance of confirmed invoices was \$240.3 million and \$209.4 million respectively and are included in *Accounts payable* in the Condensed Consolidated Balance Sheets.

10. INCOME TAXES

The Company recorded income tax expense of \$38.9 million, a 25.4% effective tax rate, for the six months ended June 28, 2026, compared to income tax expense of \$213.7 million, a 24.7% effective tax rate, for the six months ended June 29, 2025. The decrease in income tax expense in 2026 resulted primarily from the decrease in profit before income taxes.

In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities (including the impact of available carry back and carry forward periods), projected future taxable income and tax-planning strategies in making this assessment. As of June 28, 2026, the Company did not believe it had sufficient positive evidence to conclude that a portion of its foreign net deferred tax assets are more likely than not to be realized.

For the six months ended June 28, 2026 and June 29, 2025, there are immaterial tax effects reflected in other comprehensive income.

For the six months ended June 28, 2026 and June 29, 2025, there are immaterial tax effects reflected in income tax expense due to excess tax windfalls and shortfalls related to stock-based compensation.

The Company operates in the U.S. (including multiple state jurisdictions), Puerto Rico and several foreign locations including Mexico, the U.K., the Republic of Ireland and continental Europe. With few exceptions, the Company is no longer subject to examinations by taxing authorities for years prior to 2020 in U.S. federal, state and local jurisdictions, for years prior to 2010 in Mexico, and for years prior to 2017 in the U.K.

On December 30, 2024, the Company entered into a tax sharing agreement (the “Tax Sharing Agreement”) with JBS USA governing the allocation, and certain payment and reimbursement obligations of U.S. income tax liabilities and assets among the Company and its relevant U.S. corporate subsidiaries, on the one hand, and JBS USA and its relevant U.S. subsidiaries, on the other hand. The Tax Sharing Agreement is effective for each tax year beginning on or after December 30, 2024 or such other date in which PPC becomes a member of the Parent Consolidated Group (as defined in the Tax Sharing Agreement).

Starting January 1, 2024, the rules of Pillar II came into effect in several jurisdictions, impacting multinational companies operating in these markets. However, during the first three years of implementation, transitional rules have been introduced to simplify the calculation of the effective tax rate per jurisdiction, facilitating the adaptation of multinational groups to the new requirements.

As the Group is in scope of these rules and operates in multiple jurisdictions where the global minimum tax is effective, including France, Ireland, Luxembourg, Malta, the Netherlands, and the United Kingdom, the Company carried out assessment procedures to analyze the potential impacts arising from these regulations. Based on the analyses conducted to date, no material tax exposure has been identified as a result of the application of this tax.

11. DEBT

Long-term debt and other borrowing arrangements, including current notes payable to banks, consisted of the following components:

	Maturity	June 28, 2026	December 28, 2025
		(In thousands)	
Senior notes payable, net of discount, at 6.875%	2034	\$ 492,712	\$ 492,251
Senior notes payable, net of discount, at 6.25%	2033	669,343	917,852
Senior notes payable at 3.50%	2032	899,600	899,600
Senior notes payable, net of discount, at 4.25%	2031	792,343	791,946
U.S. Credit Facility (defined below) at SOFR plus 1.35%	2028	—	—
Europe Credit Facility (defined below) with notes payable at SONIA plus 1.00%	2031	—	—
Mexico BBVA Credit Facility (defined below) with notes payable at TIIE plus 1.35%	2028	10,564	—
Mexico Bajio Credit Facility (defined below) with notes payable at TIIE plus 1.41%	2030	—	—
Live Oak CHP Project PACE Loan 5.15%	2053	20,276	19,163
Finance lease obligations	Various	1,101	1,389
Long-term debt		2,885,939	3,122,201
Less: Current maturities of long-term debt		(913)	(924)
Long-term debt, less current maturities		2,885,026	3,121,277
Less: Capitalized financing costs		(23,667)	(28,164)
Long-term debt, less current maturities, net of capitalized financing costs		\$ 2,861,359	\$ 3,093,113

The future minimum principal payments due in each of the next five fiscal years as of June 28, 2026, related to the Live Oak CHP Project PACE Loan, are \$0.1 million.

Tender Offer

On March 30, 2026, the Company commenced a tender offer pursuant to which it offered to acquire up to \$250.0 million aggregate principal amount of its 6.25% Senior Notes due 2033. On April 14, 2026, the early settlement date, the Company exercised the purchase of \$250.0 million aggregate principal amount at a price of \$1,056.90 per \$1,000.00 principal amount and a total cost of \$264.2 million.

Credit Facilities

The following table presents the key terms of our available credit facilities:

Facility	Limit	Maturity	Rate Basis	Availability (USD)
U.S. Credit Facility ^(a)	USD 850.0 million	2028	SOFR + 1.35%	\$ 846.2 million
Europe Credit Facility	GBP 150.0 million	2031	SONIA + 1.00%	198.0 million
Mexico BBVA Credit Facility	MXN 1.3 billion	2028	TIIE +1.35%	62.3 million
Mexico Bajio Credit Facility	MXN 1.5 billion	2030	TIIE +1.41%	85.7 million
				\$ 1,192.2 million

(a) Availability under the U.S. Credit Facility may be reduced by outstanding letters of credit.

Europe Credit Facilities

On June 26, 2026, Pilgrim's Europe entered into a new £150.0 million multicurrency revolving credit facility that matures in June 2031. Concurrently, Pilgrim's Europe terminated its previously existing revolving credit facility dated June 24, 2022. The new facility may be used for general corporate purposes, working capital requirements and permitted acquisitions. Borrowings bear interest at applicable reference rates plus a leverage-based margin. In the table above, the amount reported for the Europe Credit Facility as of December 28, 2025 represents amounts borrowed under the terminated facility.

12. STOCKHOLDERS' EQUITY

Accumulated Other Comprehensive Income (Loss)

The following tables provide information regarding the changes in accumulated other comprehensive loss:

Six Months Ended June 28, 2026					
	Losses Related to Foreign Currency Translation	Losses on Derivative Financial Instruments Classified as Cash Flow Hedges	Losses Related to Pension and Other Postretirement Benefits	Losses on Available-for-Sale Securities	Total
	(In thousands)				
Balance, beginning of period	\$ (13,218)	\$ (1,475)	\$ (32,312)	\$ (17)	\$ (47,022)
Other comprehensive income (loss) before reclassifications	(55,677)	447	(871)	(26)	(56,127)
Amounts reclassified from accumulated other comprehensive loss (income) to net income	—	(56)	(56)	39	(73)
Currency translation	—	1	(15)	—	(14)
Net current period other comprehensive income (loss)	(55,677)	392	(942)	13	(56,214)
Balance, end of period	<u>\$ (68,895)</u>	<u>\$ (1,083)</u>	<u>\$ (33,254)</u>	<u>\$ (4)</u>	<u>\$ (103,236)</u>
Six Months Ended June 29, 2025					
	Losses Related to Foreign Currency Translation	Losses on Derivative Financial Instruments Classified as Cash Flow Hedges	Losses Related to Pension and Other Postretirement Benefits	Losses on Available-for-Sale Securities	Total
	(In thousands)				
Balance, beginning of period	\$ (337,243)	\$ (2,007)	\$ (31,028)	\$ (22)	\$ (370,300)
Other comprehensive income (loss) before reclassifications	325,927	1,658	141	(64)	327,662
Amounts reclassified from accumulated other comprehensive loss (income) to net income	—	1,282	(1,152)	77	207
Currency translation	—	86	145	—	231
Net current period other comprehensive income (loss)	325,927	3,026	(866)	13	328,100
Balance, end of period	<u>\$ (11,316)</u>	<u>\$ 1,019</u>	<u>\$ (31,894)</u>	<u>\$ (9)</u>	<u>\$ (42,200)</u>
Amount Reclassified from Accumulated Other Comprehensive Income (Loss) ^(a)					
Details about Accumulated Other Comprehensive Income (Loss) Components	Six Months Ended June 28, 2026	Six Months Ended June 29, 2025	Affected Line Item in the Condensed Consolidated Statements of Income (Loss)		
	(In thousands)				
Realized gains (losses) on settlement of foreign currency derivatives classified as cash flow hedges	\$ 21	\$ (1,313)	Net sales		
Realized gains on settlement of foreign currency derivatives classified as cash flow hedges	35	31	Cost of sales		
Realized losses on sale of securities	(51)	(102)	Interest income		
Realized gains on settlement of pension obligations from plan termination	—	1,611	Miscellaneous, net		
Amortization of pension and other postretirement plan actuarial losses ^(b)	73	(84)	Miscellaneous, net		
Total before tax	78	143			
Tax expense	(5)	(350)			
Total reclassification for the period	<u>\$ 73</u>	<u>\$ (207)</u>			

(a) Positive amounts represent income to the results of operations while amounts in parentheses represent expenses to the results of operations.

(b) These accumulated other comprehensive loss components are included in the computation of net periodic pension cost. See “Note 13. Pension and Other Postretirement Benefits.”

Preferred Stock

The Company has authorized 50,000,000 shares of \$0.01 par value preferred stock, although no shares have been issued and no shares are outstanding.

Restrictions on Dividends

The U.S. Credit Facility and the indentures governing the Company's senior notes have currently no restrictions on dividends. Under certain triggering events, the U.S. Credit Facility may limit the Company's ability to declare and pay dividends. Additionally, the Europe Credit Facility may restrict MPH(E) and other Pilgrim's entities located in the U.K. and Republic of Ireland to, among other things, make payments and distributions to the Company.

13. PENSION AND OTHER POSTRETIREMENT BENEFITS

The Company sponsors programs that provide retirement benefits to most of its employees. These programs include qualified defined benefit pension plans in the U.K., such as the Tulip Limited Pension Plan and the Geo Adams Group Pension Fund, nonqualified defined benefit retirement plans, a defined benefit postretirement life insurance plan and defined contribution retirement savings plan. Expenses recognized under all retirement plans totaled \$7.7 million and \$6.4 million in the three months ended June 28, 2026 and June 29, 2025, respectively, and \$17.9 million and \$16.1 million in the six months ended June 28, 2026 and June 29, 2025, respectively.

The Company used a quarter-end measurement date of June 28, 2026 for its pension and postretirement benefits plans. Certain disclosures are listed below. Other disclosures are not material to the financial statements.

Net Periodic Benefit Costs

Net defined benefit pension and other postretirement costs included the following components:

	Three Months Ended				Six Months Ended			
	June 28, 2026		June 29, 2025		June 28, 2026		June 29, 2025	
	Pension Benefits	Other Benefits	Pension Benefits	Other Benefits	Pension Benefits	Other Benefits	Pension Benefits	Other Benefits
	(In thousands)				(In thousands)			
Interest cost	\$ 1,577	\$ 11	\$ 1,581	\$ 13	\$ 3,165	\$ 19	\$ 3,068	\$ 22
Estimated return on plan assets	(1,920)	—	(2,019)	—	(3,840)	—	(3,905)	—
Settlement gains	—	—	(1,611)	—	—	—	(1,611)	—
Expenses paid from assets	113	—	105	—	228	—	230	—
Amortization of net loss (gain)	(38)	—	159	—	(82)	—	75	(1)
Amortization of past service cost	4	—	5	—	9	—	9	—
Net costs (income) ^(a)	<u>\$ (264)</u>	<u>\$ 11</u>	<u>\$ (1,780)</u>	<u>\$ 13</u>	<u>\$ (520)</u>	<u>\$ 19</u>	<u>\$ (2,134)</u>	<u>\$ 21</u>

(a) Net costs are included in the line item *Miscellaneous, net* on the Condensed Consolidated Statements of Income.

During the six months ended June 28, 2026, the Company contributed \$2.2 million to our pension programs. We anticipate making additional contributions of approximately \$0.2 million during the remainder of 2026. The Company contributed \$2.2 million to our pension programs during the six months ended June 29, 2025.

Remeasurement

The Company remeasures both plan assets and obligations on a quarterly basis.

Defined Contribution Plans

The Company sponsors two defined contribution retirement savings plans in the U.S. reportable segment for eligible U.S. and Puerto Rico employees. The Company maintains three postretirement plans for eligible employees in the Mexico reportable segment, as required by Mexico law, which primarily cover termination benefits. The Company maintains seven defined contribution retirement savings plans in the Europe reportable segment for eligible U.K. and Europe employees, as required by U.K. and Europe law. The Company's expenses related to its defined contribution plans totaled \$7.9 million and \$7.7 million in the three months ended June 28, 2026 and June 29, 2025, respectively, and \$18.1 million and \$17.1 million in the six months ended June 28, 2026 and June 29, 2025, respectively.

14. FAIR VALUE MEASUREMENT

Fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. Assets and liabilities measured at fair value must be categorized into one of three different levels depending on the assumptions (i.e., inputs) used in the valuation:

- Level 1 Unadjusted quoted prices available in active markets for identical assets or liabilities at the measurement date;
- Level 2 Quoted prices in active markets for similar assets and liabilities and inputs that are observable for the asset or liability; or
- Level 3 Unobservable inputs, such as discounted cash flow models or valuations.

The determination of where assets and liabilities fall within this hierarchy is based upon the lowest level of input that is significant to the fair value measurement in its entirety.

As of June 28, 2026 and December 28, 2025, the Company held fixed income securities, derivative assets and derivative liabilities that were required to be measured at fair value on a recurring basis. Fixed income securities consist of investments, such as money market funds and commercial paper. Derivative assets and liabilities consist of long and short positions on exchange-traded commodity futures instruments, commodity options instruments, sales contracts instruments, foreign currency instruments to manage translation and remeasurement risk.

The following items were measured at fair value on a recurring basis:

	June 28, 2026			December 28, 2025		
	Level 1	Level 2	Total	Level 1	Level 2	Total
(In thousands)						
Assets:						
Fixed income securities	\$ 254,657	\$ —	\$ 254,657	\$ 520,889	\$ —	\$ 520,889
Commodity derivative assets	9,831	—	9,831	9,509	—	9,509
Foreign currency derivative assets	335	—	335	95	—	95
Sales contract derivative assets	630	—	630	—	—	—
Liabilities:						
Commodity derivative liabilities	(12,956)	—	(12,956)	(1,343)	—	(1,343)
Foreign currency derivative liabilities	(223)	—	(223)	(205)	—	(205)
Sales contract derivative liabilities	—	—	—	—	(2,638)	(2,638)

See “Note 3. Derivative Financial Instruments” for additional information.

The valuation of financial assets and liabilities classified in Level 1 is based upon unadjusted quoted prices for identical assets or liabilities in active markets. The valuation of financial assets and liabilities in Level 2 is determined using a market approach based upon quoted prices for similar assets and liabilities in active markets or other inputs that are observable for substantially the full term of the financial instrument. The valuation of financial assets in Level 3 is determined using an income approach based on unobservable inputs such as discounted cash flow models or valuations. For each class of assets and liabilities not measured at fair value in the Condensed Consolidated Balance Sheets but for which fair value is disclosed, the Company is not required to provide the quantitative disclosure about significant unobservable inputs used in fair value measurements categorized within Level 3 of the fair value hierarchy.

In addition to the fair value disclosure requirements related to financial instruments carried at fair value, accounting standards require interim disclosures regarding the fair value of all of the Company’s financial instruments. The methods and significant assumptions used to estimate the fair value of financial instruments and any changes in methods or significant assumptions from prior periods are also required to be disclosed.

The carrying amounts and estimated fair values of our debt obligations recorded in the Condensed Consolidated Balance Sheets consisted of the following:

	June 28, 2026		December 28, 2025	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
	(In thousands)			
Fixed-rate senior notes payable at 3.50%, at Level 2 inputs	\$ (899,600)	\$ (819,698)	\$ (899,600)	\$ (831,572)
Fixed-rate senior notes payable at 4.25%, at Level 2 inputs	(792,343)	(763,818)	(791,946)	(775,458)
Fixed-rate senior notes payable at 6.25%, at Level 2 inputs	(669,343)	(703,336)	(917,852)	(988,878)
Fixed-rate senior notes payable at 6.875%, at Level 2 inputs	(492,712)	(540,810)	(492,251)	(555,740)
Live Oak CHP Project PACE Loan at 5.15%, at Level 3 inputs	(20,276)	(18,244)	(19,163)	(18,376)

See “Note 11. Debt” for additional information.

The carrying amounts of our cash and cash equivalents, restricted cash and restricted cash equivalents, accounts receivable, accounts payable and certain other liabilities approximate their fair values due to their relatively short maturities. Derivative assets were recorded at fair value based on quoted market prices and are included in the line item *Prepaid expenses and other current assets* on the Condensed Consolidated Balance Sheets. Derivative liabilities were recorded at fair value based on quoted market prices and are included in the line item *Accrued expenses and other current liabilities* on the Condensed Consolidated Balance Sheets. The fair value of the Company’s Level 2 fixed-rate debt obligations was based on the quoted market price at June 28, 2026 or December 28, 2025, as applicable.

In addition to assets and liabilities that are recorded at fair value on a recurring basis, the Company records certain assets and liabilities at fair value on a nonrecurring basis. Generally, assets are recorded at fair value on a nonrecurring basis as a result of impairment charges when required by U.S. GAAP. There were no significant fair value measurement losses recognized for such assets and liabilities in the periods reported.

15. RELATED PARTY TRANSACTIONS

Pilgrim’s has been and, in some cases, continues to be a party to certain transactions with affiliated companies.

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
	(In thousands)			
Sales to related parties				
JBS Toledo N.V.	\$ 12,076	\$ 10,530	\$ 23,422	\$ 20,645
JBS USA Food Company ^(a)	12,845	4,963	20,532	9,781
Other related parties	3,166	1,447	5,729	1,740
Total	\$ 28,087	\$ 16,940	\$ 49,683	\$ 32,166

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
	(In thousands)			
Cost of goods purchased from related parties				
JBS USA Food Company ^(a)	\$ 40,756	\$ 37,024	\$ 77,888	\$ 73,516
Seara Meats B.V.	17,121	10,662	29,193	37,322
Penasul UK LTD	8,312	10,417	16,295	20,075
JBS Asia Co Limited	4,256	1,667	9,581	3,935
JBS Toledo N.V.	4,822	—	4,822	—
Other related parties	1,819	324	4,130	1,035
Total	\$ 77,086	\$ 60,094	\$ 141,910	\$ 135,883

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
(In thousands)				
Expenditures paid by related parties				
JBS USA Food Company ^(b)	\$ 36,716	\$ 167,291	\$ 63,903	\$ 185,381
Total	\$ 36,716	\$ 167,291	\$ 63,903	\$ 185,381

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
(In thousands)				
Expenditures paid on behalf of related parties				
JBS USA Food Company ^(b)	\$ 3,241	\$ 2,299	\$ 8,536	\$ 6,817
Total	\$ 3,241	\$ 2,299	\$ 8,536	\$ 6,817

	June 28, 2026	December 28, 2025
	(In thousands)	
Accounts receivable from related parties		
JBS Toledo N.V.	\$ 22,030	\$ 10,486
JBS USA Food Company ^{(a)(b)}	4,646	1,629
JBS Chile Ltda.	296	—
Other related parties	1,247	1,283
Total	\$ 28,219	\$ 13,398

	June 28, 2026	December 28, 2025
	(In thousands)	
Accounts payable to related parties		
Seara Meats B.V.	\$ 9,800	\$ 26,686
JBS USA Food Company ^(a)	7,548	8,346
JBS Asia Co Limited	5,514	—
Penasul UK LTD	4,729	1,156
JBS Toledo N.V.	1,674	—
Other related parties	1,326	7,328
Total	\$ 30,591	\$ 43,516

- (a) The Company routinely executes transactions to both purchase products from JBS USA Food Company (“JBS USA”) and sell products to them. As of June 28, 2026, goods purchased and in transit from JBS USA were immaterial and not reflected on our Condensed Consolidated Balance Sheets.
- (b) The Company has an agreement with JBS USA to allocate costs associated with JBS USA’s procurement of SAP licenses and maintenance services for both companies. Under this agreement, the fees associated with procuring SAP licenses and maintenance services are allocated between the Company and JBS USA in proportion to the percentage of licenses used by each company. The agreement expires on the date of expiration, or earlier termination, of the underlying SAP license agreement. The Company also has an agreement with JBS USA to allocate the costs of supporting the business operations by one consolidated corporate team, which have historically been supported by their respective corporate teams. Expenditures paid by JBS USA on behalf of the Company will be reimbursed by the Company and expenditures paid by the Company on behalf of JBS USA will be reimbursed by JBS USA. The current agreement expires on the earlier of either termination by either party or until the occurrence of any mechanism where JBS USA becomes 100% owner of PPC. The Company also has the Tax Sharing Agreement with JBS USA that governs the allocation, payment, and reimbursement obligations of U.S. income tax liabilities and assets among the Company and its relevant U.S. corporate subsidiaries.

16. REPORTABLE SEGMENTS

The Company operates in three reportable segments: U.S., Europe, and Mexico. The Company’s reportable segments are identified by a combination of factors, including geographic area, regulatory environment, economic environment and product portfolios. Each reportable segment is managed separately through a local management team. The results of each operating, or reportable, segment are provided to the chief operating decision maker (“CODM”) on a regular basis. The Company’s CODM is the President and Chief Executive Officer. The information provided to the CODM at the operating

segment level is then used to assess performance and make decisions regarding allocation of key resources. The CODM primarily measures segment profit and evaluates performance based on operating income.

We conduct separate operations in the continental U.S. and in Puerto Rico. For segment reporting purposes, the Puerto Rico operations are included in the U.S. reportable segment. The chicken products processed by the U.S. reportable segment are sold to foodservice, retail and frozen entrée customers. The segment's primary distribution is through retailers, foodservice distributors and restaurants.

The Europe reportable segment processes primarily fresh chicken, pork products, lamb products, specialty meats, ready meals and other prepared foods that are sold to foodservice, retail and direct to consumer customers. The segment's primary distribution is through retailers, foodservice distributors and restaurants.

The chicken products processed by the Mexico reportable segment are sold to foodservice, retail and frozen entrée customers. The segment's primary distribution is through retailers, foodservice distributors and restaurants.

Additional information regarding reportable segments is as follows:

	Three Months Ended		Six Months Ended	
	June 28, 2026 ^(a)	June 29, 2025 ^(b)	June 28, 2026 ^(c)	June 29, 2025 ^(d)
(In thousands)				
Net sales				
U.S.	\$ 2,649,242	\$ 2,820,385	\$ 5,284,640	\$ 5,563,574
Europe	1,389,647	1,371,270	2,741,391	2,602,799
Mexico	587,341	565,710	1,132,832	1,054,001
Total net sales	<u>\$ 4,626,230</u>	<u>\$ 4,757,365</u>	<u>\$ 9,158,863</u>	<u>\$ 9,220,374</u>

- (a) In addition to the above third party sales, for the three months ended June 28, 2026, the U.S. reportable segment had intercompany sales to the Mexico reportable segment of \$20.3 million. These sales consisted of fresh products, prepared products and grain.
- (b) In addition to the above third party sales, for the three months ended June 29, 2025, the U.S. reportable segment had intercompany sales to the Mexico reportable segment of \$21.5 million. These sales consisted of fresh products, prepared products and grain.
- (c) In addition to the above third party sales, for the six months ended June 28, 2026, the U.S. reportable segment had intercompany sales to the Mexico reportable segment of \$48.4 million. These sales consisted of fresh products, prepared products and grain.
- (d) In addition to the above third party sales, for the six months ended June 29, 2025, the U.S. reportable segment had intercompany sales to the Mexico reportable segment of \$49.2 million. These sales consisted of fresh products, prepared products and grain.

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
(In thousands)				
Cost of sales				
U.S.	\$ 2,452,286	\$ 2,331,143	\$ 4,891,126	\$ 4,686,710
Europe	1,278,722	1,247,137	2,510,115	2,362,362
Mexico	555,470	463,790	1,072,380	901,134
Total cost of sales	<u>\$ 4,286,478</u>	<u>\$ 4,042,070</u>	<u>\$ 8,473,621</u>	<u>\$ 7,950,206</u>

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
(In thousands)				
Gross profit				
U.S.	\$ 196,956	\$ 489,242	\$ 393,514	\$ 876,864
Europe	110,925	124,133	231,276	240,437
Mexico	31,871	101,920	60,452	152,867
Total gross profit	<u>\$ 339,752</u>	<u>\$ 715,295</u>	<u>\$ 685,242</u>	<u>\$ 1,270,168</u>

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
	(In thousands)			
Selling, general administrative expenses				
U.S.	\$ 208,068	\$ 134,255	\$ 317,717	\$ 203,071
Europe	41,675	50,215	94,506	100,836
Mexico	15,360	14,987	33,049	29,329
Total SG&A expenses	\$ 265,103	\$ 199,457	\$ 445,272	\$ 333,236

	Three Months Ended				Six Months Ended			
	June 28, 2026		June 29, 2025		June 28, 2026		June 29, 2025	
	(In thousands)							
Restructuring activities charges								
Europe	\$	8,699	\$	3,499	\$	11,464	\$	20,111

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
	(In thousands)			
Operating income				
U.S.	\$ (11,112)	\$ 354,987	\$ 75,798	\$ 673,793
Europe	60,551	70,419	125,306	119,490
Mexico	16,511	86,933	27,402	123,538
Total operating income	65,950	512,339	228,506	\$ 916,821

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
(In thousands)				
Reconciliation of profit or loss (segment operating income)				
Total operating income	\$ 65,950	\$ 512,339	\$ 228,506	\$ 916,821
Interest expense, net of capitalized interest	49,860	42,475	87,707	84,213
Interest income	(3,750)	(11,024)	(10,620)	(35,977)
Foreign currency transaction losses (gains)	(1,338)	4,892	(416)	2,839
Miscellaneous, net	(614)	414	(1,777)	(278)
Income before income taxes	21,792	475,582	153,612	866,024
Income tax expense	8,572	119,573	38,942	213,672
Net income	\$ 13,220	\$ 356,009	\$ 114,670	\$ 652,352

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
(In thousands)				
Interest expense				
U.S.	\$ 48,970	\$ 41,423	\$ 85,866	\$ 82,636
Europe	674	872	1,429	1,249
Mexico	216	180	412	328
Total interest expense	\$ 49,860	\$ 42,475	\$ 87,707	\$ 84,213

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
(In thousands)				
Interest income				
U.S.	\$ (1,008)	\$ (5,771)	\$ (4,040)	\$ (21,417)
Europe	(2,184)	(1,047)	(5,048)	(3,328)
Mexico	(558)	(4,206)	(1,532)	(11,232)
Total interest income	<u>\$ (3,750)</u>	<u>\$ (11,024)</u>	<u>\$ (10,620)</u>	<u>\$ (35,977)</u>

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
(In thousands)				
Income tax expense				
U.S.	\$ (13,611)	\$ 78,204	\$ (1,496)	\$ 149,216
Europe	15,244	16,001	30,573	25,923
Mexico	6,939	25,368	9,865	38,533
Total income tax expense	<u>\$ 8,572</u>	<u>\$ 119,573</u>	<u>\$ 38,942</u>	<u>\$ 213,672</u>

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
(In thousands)				
Depreciation and amortization				
U.S.	\$ 79,972	\$ 71,148	\$ 154,477	\$ 137,535
Europe	36,598	36,929	74,120	70,066
Mexico	6,736	5,426	13,190	10,421
Total depreciation and amortization	<u>\$ 123,306</u>	<u>\$ 113,503</u>	<u>\$ 241,787</u>	<u>\$ 218,022</u>

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
(In thousands)				
Capital expenditures^(a)				
U.S.	\$ 203,215	\$ 110,203	\$ 401,679	\$ 182,130
Europe	37,583	32,087	61,366	53,751
Mexico	13,403	17,890	27,377	23,089
Total capital expenditures	<u>\$ 254,201</u>	<u>\$ 160,180</u>	<u>\$ 490,422</u>	<u>\$ 258,970</u>

(a) Capital expenditures incurred include those that were paid out in cash and those that are still outstanding in accounts payable as of the end of the periods.

	June 28, 2026		December 28, 2025	
	(In thousands)			
Total assets				
U.S.	\$	6,713,247	\$	7,023,156
Europe		4,326,921		4,376,305
Mexico		1,147,285		1,132,834
Eliminations		(2,157,529)		(2,188,765)
Total assets	\$	10,029,924	\$	10,343,530

	June 28, 2026		December 28, 2025	
	(In thousands)			
Long-lived assets ^(a)				
U.S.	\$	2,596,536	\$	2,376,549
Europe		1,021,859		1,040,986
Mexico		399,664		377,164
Eliminations		(3,888)		(3,888)
Total long-lived assets	\$	4,014,171	\$	3,790,811

(a) For this disclosure, we exclude financial instruments, deferred tax assets and intangible assets in accordance with ASC 280-10-50-41, *Segment Reporting*. Long-lived assets, as used in ASC 280-10-50-41, implies hard assets that cannot be readily removed.

	Three Months Ended		Six Months Ended	
	June 28, 2026	June 29, 2025	June 28, 2026	June 29, 2025
	(In thousands)			
Net sales to customers by customer location				
U.S.	\$	2,534,771	\$	2,721,277
Europe		1,363,297		1,349,449
Mexico		602,573		574,284
Asia-Pacific		82,387		75,841
Canada, Caribbean and Central America		26,035		18,008
Africa		9,905		10,749
South America		7,262		7,757
Total	\$	4,626,230	\$	4,757,365

Information regarding net sales attributable to each of our primary product lines and markets served with those products is included in "Note 2. Revenue Recognition." We based the table on our internal sales reports and their classification of products.

17. COMMITMENTS AND CONTINGENCIES

General

The Company is a party to many routine contracts in which it provides general indemnities in the normal course of business to third parties for various risks. Among other considerations, the Company has not recorded a liability for any of these indemnities because, based upon the likelihood of payment, the fair value of such indemnities would not have a material impact on its financial condition, results of operations and cash flows.

Financial Instruments

The Company's loan agreements generally obligate the Company to reimburse the applicable lender for incremental increased costs due to a change in law that imposes (1) any reserve or special deposit requirement against assets of, deposits with or credit extended by such lender related to the loan, (2) any tax, duty or other charge with respect to the loan (except standard income tax) or (3) capital adequacy requirements. In addition, some of the Company's loan agreements contain a withholding tax provision that requires the Company to pay additional amounts to the applicable lender or other financing party, generally if withholding taxes are imposed on such lender or other financing party as a result of a change in the applicable tax law. These increased costs and withholding tax provisions continue for the entire term of the applicable transaction and there is no limitation on the maximum additional amounts the Company could be obligated to pay under such provisions. Any failure to pay amounts due under such provisions generally would trigger an event of default and, in a secured financing transaction, would entitle the lender to foreclose upon the collateral to realize the amount due.

Litigation

The Company is subject to various legal proceedings and claims which arise in the ordinary course of business. In the Company's opinion, it has made appropriate and adequate accruals for claims where necessary; however, the ultimate liability for these matters is uncertain, and if significantly different than the amounts accrued, the ultimate outcome could have a material effect on the financial condition or results of operations of the Company. The Company cannot predict the outcome of the litigation matters or other actions nor when they will be resolved. The consequences of the pending litigation matters are inherently uncertain, and settlements, adverse actions, or adverse judgments in some or all of these matters, including

investigations by the U.S. Department of Justice (“DOJ”) or the Attorneys General, may result in monetary damages, fines, penalties, or injunctive relief against the Company, which could be material and could adversely affect its financial condition or results of operations. Any claims or litigation, even if fully indemnified or insured, could damage the Company’s reputation and make it more difficult to compete effectively or to obtain adequate insurance in the future. In addition, the U.S. government’s recent focus on market dynamics in the meat processing industry could expose the Company to additional costs and risks.

The disclosures defined or referenced in Note 21 to the consolidated financial statements included in Item 8 of the Annual Report on Form 10-K for the fiscal year ended December 28, 2025 and Quarterly Report on Form 10-Q for the period ended March 29, 2026 are hereby incorporated by reference herein, as supplemented by the following disclosures:

“Broiler Antitrust Litigation”

On February 11, 2025, the motions to dismiss Phase 2 of the Broiler Antitrust Litigation that had been filed by PPC and other defendants were denied. Phase 2 discovery continued. PPC will continue to defend itself against the Broiler Opt Outs. PPC will seek reasonable settlements with the Broiler Opt Outs where they are available. To date, PPC has incurred expenses of \$838.5 million, including \$155.4 million in the six months ended June 28, 2026, to cover settlements with various Broiler Opt Outs.

City of Miami Beach Fire and Police Pension Fund, et al. v. JBS Wisconsin Properties, LLC, et al.

A tentative settlement, which was immaterial in amount, was reached on April 10, 2026 between PPC, as nominal defendant, as well as PPC's directors and majority stockholder, JBS Wisconsin Properties LLC and Plaintiffs. The details of the settlement are expected to be memorialized in a formal agreement in due course, and which will, thereafter, be subject to court approval.

SAT’s tax review of Avicola for tax year 2010

During the first quarter of 2026, the appeal as to tax year 2010 was dismissed by the Supreme Court of Mexico. PPC paid \$19.6 million as agreed in settlement during the second quarter of 2026. There is no remaining accrual for this matter.

SAT’s tax assessments in connection with PPC’s 2015 acquisition of Tyson de México

PPC appealed the Collegiate (appellate) Court’s March 19, 2025 ruling to the Collegiate Court on April 23, 2025 and the Collegiate Court ruled in PPC’s favor, remanding to the Tax court. The Tax court issued a revised opinion on March 25, 2026 that reaffirmed the assessments against PPC. PPC has filed various pleadings against this new Tax Court ruling. PPC also filed a notice of intent to arbitrate under United States-Mexico-Canada Agreement (“USMCA”). PPC will continue to defend this matter. The amount under appeal for the assessment, including any penalties and interest, is approximately \$269.5 million. PPC will seek a reasonable settlement with the tax authority where it is available. The Company has determined the loss is probable and as such has made an accrual of \$88.2 million, which is reflected in *Accrued expenses and other current liabilities* in the Condensed Consolidated Balance Sheet as of June 28, 2026.

U.K. Revenue & Customs Authority’s review of the 2017 and 2018 tax returns for Onix Investments UK Ltd

The parties signed a settlement agreement on May 22, 2026, in which HMRC agreed that PPC’s appeal should be upheld without variation. HMRC agreed to dismiss its lawsuit against PPC, and will reimburse PPC for its reasonable legal costs.

There have been no other updates or changes in any other material proceedings compared to the audited consolidated financial statements as of and for the year ended December 28, 2025.

ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Executive Summary

Overview

Pilgrim’s Pride Corporation (referred to herein as “Pilgrim’s,” “PPC,” “the Company,” “we,” “us,” “our,” or similar terms) is one of the largest chicken producers in the world, with operations in the United States (“U.S.”), the United Kingdom (“U.K.”), Mexico, France, Puerto Rico, the Netherlands and the Republic of Ireland. We reported net income attributable to Pilgrim’s of \$114.8 million, or \$0.48 per diluted common share, and income before tax totaling \$153.6 million, for the six months ended June 28, 2026. These operating results included net sales of \$9.2 billion, gross profit of \$685.2 million and \$471.8 million of cash provided by operating activities. We generated a consolidated operating margin of 2.5%. For the six months ended June 28, 2026, we generated EBITDA and Adjusted EBITDA of \$472.5 million and \$668.1 million, respectively. A reconciliation of net income to EBITDA and Adjusted EBITDA is included below.

Global Economic Conditions

Our business continues to be subject to global inflationary trends as seen during the second quarter of 2026. U.S. inflation increased through May, primarily driven by higher energy costs associated with geopolitical tensions in the Middle East, before moderating in June as energy prices declined. Food inflation remained elevated but relatively contained compared to energy-related price movements. While inflationary pressures eased toward the end of the quarter, ongoing geopolitical developments continue to present risks to the inflation outlook. In the E.U. region, inflation remained above the European Central Bank’s target during the second quarter, largely due to elevated energy prices and their indirect impact on goods and services. Inflation increased during the early part of the quarter and then eased modestly in June as energy price pressures began to moderate. The ECB responded to these inflationary pressures by increasing interest rates in June 2026 while continuing to monitor the effects of higher energy costs on economic growth and consumer prices. In Mexico, inflation generally trended lower during the second quarter following elevated levels in the first quarter, although services inflation remained persistent and economic growth weakened amid reduced domestic demand and continued uncertainty surrounding trade and investment conditions. The Mexican peso appreciated during much of the quarter, supported by monetary policy and a weaker U.S. dollar, but future exchange rate and inflation trends remain subject to uncertainties related to trade policy, economic conditions in the U.S., and global geopolitical developments.

Since its inception the armed conflict involving Iran and the Gulf led, and may continue to lead, to, among other things, increased volatility and higher prices for commodities, such as energy products and freight on input material costs, increased inflation in various countries, disruptions to global trade and supply chains, including key energy transit routes. Actual or threatened disruptions to maritime shipping lanes and other escalating security tensions increased various costs. While the supply constraints related to the conflict did not have a material impact on our costs during the current reporting period, continued and prolonged or expanded hostilities could have a more pronounced effect in future periods. Additionally, the Russia-Ukraine war’s impact on the global feed ingredient and energy markets continues to be less pronounced than during the initial onset of the war, but there remain many risks and uncertainties that may impact global markets.

We are monitoring changes in tariffs and trade policies both in the U.S. and throughout other countries where we operate and do business. Changes to these policies may impact our export sales and international operations. Our U.S. business is primarily characterized with inputs being made in country and our products being sold in country, demonstrated by our export sales from the U.S. accounting for less than 5% of our total net sales. The impact of trade policy changes is uncertain and evolving; however, we do not anticipate material impacts to our results of operations. We will continue to monitor potential impacts and take mitigation actions as necessary.

We generally respond to ongoing challenges in global economic conditions through discussions with customers to mitigate the impact of extraordinary costs we experience. We also continue to focus on operational initiatives that aim to deliver labor efficiencies, better agricultural performance and improved yields.

Raw Materials and Pricing

Our U.S. and Mexico segments use corn and soybean meal as the main ingredients for feed production, while our Europe segment uses wheat, soybean meal and barley as the main ingredients for feed production. The following table reflects the highest and lowest prices reached on nearby futures for one bushel of corn, one ton of soybean meal, and one metric ton of wheat during the current and previous years:

	Corn ^(a)		Soybean Meal ^(a)		Wheat ^(a)	
	Highest Price	Lowest Price	Highest Price	Lowest Price	Highest Price	Lowest Price
	(In whole dollars)				(In whole pounds sterling)	
2026						
Second Quarter	4.77	4.07	342.7	299.8	195.0	172.3
First Quarter	4.70	4.20	332.5	286.4	173.7	160.1
2025						
Fourth Quarter	4.51	4.11	330.8	264.7	166.8	155.2
Third Quarter	4.32	3.72	297.2	260.7	180.0	136.5
Second Quarter	4.90	4.10	299.6	270.9	173.6	138.2
First Quarter	5.02	4.36	315.8	285.9	185.6	165.0

(a) We obtain corn and soybean meal prices from the Chicago Board of Trade, and we obtain wheat prices from the London International Financial Futures and Options Exchange.

U.S. commodity market prices for most chicken products during the three months ended June 28, 2026, remained below prior-year levels and the historical five-year average. Boneless breast prices declined through most of the quarter before stabilizing near quarter-end. Supply remained elevated as record egg sets and favorable hatchability during the first quarter supported higher chick placements and increased flock headcounts, particularly in the 6.3 to 7.8 pound weight category. Average liveweights were also modestly higher, contributing to increased production. Per the July 2026 U.S. Department of Agriculture (“USDA”) report on poultry slaughter, estimated industry ready-to-cook production increased approximately 4.5% during the second quarter of 2026 compared to the prior year levels.

U.S. chicken demand remained solid across both retail and foodservice channels during the second quarter of 2026. Chicken continued to offer a favorable value proposition relative to competing proteins amid ongoing pressure on consumer spending. Retail volume growth accelerated to 2.8%, with gains across all major product categories, supported by promotional activity and competitive pricing. In foodservice, operators continued to expand chicken offerings as a value-oriented alternative to higher-priced beef products, with growth led by chicken-focused limited-service restaurant chains.

Export shipment volumes increased approximately 0.3% compared to the prior year, while export pricing remained below prior-year levels. U.S. chicken cold storage inventories ended the quarter approximately 1.1% above prior-year levels and 1.0% above the historical five-year average, reflecting increased industry production. Breast meat inventories remained below prior-year levels, while dark meat inventories declined, driven by lower leg quarter and drum inventories and supported by favorable pricing and export demand. In contrast, thigh meat inventories increased as prices remained elevated throughout the quarter.

Despite solid demand trends, industry supply exceeded expectations during the quarter due to continued productivity improvements, including higher hatchability, increased headcounts, and modestly higher liveweights. As a result, the USDA increased its forecast for second quarter production growth during the quarter, and increased production continued to pressure market prices.

Industry production during the first half of 2026 exceeded expectations, although recent trends indicate moderating growth as egg sets and chick placements have declined from peak levels and liveweights have stabilized. Demand is expected to remain supported by chicken's favorable price position relative to competing proteins, constrained beef supplies, and consumer preference for affordable protein options.

U.K. poultry market conditions remained relatively stable during the second quarter of 2026. Production increased compared to the first quarter as liveweights normalized and flock placements supported supply growth. Poultry headkill remained generally consistent with prior-year levels, while egg placements continued to exceed prior year levels. Chicken prices were relatively stable compared to the first quarter but remained modestly below prior-year levels due to ample supply. Demand remained steady across retail and foodservice channels.

Commodity chicken prices in Mexico remained below prior-year levels during the second quarter of 2026 despite stable consumer demand. Production levels remained elevated as strong bird health and lower mortality rates contributed to increased supply. Lower feed costs, including corn and soybean meal, continued to support production economics, while adequate market supply and low priced competing proteins continued to pressure pricing.

U.K. pork prices remained below prior-year levels during the second quarter of 2026, reflecting ample supply and competitive protein market conditions. Production remained above prior-year levels, supported by favorable slaughter volumes

and carcass weights. Across Europe, pork prices continued to face pressure from adequate supply and mixed export demand, although market conditions improved modestly toward quarter-end as production growth moderated.

Global market prices for the remainder of the year will depend on (1) the evolution of foodservice, retail and export meat demand, (2) factors such as feed production input costs, further spread of avian influenza, or other bird diseases, both domestically and abroad, (3) uncertainty surrounding the general economy, (4) shifts in trade policy that could influence consumer spending dynamics in price-sensitive market segments, and (5) overall meat protein supply.

Reportable Segments

We operate in three reportable segments: U.S., Europe, and Mexico. We measure segment profit as operating income. Certain corporate expenses are allocated to the Mexico and Europe reportable segments based upon various apportionment methods for specific expenditures incurred related thereto with the remaining amounts allocated to the U.S. For additional information, see “Note 16. Reportable Segments” of our Condensed Consolidated Financial Statements included in this quarterly report.

Results of Operations

Three Months Ended June 28, 2026 Compared to the Three Months Ended June 29, 2025

Net sales. Net sales generated in the three months ended June 28, 2026 decreased \$131.1 million, or 2.8%, from net sales generated in the three months ended June 29, 2025. The following table provides net sales information:

Sources of net sales	Change from Three Months Ended June 29, 2025			Impact on Change from Three Months Ended June 29, 2025		
	Three Months Ended June 28, 2026	Amount	Percent	Sales Volume	Sales Prices	Foreign Currency Translation Impact
	(In thousands, except percent data)			(In percent)		
U.S.	\$ 2,649,242	\$ (171,143)	(6.1)%	0.5 %	(6.6)%	— %
Europe	1,389,647	18,377	1.3 %	0.9 %	(0.1)%	0.5 %
Mexico	587,341	21,631	3.8 %	17.0 %	(24.5)%	11.3 %
Total net sales	\$ 4,626,230	\$ (131,135)	(2.8)%			

Factors impacting the year-over-year change in net sales for the three months ended June 28, 2026, by reportable segment are as follows:

- U.S. net sales decreased \$171.1 million, or 6.1%, driven by the following factors:
 - Decrease in sales price per pound, reducing net sales by \$186.2 million, or 6.6%
 - This decrease was driven primarily by unfavorable market pricing conditions with current year market pricing below historical averages
 - Partially offset by an increase in sales volume of \$15.1 million, or 0.5%
- Europe net sales increased \$18.4 million, or 1.3%, driven by the following factors:
 - Increase in sales volume of \$11.9 million, or 0.9%
 - Favorable impact of foreign currency translation of \$7.7 million, or 0.5%
 - This impact was driven by a strengthening of the British pound against the U.S. dollar
 - Partially offset by decrease in sales price per pound of \$1.2 million, or 0.1%
- Mexico net sales increased \$21.6 million, or 3.8%, driven by the following factors:
 - Favorable impact of foreign currency translation of \$63.7 million, or 11.3%
 - This impact was driven by a strengthening of the Mexican peso against the U.S. dollar
 - Increase in sales volume of \$96.4 million, or 17.0%
 - Volume increase was driven by market demand and a favorable product mix, with growth in live chicken and processed chicken
 - Partially offset by a decrease in sales price per pound of \$138.5 million, or 24.5%
 - This decrease was driven by a decrease in commodity chicken pricing due to greatly improved year-over-year growing conditions resulting in lower mortality rates

Gross profit and cost of sales. Gross profit decreased by \$375.5 million, or 52.5%, from \$715.3 million generated in the three months ended June 29, 2025 to \$339.8 million generated in the three months ended June 28, 2026. The following tables provide information regarding gross profit and cost of sales information:

Components of gross profit	Three Months Ended June 28, 2026	Change from Three Months Ended June 29, 2025		Percent of Net Sales	
		Amount	Percent	Three Months Ended	
				June 28, 2026	June 29, 2025
(In thousands, except percent data)					
Net sales	\$ 4,626,230	\$ (131,135)	(2.8)%	100.0 %	100.0 %
Cost of sales	4,286,478	244,408	6.0 %	92.7 %	85.0 %
Gross profit	\$ 339,752	\$ (375,543)	(52.5)%	7.3 %	15.0 %

Sources of gross profit	Three Months Ended June 28, 2026	Change from Three Months Ended June 29, 2025	
		Amount	Percent
		(In thousands, except percent data)	
U.S.	\$ 196,956	\$ (292,286)	(59.7)%
Europe	110,925	(13,208)	(10.6)%
Mexico	31,871	(70,049)	(68.7)%
Total gross profit	\$ 339,752	\$ (375,543)	(52.5)%

Sources of cost of sales	Three Months Ended June 28, 2026	Change from Three Months Ended June 29, 2025	
		Amount	Percent
		(In thousands, except percent data)	
U.S.	\$ 2,452,286	\$ 121,143	5.2 %
Europe	1,278,722	31,585	2.5 %
Mexico	555,470	91,680	19.8 %
Total cost of sales	\$ 4,286,478	\$ 244,408	6.0 %

Factors impacting the year-over-year change in cost of sales for the three months ended June 28, 2026, by reportable segment are as follows:

- U.S. cost of sales increased \$121.1 million, or 5.2%, driven by the following factors:
 - Increase in cost per pound sold of \$108.7 million, or 4.7%
 - This increase was driven primarily by an increase in live operations costs, grain costs, grower pay, depreciation, utilities, and other operating costs
 - Increase in sales volume of \$12.4 million, or 0.5%
- Europe cost of sales increased \$31.6 million, or 2.5%, driven by the following factors:
 - Increase in cost per pound sold of \$13.9 million, or 1.1%
 - This increase was driven by higher input costs, such as labor and utilities
 - Increase in sales volume of \$10.9 million, or 0.9%
 - Unfavorable impact of foreign currency translation of \$6.8 million, or 0.5%
 - This impact was driven by a strengthening of the British pound against the U.S. dollar
- Mexico cost of sales increased \$91.7 million, or 19.8%, driven by the following factors:
 - Unfavorable impact of foreign currency translation of \$60.3 million, or 13.0%
 - This impact was driven by a strengthening of the Mexican peso against the U.S. dollar
 - Increase in sales volume of \$79.0 million, or 17.0%
 - This increase was driven by market requirements in mix
 - Partially offset by a decrease in cost per pound sold of \$47.6 million, or 10.2%
 - This decrease was primarily driven by lower feed ingredient costs

Operating income and SG&A expense. Operating income decreased by \$446.4 million, or 87.1%, from income of \$512.3 million generated in the three months ended June 29, 2025 to income of \$66.0 million generated in the three months ended June 28, 2026. The following tables provide information regarding operating income and selling, general and administrative (“SG&A”) expense:

Components of operating income	Three Months Ended June 28, 2026	Change from Three Months Ended June 30, 2025		Percent of Net Sales	
				Three Months Ended	
		Amount	Percent	June 28, 2026	June 29, 2025
(In thousands, except percent data)					
Gross profit	\$ 339,752	\$ (375,543)	(52.5)%	7.3 %	15.0 %
SG&A expense	265,103	65,646	32.9 %	5.7 %	4.2 %
Restructuring activities	8,699	5,200	148.6 %	0.2 %	— %
Operating income	\$ 65,950	\$ (446,389)	(87.1)%	1.4 %	10.8 %

Sources of operating income	Three Months Ended June 28, 2026	Change from Three Months Ended June 29, 2025	
		Amount	Percent
(In thousands, except percent data)			
U.S.	\$ (11,112)	\$ (366,099)	(103.1)%
Europe	60,551	(9,868)	(14.0)%
Mexico	16,511	(70,422)	(81.0)%
Total operating income	\$ 65,950	\$ (446,389)	(87.1)%

Sources of SG&A expense	Three Months Ended June 28, 2026	Change from Three Months Ended June 29, 2025	
		Amount	Percent
		(In thousands, except percent data)	
U.S.	\$ 208,068	\$ 73,813	55.0 %
Europe	41,675	(8,540)	(17.0)%
Mexico	15,360	373	2.5 %
Total SG&A expense	\$ 265,103	\$ 65,646	32.9 %

Factors impacting SG&A year-over-year changes for the three months ended June 28, 2026 by reportable segment are as follows:

- U.S. SG&A increased \$73.8 million, or 55.0%, driven by an increase in legal settlement expense and legal defense costs
- Europe SG&A decreased \$8.5 million, or 17%, driven by decreases in incentive compensation expense and marketing costs, partially offset by an increase from the unfavorable impact of foreign currency translation
- Mexico SG&A increased \$0.4 million, or 2.5%, driven by the unfavorable impact of foreign currency translation

Sources of restructuring activities charges	Three Months Ended June 28, 2026	Change from Three Months Ended June 29, 2025	
		Amount	Percent
(In thousands, except percent data)			
Europe	\$ 8,699	\$ 5,200	148.6 %

Factors impacting restructuring activities charges are as follows:

- Europe restructuring activities charges of \$8.7 million in the three months ended June 28, 2026 were incurred primarily as a result of severance related to back office consolidation activities

	Three Months Ended June 28, 2026	Change from Three Months Ended June 29, 2025	
		Amount	Percent
		(In thousands, except percent data)	
Net interest expense	\$ 46,110	\$ 14,659	46.6 %

Factors impacting the year-over-year change in net interest expense are as follows:

- Interest expense increased primarily due to the loss on early extinguishment of debt of \$17.5 million related to the tender offer on the Senior Notes due 2033, partially offset by a decrease in interest expense on outstanding borrowings due to lower principal amounts outstanding

	Three Months Ended June 28, 2026	Three Months Ended June 29, 2025	
		Amount	Percent
		(In thousands, except percent data)	
Income tax expense	\$ 8,572	\$ 119,573	
Effective tax rate	39.4 %	25.1 %	

Factors impacting the year-over-year change in income tax expense are as follows:

- A decrease in profit before income taxes

Six Months Ended June 28, 2026 Compared to the Six Months Ended June 29, 2025

Net sales. Net sales generated in the six months ended June 28, 2026 decreased \$61.5 million, or 0.7%, from net sales generated in the six months ended June 29, 2025. The following table provides net sales information:

				Change from Six Months Ended June 29, 2025	Impact on Change from Six Months Ended June 29, 2025			
Sources of net sales	Six Months Ended June 28, 2026		Amount	Percent	Sales Volume	Sales Prices	Foreign Currency Translation Impact	
(In thousands, except percent data)				(In percent)				
U.S.	\$	5,284,640	\$	(278,934)	(5.0)%	0.6 %	(5.6)%	NA
Europe		2,741,391		138,592	5.3 %	0.6 %	0.9 %	3.8 %
Mexico		1,132,832		78,831	7.5 %	14.5 %	(20.4)%	13.4 %
Total net sales	\$	9,158,863	\$	(61,511)	(0.7)%			

Factors impacting net sales year-over-year changes by reportable segment are as follows:

- U.S. net sales decreased \$278.9 million, or 5.0%, driven by the following factors:
 - Decrease in sales price per pound of \$315.0 million, or 5.6%
 - This decrease was driven primarily by unfavorable market pricing conditions with current year market pricing below historical averages
 - Partially offset by an increase in sales volume of \$36.1 million, or 0.6%
- Europe net sales increased \$138.6 million, or 5.3%, driven by the following factors:
 - Favorable impact of foreign currency translation of \$99.8 million, or 3.8%
 - This impact was driven by a strengthening of the British pound against the U.S. dollar
 - Increase in sales price per pound of \$23.7 million, or 0.9%
 - This increase was driven by the pass through of higher input costs, such as labor and utilities
 - Increase in sales volume of \$15.1 million, or 0.6%
- Mexico net sales increased \$78.8 million, or 7.5% driven by the following factors:
 - Favorable impact of foreign currency translation of \$140.2 million, or 13.3%
 - This impact was driven by a strengthening of the Mexican peso against the U.S. dollar
 - Increase in sales volume of \$153.2 million, or 14.5%
 - Partially offset by a decrease in sales price per pound of \$214.6 million, or 20.3%

- This decrease was driven by a decrease in commodity chicken pricing

Gross profit and cost of sales. Gross profit decreased by \$584.9 million from \$1.3 billion generated in the six months ended June 29, 2025 to \$685.2 million generated in the six months ended June 28, 2026. The following tables provide information regarding gross profit and cost of sales information:

Components of gross profit	Six Months Ended June 28, 2026	Change from Six Months Ended June 29, 2025		Percent of Net Sales	
		Amount	Percent	Six Months Ended	
				June 28, 2026	June 29, 2025
		(In thousands, except percent data)			
Net sales	\$ 9,158,863	\$ (61,511)	(0.7)%	100.0 %	100.0 %
Cost of sales	8,473,621	523,415	6.6 %	92.5 %	86.2 %
Gross profit	\$ 685,242	\$ (584,926)	(46.1)%	7.5 %	13.8 %

Sources of gross profit	Six Months Ended June 28, 2026	Change from Six Months Ended June 29, 2025	
		Amount	Percent
(In thousands, except percent data)			
U.S.	\$ 393,514	\$ (483,350)	(55.1)%
Europe	231,276	(9,161)	(3.8)%
Mexico	60,452	(92,415)	(60.5)%
Total gross profit	\$ 685,242	\$ (584,926)	(46.1)%

Sources of cost of sales	Six Months Ended June 28, 2026	Change from Six Months Ended June 29, 2025	
		Amount	Percent
(In thousands, except percent data)			
U.S.	\$ 4,891,126	\$ 204,416	4.4 %
Europe	2,510,115	147,753	6.3 %
Mexico	1,072,380	171,246	19.0 %
Total cost of sales	\$ 8,473,621	\$ 523,415	6.6 %

Factors impacting cost of sales year-over-year changes by reportable segment are as follows:

- U.S. cost of sales increased \$204.4 million, or 4.4%, driven by the following factors:
 - Increase in cost per pound sold of \$174.1 million, or 3.8%
 - This increase was driven primarily by an increase in live operations costs, grain costs, grower pay, depreciation, utilities, and other operating costs
 - Increase in sales volume of \$30.3 million, or 0.6%
 - This increase was driven by consumer demand
- Europe cost of sales increased \$147.8 million, or 6.3%, driven by the following factors:
 - Unfavorable impact of foreign currency translation of \$89.4 million, or 3.8%
 - This impact was driven by a strengthening of the British pound against the U.S. dollar
 - Increase in cost per pound sold of \$44.8 million, or 1.9%
 - This increase was driven by higher input costs, such as labor and utilities
 - Increase in sales volume of \$13.6 million, or 0.6%
- Mexico cost of sales increased \$171.2 million, or 19.0% driven by the following factors:
 - Unfavorable impact of foreign currency translation of \$132.8 million, or 14.8%
 - This impact was driven by a strengthening of the Mexican peso against the U.S. dollar
 - Increase in sales volume of \$131.0 million, or 14.5%
 - This increase was driven by market requirements in mix
 - Partially offset by a decrease in cost per pound sold of \$92.6 million, or 10.3%
 - This decrease was driven by a decrease in commodity chicken pricing

Operating income and SG&A expense. Operating income decreased by \$688.3 million, or 75.1%, from \$916.8 million generated in the six months ended June 29, 2025 to \$228.5 million generated in the six months ended June 28, 2026. The following tables provide information regarding operating income and selling, general and administrative (“SG&A”) expense:

Components of operating income	Six Months Ended June 28, 2026	Change from Six Months Ended June 29, 2025		Percent of Net Sales	
		Amount	Percent	Six Months Ended	
				June 28, 2026	June 29, 2025
(In thousands, except percent data)					
Gross profit	\$ 685,242	\$ (584,926)	(46.1)%	7.5 %	13.8 %
SG&A expense	445,272	112,036	33.6 %	4.8 %	3.6 %
Restructuring activities	11,464	(8,647)	(43.0)%	0.1 %	0.2 %
Operating income	\$ 228,506	\$ (688,315)	(75.1)%	2.5 %	9.9 %

Sources of operating income	Six Months Ended June 28, 2026	Change from Six Months Ended June 29, 2025	
		Amount	Percent
	(In thousands, except percent data)		
U.S.	\$ 75,797	\$ (597,996)	(88.8)%
Europe	125,306	5,816	4.9 %
Mexico	27,403	(96,135)	(77.8)%
Total operating income	\$ 228,506	\$ (688,315)	(75.1)%

Sources of SG&A expense	Six Months Ended June 28, 2026	Change from Six Months Ended June 29, 2025	
		Amount	Percent
(In thousands, except percent data)			
U.S.	\$ 317,717	\$ 114,646	56.5 %
Europe	94,506	(6,330)	(6.3)%
Mexico	33,049	3,720	12.7 %
Total SG&A expense	\$ 445,272	\$ 112,036	33.6 %

Factors impacting SG&A year-over-year changes by reportable segment are as follows:

- U.S. SG&A increased \$114.6 million, or 56.5%, driven by an increase in legal settlement expense and legal defense costs
- Europe SG&A decreased \$6.3 million, or 6.3%, driven by decreases in incentive compensation expense and marketing costs, while also partially offset by the unfavorable impact foreign currency translation
- Mexico SG&A increased \$3.7 million, or 12.7%, driven by the unfavorable impact of foreign currency translation

Sources of restructuring activities charges	Six Months Ended June 28, 2026	Change from Six Months Ended June 29, 2025	
		Amount	Percent
(In thousands, except percent data)			
Europe	\$ 11,464	\$ (8,647)	(43.0)%

Factors impacting restructuring activities charges are as follows:

- Europe restructuring activities charges of \$11.4 million for the six months ended June 28, 2026 were incurred primarily as a result of severance related to back office consolidation

	Six Months Ended June 28, 2026	Change from Six Months Ended June 29, 2025	
		Amount	Percent
		(In thousands, except percent data)	
Net interest expense	\$ 77,087	\$ 28,851	59.8 %

Factors impacting the year-over-year change in net interest expense are as follows:

- Interest expense increased primarily due to the loss on early extinguishment of debt of \$17.5 million related to the tender offer on the Senior Notes due 2033, and lower year-over-year interest income due to a decrease in average cash balances

	Six Months Ended June 28, 2026	Six Months Ended June 29, 2025
	(In thousands, except percent data)	
Income tax expense	\$ 38,942	\$ 213,672
Effective tax rate	25.4 %	24.7 %

Factors impacting the year-over-year change in income tax expense are as follows:

- A decrease in profit before income taxes

Liquidity and Capital Resources

The following table presents our available sources of liquidity as of June 28, 2026:

Sources of Liquidity	Facility Amount	Facility Amount (USD)	Amount Outstanding (USD)	Availability (USD)
			(In millions)	
Cash and cash equivalents	NA	NA	NA	\$ 388.8
Borrowing arrangements:				
U.S. Credit Facility ^(a)	USD	850.0 million	\$ 850.0	\$ —
Europe Credit Facility	GBP	150.0 million	198.0	—
Mexico BBVA Credit Facility	MXN	1.3 billion	72.8	10.6
Mexico Bajio Credit Facility	MXN	1.5 billion	85.7	—
Total availability under the borrowing arrangements				\$ 1,192.2

(a) Availability under the U.S. Credit Facility may also reduced by outstanding standby letters of credit.

On March 30, 2026, the Company commenced a tender offer pursuant to which it offered to acquire up to \$250.0 million aggregate principal amount of its 6.250% Senior Notes due 2033. On April 14, 2026, the early settlement date, the Company exercised the purchase of \$250.0 million aggregate principal amount at a price of \$1,056.90 per \$1,000.00 principal amount and a total cost of \$264.2 million.

On June 26, 2026, Pilgrim's Europe entered into a new £150.0 million multicurrency revolving credit facility that matures in June 2031. Concurrently, Pilgrim's Europe terminated its previously existing revolving credit facility dated June 24, 2022. The new facility may be used for general corporate purposes, working capital requirements and permitted acquisitions. Borrowings bear interest at applicable reference rates plus a leverage-based margin.

We expect cash flows from operations, combined with availability under our credit facilities, to provide sufficient liquidity to fund current obligations, projected working capital requirements, maturities of long-term debt and capital spending for at least the next twelve months.

Historical Flow of Funds

Cash Flows from Operating Activities

	Six Months Ended	
	June 28, 2026	June 29, 2025
	(In millions)	
Net income	\$ 114.7	\$ 652.4
Net noncash expenses	293.6	220.7
Changes in operating assets and liabilities:		
Trade accounts and other receivables	239.4	(75.0)
Inventories	(7.6)	(105.7)
Prepaid expenses and other current assets	(17.5)	(17.4)
Accounts payable, accrued expenses and other current liabilities	(127.6)	(34.6)
Income taxes	(6.7)	8.0
Long-term pension and other postretirement obligations	1.3	(1.5)
Other operating assets and liabilities	(17.7)	(24.8)
Cash provided by operating activities	\$ 471.8	\$ 622.1

Net Noncash Expenses

Items necessary to reconcile from net income to cash flow provided by operating activities included net noncash expenses of \$293.6 million for the six months ended June 28, 2026. Net noncash expense items included depreciation and amortization of \$241.8 million, asset impairment of \$22.3 million, loss on early extinguishment of debt of \$17.6 million, stock-based compensation costs of \$11.2 million, deferred income tax benefit of \$5.7 million, loan cost amortization of \$2.7 million, losses on property disposals of \$2.6 million, and accretion of discounts related to Senior Notes of \$1.1 million.

Items necessary to reconcile from net income to cash flow provided by operating activities included net noncash expenses of \$220.7 million for the six months ended June 29, 2025. Net noncash expense items included depreciation and amortization of \$218.0 million, deferred income tax benefit of \$19.5 million, stock-based compensation costs of \$14.2 million, loan cost amortization of \$2.5 million, losses on property disposals of \$2.0 million, loss on early extinguishment of debt of \$1.4 million, accretion of discounts related to Senior Notes of \$1.2 million, and asset impairment of \$0.8 million. Other net noncash items were immaterial.

Changes in Operating Assets and Liabilities

The change in trade accounts and other receivables represented a \$239.4 million source of cash related to operating activities for the six months ended June 28, 2026. This change primarily resulted from the sale of trade receivables. The change in trade accounts and other receivables represented a \$75.0 million use of cash related to operating activities for the six months ended June 29, 2025. This change resulted from an increase in trade accounts receivable due to a decrease in discounted accounts receivables and an increase in sales from more favorable market pricing.

The change in inventories represented a \$7.6 million use of cash related to operating activities for the six months ended June 28, 2026. This change resulted primarily from increased live inventories due to increased grain costs. The change in inventories represented a \$105.7 million use of cash related to operating activities for the six months ended June 29, 2025. This change resulted primarily from increased input costs and an increase in inventories after higher seasonal sales in the U.K. and in anticipation of higher demand over the summer season.

The change in prepaid expenses and other current assets represented a \$17.5 million use of cash related to operating activities for the six months ended June 28, 2026. This change resulted primarily from an increase in derivative assets and prepaid IT expenses and grower housing incentives, partially offset by a decrease in prepaid property insurance. The change in prepaid expenses and other current assets represented a \$17.4 million use of cash related to operating activities for the six months ended June 29, 2025. This change resulted primarily from an increase in prepaid indirect taxes in our Mexico and Europe reportable segments and prepaid insurance.

The change in accounts payable, accrued expenses and other current liabilities represented a \$127.6 million use of cash related to operating activities for the six months ended June 28, 2026. This change resulted primarily from the payment of incentive compensation accrued for in 2025 and decreases in accrued payroll, insurance, and tax expenses, partially offset by an increase in litigation settlement accruals. The change in accounts payable, accrued expenses and other current liabilities represented a \$34.6 million use of cash related to operating activities for the six months ended June 29, 2025. This change

resulted primarily from the payment of incentive compensation accrued for in 2024 and payments of litigation settlements, partially offset by an increase in the days payables outstanding, and increases in accrued payroll and insurance expenses.

The change in income taxes, which includes income taxes receivable, income taxes payable, deferred tax assets, deferred tax liabilities, reserves for uncertain tax positions, and the tax components within accumulated other comprehensive loss, represented a \$6.7 million use and \$8.0 million source of cash for the six months ended June 28, 2026 and June 29, 2025, respectively.

Cash Flows from Investing Activities	Six Months Ended	
	June 28, 2026	June 29, 2025
	(In millions)	
Acquisitions of property, plant and equipment	\$ (465.2)	\$ (259.3)
Proceeds from property disposals	10.4	2.9
Purchase of acquired business, net of cash acquired	(3.1)	—
Cash used in investing activities	<u>\$ (457.9)</u>	<u>\$ (256.4)</u>

Capital expenditures were incurred primarily for growth projects, to improve operational efficiencies, and to reduce costs for the six months ended June 28, 2026. Capital expenditures were incurred primarily for growth projects, to improve operational efficiencies, system enhancement projects, and reduce costs for the six months ended June 29, 2025.

Purchase of acquired business during the six months ended June 28, 2026, is from the equity purchase of Hermitage AI Ltd. from Hermitage Group. For more details, refer to "Note 6. Goodwill and Intangible Assets."

Cash Flows from Financing Activities	Six Months Ended	
	June 28, 2026	June 29, 2025
	(In millions)	
Payments on revolving line of credit, long-term borrowings and finance lease obligations	\$ (313.3)	\$ (90.7)
Proceeds from revolving line of credit and long-term borrowings	73.7	—
Payments on early extinguishment of debt	(14.6)	(2.1)
Payments for dividends	—	(1,495.5)
Cash used in financing activities	<u>\$ (254.2)</u>	<u>\$ (1,588.3)</u>

Payments on revolving line of credit, long-term borrowings and finance lease obligations during the six months ended June 28, 2026, are primarily related to the repurchase of its 6.250% Senior Notes due 2033 as well as revolving line of credit and finance lease payments. Proceeds from revolving line of credit and long-term borrowings during the six months ended June 28, 2026, are related to revolving line of credit proceeds in the U.S. and Mexico. Payments on early extinguishment of debt during the six months ended June 28, 2026, are related to fees paid during the repurchase of its 6.250% Senior Notes due 2033.

Payments for dividend during the six months ended June 29, 2025 are related to the special cash dividend that was declared during March 2025 and paid in April 2025. Payments on revolving line of credit, long-term borrowings and finance lease obligations and payments on early extinguishment of debt during the six months ended June 29, 2025, are primarily related to open market repurchases of outstanding senior notes.

Long-Term Debt and Other Borrowing Arrangements

Our long-term debt and other borrowing arrangements consist of senior notes, revolving credit facilities and other term loan agreements. For a description, refer to "Note 11. Debt."

Reconciliation of Net Income to EBITDA and Adjusted EBITDA

“EBITDA” is defined as the sum of net income plus interest, taxes, depreciation and amortization. “Adjusted EBITDA” is calculated by adding to EBITDA certain items of expense and deducting from EBITDA certain items of income that we believe are not indicative of our ongoing operating performance consisting of: (1) costs related to litigation settlements, (2) restructuring activities losses, (3) asset impairment, and (4) net loss attributable to noncontrolling interests, and (5) foreign currency transaction gains. EBITDA is presented because it is used by us and we believe it is frequently used by securities analysts, investors and other interested parties, in addition to and not in lieu of results prepared in conformity with U.S. GAAP, to compare the performance of companies. We believe investors would be interested in our Adjusted EBITDA because this is how our management analyzes EBITDA applicable to continuing operations. We also believe that Adjusted EBITDA, in combination with our financial results calculated in accordance with U.S. GAAP, provides investors with additional perspective regarding the impact of certain significant items on EBITDA and facilitates a more direct comparison of our performance with our competitors. EBITDA and Adjusted EBITDA are not measurements of financial performance under U.S. GAAP. EBITDA and Adjusted EBITDA have limitations as analytical tools and should not be considered in isolation or as substitutes for an analysis of our results as reported under U.S. GAAP. Some of the limitations of these measures are:

- They do not reflect our cash expenditures, future requirements for capital expenditures or contractual commitments;
- They do not reflect changes in, or cash requirements for, our working capital needs;
- They do not reflect the significant interest expense or the cash requirements necessary to service interest or principal payments on our debt;
- Although depreciation and amortization are noncash charges, the assets being depreciated and amortized will often have to be replaced in the future, and EBITDA and Adjusted EBITDA do not reflect any cash requirements for such replacements;
- They are not adjusted for all noncash income or expense items that are reflected in our statements of cash flows;
- EBITDA does not reflect the impact of earnings or charges attributable to noncontrolling interests;
- They do not reflect the impact of earnings or charges resulting from matters we consider to not be indicative of our ongoing operations; and
- They do not reflect limitations on or costs related to transferring earnings from our subsidiaries to us.

In addition, other companies in our industry may calculate these measures differently than we do, limiting their usefulness as a comparative measure. Because of these limitations, EBITDA and Adjusted EBITDA should not be considered as an alternative to net income as indicators of our operating performance or any other measures of performance derived in accordance with U.S. GAAP. You should compensate for these limitations by relying primarily on our U.S. GAAP results and using EBITDA and Adjusted EBITDA only on a supplemental basis.

	Six Months Ended	
	June 28, 2026	
	(In thousands)	
Net income	\$	114,670
Add:		
Interest expense, net		77,087
Income tax expense		38,942
Depreciation and amortization		241,787
EBITDA		472,486
Add:		
Litigation settlements		158,905
Restructuring activities losses		11,464
Asset impairment		25,558
Net loss attributable to noncontrolling interest		130
Minus:		
Foreign currency transaction gains		416
Adjusted EBITDA	\$	668,127

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Market Risk-Sensitive Instruments and Positions

The risk inherent in our market risk-sensitive instruments and positions is primarily the potential loss arising from adverse changes in commodity prices, foreign currency exchange rates, interest rates and the credit quality of available-for-sale securities as discussed below. The sensitivity analyses presented do not consider the effects that such adverse changes may have on overall economic activity, nor do they consider additional actions our management may take to mitigate our exposure to such changes. Actual results may differ from those described below.

Commodity Prices

We purchase certain commodities, primarily corn, soybean meal, soybean oil, and wheat, for use as ingredients in the feed we either sell commercially or consume in our live operations. As a result, our earnings are affected by changes in the price and availability of such feed ingredients. We attempt to minimize our exposure to the changing price and availability of such feed ingredients by using various techniques, including, but not limited to, (1) executing purchase agreements with suppliers for future physical delivery of feed ingredients at established prices and (2) purchasing or selling derivative financial instruments such as futures and options.

For this sensitivity analysis, market risk is estimated as a hypothetical 10% increase in the weighted-average cost of our primary feed ingredients as of the periods presented. The impact of this fluctuation, if realized, could be mitigated by related commodity hedging activity. However, fluctuations greater than 10% could occur.

		Three Months Ended June 28, 2026	
	Amount	Impact of 10% Increase in Feed Ingredient Prices	
	(In thousands)		
Feed ingredient purchases ^(a)	\$	809,674	\$ 80,967
Feed ingredient inventory ^(b)		142,150	14,215

(a) Based on our feed consumption, a 10% increase in the price of our feed ingredient purchases would have increased cost of sales for the three months ended June 28, 2026.

(b) A 10% increase in ending feed ingredient prices would have increased inventories as of June 28, 2026.

		June 28, 2026	
	Amount	Impact of 10% Increase to the Fair Value of Commodity Derivative Assets	
		(In thousands)	
Net commodity derivative liabilities ^(a)	\$	(3,125)	\$ (313)

(a) We purchase commodity derivative financial instruments, specifically exchange-traded futures and options, in an attempt to mitigate price risk related to our anticipated consumption of commodity inputs for the next 12 months. A 10% increase in corn, soybean meal, soybean oil and wheat prices would have resulted in a change in the fair value of our net commodity derivative position, including margin cash, as of June 28, 2026.

Interest Rates

Fixed-rate debt. Market risk for fixed-rate debt is estimated as the potential decrease in fair value resulting from a hypothetical increase in interest rates of 10%. Using a discounted cash flow analysis, a hypothetical 10% increase in interest rates would have decreased the fair value of our fixed-rate debt by \$76.5 million as of June 28, 2026.

Foreign Currency

Mexico Foreign Investments

We are exposed to foreign exchange-related variability of investments and earnings from our Mexican subsidiaries. Foreign currency market risk is the possibility that our financial results or financial position could be better or worse than planned because of changes in foreign currency exchange rates. For this sensitivity analysis, market risk is estimated as a hypothetical 10% change in exchange rates used to convert Mexican peso to U.S. dollars, and the effect of this change on our Mexican foreign investments.

Net Assets. As of June 28, 2026, our Mexican subsidiaries that are denominated in Mexican peso had net assets of \$743.8 million. A 10% weakening in Mexican peso against the U.S. dollar exchange rate would cause a decrease in the net

assets of our Mexican subsidiaries by \$67.6 million. A 10% strengthening in the Mexican peso against the U.S. dollar exchange rate would cause an increase in the net assets of our Mexican subsidiaries of \$82.6 million.

We are also exposed to the effect of potential currency exchange rate fluctuations to the extent that amounts are repatriated from Mexico to the U.S. The Mexican peso exchange rate can directly and indirectly impact our financial condition and results of operations.

Europe Foreign Investments

We are exposed to foreign exchange-related variability of investments and earnings from our Europe subsidiaries. Foreign currency market risk is the possibility that our financial results or financial position could be better or worse than planned because of changes in foreign currency exchange rates. For this sensitivity analysis, market risk is estimated as a hypothetical 10% change in exchange rates used to convert British pound and euro to U.S. dollars, and the effect of this change on our Europe foreign investments.

Net Assets. As of June 28, 2026, our Europe subsidiaries that are denominated in British pounds had net assets of \$913.3 million. A 10% weakening in British pound against the U.S. dollar exchange rate would cause a decrease in the net assets of our Europe subsidiaries by \$83.0 million. A 10% strengthening in the British pound against the U.S. dollar exchange rate would cause an increase in the net assets of our Europe subsidiaries of \$101.5 million.

Cash flow hedging transactions. We periodically enter into foreign currency forward contracts, which are designated and qualify as cash flow hedges, to hedge foreign currency risk on a portion of sales generated and purchases made by our Europe reportable segment. A 10% weakening or strengthening of the U.S. dollar against the British pound and U.S. dollar against the euro would result in immaterial changes in the fair values of these derivative instruments. No assurance can be given as to how future movements in currency rates could affect our future financial condition or results of operations.

Quality of Investments

Certain retirement plans that we sponsor invest in a variety of financial instruments. We have analyzed our portfolios of investments, and to the best of our knowledge, none of our investments, including money market funds units, commercial paper and municipal securities, have been downgraded, and neither we nor any fund in which we participate hold significant amounts of structured investment vehicles, auction rate securities, collateralized debt obligations, credit derivatives, hedge funds investments, fund of funds investments or perpetual preferred securities. Certain postretirement funds in which we participate hold significant amounts of mortgage-backed securities. However, none of the mortgages collateralizing these securities are considered subprime.

Impact of Inflation

The U.S., Mexico, and most of Europe continue to experience inflation at above-historical levels, though to a lesser degree than in the prior year. None of the locations in which we operate are experiencing hyperinflation. We have responded to these inflationary challenges by continuing negotiations with customers to recoup the extraordinary costs we have experienced. We also continue to focus on operational initiatives that aim to deliver labor efficiencies, better agricultural performance and improved yields.

Forward Looking Statements

Certain written and oral statements made by our Company and subsidiaries of our Company may constitute “forward-looking statements” as defined under the Private Securities Litigation Reform Act of 1995. This includes statements made herein, in our other filings with the SEC, in press releases, and in certain other oral and written presentations. Statements of our intentions, beliefs, expectations or predictions for the future, denoted by the words “anticipate,” “believe,” “estimate,” “expect,” “project,” “plan,” “imply,” “intend,” “should,” “foresee” and similar expressions, are forward-looking statements that reflect our current views about future events and are subject to risks, uncertainties and assumptions. Such risks, uncertainties and assumptions include the following:

- Matters affecting the chicken and pork industries generally, including fluctuations in the commodity prices of feed ingredients, pigs and chicken;
- Our ability to maintain contracts that are critical to our operations;
- Our ability to retain management and other key individuals;

- Outbreaks of avian influenza or other diseases, either in our own flock or elsewhere, affecting our ability to conduct our operations and/or demand for our poultry products;
- Contamination of our products, which has previously and can in the future lead to product liability claims (for which insurance coverage is expensive, limited and potentially inadequate) and product recalls;
- Media campaigns related to food production, regulatory and customer focus on sustainability, and recent increased focus and attention by the U.S. government on market dynamics;
- Changes in laws or regulations affecting our operations or the application or enforcement thereof, including those relating to climate change, immigration and anti-corruption;
- Competitive factors, inflation and pricing pressures, customer consolidation or the loss of one or more of our largest customers;
- Inability to consummate, or effectively integrate, any acquisition or to realize the associated anticipated cost savings and operating synergies;
- Currency exchange rate fluctuations, developments relating to tariffs and other international trade actions, trade barriers, exchange controls, expropriation and other risks associated with foreign segments;
- Restrictions imposed by, and as a result of, Pilgrim's leverage;
- Disruptions in international markets, energy supply routes, and other distribution channels for various reasons, including, but not limited to, the ongoing Russia-Ukraine war or wars in the Middle East;
- The impact of cyber-attacks, natural disasters, power losses, unauthorized access, telecommunication failures, and other problems on our information systems;
- Our ability to maintain favorable labor relations with our employees and our compliance with labor laws;
- Extreme weather or natural disasters;
- The impact of uncertainties in litigation; and
- Other risks described herein and under "Part I—Item 1A—Risk Factors" in our 2025 Annual Report.

Actual results could differ materially from those projected in these forward-looking statements as a result of these factors, among others, many of which are beyond our control.

The Company's forward-looking statements speak only as of the date of this report or as of the date they are made. In making these statements, we are not undertaking, and specifically decline to undertake, any obligation to address or update each or any factor in future filings or communications regarding our business or results, and we are not undertaking to address how any of these factors may have caused changes to information contained in previous filings or communications. Although we have attempted to list comprehensively these important cautionary risk factors, we must caution investors and others that other factors may in the future prove to be important and affect our business or results of operations.

ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Under Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), “disclosure controls and procedures” means controls and other procedures that are designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC’s rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by our Company in the reports that it files or submits under the Exchange Act is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

As of June 28, 2026, the Company’s management, with the participation of the Company’s Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the design and operation of the Company’s disclosure controls and procedures. Based on that evaluation and subject to the foregoing, the Company’s Chief Executive Officer and Chief Financial Officer concluded that, as of June 28, 2026, the Company’s disclosure controls and procedures were effective to ensure that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms, and that information we are required to disclose in our reports filed with the SEC is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

Changes in Internal Control over Financial Reporting

The Company’s management, including the Chief Executive Officer and Chief Financial Officer, identified no change in the Company’s internal control over financial reporting that occurred during the three months ended June 28, 2026 that has materially affected, or is reasonably likely to materially affect, the Company’s internal control over financial reporting.

During the second quarter of 2026, the Company completed the final phase of a multi-year implementation of an enterprise resource planning (“ERP”) system. The implementation did not materially affect our internal control over financial reporting during the three months ended June 28, 2026.

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

The information required with respect to this item can be found in Part I, Item 1, Notes to Condensed Consolidated Financial Statements, “Note 17. Commitments and Contingencies” in this quarterly report and is incorporated by reference into this Item 1.

ITEM 1A. RISK FACTORS

For a discussion of our potential risks and uncertainties, please see “Part I—Item 1A—Risk Factors” and “Part II—Item 7—Management’s Discussion and Analysis of Financial Condition and Results of Operations” in our 2025 Annual Report and “Part I—Item 2—Management’s Discussion and Analysis of Financial Condition and Results of Operations” herein, in each case as updated by the Company’s periodic filings with the SEC. There have been no material changes to the risk factors previously disclosed in our 2025 Annual Report.

ITEM 5. OTHER INFORMATION

None of the Company’s directors or executive officers adopted or terminated a “Rule 10b5-1 trading arrangement” or a “non-Rule 10b5-1 trading arrangement” (as such terms are defined in Item 408 of Regulation S-K) during the fiscal quarter ended June 28, 2026.

ITEM 6. EXHIBITS

Exhibit No.	Description
3.1	Amended and Restated Certificate of Incorporation of the Company (incorporated by reference from Exhibit 3.1 of the Company's Current Form 8-K (No. 001-09273) filed on May 3, 2021).
3.2	Amended and Restated Corporate Bylaws of the Company (incorporated by reference from Exhibit 3.2 of the Company's Current Form 8-K (No. 001-09273) filed on May 3, 2021).
31.1	Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.*
31.2	Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.*
32.1	Certification of Principal Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.**
32.2	Certification of Principal Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.**
10.1	Multicurrency Revolving Facility Agreement, dated as of June 26, 2026, by and among Pilgrim's Shared Services Ltd. and other Pilgrim's subsidiaries, the Governor and Company of the Bank of Ireland, as agent, and the other lenders party thereto.*
101.SCH	Inline XBRL Taxonomy Extension Schema
101.CAL	Inline XBRL Taxonomy Extension Calculation
101.DEF	Inline XBRL Taxonomy Extension Definition
101.LAB	Inline XBRL Taxonomy Extension Label
101.PRE	Inline XBRL Taxonomy Extension Presentation
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)
*	Filed herewith.
**	Furnished herewith.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PILGRIM'S PRIDE CORPORATION

Date: July 29, 2026

/s/ Matthew Galvanoni

Matthew Galvanoni

Chief Financial Officer and Chief Accounting Officer

(Principal Financial Officer, Principal Accounting Officer and
Authorized Signatory)

WHITE & CASE

Dated 26 June 2026

Facility Agreement

between

Pilgrim's Shared Services Ltd
as the Company

The members of the Group listed herein
as Original Borrowers and Original Guarantors

The Financial Institutions listed herein
as Arrangers

The Financial Institutions listed herein
as Original Lenders

and

The Governor and Company of the Bank of Ireland
as Agent

White & Case LLP
5 Old Broad Street
London EC2N 1DW

Notice: Under the Credit Reporting Act 2013 lenders are required to provide personal and credit information for credit applications and credit agreements of €500 and above to the Central Credit Register. This information will be held on the Central Credit Register and may be used by other lenders when making decisions on your credit applications and credit agreements. An explanation of the operation of the Central Credit Register is available at www.centralcreditregister.ie

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This Agreement is made on 26 June 2026

Between:

- (1) Pilgrim's Shared Services Ltd, a company incorporated in England and Wales with registered number 13876078 (the "Company");
- (2) The members of the Group listed in Part 1 of Schedule 1 as original borrowers (the "Original Borrowers");
- (3) The members of the Group listed in Part 1 of Schedule 1 as original guarantors (together with the Company, the "Original Guarantors");
- (4) The Governor and Company of the Bank of Ireland, National Westminster Bank plc (trading as Ulster Bank), Banco Bilbao Vizcaya Argentaria, S.A., London Branch and ING Bank N.V., London Branch as arrangers (the "Arrangers");
- (5) The Financial Institutions listed in Part 2 of Schedule 1 as lenders (the "Original Lenders"); and
- (6) The Governor and Company of the Bank of Ireland as agent of the other Finance Parties (the "Agent").

It is agreed as follows:

1. Definitions and Interpretation

1.1 Definitions

In this Agreement:

"Acceptable Bank" means:

- (a) the Original Lenders and their Affiliates; or
- (b) a bank or financial institution which has a rating for its long-term unsecured and non credit-enhanced debt obligations of BBB+ or higher by Standard & Poor's Rating Services or Fitch Ratings Ltd or Baa1 or higher by Moody's Investors Service Limited or a comparable rating from an internationally recognised credit rating agency; or
- (c) any other bank or financial institution approved by the Agent (acting on the instructions of the Majority Lenders).

"Accession Letter" means a document substantially in the form set out in Schedule 7 (Form of Accession Letter).

"Accounting Principles" means generally accepted accounting principles in the jurisdiction of incorporation or organisation of the entity providing such accounts.

"Additional Borrower" means a company which becomes an Additional Borrower in accordance with Clause 27 (Changes to the Obligors).

"Additional Business Day" means any day specified as such in the applicable Reference Rate Terms.

"Additional Guarantor" means a company which becomes an Additional Guarantor in accordance with Clause 27 (Changes to the Obligors).

"Additional Obligor" means an Additional Borrower or an Additional Guarantor.

"Affiliate" means, in relation to any person, a Subsidiary of that person or a Holding Company of that person or any other Subsidiary of that Holding Company.

"Agent's Spot Rate of Exchange" means:

- (a) the Agent's spot rate of exchange; or
- (b) (if the Agent does not have an available spot rate of exchange) any other publicly available spot rate of exchange selected by the Agent (acting reasonably),

for the purchase of the relevant currency with the Base Currency in the London foreign exchange market at or about 11:00 a.m. on a particular day.

"Ancillary Commencement Date" means, in relation to an Ancillary Facility, the date on which that Ancillary Facility is first made available, which date shall be a Business Day within the Availability Period for the Facility.

"Ancillary Commitment" means, in relation to an Ancillary Lender and an Ancillary Facility, the maximum Base Currency Amount which that Ancillary Lender has agreed (whether or not subject to satisfaction of conditions precedent) to make available from time to time under an Ancillary Facility and which has been authorised as such under Clause 7 (Ancillary Facilities), to the extent that amount is not cancelled or reduced under this Agreement or the Ancillary Documents relating to that Ancillary Facility.

"Ancillary Document" means each document relating to or evidencing the terms of an Ancillary Facility.

"Ancillary Facility" means any ancillary facility made available by an Ancillary Lender in accordance with Clause 7 (Ancillary Facilities).

"Ancillary Lender" means each Lender (or Affiliate of a Lender) which makes available an Ancillary Facility in accordance with Clause 7 (Ancillary Facilities).

"Ancillary Lender Accession Undertaking" means:

- (a) an undertaking substantially in the form set out in Schedule 4 (Form of Ancillary Lender Accession Undertaking); or
- (b) a Transfer Certificate, Assignment Agreement, or Increase Confirmation (provided that it contains an accession to this Agreement which is substantially in the form set out in Schedule 4 (Form of Ancillary Lender Accession Undertaking)).

"Ancillary Outstandings" means, at any time, in relation to an Ancillary Lender and an Ancillary Facility then in force the aggregate of the equivalents (as calculated by that Ancillary Lender) in the Base Currency of the following amounts outstanding under that Ancillary Facility:

- (a) the principal amount under each overdraft facility (net of any Available Credit Balance);
- (b) the face amount of each guarantee, bond and letter of credit under that Ancillary Facility; and
- (c) the amount fairly representing the aggregate exposure (excluding interest and similar charges) of that Ancillary Lender under each other type of accommodation provided under that Ancillary Facility,

in each case as determined by such Ancillary Lender, acting reasonably in accordance with its normal banking practice and in accordance with the relevant Ancillary Document.

"Anti-Money Laundering Laws" means all applicable laws or regulations in any jurisdiction in which any Obligor is located or doing business that relate to money laundering, any predicate crime to money laundering, or any financial record keeping and reporting requirements related thereto.

"Article 55 BRRD" has the meaning given to that term in Clause 41.2 (Bail-In Definitions).

"Assignment Agreement" means an agreement substantially in the form set out in Schedule 6 (Form of Assignment Agreement) or any other form agreed between the relevant assignor and assignee.

"Authorisation" means an authorisation, consent, approval, resolution, licence, exemption, filing, notarisation or registration.

"Availability Period" means the period from and including the date of this Agreement to and including the date falling one month prior to the Termination Date.

"Available Commitment" means a Lender's Commitment minus:

- (a) the Base Currency Amount of its participation in any outstanding Loans and the Base Currency Amount of the aggregate of its (and its Affiliates') Ancillary Commitments; and
- (b) in relation to any proposed Utilisation, the Base Currency Amount of its participation in any Loans that are due to be made on or before the proposed Utilisation Date and the Base Currency Amount of its Ancillary Commitment in relation to any new Ancillary Facility that is due to be made available on or before the proposed Utilisation Date.

For the purposes of calculating a Lender's Available Commitment in relation to any proposed Utilisation under the Original Facility or an Incremental Facility only, the following amounts shall not be deducted from that Lender's Commitment:

- (i) that Lender's participation in any Utilisations that are due to be repaid or prepaid on or before the proposed Utilisation Date; and
- (ii) that Lender's (and its Affiliates') Ancillary Commitments to the extent that they are due to be reduced or cancelled on or before the proposed Utilisation Date.

"Available Credit Balance" means, in relation to an Ancillary Facility, credit balances on any account of any Borrower of that Ancillary Facility with the Ancillary Lender making available that Ancillary Facility to the extent that those credit balances are freely available to be set off by that Ancillary Lender against liabilities owed to it by that Borrower under that Ancillary Facility.

"Available Facility" means the aggregate for the time being of each Lender's Available Commitment.

"Bail-In Action" has the meaning given to that term in Clause 41.2 (Bail-In Definitions).

"Bail-In Legislation" has the meaning given to that term in Clause 41.2 (Bail-In Definitions).

"Bank Levy" means:

- (a) a bank levy charged pursuant to Section 73 and Schedule 19 to the Finance Act 2011; and/or
- (b) any other Tax of a similar nature or with a similar purpose in any jurisdiction.

"Base Currency" means Sterling.

"Base Currency Amount" means:

- (a) in relation to a Loan, the amount specified in the Utilisation Request delivered by a Borrower for that Loan (or, if the amount requested is not denominated in the Base Currency, that amount converted into the Base Currency at the Agent's Spot Rate of Exchange on the date which is three Business Days before the Utilisation Date or, if later, on the date the Agent receives the Utilisation Request); and
- (b) in relation to an Ancillary Commitment, the amount specified as such in the notice delivered to the Agent by the Company pursuant to Clause 7.2 (Availability) (or, if the amount specified is not denominated in the Base Currency, that amount converted in the Base Currency at the Agent's Spot Rate of Exchange on the date which is three (3) Business Days before the Ancillary Commencement Date for that Ancillary Facility or, if later, the date the Agent receives the notice of the Ancillary Commitment in accordance with the terms of this Agreement),

each time as adjusted to reflect any repayment or prepayment of a Loan, or (as the case may be) cancellation or reduction of an Ancillary Facility.

"Bilateral Facilities" means any of the following facilities provided by an Original Lender (or their Affiliates) or any other lender:

- (a) an overdraft facility;
- (b) a guarantee, bonding, documentary or stand-by letter of credit facility;
- (c) a short term loan facility; or
- (d) credit cards

(and each a "Bilateral Facility").

"Bilateral Facility Limit" means £60,000,000

"Borrower" means an Original Borrower or an Additional Borrower unless it has ceased to be a Borrower in accordance with Clause 27 (Changes to the Obligor).

"Borrowings" has the meaning given to such term in Clause 23.1 (Financial Definitions).

"Break Costs" means any amount specified as such in the applicable Reference Rate Terms.

"Budget" means:

- (a) in relation to the Financial Year ending December 2026, the budget to be delivered by the Company to the Agent pursuant to Clause 4.1 (Initial Conditions Precedent); and
- (b) in relation to any other period, any budget delivered by the Company to the Agent in respect of that period pursuant to Clause 23.4 (Budget).

"Business Day" means a day (other than a Saturday or Sunday) on which banks are open for general business in Belfast, Dublin and London and:

- (a) (in relation to any date for payment or purchase of a currency other than euro) the principal financial centre of the country of that currency;
- (b) (in relation to any date for payment or purchase of euro) which is a TARGET Day; and
- (c) (in relation to:
 - (i) the fixing of an interest rate in relation to a Term Rate Loan;

- (ii) any date for payment or purchase of an amount relating to a Compounded Rate Loan; or
- (iii) the determination of the first day or the last day of an Interest Period for a Compounded Rate Loan, or otherwise in relation to the determination of the length of such an Interest Period),

which is an Additional Business Day relating to that Loan or Unpaid Sum.

"Business Day Conventions" has the meaning given to that term in Schedule 13 (Reference Rate Terms).

"Cash" means, at any time, cash denominated in Sterling, euro or dollars in hand or at bank and (in the latter case) credited to an account in the name of an Obligor with an Acceptable Bank and to which an Obligor is alone (or together with other Obligors) beneficially entitled and for so long as:

- (a) that cash is repayable on demand;
- (b) repayment of that cash is not contingent on the prior discharge of any other indebtedness of any member of the Group or of any other person whatsoever or on the satisfaction of any other condition;
- (c) there is no Security over that cash except for any Permitted Security constituted by a netting or set-off arrangement entered into by members of the Group in the ordinary course of their banking arrangements; and
- (d) the cash is freely immediately available to be applied in repayment or prepayment of the Facility,

but, for the avoidance of doubt, this shall not prohibit or restrict an Obligor from holding cash in any account which is subject to a time deposit or other fixed term deposit so long as such cash can be accessed immediately (whether subject to a break cost, penalty fee or otherwise).

"Cash Equivalent Investments" means at any time:

- (a) certificates of deposit maturing within one year after the relevant date of calculation and issued by an Acceptable Bank;
- (b) any investment in marketable debt obligations issued or guaranteed by the government of the United States of America, the United Kingdom, any member state of the European Economic Area or any Participating Member State or by an instrumentality or agency of any of them having an equivalent credit rating, maturing within one year after the relevant date of calculation and not convertible or exchangeable to any other security;
- (c) commercial paper not convertible or exchangeable to any other security:
 - (i) for which a recognised trading market exists;
 - (ii) issued by an issuer incorporated in the United States of America, the United Kingdom, any member state of the European Economic Area or any Participating Member State;
 - (iii) which matures within one year after the relevant date of calculation; and
 - (iv) which has a credit rating of either A-3 or higher by Standard & Poor's Rating Services or F3 or higher by Fitch Ratings Ltd or P-3 or higher by Moody's

Investors Service Limited, or, if no rating is available in respect of the commercial paper, the issuer of which has, in respect of its long-term unsecured and non-credit enhanced debt obligations, an equivalent rating;

- (d) sterling bills of exchange eligible for rediscount at the Bank of England and accepted by an Acceptable Bank (or their dematerialised equivalent);
- (e) any investment in money market funds which have a credit rating of A-3 or higher by Standard & Poor's Rating Services or F3 or higher by Fitch Ratings Ltd or P-3 or higher by Moody's Investors Service Limited to the extent that investment can be turned into cash on not more than 90 days' notice; or
- (f) any other debt security approved by the Majority Lenders acting reasonably,

in each case, to which any Obligor (or together with other Obligors) beneficially entitled at that time and which is not issued or guaranteed by any member of the Group or subject to any Security.

"Central Bank Rate" has the meaning given to that term in the applicable Reference Rate Terms.

"Central Bank Rate Adjustment" has the meaning given to that term in the applicable Reference Rate Terms.

"Change of Control" has the meaning given to that term in Clause 9.2 (Change of Control).

"Chief Financial Officer" means any of the chief financial officers of the Company, Pilgrim's Food Masters UK Limited, Pilgrim's Food Masters Ireland Limited, Pilgrim's Pride Ltd or Moy Park Limited.

"Code" means the US Internal Revenue Code of 1986.

"Commitment" means:

- (a) in relation to an Original Lender, the amount in the Base Currency set opposite its name under the heading "Commitment" in Part 2 of Schedule 1 (The Original Parties) and the amount of any other Commitment transferred to it under this Agreement or assumed by it in accordance with Clause 2.2 (Incremental Facility) or Clause 2.3 (Increase); and
- (b) in relation to any other Lender, the amount in the Base Currency of any Commitment transferred to it under this Agreement or assumed by it in accordance with Clause 2.2 (Incremental Facility) or Clause 2.3 (Increase),

to the extent not cancelled, reduced or transferred by it under this Agreement.

"Compliance Certificate" means a certificate substantially in the form set out in Schedule 9 (Form of Compliance Certificate).

"Compounded Rate Currency" means Sterling, US Dollars and any other currency which is not a Term Rate Currency.

"Compounded Rate Interest Payment" means the aggregate amount of interest that:

- (a) is, or is scheduled to become, payable under any Finance Document; and
- (b) relates to a Compounded Rate Loan.

"Compounded Rate Loan" means any Loan or, if applicable, Unpaid Sum in a Compounded Rate Currency.

"Compounded Reference Rate" means, in relation to any RFR Banking Day during the Interest Period of a Compounded Rate Loan, the percentage rate per annum which is the aggregate of:

- (a) the Daily Non-Cumulative Compounded RFR Rate for that RFR Banking Day; and
- (b) the applicable Credit Adjustment Spread (if any).

"Compounding Methodology Supplement" means, in relation to the Daily Non-Cumulative Compounded RFR Rate or the Cumulative Compounded RFR Rate, a document which:

- (a) is agreed in writing by the Company, the Agent (in its own capacity) and the Agent (acting on the instructions of the Majority Lenders (acting reasonably));
- (b) specifies a calculation methodology for that rate; and
- (c) has been made available to the Company and each Finance Party.

"Confidential Information" means all information relating to the Company, any Obligor, the Group, the Finance Documents or the Facility of which a Finance Party becomes aware in its capacity as, or for the purpose of becoming, a Finance Party or which is received by a Finance Party in relation to, or for the purpose of becoming a Finance Party under, the Finance Documents or the Facility from either:

- (a) any member of the Group or any of its advisers; or
- (b) another Finance Party, if the information was obtained by that Finance Party directly or indirectly from any member of the Group or any of its advisers,

in whatever form, and includes information given orally and any document, electronic file or any other way of representing or recording information which contains or is derived or copied from such information but excludes:

- (i) information that:
 - (A) is or becomes public information other than as a direct or indirect result of any breach by that Finance Party of Clause 39 (Confidential Information); or
 - (B) is identified in writing at the time of delivery as non-confidential by any member of the Group or any of its advisers; or
 - (C) is known by that Finance Party before the date the information is disclosed to it in accordance with paragraphs (A) or (B) above or is lawfully obtained by that Finance Party after that date, from a source which is, as far as that Finance Party is aware, unconnected with the Group and which, in either case, as far as that Finance Party is aware, has not been obtained in breach of, and is not otherwise subject to, any obligation of confidentiality; and
- (ii) any Funding Rate.

"Confidentiality Undertaking" means a confidentiality undertaking substantially in a recommended form of the LMA as set out in Schedule 10 (LMA Form of Confidentiality Undertaking) or in any other form agreed between the Company and the Agent.

"Credit Adjustment Spread" means, in respect of any Compounded Rate Loan, any rate which is either:

- (a) specified as such in the applicable Reference Rate Terms; or

- (b) determined by the Agent (or by any other Finance Party which agrees to determine that rate in place of the Agent) in accordance with the methodology specified in the applicable Reference Rate Terms.

"CTA" means the Corporation Tax Act 2009.

"Cumulative Compounded RFR Rate" means, in relation to an Interest Period for a Compounded Rate Loan, the percentage rate per annum determined by the Agent (or by any other Finance Party which agrees to determine that rate in place of the Agent) in accordance with the methodology set out in Schedule 15 (Cumulative Compounded RFR Rate) or in any relevant Compounding Methodology Supplement.

"Daily Non-Cumulative Compounded RFR Rate" means, in relation to any RFR Banking Day during an Interest Period for a Compounded Rate Loan, the percentage rate per annum determined by the Agent (or by any other Finance Party which agrees to determine that rate in place of the Agent) in accordance with the methodology set out in Schedule 14 (Daily Non-Cumulative Compounded RFR Rate) or in any relevant Compounding Methodology Supplement.

"Daily Rate" means the rate specified as such in the applicable Reference Rate Terms.

"Debt Purchase Transaction" means, in relation to a person, a transaction where such person:

- (a) Purchases by way of assignment or transfer;
- (b) Enters into any sub-participation in respect of; or
- (c) Enters into any other agreement or arrangement having an economic effect substantially similar to a sub-participation in respect of,

any Commitment or amount outstanding under this Agreement.

"Default" means an Event of Default or any event or circumstance specified in Clause 25 (Events of Default) which would (with the expiry of a grace period, the giving of notice, the making of any determination under the Finance Documents or any combination of any of the foregoing) be an Event of Default.

"Defaulting Lender" means any Lender:

- (a) which has failed to make its participation in a Loan available (or has notified the Agent or the Company (which has notified the Agent) that it will not make its participation in a Loan available) by the Utilisation Date of that Loan in accordance with Clause 5.4 (Lenders' Participation);
- (b) which has otherwise rescinded or repudiated a Finance Document; or
- (c) with respect to which an Insolvency Event has occurred and is continuing,

unless, in the case of paragraph (a) above:

- (i) its failure to pay is caused by:
 - (A) administrative or technical error; or
 - (B) a Disruption Event; and
 - (C) payment is made within 3 Business Days of its due date; or

- (ii) the Lender is disputing in good faith whether it is contractually obliged to make the payment in question (and provided further that such Lender is using all reasonable endeavours to resolve such dispute).

"Designated Gross Amount" means the amount notified by the Company to the Agent upon the establishment of a Multi-account Overdraft as being the maximum amount of Gross Outstandings that will, at any time, be outstanding under that Multi-account Overdraft.

"Designated Net Amount" means the amount notified by the Company to the Agent upon the establishment of a Multi-account Overdraft as being the maximum amount of Net Outstandings that will, at any time, be outstanding under that Multi-account Overdraft.

"Disruption Event" means either or both of:

- (a) a material disruption to those payment or communications systems or to those financial markets which are, in each case, required to operate in order for payments to be made in connection with a Facility (or otherwise in order for the transactions contemplated by the Finance Documents to be carried out) which disruption is not caused by, and is beyond the control of, any of the Parties; or
- (b) the occurrence of any other event which results in a disruption (of a technical or systems-related nature) to the treasury or payments operations of a Party preventing that, or any other Party:
 - (i) from performing its payment obligations under the Finance Documents; or
 - (ii) from communicating with other Parties in accordance with the terms of the Finance Documents,

and which (in either such case) is not caused by, and is beyond the control of, the Party whose operations are disrupted.

"Distribution Conditions" means that, where required by the provisions of Clause 24.15 (Loans or Credit) and/or Clause 24.16 (Dividends, share redemption and Permitted Shareholder Loan repayments), the Obligors satisfy each of the following conditions in respect of any Shareholder Holding Company Loan and/or the taking of any Distribution Action:

- (a) from the date of this Agreement, all payments due to the Finance Parties under the Finance Documents have been made at the times and in the manner expressly provided for in this Agreement (except where any such payment obligation has been waived by the Agent (acting on the instructions of all of the Lenders));
- (b) that all payments that are due to be paid to the Finance Parties under the Finance Documents for the 12 months occurring after the relevant Distribution Action and/or Shareholder Holding Company Loan payment are forecast to be met notwithstanding the relevant Distribution Action and/or Shareholder Holding Company Loan repayment having been taken (and taking into account such Distribution Action and/or Shareholder Holding Company Loan);
- (c) each of the financial covenants specified in Clause 25.2 (Financial Covenants) was complied with at the most recent Quarter Date for which financial statements are available and for the 12 months occurring after the relevant Distribution Action and/or Shareholder Holding Company Loan payment are forecast to be met notwithstanding the relevant Distribution Action and/or Shareholder Holding Company Loan repayment having been taken (after taking into account the payment of the relevant Shareholder Holding Company Loan payment or Distribution Action) (except where any such financial covenant has been waived by the Agent (acting on the instructions of all of the Lenders));

- (d) no Event of Default is continuing; and
- (e) the Company certifies in the next Compliance Certificate to be delivered to the Agent in accordance with Clause 22.2 (Compliance Certificate) after such relevant Distribution Action and/or Shareholder Holding Company Loan payment that each of the matters referred to in paragraphs (a) to (d) above was complied with as at the date of the relevant Distribution Action and/or Shareholder Holding Company Loan payment.

"EBITDA" has the meaning given to such term in Clause 23.1 (Financial Definitions).

"Eligible Institution" means any Lender or other bank, financial institution, trust, fund or other entity selected by the Company and which, in each case, is not a member of the Group.

"Environment" means humans, animals, plants and all other living organisms including the ecological systems of which they form part and the following media:

- (a) air (including, without limitation, air within natural or man-made structures, whether above or below ground);
- (b) water (including, without limitation, territorial, coastal and inland waters, water under or within land and water in drains and sewers); and
- (c) land (including, without limitation, land under water).

"Environmental Claim" means any claim, proceeding, formal notice or investigation by any person in respect of any Environmental Law.

"Environmental Law" means any applicable law or regulation which relates to:

- (a) the pollution or protection of the Environment;
- (b) the conditions of the workplace; or
- (c) the generation, handling, storage, use, release or spillage of any substance which, alone or in combination with any other, is capable of causing harm to the Environment, including, without limitation, any waste.

"Environmental Permits" means any permit and other Authorisation and the filing of any notification, report or assessment required under any Environmental Law for the operation of the business of any member of the Group conducted on or from the properties owned or used by any member of the Group.

"EU Bail-In Legislation Schedule" has the meaning given to such term in Clause 41.2 (Bail-In Definitions).

"EURIBOR" means, in relation to any Term Rate Loan in euro:

- (a) the applicable Screen Rate as of the Specified Time for euro and for a period equal in length to the Interest Period of that Loan; or
- (b) (if no Screen Rate is available for the Interest Period of that Loan) as otherwise determined pursuant to Clause 13 (Changes to the Calculation of Interest).

and if, in either case, that rate is less than zero, EURIBOR shall be deemed to be zero.

"Event of Default" means any event or circumstance specified as such in Clause 25 (Events of Default).

"Facility" means the Original Facility and each Incremental Facility.

"Facility Office" means the office or offices notified by a Lender to the Agent in writing on or before the date it becomes a Lender (or, following that date, by not less than five Business Days' written notice) as the office or offices through which it will perform its obligations under this Agreement.

"Fallback Interest Period" means in relation to a Loan, a period of (3) months.

"FATCA" means:

- (a) sections 1471 to 1474 of the Code or any associated regulations;
- (b) any treaty, law or regulation of any other jurisdiction, or relating to an intergovernmental agreement between the US and any other jurisdiction, which (in either case) facilitates the implementation of any law or regulation referred to in paragraph (a) above; or
- (c) any agreement pursuant to the implementation of any treaty, law or regulation referred to in paragraphs (a) or (b) above with the US Internal Revenue Service, the US government or any governmental or taxation authority in any other jurisdiction.

"FATCA Application Date" means:

- (a) in relation to a "withholdable payment" described in section 1473(1)(A)(i) of the Code (which relates to payments of interest and certain other payments from sources within the US), 1 July 2014; or
- (b) in relation to a "passthru payment" described in section 1471(d)(7) of the Code not falling within paragraph (a) above, the first date from which such payment may become subject to a deduction or withholding required by FATCA.

"FATCA Deduction" means a deduction or withholding from a payment under a Finance Document required by FATCA.

"FATCA Exempt Party" means a Party that is entitled to receive payments free from any FATCA Deduction.

"Fee Letter" means:

- (a) any letter or letters dated on or about the date of this Agreement between the Arranger and the Company (or the Agent and the Company) setting out any of the fees referred to in Clause 14 (Fees); and
- (b) any agreement setting out fees payable to a Finance Party referred to in Clause 2.3 (Increase) or Clause 14.4 (Interest, Commission and Fees on Ancillary Facilities) or under any other Finance Document.

"Finance Documents" means this Agreement, any Ancillary Document, any Fee Letter, any Subordination Deed, any Accession Letter, any Resignation Letter, any Reference Rate Supplement, any Utilisation Request, any Compounding Methodology Supplement and any other document designated as such by the Agent and the Company.

"Finance Lease" has the meaning given to such term in Clause 23.1 (Financial Definitions).

"Finance Party" means the Agent, the Arranger, any Lender and any Ancillary Lender.

"Financial Indebtedness" means any indebtedness for or in respect of:

- (a) moneys borrowed and debit balances at banks or other financial institutions;

- (b) any amount raised by acceptance under any acceptance credit or bill discounting facility (or dematerialised equivalent);
- (c) any amount raised pursuant to any note purchase facility or the issue of bonds, notes, debentures, loan stock or any similar instrument;
- (d) the amount of any liability in respect of any Finance Leases;
- (e) receivables sold or discounted (other than any receivables to the extent they are sold on a non-recourse basis and meet any requirement for de-recognition under the Accounting Principles);
- (f) any Treasury Transaction (and, when calculating the value of that Treasury Transaction, only any actual amount due as a result of the termination or close-out of that Treasury Transaction shall be taken into account);
- (g) any counter-indemnity obligation in respect of a guarantee, bond, standby or documentary letter of credit or any other instrument issued by a bank or financial institution in respect of (i) an underlying liability of an entity which is not a member of the Group which liability would fall within one of the other paragraphs of this definition or (ii) any liabilities of any member of the Group relating to any post-retirement benefit scheme;
- (h) any amount raised by the issue of shares which are redeemable (other than at the option of the issuer) before the Termination Date or are otherwise classified as borrowings under the Accounting Principles;
- (i) any amount of any liability under an advance or deferred purchase agreement if the agreement is in respect of the supply of assets or services and payment is due more than 120 days after the date of supply; and
- (j) any amount raised under any other transaction (including any forward sale or purchase, sale and sale back or sale and leaseback agreement) having the commercial effect of a borrowing or otherwise classified as borrowings under the Accounting Principles.

"Financial Quarter" has the meaning given to such term in Clause 23.1 (Financial Definitions).

"Financial Year" has the meaning given to such term in Clause 23.1 (Financial Definitions).

"Funding Rate" means any individual rate notified by a Lender to the Agent pursuant to paragraph (a)(ii) of Clause 13.4 (Cost of Funds).

"GAAP" means generally accepted accounting principles in the United States.

"Gross Outstandings" means, in relation to a Multi-account Overdraft, the Ancillary Outstandings of that Multi-account Overdraft but calculated on the basis that the words "(net of any Available Credit Balance)" in paragraph (a) of the definition of "Ancillary Outstandings" were deleted.

"Group" means:

- (a) each Principal Company A;
- (b) each Subsidiary of each Principal Company A from time to time; and
- (c) each Principal Company B.

"Guarantor" means an Original Guarantor or an Additional Guarantor, unless it has ceased to be a Guarantor in accordance with Clause 27 (Changes to the Obligors).

"Historic Screen Rate" means, in relation to any Loan, the most recent applicable Screen Rate for a period equal in length to the Interest Period of that Loan and which is as of a day which is no more than five days before the Quotation Day.

"Holding Company" means, in relation to a person, any other person in respect of which it is a Subsidiary.

"Increase Confirmation" means a confirmation substantially in the form set out in Schedule 12 (Form of Increase Confirmation).

"Increase Lender" has the meaning given to that term in Clause 2.3 (Increase).

"Incremental Facility" means any new revolving loan facility that may be established and made available under this Agreement as a separate facility pursuant to Clause 2.2 (Incremental Facility), the terms of which shall be as set out in the relevant Incremental Facility Notice.

"Incremental Facility Commitment" means, subject to Clause 2.2 (Incremental Facility), the commitment of an Incremental Facility Lender to participate in an Incremental Facility:

- (a) in relation to an Incremental Facility Lender, the amount in the Base Currency set out in each Incremental Facility Notice signed by that Incremental Facility Lender and assumed by it in accordance with Clause 2.2 (Incremental Facility), and the amount of any other Incremental Facility Commitment transferred to it under this Agreement or assumed by it in accordance with Clause 2.3 (Increase); and
- (b) in relation to any other Lender, the amount in the Base Currency of any Incremental Facility Commitment transferred to it under this Agreement or assumed by it in accordance with Clause 2.3 (Increase),

to the extent not cancelled, reduced or transferred by it under this Agreement.

"Incremental Facility Lender" means a person which becomes a Lender under any Incremental Facility (and which has not ceased to be an Incremental Facility Lender) in each case in accordance with the terms of this Agreement.

"Incremental Facility Lender Certificate" means a document substantially in the form set out in Schedule 17 (Form of Incremental Facility Lender Certificate).

"Incremental Facility Loan" means, in relation to an Incremental Facility, a loan made or to be made under that Incremental Facility or the principal amount outstanding for the time being of that loan.

"Incremental Facility Notice" means a notice substantially in the form set out in Schedule 16 (Form of Incremental Facility Notice).

"Information Memorandum" means the five year financial forecasts concerning the Group which was prepared in relation to this transaction and refinancing.

"Insolvency Event" in relation to an entity means that the entity:

- (a) is dissolved (other than pursuant to a consolidation, amalgamation or merger);
- (b) becomes insolvent or is unable to pay its debts or fails or admits in writing its inability generally to pay its debts as they become due;
- (c) makes a general assignment, arrangement or composition with or for the benefit of its creditors;
- (d) institutes or has instituted against it, by a regulator, supervisor or any similar official with primary insolvency, rehabilitative or regulatory jurisdiction over it in the

jurisdiction of its incorporation or organisation or the jurisdiction of its head or home office, a proceeding seeking a judgment of insolvency or bankruptcy or any other relief under any bankruptcy or insolvency law or other similar law affecting creditors' rights, or a petition is presented for its winding-up or liquidation by it or such regulator, supervisor or similar official;

- (e) has instituted against it a proceeding seeking a judgment of insolvency or bankruptcy or any other relief under any bankruptcy or insolvency law or other similar law affecting creditors' rights, or a petition is presented for its winding-up or liquidation, and, in the case of any such proceeding or petition instituted or presented against it, such proceeding or petition is instituted or presented by a person or entity not described in paragraph (d) above and:
 - (i) results in a judgment of insolvency or bankruptcy or the entry of an order for relief or the making of an order for its winding-up or liquidation; or
 - (ii) is not dismissed, discharged, stayed or restrained in each case within 30 days of the institution or presentation thereof;
- (f) has exercised in respect of it one or more of the stabilisation powers pursuant to part 1 of the United Kingdom Banking Act 2009 and/or has instituted against it a bank insolvency proceeding pursuant to Part 2 of the United Kingdom Banking Act 2009 or a bank administration proceeding pursuant to Part 3 of the United Kingdom Banking Act 2009;
- (g) has a resolution passed for its winding-up, official management or liquidation (other than pursuant to a consolidation, amalgamation or demerger);
- (h) seeks or becomes subject to the appointment of an administrator, provisional liquidator, conservator, receiver, examiner, trustee, custodian or other similar official for it or for all or substantially all its assets (other than, for so long as it is required by law or regulation not to be publicly disclosed, any such appointment which is to be made, or is made, by a person or entity described in paragraph (d) above);
- (i) has secured party take possession of all or substantially all of its assets or has a distress, execution, attachment, sequestration or other legal process levied, enforced or sued on or against all or substantially all its assets and such secured party maintains possession, or any such process is not dismissed, discharged, stayed or restrained, in each case within 30 days thereafter;
- (j) causes or is subject to any event with respect to it which, under the applicable laws of any jurisdiction has an analogous effect to any of the events specified in paragraphs (a) through (i) above; or
- (k) takes any action in furtherance of, or indicating its consent to, approval of, or acquiescence in, any of the foregoing acts.

"Interest Cover" has the meaning given to such term in Clause 23.1 (Financial Definitions).

"Interest Period" means, in relation to a Loan, each period determined in accordance with Clause 12 (Interest Periods) and, in relation to an Unpaid Sum, each period determined in accordance with Clause 11.4 (Default Interest).

"Interpolated Historic Screen Rate" means, in relation to any Term Rate Loan, the rate (rounded to the same number of decimal places as the two relevant Screen Rates) which results from interpolating on a linear basis between:

- (a) the most recent applicable Screen Rate for the longest period (for which that Screen Rate is available) which is less than the Interest Period of that Loan; and
- (b) the most recent applicable Screen Rate for the shortest period (for which that Screen Rate is available) which exceeds the Interest Period of that Loan,

each for euro and each of which is as of a day which is no more than five (5) days before the Quotation Day.

"Interpolated Screen Rate" means, in relation to any Term Rate Loan, the rate (rounded to the same number of decimal places as the two relevant Screen Rates) which results from interpolating on a linear basis between:

- (a) the applicable Screen Rate for the longest period (for which that Screen Rate is available) which is less than the Interest Period of that Loan; and
- (b) the applicable Screen Rate for the shortest period (for which that Screen Rate is available) which exceeds the Interest Period of that Loan,

each as of the Specified Time for the currency of that Loan.

"Irish Companies Act" means the Companies Act 2014 of Ireland.

"Irish Obligor" means any Obligor incorporated under the laws of the Republic of Ireland.

"Irish Qualifying Lender" has the meaning given to it in Clause 15 (Tax Gross-Up and Indemnities).

"ITA" means the Income Tax Act 2007.

"JBS NV" means JBS N.V. a corporation (naamloze vennootschap) organised under the laws of the Netherlands.

"JBS SA" means JBS S.A., a corporation (sociedade anonima) organized under the laws of the Federative Republic of Brazil.

"Joint Venture" means any joint venture entity, whether a company unincorporated firm, undertaking association, joint venture or partnership or other entity.

"Legal Opinion" means any legal opinion delivered to the Agent under Clause 4.1 (Initial Conditions Precedent) or otherwise under the Finance Documents.

"Legal Reservations" means:

- (a) the principle that equitable remedies may be granted or refused at the discretion of a court and the limitation of enforcement by laws relating to insolvency, reorganisation and other laws generally affecting the rights of creditors;
- (b) the time barring of claims under applicable limitation acts, the possibility that an undertaking to assume liability for or indemnify a person against non-payment of UK stamp duty may be void and defences of set-off or counterclaim;
- (c) similar principles, rights and defences under the laws of the jurisdiction of incorporation of an Obligor or the jurisdiction(s) in which it conducts or carries on any trade or business;

- (d) the effect of any Sanctions or any similar measures adopted, implemented or effective in any applicable jurisdiction on the validity, enforceability or binding nature of any Finance Document or the ability of any member of the Group, Finance Party or any of their respective Affiliates to perform their respective obligations or exercise their respective rights under any Finance Document in each case arising as a result of such Finance Party or any of their respective Affiliates being (i) a person incorporated in, acting through, a Facility Office situated in, or which is a branch of an institution situated in a country or territory subject to country-wide or territory-wide Sanctions to the extent that a member of the Group or any of its Affiliates could be in breach of any applicable Sanctions as a result of such person being a Finance Party (including as a result of such payments to be made under the Finance Documents); or (ii) a Restricted Party; and
- (e) any general principles, reservations or qualifications, in each case as to matters of law as set out in any Legal Opinion.

"Lender" means:

- (a) any Original Lender; and
- (b) any bank, financial institution, trust, fund or other entity which has become a Party as a "Lender" in accordance with, Clause 2.2 (Incremental Facility), Clause 2.3 (Increase) or Clause 26 (Changes to the Lenders),

which in each case has not ceased to be a Party as such in accordance with the terms of this Agreement.

"Leverage" has the meaning given to such term in Clause 23.1 (Financial Definitions).

"LMA" means the Loan Market Association.

"Loan" means an Original Facility Loan or an Incremental Facility Loan.

"Lookback Period" means the number of days specified as such in the applicable Reference Rate Terms.

"Majority Lenders" means a Lender or Lenders whose Commitments aggregate more than 66⅔ per cent. of the Total Commitments (or, if the Total Commitments have been reduced to zero, aggregated more than 66⅔ per cent. of the Total Commitments immediately prior to the reduction).

"Management Charges" has the meaning given to such term in Clause 24.17 (Management and other charges).

"Margin" means:

- (a) in relation to any Original Facility Loan:
 - (i) from and including the date of this Agreement, up and until the date falling 5 Business Days after the receipt by the Agent of the first Compliance Certificate to be delivered by the Company in accordance with Clause 22.2 (Compliance Certificate), the Margin shall be 1.00 per cent per annum; and
 - (ii) thereafter, if:
 - (A) no Event of Default has occurred and is continuing; and
 - (B) Leverage in respect of the most recently completed Relevant Period is within a range set out below,

then the Margin shall be the percentage per annum set out below in the column opposite that range in the table below:

Leverage	Margin (% p.a.)
Less than 1.5x	1.00%
Greater than or equal to 1.5x but less than 2.0x	1.25%
Greater than or equal to 2.0x but less than 2.5x	1.50%
Greater than or equal to 2.5x	1.75%

- (b) in relation to any Incremental Facility Loan, the percentage rate per annum specified as such in the Incremental Facility Notice relating to the Incremental Facility under which that Incremental Facility Loan is made or is to be made,

However:

- (i) any increase or decrease in the Margin (and any subsequent increase or decrease to the commitment fee payable in accordance with Clause 14.1 (Commitment Fee)) for an Original Facility Loan and, unless otherwise specified in the applicable Incremental Facility Notice, any Incremental Facility Loan, shall take effect on the date which is five (5) Business Days after receipt by the Agent of the Compliance Certificate for that Relevant Period pursuant to Clause 22.2 (Compliance Certificate);
- (ii) if, following receipt by the Agent of the Compliance Certificate delivered at the same time as the annual financial accounts of each Financial Year, that Compliance Certificate does not confirm the basis for a reduced or increased Margin, then paragraph (b) of Clause 11.3 (Payment of Interest) shall apply and the Margin for that Original Facility Loan and, unless otherwise specified in the applicable Incremental Facility Notice, any Incremental Facility Loan, shall be the percentage per annum determined using the table above and the revised Leverage calculated using the figures in that Compliance Certificate;
- (iii) while a Default is continuing (and, for the avoidance of doubt, only for the period of time during which such Default is continuing), the Margin for each Original Facility Loan and, unless otherwise specified in the applicable Incremental Facility Notice, any such Incremental Facility Loan, shall be the highest percentage per annum for such Original Facility Loan and, unless otherwise specified in the applicable Incremental Facility Notice, any Incremental Facility Loan, set out in the table above; and
- (iv) for the purposes of determining the Margin, the Leverage and the Relevant Period shall be determined in accordance with Clause 23.1 (Financial Definitions).

"Market Disruption Rate" means the rate (if any) specified as such in the applicable Reference Rate Terms.

"Material Adverse Effect" means in the reasonable opinion of the Majority Lenders a material adverse effect on:

- (a) the business, operations, property, condition (financial or otherwise) or prospects of the Group taken as a whole in a manner which affects the ability of an Obligor to perform its obligations under the Finance Documents; or

(b) the rights or remedies of any Finance Party under any of the Finance Documents.

"Material Subsidiary" means, at any time, a wholly-owned member of the Group which satisfies any one or more of the following:

- (a) it contributes not less than five per cent. of EBITDA;
- (b) it owns not less than five per cent. of gross assets; or
- (c) to which is transferred the whole or substantially the whole of the undertaking and assets of a member of the Group which immediately before the transfer is a Material Subsidiary,

in each case, calculated on a pro forma basis by reference to the latest consolidated financial statements of the Group.

"Month" means, in relation to an Interest Period (or any other period for the accrual of commission or fees in a currency), a period starting on one day in a calendar month and ending on the numerically corresponding day in the next calendar month, subject to adjustment in accordance with the rules specified as "Business Day Conventions" in the applicable Reference Rate Terms.

"Multi-account Overdraft" means an Ancillary Facility which is an overdraft facility comprising more than one account.

"Net Income" has the meaning given to such term in Clause 23.1 (Financial Definitions).

"Net Interest Charge" has the meaning given to such term in Clause 23.1 (Financial Definitions).

"Net Outstandings" means, in relation to a Multi-account Overdraft, the Ancillary Outstandings of that Multi-account Overdraft.

"New Lender" has the meaning given to that term in Clause 26 (Changes to the Lenders).

"Obligor" means a Borrower or a Guarantor.

"Obligors' Agent" means the Company, appointed to act on behalf of each Obligor in relation to the Finance Documents pursuant to Clause 2.5 (Obligors' Agent).

"Optional Currency" means a currency (other than the Base Currency) which complies with the conditions set out in Clause 4.3 (Conditions Relating to Optional Currencies).

"Original Facility" means the revolving loan facility made available under this Agreement as described in Clause 2.1 (The Original Facility).

"Original Facility Loan" means a loan made or to be made under the Original Facility or the principal amount outstanding for the time being of that loan.

"Original Financial Statements" means in relation to the Company, the audited consolidated financial statements of the Group for the Financial Year ended on or about [31 December 2025].

"Original Jurisdiction" means, in relation to an Original Obligor, the jurisdiction under whose laws that Obligor is incorporated as at the date of this Agreement or, in the case of an Additional Obligor, as at the date on which that Additional Obligor becomes Party as a Obligor.

"Original Obligor" means an Original Borrower or an Original Guarantor.

"Participating Member State" means any member state of the European Union that has the euro as its lawful currency in accordance with legislation of the European Union relating to Economic and Monetary Union.

"Party" means a party to this Agreement.

"Permitted Acquisition" means an acquisition of all or any part of the issued share capital of a limited liability company or the entry into a Joint Venture that is permitted pursuant to the terms of Clause 24.13 (Acquisitions and Joint Ventures).

"Permitted Financial Indebtedness" means any Financial Indebtedness permitted to be incurred pursuant to Clause 24.14 (Financial Indebtedness).

"Permitted Security" means any Security permitted to the terms of Clause 24.3 (Negative Pledge).

"Permitted Shareholder Loan" means a loan advanced by any one of the Shareholder Holding Companies to any Obligor for general corporate purposes (including funding of Permitted Acquisitions).

"Pilgrim's Pride US" means Pilgrim's Pride Corporation, a company incorporated in the State of Delaware.

"Primary Term Rate" means the rate specified as such in the applicable Reference Rate Terms.

"Principal Company" means each Principal Company A and Principal Company B.

"Principal Company A" means each of the Company, Moy Park Limited, Pilgrim's Pride Limited, Pilgrim's Food Masters UK Limited and Pilgrim's Food Masters Ireland Limited.

"Principal Company B" means each of Rollover Limited, Oakhouse Foods Limited and Moy Park Holdings (Europe) Limited.

"Prohibited Party" means a person located in, organised under the laws of, or owned or controlled by, or acting on behalf of, a person located in or organised under the laws of a territory subject to comprehensive Sanctions (currently Crimea, Iran (to the extent prohibited by Sanctions), Russia, Sudan (excluding South Sudan), Syria, or North Korea).

"Qualified Securitisation Facility" means any Securitisation Facility:

- (a) constituting a securitisation financing facility that meets the following conditions: (i) the Company will have determined in good faith that such Securitisation Facility (including financing terms, covenants, termination events and other provisions) is in the aggregate economically fair and reasonable to the Company and the applicable member of the Group or Securitisation Subsidiary, and (ii) all sales or contributions of Securitisation Assets and related assets to the applicable person or Securitisation Subsidiary are made at fair market value (as determined in good faith by the Company); or
- (b) constituting a receivables financing facility.

"Quarter Date" has the meaning given to such term in Clause 23.1 (Financial Definitions).

"Quotation Day" means the day specified as such in the applicable Reference Rate Terms.

"Quoted Tenor" means, in relation to a Screen Rate or a RFR, any period for which that Screen Rate is customarily displayed on the relevant page or screen of an information service.

"Reference Rate Supplement" means, in relation to any currency, a document which:

- (a) is agreed in writing by the Company, the Agent (in its own capacity) and the Agent (acting on the instructions of the Majority Lenders (acting reasonably));
- (b) specifies for that currency the relevant terms which are expressed in this Agreement to be determined by reference to Reference Rate Terms;
- (c) specifies whether that currency is a Compounded Rate Currency or a Term Rate Currency; and

(d) has been made available to the Company and each Finance Party.

"Reference Rate Terms" means, in relation to:

- (a) a currency;
- (b) a Loan or an Unpaid Sum in that currency;
- (c) an Interest Period for that Loan or Unpaid Sum (or other period for the accrual of commission or fees in a currency); or
- (d) any term of this Agreement relating to the determination of a rate of interest in relation to such a Loan or Unpaid Sum,

the terms set out for that currency, and (where such terms are set out for different categories of Loan, Unpaid Sum or accrual of commission or fees in that currency) for the category of that Loan, Unpaid Sum or accrual, in Schedule 13 (Reference Rate Terms) or in any Reference Rate Supplement.

"Related Fund" in relation to a fund (the "first fund"), means a fund which is managed or advised by the same investment manager or investment adviser as the first fund or, if it is managed by a different investment manager or investment adviser, a fund whose investment manager or investment adviser is an Affiliate of the investment manager or investment adviser of the first fund.

"Relevant Market" means:

- (a) subject to paragraph (b) below, in relation to EUR, the European interbank market, and, in relation to any other Term Rate Currency, the London interbank market; and
- (b) in relation to a Compounded Rate Currency, the market specified as such in the applicable Reference Rate Terms.

"Relevant Period" has the meaning given to such term in Clause 23.1 (Financial Definitions).

"Repeating Representations" means each of the representations set out in paragraphs (a) and (b) of Clause 21.1 (Status), Clause 21.2 (Binding Obligations), Clause 21.3 (Non-Conflict with Other Obligations), Clause 21.4 (Power and Authority), Clause 21.9 (No Default), Clause 21.12 (Pari Passu Ranking), Clause 21.13 (Security and Financial Indebtedness), Clause 21.14 (No Proceedings), Clause 21.16 (Anti-Corruption Law), Clause 21.18 (Anti-money laundering) and Clause 21.19 (Sanctions).

"Reporting Day" means the day (if any) specified as such in the applicable Reference Rate Terms.

"Reporting Time" means the relevant time (if any) specified as such in the applicable Reference Rate Terms.

"Representative" means any delegate, agent, manager, administrator, nominee, attorney, trustee or custodian.

"Resignation Letter" means a letter substantially in the form set out in Schedule 8 (Form of Resignation Letter).

"Restricted Party" means a person:

- (a) listed on or owned or controlled by a person listed on any Sanctions List, or a person acting on behalf of such a person;
- (b) located in, organised under the laws of or owned or controlled by, or acting on behalf of, a person located in or organised under the laws of a country or territory which is a subject of country-wide or territory-wide Sanctions (including, without limitation, at the date of this Agreement, Russia, Crimea, Cuba, Iran (to the extent prohibited by Sanctions), Sudan, Syria (to the extent prohibited by Sanctions) or North Korea); or

- (c) otherwise a subject of Sanctions ("target of Sanctions" signifying a person with whom a US person or other national of a Sanctions Authority would be prohibited or restricted by Sanctions from engaging in trade, business or other activities).

"Restructuring Charges" has the meaning given to such term in Clause 23.1 (Financial Definitions).

"RFR" means the rate specified as such in the applicable Reference Rate Terms.

"RFR Banking Day" means any day specified as such in the applicable Reference Rate Terms.

"Rollover Loan" means one or more Loans:

- (a) made or to be made on the same day that a maturing Loan is due to be repaid;
- (b) the aggregate amount of which is equal to or less than the amount of the maturing Loan;
- (c) in the same currency as the maturing Loan (unless arising as a result of the operation of Clause 6.2 (Unavailability of a Currency)); and
- (d) made or to be made to the same Borrower for the purpose of refinancing that maturing Loan.

"Sanctioned Lenders" has the meaning given to that term in paragraph (a)(v) of Clause 9.5 (Right of Replacement or Repayment and Cancellation in relation to a Single Lender).

"Sanctions" means any trade, economic or financial sanctions laws, regulations, embargoes or restrictive measures administered, imposed, enacted or enforced by a Sanctions Authority whether directly or indirectly applicable.

"Sanctions Authority" means:

- (a) the Security Council of the United Nations;
- (b) the United States;
- (c) the European Union (or any of its member states);
- (d) the United Kingdom;
- (e) any country to which any member of the Group is bound; and
- (f) the governments and official institutions or agencies of any of paragraphs (a) through (e) above, including the Office of Foreign Assets Control of the US (OFAC), the Office of Export Enforcement of the US (OEE), the United States Department of State and Her Majesty's Treasury (HMT).

"Sanctions List" means:

- (a) the Specially Designated Nationals and Blocked Persons List, Sectoral Sanctions Identifications List and List of Foreign Sanctions Evaders Sanctioned Pursuant to Executive Order 13608 maintained by OFAC;
- (b) "The UK Sanctions List" maintained by the Foreign, Commonwealth and Development Office; or
- (c) any similar list maintained by, or public announcement of a Sanctions designation made by, a Sanctions Authority (without limitation to the generality of the foregoing, such lists as are maintained by (i) the European Union, (ii) the United Nations Security Council Committee or (iii) the United States Department of State),

each as amended, supplemented or substituted from time to time.

"Screen Rate" means, in relation to EURIBOR, the EUR interbank offered rate administered by the European Money Markets Institute (or any other person which takes over the administration of that rate) for the relevant period (before any correction, recalculation or republication by the administrator) on page EURIBOR01 of the LSEG Data & Analytics (formerly known as Refinitiv) screen (or any LSEG Data & Analytics page which displays that rate), or, in each case, on the appropriate page of such other information service which publishes that rate from time to time in place of LSEG Data & Analytics. If such page or service ceases to be available, the Agent may specify another page or service displaying the relevant rate after consultation with the Company.

"Securitisation Assets" means:

- (a) the accounts receivable, royalty or other revenue streams and other rights to payment and other assets related thereto subject to a Qualified Securitisation Facility and the proceeds thereof; and
- (b) contract rights, lockbox accounts and records with respect to such accounts receivable and any other assets customarily transferred together with accounts receivable in a securitisation financing.

"Securitisation Facility" means any transaction or series of securitization financings that may be entered into by the Borrowers or any member of the Group pursuant to which such Borrower or any such member of the Group may sell, convey or otherwise transfer, or may grant a security interest in, Securitisation Assets to either:

- (a) a person that is not a Borrower or a member of the Group; or
- (b) a Securitisation Subsidiary that in turn sells such Securitisation Assets to a person that is not a Borrower or a member of the Group, or may grant a security interest in, any Securitisation Assets of a Borrower or any member of the Group.

"Securitisation Subsidiary" means any member of the Group formed for the purpose of, and that solely engages only in, one or more Qualified Securitisation Facilities and other activities reasonably related thereto.

"Security" means a mortgage, charge, pledge, lien or other security interest securing any obligation of any person or any other agreement or arrangement having a similar effect.

"Shareholder Holding Companies" means each of Pilgrim's Pride US, Ivory Investments Luxembourg Holdings SCS, Sandstone Holdings S.à r.l and ONIX Investments UK Ltd.

"Shareholder Holding Company Loan" means a loan made or to be made to a Shareholder Holding Company in accordance with Clause 24.15 (Loans or Credit).

"Specified Time" means a day or time determined in accordance with Schedule 11 (Timetables).

"Subordination Deed" means a subordination deed dated on or about the date hereof and entered into between, amongst others, the Company as company, Pilgrim's Pride US as subordinated creditor, the Original Lenders as original lenders and The Governor and Company of the Bank of Ireland as agent or any other subordination deed entered into on substantially the same terms.

"Subsidiary" means a subsidiary within the meaning of section 1159 of the Companies Act 2006 and in the case of an Irish Obligor or other member of the Group incorporated under the laws of the Republic of Ireland, a subsidiary within the meaning of section 7 of the Irish Companies Act.

"TARGET2" means the Trans-European Automated Real-time Gross Settlement Express Transfer payment system which utilises a single shared platform and which was launched on 19 November 2007.

"TARGET Day" means any day on which TARGET2 is open for the settlement of payments in euro.

"Tax" means any tax, levy, impost, duty or other charge or withholding of a similar nature (including any penalty or interest payable in connection with any failure to pay or any delay in paying any of the same).

"Term Rate Currency" means:

- (a) euro; and
- (b) any currency specified as such in a Reference Rate Supplement relating to that currency, to the extent, (i) not specified otherwise in a subsequent Reference Rate Supplement and (ii) if such currency is a Rate Switch Currency, that currency is not, or has not become, a Compounded Rate Currency.

"Term Rate Loan" means any Loan or, if applicable, Unpaid Sum in a Term Rate Currency to the extent that it is not, or has not become either:

- (a) a "Compounded Rate Loan" for its then current Interest Period pursuant to Clause 13.1 (Interest calculation if no Screen Rate); or
- (b) a "Compounded Rate Loan" pursuant to Clause 10 (Rate Switch).

"Term Reference Rate" means, in relation to a Term Rate Loan:

- (a) the applicable Screen Rate; or
- (b) as otherwise determined pursuant to Clause 13.1 (Interest calculation if no Screen Rate), and if, in either case, that rate is less than zero, the Term Reference Rate shall be deemed to be zero.

"Termination Date" means the date falling on the fifth anniversary of the date of this Agreement.

"Third Party Bilateral Facility Limit" means £30,000,000.

"Total Commitments" means the aggregate of the Commitments, being £150,000,000 at the date of this Agreement.

"Total Incremental Facility Commitments" means, in relation to an Incremental Facility, the aggregate of the Incremental Facility Commitments relating to that Incremental Facility.

"Total Net Senior Debt" has the meaning given to such term in Clause 23.1 (Financial Definitions).

"Transfer Certificate" means a certificate substantially in the form set out in Schedule 5 (Form of Transfer Certificate) or any other form agreed between the Agent and the Company.

"Transfer Date" means, in relation to an assignment or a transfer, the later of:

- (a) the proposed Transfer Date specified in the relevant Assignment Agreement or Transfer Certificate; and
- (b) the date on which the Agent executes the relevant Assignment Agreement or Transfer Certificate.

"Treasury Transactions" means any derivative transaction entered into in connection with protection against or benefit from fluctuation in any rate or price.

"UK Bail-In Legislation" has the meaning given to such term in Clause 41.2 (Bail-In Definitions).

"UK Obligor" means any Obligor incorporated under the laws of Northern Ireland or England and Wales.

"UK Qualifying Lender" has the meaning given to it in Clause 15 (Tax Gross-Up and Indemnities).

"United Kingdom" or "UK" means the United Kingdom of Great Britain and Northern Ireland.

"Unpaid Sum" means any sum due and payable but unpaid by an Obligor under the Finance Documents.

"US" or "USA" means the United States of America.

"US Tax Distribution" has the meaning given to such term in Clause 24.16 (Dividends, share redemption and Permitted Shareholder Loan repayments).

"Utilisation" means a utilisation of a Facility.

"Utilisation Date" means the date of a Utilisation, being the date on which a Loan is to be made or the relevant Ancillary Facility to be established.

"Utilisation Request" means a notice substantially in the form set out in Schedule 3 (Utilisation Request).

"VAT" means:

- (a) any value added tax imposed by the Value Added Tax Act 1994;
- (b) any tax imposed in compliance with the European Council Directive of 28 November 2006 on the common system of value added tax (EC Directive 2006/112); and
- (c) any other tax of a similar nature, whether imposed in the United Kingdom or in a member state of the European Union in substitution for, or levied in addition to, such tax referred to in paragraphs (a) or (b) above, or imposed elsewhere.

"Write-down and Conversion Powers" has the meaning given to such term in Clause 41.2 (Bail-In Definitions).

1.2 **Construction**

- (a) Unless a contrary indication appears, any reference in this Agreement to:
 - (i) the "Agent," the "Arranger," any "Finance Party," any "Lender," any "Obligor" or any "Party" shall be construed so as to include its successors in title, permitted assigns and permitted transferees to, or of, its rights and/or obligations under the Finance Documents;
 - (ii) a document in "agreed form" is a document which is previously agreed in writing by or on behalf of the Company and the Agent or, if not so agreed, is in the form specified by the Agent;
 - (iii) "assets" includes present and future properties, revenues and rights of every description;
 - (iv) a Lender's "cost of funds" in relation to its participation in a Loan is a reference to the average cost (determined either on an actual or a notional basis) which that Lender would incur if it were to fund, from whatever source(s) it may reasonably select, an amount equal to the amount of that participation in that Loan for a period equal in length to the Interest Period of that Loan;
 - (v) a "Finance Document" or any other agreement or instrument is a reference to that Finance Document or other agreement or instrument as amended, novated, supplemented, extended or restated;
 - (vi) a "group of Lenders" includes all the Lenders;

- (vii) "indebtedness" includes any obligation (whether incurred as principal or as surety) for the payment or repayment of money, whether present or future, actual or contingent;
 - (viii) a "person" includes any individual, firm, company, corporation, government, state or agency of a state or any association, trust, joint venture, consortium, partnership or other entity (whether or not having separate legal personality);
 - (ix) a "regulation" includes any regulation, rule, official directive, request or guideline (whether or not having the force of law) of any governmental, intergovernmental or supranational body, agency, department or of any regulatory, self-regulatory or other authority or organisation;
 - (x) a provision of law is a reference to that provision as amended or re-enacted from time to time; and
 - (xi) a time of day is a reference to London time.
- (b) Section, Clause and Schedule headings are for ease of reference only.
- (c) Unless a contrary indication appears, a term used in any other Finance Document or in any notice given under or in connection with any Finance Document has the same meaning in that Finance Document or notice as in this Agreement.
- (d) A Borrower providing "cash cover" for an Ancillary Facility means a Borrower paying an amount in the currency of the Ancillary Facility to an interest-bearing account in the name of the Borrower and the following conditions being met:
- (i) the account is with the Ancillary Lender for which that cash cover is to be provided;
 - (ii) until no amount is or may be outstanding under that Ancillary Facility, withdrawals from the account may only be made to pay the relevant Finance Party amounts due and payable to it under this Agreement in respect of that Ancillary Facility; and
 - (iii) the Borrower has executed a security document over that account, in form and substance satisfactory to the Finance Party with which that account is held, creating a first ranking security interest over that account.
- (e) A Borrower "repaying" or "prepaying" Ancillary Outstandings means:
- (i) that Borrower providing cash cover in respect of the Ancillary Outstandings;
 - (ii) the maximum amount payable under the Ancillary Facility being reduced or cancelled in accordance with its terms; or
 - (iii) the Ancillary Lender being satisfied that it has no further liability under that Ancillary Facility, and the amount by which the Ancillary Outstandings are, repaid or prepaid under paragraphs (i) and (ii) above is the amount of the relevant cash cover, reduction or cancellation.
- (f) A Default (other than an Event of Default) is "continuing" if it has not been remedied or waived and an Event of Default other than a default in payment or a breach of Clause 23 (Financial Covenants) is "continuing" if it has not been remedied to the satisfaction of the Lenders or waived and an Event of Default relating to a default in payment or a breach of Clause 23 (Financial Covenants) is "continuing" if it has not been waived.
- (g) An amount borrowed includes any amount utilised under an Ancillary Facility.
- (h) Amounts outstanding under this Agreement include amounts outstanding under or in respect of any Ancillary Facility.

- (i) A Borrower's obligation on Utilisations becoming "due and payable" includes the Borrower repaying any Ancillary Facility in accordance with paragraph (e) above.
- (j) A reference in this Agreement to a page or screen of an information service displaying a rate shall include:
 - (i) any replacement page of that information service which displays that rate; and
 - (ii) the appropriate page of such other information service which displays that rate from time to time in place of that information service,
 and, if such page or service ceases to be available, shall include any other page or service displaying that rate specified by the Agent after consultation with the Company.
- (k) A reference in this Agreement to a Central Bank Rate shall include any successor rate to, or replacement rate for, that rate.
- (l) Any Reference Rate Supplement relating to a currency overrides anything relating to that currency in:
 - (i) Schedule 13 (Reference Rate Terms); or
 - (ii) any earlier Reference Rate Supplement.
- (m) A Compounding Methodology Supplement relating to the Daily Non-Cumulative Compounded RFR Rate or the Cumulative Compounded RFR Rate overrides anything relating to that rate in:
 - (i) Schedule 14 (Daily Non-Cumulative Compounded RFR Rate) or Schedule 15 (Cumulative Compounded RFR Rate), as the case may be; or
 - (ii) any earlier Compounding Methodology Supplement.
- (n) The determination of the extent to which a rate is "for a period equal in length" to an Interest Period shall disregard any inconsistency arising from the last day of that Interest Period being determined pursuant to the terms of this Agreement.
- (o) In this Agreement, where it relates to an Irish Obligor only:
 - (i) "Examiner" means an examiner or interim examiner appointed pursuant to Section 509 of the Irish Companies Act and examinership shall be construed accordingly;
 - (ii) Ireland means the island of Ireland, exclusive of Northern Ireland;
 - (iii) "process adviser" has the meaning given to that term in Part 2 of the Companies (Rescue Process For Small and Micro Companies) Act 2021;
 - (iv) "rescue process" means the rescue process for small and micro companies contemplated by Part 10A of the Irish Companies Act; and
 - (v) Inability to pay its debts shall be deemed to mean an inability to pay debts within the meaning of Section 509(3) or Section 570 of the Irish Companies Act 2014.

1.3 Currency Symbols and Definitions

"\$," "USD" and "dollars" denote the lawful currency of the United States of America, "£," "GBP" and "sterling" denote the lawful currency of the United Kingdom, "€," "EUR" and "euro" denote the single currency of the Participating Member States.

1.4 Third Party Rights

- (a) Unless expressly provided to the contrary in a Finance Document a person who is not a Party has no right under the Contracts (Rights of Third Parties) Act 1999 (the "Third Parties Act") to enforce or to enjoy the benefit of any term of this Agreement.
- (b) Notwithstanding any term of any Finance Document, the consent of any person who is not a Party is not required to rescind or vary this Agreement at any time.

2. The Facility

2.1 The Original Facility

- (a) Subject to the terms of this Agreement, the Lenders make available to the Borrowers a multicurrency revolving loan facility in an aggregate amount equal to the Total Commitments.
- (b) Subject to the terms of this Agreement (including, for the avoidance of doubt, Clause 5.5 (Limitations on Utilisations)) and the Ancillary Documents, an Ancillary Lender may make all or part of its Total Commitments available to any Borrower as an Ancillary Facility,

2.2 Incremental Facility

- (a) Subject to paragraph (h) below, the Company and an Incremental Facility Lender or Lenders may establish a new Incremental Facility (as a facility separate from and in addition to the Original Facility) by the Company delivering to the Agent a duly completed Incremental Facility Notice, setting out the terms of such Incremental Facility, not later than 3 Business Days prior to the proposed Establishment Date specified in that Incremental Facility Notice.
- (b) Each Incremental Facility Notice is irrevocable.
- (c) The aggregate of all Incremental Facility Commitments established pursuant to Incremental Facility Notices shall not, at any time, exceed £75,000,000.
- (d) The establishment of an Incremental Facility will only be effected if:
 - (i) on the date of the Incremental Facility Notice no Event of Default is continuing or would result from the establishment of the proposed Incremental Facility; and
 - (ii) each Incremental Facility Lender which is not a Lender delivers an Incremental Facility Lender Certificate to the Agent and the Company.
- (e) If the conditions set out in this Agreement have been met, an Incremental Facility is established when the Agent executes an otherwise duly completed Incremental Facility Notice (the "Establishment Date"). The Agent shall, subject to paragraph (f) below, as soon as reasonably practicable after receipt by it of a duly completed Incremental Facility Notice appearing on its face to comply with the terms of this Agreement and delivered in accordance with the terms of this Agreement, execute that Incremental Facility Notice.
- (f) The Agent shall only be obliged to execute an Incremental Facility Notice delivered to it by the Company once it is satisfied it has complied with all necessary "know your customer" or other similar checks under all applicable laws and regulations in relation to that Incremental Facility Notice.
- (g) On the Establishment Date:
 - (i) the Incremental Facility shall be established as a new revolving loan facility separate from and in addition to the Original Facility, with Incremental Facility Commitments in the aggregate amount set out in the Incremental Facility Notice;

- (ii) each Incremental Facility Lender shall assume all the obligations of a lender under the Incremental Facility corresponding to the Incremental Facility Commitment (the "Assumed Incremental Facility Commitment") specified opposite its name in the Incremental Facility Notice as if it had been an original lender in respect of that Incremental Facility;
 - (iii) each of the Obligors and each Incremental Facility Lender shall assume obligations towards one another and/or acquire rights against one another as the Obligors and that Incremental Facility Lender would have assumed and/or acquired had that Incremental Facility Lender been an original lender in respect of the Assumed Incremental Facility Commitment under the Incremental Facility;
 - (iv) each Incremental Facility Lender and each of the other Finance Parties shall assume obligations towards one another and acquire rights against one another as that Incremental Facility Lender and those Finance Parties would have assumed and/or acquired had that Incremental Facility Lender been an original lender in respect of the Assumed Incremental Facility Commitment under the Incremental Facility; and
 - (v) to the extent not already a Lender, each Incremental Facility Lender shall become a Party as a "Lender".
- (h) Selection of Incremental Facility Lenders:
- (i) Definitions: In this Agreement:

"Incremental Facility Proportion" means, in relation to a Proposed Facility Size, the proportion borne from time to time by a Participating Lender's proposed Incremental Facility Commitment to that Proposed Facility Size.

"Incremental Facility Proposal" means a notice from the Company addressed to each Relevant Lender which:

 - (A) invites each Relevant Lender to participate in a proposed Incremental Facility; and
 - (B) sets out the proposed Incremental Facility Terms applicable to that Incremental Facility and any fee or commission proposed to be payable to lenders under that proposed Incremental Facility.

"Incremental Facility Shortfall" means, in relation to a Proposed Facility Size, any amount by which that Proposed Facility Size exceeds the aggregate of the proposed Incremental Facility Commitments offered by the Participating Lenders pursuant to paragraph (iii) below (as adjusted, if applicable, pursuant to paragraph (v) below).

"Incremental Facility Solicitation Period" means, in relation to an Incremental Facility Proposal, the period of time starting on the date of that Incremental Facility Proposal and ending on the date which falls 10 Business Days after the date of that Incremental Facility Proposal.

"Incremental Facility Terms" means, in relation to an Incremental Facility, the terms specified in the Incremental Facility Notice relating to that Incremental Facility (or, as the case may be, in this Agreement).

"Participating Lender" means, in relation to an Incremental Facility Proposal, any Original Lender under the Original Facility which makes an offer in respect of the Incremental Facility proposed in that Incremental Facility Proposal pursuant to paragraph (iii) below.

“Proposed Facility Size” means, in relation to an Incremental Facility Proposal, the proposed Total Incremental Facility Commitments set out in that Incremental Facility Proposal.

- (ii) **Invitation to all Relevant Lenders:** The Company shall solicit potential Incremental Facility Lenders for any proposed Incremental Facility by delivery of an Incremental Facility Proposal to the Agent and each Original Lender under the Original Facility (the “Relevant Lender”).
- (iii) *Relevant Lender’s offer:* Any Relevant Lender or any Affiliate or Related Fund of a Relevant Lender which wishes to become an Incremental Facility Lender in respect of an Incremental Facility proposed in an Incremental Facility Proposal shall notify the Company and the Agent of the proposed Incremental Facility Commitment that it unconditionally offers to make available in respect of that proposed Incremental Facility no later than 5:00 p.m. on the last day of the Incremental Facility Solicitation Period relating to that Incremental Facility Proposal.
- (iv) *Expiry of Relevant Lender’s offer:* Each Participating Lender’s offer under paragraph (iii) above (as adjusted, if applicable, pursuant to paragraphs (v) or (vi) below) in respect of an Incremental Facility proposed in an Incremental Facility Proposal shall, unless otherwise agreed by all the Participating Lenders under that Incremental Facility Proposal, expire on the earlier of:
 - (A) the day falling 3 Business Days after the last day of the Incremental Facility Solicitation Period relating to that Incremental Facility Proposal; and
 - (B) the date of any Incremental Facility Notice delivered in respect of that proposed Incremental Facility.
- (v) *Scaleback of Relevant Lenders’ offers:* If the aggregate amount of the proposed Incremental Facility Commitments offered by the Participating Lenders pursuant to paragraph (iii) above in respect of an Incremental Facility proposed in an Incremental Facility Proposal exceeds the Proposed Facility Size set out in that Incremental Facility Proposal, those proposed Incremental Facility Commitments shall be reduced to the extent necessary such that each such Participating Lender’s Incremental Facility Proportion relating to that Proposed Facility Size is no greater than, in respect of each Original Lender under the Original Facility which is a Participating Lender, the proportion borne by its Commitments as at the date of this Agreement.
- (vi) **Invitation to Participating Lenders if shortfall:** If there is an Incremental Facility Shortfall relating to a Proposed Facility Size set out in an Incremental Facility Proposal (whether resulting from the operation of paragraph (v) above or otherwise), the Company shall invite each Participating Lender under that Incremental Facility Proposal to increase the proposed Incremental Facility Commitment offered by it in respect of the Incremental Facility proposed in that Incremental Facility Proposal by an amount no greater than its Incremental Facility Proportion of that Incremental Facility Shortfall.
- (vii) **Deadline for Participating Lenders to offer increase:** Each Participating Lender under an Incremental Facility Proposal shall notify the Company and the Agent of its offer of an increased proposed Incremental Facility Commitment (if any) pursuant to paragraph (vi) above no later than 5:00 p.m. on the day falling 5 Business Days after the last day of the Incremental Facility Solicitation Period relating to that Incremental Facility Proposal.

- (viii) Wider invitation if further shortfall: If there is a further Incremental Facility Shortfall relating to a Proposed Facility Size set out in an Incremental Facility Proposal, the Company may, in any manner, invite any Eligible Institutions to offer proposed Incremental Facility Commitments in respect of the Incremental Facility proposed in that Incremental Facility Proposal in a maximum aggregate amount no greater than that further Incremental Facility Shortfall.
- (ix) *Participating Lender's Incremental Facility Commitment*: Each Participating Lender's Incremental Facility Commitment specified in any Incremental Facility Notice delivered in respect of an Incremental Facility proposed in an Incremental Facility Proposal shall, unless that Participating Lender agrees to be allocated an Incremental Facility Commitment in a lower amount, be in an amount equal to the amount of the proposed Incremental Facility Commitment offered by that Participating Lender in response to that Incremental Facility Proposal (as adjusted, if applicable, pursuant to paragraphs (v) or (vi) above).
- (x) Incremental Facility Terms: The Incremental Facility Terms specified in any Incremental Facility Notice delivered in respect of an Incremental Facility and any fee or commission payable to Incremental Facility Lenders under that Incremental Facility shall be the same as those set out in the Incremental Facility Proposal relating to that Incremental Facility.
- (xi) Amendment and withdrawal: The Company shall not amend any Incremental Facility Proposal but may withdraw an Incremental Facility Proposal at any time.
- (xii) Effect of withdrawal: Withdrawal of an Incremental Facility Proposal shall terminate the process set out in this Clause 2.2(h) in respect of the Incremental Facility proposed in that Incremental Facility Proposal and that Incremental Facility shall not be established.

2.3 Increase

- (a) The Company may by giving prior notice to the Agent by no later than the date falling 7 Business Days after the effective date of a cancellation of:
 - (i) the Available Commitments of a Defaulting Lender in accordance with Clause 9.6 (Right of cancellation in relation to a Defaulting Lender); or
 - (ii) the Commitment of a Lender in accordance with:
 - (A) Clause 9.1 (Illegality); or
 - (B) Clause 9.5 (Right of Replacement or Repayment and Cancellation in relation to a single Lender),
- (b) request that the Commitments be increased (and the Commitments shall be so increased) in an aggregate amount in the Base Currency of up to the amount of the Commitment so cancelled as follows:
 - (i) the increased Commitments will be assumed by one or more Eligible Institutions (each an "Increase Lender") each of which confirms in writing (whether in the relevant Increase Confirmation or otherwise) its willingness to assume and does assume all the obligations of a Lender corresponding to that part of the increased Commitments which it is to assume, as if it had been an Original Lender in respect of those Commitments;
 - (ii) each of the Obligors and any Increase Lender shall assume obligations towards one another and/or acquire rights against one another as the Obligors and the Increase

Lender would have assumed and/or acquired had the Increase Lender been an Original Lender in respect of that part of the increased Commitments which it is to assume;

- (iii) each Increase Lender shall become a Party as a "Lender" and any Increase Lender and each of the other Finance Parties shall assume obligations towards one another and acquire rights against one another as that Increase Lender and those Finance Parties would have assumed and/or acquired had the Increase Lender been an Original Lender in respect of that part of the increased Commitments which it is to assume;
 - (iv) the Commitments of the other Lenders shall continue in full force and effect; and
 - (v) any increase in the Commitments shall take effect on the date specified by the Company in the notice referred to above or any later date on which the Agent executes an otherwise duly completed Increase Confirmation delivered to it by the relevant Increase Lender.
- (c) The Agent shall, subject to paragraph (d) below, as soon as reasonably practicable after receipt by it of a duly completed Increase Confirmation appearing on its face to comply with the terms of this Agreement and delivered in accordance with the terms of this Agreement, execute that Increase Confirmation.
- (d) The Agent shall only be obliged to execute an Increase Confirmation delivered to it by an Increase Lender once it is satisfied it has complied with all necessary "know your customer" or other similar checks under all applicable laws and regulations in relation to the assumption of the increased Commitments by that Increase Lender.
- (e) Each Increase Lender, by executing the Increase Confirmation, confirms (for the avoidance of doubt) that the Agent has authority to execute on its behalf any amendment or waiver that has been approved by or on behalf of the requisite Lender or Lenders in accordance with this Agreement on or prior to the date on which the increase becomes effective in accordance with this Agreement and that it is bound by that decision to the same extent as it would have been had it been an Original Lender.
- (f) The Company shall promptly on demand pay the Agent the amount of all costs and expenses (including legal fees) reasonably incurred by it in connection with any increase in Commitments under this Clause 2.2.
- (g) The Increase Lender shall, on the date upon which the increase takes effect, pay to the Agent (for its own account) a fee in an amount equal to the fee which would be payable under Clause 26.4 (Assignment or Transfer Fee) if the increase was a transfer pursuant to Clause 26.6 (Procedure for Transfer) and if the Increase Lender was a New Lender.
- (h) The Company may pay to the Increase Lender a fee in the amount and at the times agreed between the Company and the Increase Lender in a letter between the Company and the Increase Lender setting out that fee. A reference in this Agreement to a Fee Letter shall include any letter referred to in this paragraph (h).
- (i) Neither the Agent nor any Lender shall have any obligation to find an Increase Lender and in no event shall any Lender whose Commitment is replaced by an Increase Lender be required to pay or surrender any of the fees received by such Lender pursuant to the Finance Documents.
- (j) Clause 26.5 (Limitation of Responsibility of Existing Lenders) shall apply mutatis mutandis in this Clause 2.2 in relation to an Increase Lender as if references in that Clause to:
 - (i) an "Existing Lender" were references to all the Lenders immediately prior to the relevant increase;
 - (ii) the "New Lender" were references to that "Increase Lender"; and

- (iii) a "re-transfer" and "re-assignment" were references to respectively a "transfer" and "assignment."

2.4 Finance Parties' Rights and Obligations

- (a) The obligations of each Finance Party under the Finance Documents are several. Failure by a Finance Party to perform its obligations under the Finance Documents does not affect the obligations of any other Party under the Finance Documents. No Finance Party is responsible for the obligations of any other Finance Party under the Finance Documents.
- (b) The rights of each Finance Party under or in connection with the Finance Documents are separate and independent rights and any debt arising under the Finance Documents to a Finance Party from an Obligor is a separate and independent debt in respect of which a Finance Party shall be entitled to enforce its rights in accordance with paragraph (c) below. The rights of each Finance Party include any debt owing to that Finance Party under the Finance Documents and, for the avoidance of doubt, any part of a Loan or any other amount owed by an Obligor which relates to a Finance Party's participation in the Facility or its role under a Finance Document (including any such amount payable to the Agent on its behalf) is a debt owing to that Finance Party by that Obligor.
- (c) A Finance Party may, except as specifically provided in the Finance Documents, separately enforce its rights under or in connection with the Finance Documents.

2.5 Obligors' Agent

- (a) Each Obligor (other than the Company) by its execution of this Agreement or an Accession Letter irrevocably appoints the Company (acting through one or more authorised signatories) to act on its behalf as its agent in relation to the Finance Documents and irrevocably authorises:
 - (i) the Company on its behalf to supply all information concerning itself contemplated by this Agreement to the Finance Parties and to give all notices and instructions (including, in the case of a Borrower, Utilisation Requests), to make such agreements and to effect the relevant amendments, supplements and variations capable of being given, made or effected by any Obligor notwithstanding that they may affect the Obligor, without further reference to or the consent of that Obligor; and
 - (ii) each Finance Party to give any notice, demand or other communication to that Obligor pursuant to the Finance Documents to the Company,and in each case the Obligor shall be bound as though the Obligor itself had given the notices and instructions (including, without limitation, any Utilisation Requests) or executed or made the agreements or effected the amendments, supplements or variations, or received the relevant notice, demand or other communication.
- (b) Every act, omission, agreement, undertaking, settlement, waiver, amendment, supplement, variation, notice or other communication given or made by the Obligors' Agent or given to the Obligors' Agent under any Finance Document on behalf of another Obligor or in connection with any Finance Document (whether or not known to any other Obligor and whether occurring before or after such other Obligor became an Obligor under any Finance Document) shall be binding for all purposes on that Obligor as if that Obligor had expressly made, given or concurred with it. In the event of any conflict between any notices or other communications of the Obligors' Agent and any other Obligor, those of the Obligors' Agent shall prevail.

3. Purpose

3.1 Purpose

- (a) Each Borrower shall apply all amounts borrowed by it under the Original Facility towards the general corporate purposes and working capital requirements of the Group (including Permitted Acquisitions).
- (b) Each Borrower shall apply all amounts borrowed by it under an Ancillary Facility, towards the general corporate and working capital purposes of the Group.

3.2 Monitoring

No Finance Party is bound to monitor or verify the application of any amount borrowed pursuant to this Agreement.

4. Conditions of Utilisation

4.1 Initial Conditions Precedent

- (a) No Borrower may deliver a Utilisation Request unless the Agent has received all of the documents and other evidence listed in Part 1 of Schedule 2 (Conditions Precedent) in form and substance satisfactory to the Agent. The Agent shall notify the Company and the Lenders promptly upon being so satisfied.
- (b) Other than to the extent that the Majority Lenders notify the Agent in writing to the contrary before the Agent gives the notification described in paragraph (a) above, the Lenders authorise (but do not require) the Agent to give that notification. The Agent shall not be liable for any damages, costs or losses whatsoever as a result of giving any such notification.

4.2 Further Conditions Precedent

The Lenders will only be obliged to comply with Clause 5.4 (Lenders' Participation) if on the date of the Utilisation Request and on the proposed Utilisation Date:

- (a) in the case of a Rollover Loan, no Event of Default is continuing in respect of which the Agent has served notice pursuant to Clause 25.14 (Acceleration) giving notice of cancellation and demanding prepayment of the outstanding Facilities or would result from the proposed Loan and, in the case of any other Loan, no Default is continuing or would result from the proposed Loan; and
- (b) the Repeating Representations to be made by each Obligor are true in all material respects.

4.3 Conditions Relating to Optional Currencies

- (a) A currency will constitute an Optional Currency in relation to a Loan if:
 - (i) it is readily available in the amount required and freely convertible into the Base Currency in the wholesale market for that currency at the Specified Time and on the Utilisation Date for that Loan;
 - (ii) it is Euro or US Dollar or it has been approved by the Agent (acting on the instructions of all the Lenders) on or prior to receipt by the Agent of the relevant Utilisation Request for that Loan; and
 - (iii) there are Reference Rate Terms for that currency to the extent such currency is a Compounded Rate Currency.

- (b) If the Agent has received a written request from the Company for a currency to be approved under paragraph (a)(ii) above, the Agent will confirm to the Company by the Specified Time:
 - (i) whether or not the Lenders have granted their approval; and
 - (ii) if approval has been granted, the minimum amount (and, if required, integral multiples) for any subsequent Utilisation in that currency.

4.4 Maximum Number of Loans

- (a) A Borrower may not deliver a Utilisation Request if as a result of the proposed Utilisation:
 - (i) more than 10 Original Facility Loans would be outstanding; or
 - (ii) relates to an Incremental Facility, more than 10 Loans would be outstanding under that Incremental Facility.
- (b) Any Loan made by a single Lender under Clause 6.2 (Unavailability of a Currency) shall not be taken into account in this Clause 4.4.

5. Utilisation

5.1 Delivery of a Utilisation Request

A Borrower may utilise a Facility by delivery to the Agent of a duly completed Utilisation Request not later than the Specified Time.

5.2 Completion of a Utilisation Request

- (a) Each Utilisation Request is irrevocable and will not be regarded as having been duly completed unless:
 - (i) the proposed Utilisation Date is a Business Day within the Availability Period;
 - (ii) the currency and amount of the Utilisation comply with Clause 5.3 (Currency and Amount); and
 - (iii) the proposed Interest Period complies with Clause 12 (Interest Periods).
- (b) Only one Loan may be requested in each Utilisation Request.

5.3 Currency and Amount

- (a) The currency specified in a Utilisation Request must be the Base Currency or an Optional Currency.
- (b) The amount of the proposed Loan must be:
 - (i) if the currency selected is the Base Currency, a minimum of £5,000,000 or, if less, the Available Facility; or
 - (ii) if the currency selected is Euro, a minimum of €5,000,000 or, if less, the Available Facility; or
 - (iii) if the currency selected is USD, a minimum of USD5,000,000 or, if less, the Available Facility; or
 - (iv) if the currency selected is an Optional Currency (other than EUR or USD), the minimum amount (and, if required, integral multiple) specified by the Agent pursuant

to paragraph (b)(ii) of Clause 4.3 (Conditions Relating to Optional Currencies) or, if less, the Available Facility; and

- (v) in any event, in each case, such that its Base Currency Amount is less than or equal to the Available Facility.

5.4 Lenders' Participation

- (a) If the conditions set out in this Agreement have been met and subject to Clause 8 (Repayment of Loans) each Lender shall make its participation in each Loan available by the Utilisation Date through its Facility Office.
- (b) The amount of each Lender's participation in each Loan will be equal to the proportion borne by its Available Commitment to the Available Facility immediately prior to making the Loan.
- (c) If a Utilisation is made to repay Ancillary Outstandings, each Lender's participation in that Utilisation will be in an amount (as determined by the Agent) which will result as nearly as possible in the aggregate amount of its participation in the Utilisations then outstanding bearing the same proportion to the aggregate amount of the Utilisations then outstanding as its Commitment bears to the Total Commitments
- (d) The Agent shall determine the Base Currency Amount of each Loan which is to be made in an Optional Currency and shall notify each Lender of the amount, currency and the Base Currency Amount of each Loan, the amount of its participation in that Loan and, if different, the amount of that participation to be made available in accordance with Clause 32.1 (Payments to the Agent), in each case by the Specified Time.

5.5 Limitations on Utilisations

The maximum aggregate amount of the Ancillary Commitments of all the Lenders shall not at any time exceed £40,000,000, provided that any Ancillary Lender's Ancillary Commitment shall not exceed £20,000,000.

5.6 Cancellation of Commitment

The Commitments which, at that time, are unutilised shall be immediately cancelled at the end of the Availability Period.

6. Optional Currencies

6.1 Selection of Currency

A Borrower (or the Company on behalf of a Borrower) shall select the currency of a Loan in a Utilisation Request.

6.2 Unavailability of a Currency

If before the Specified Time:

- (a) a Lender notifies the Agent that the Optional Currency requested is not readily available to it in the amount required; or
- (b) a Lender notifies the Agent that compliance with its obligation to participate in a Loan in the proposed Optional Currency would contravene a law or regulation applicable to it,

the Agent will give notice to the relevant Borrower to that effect by the Specified Time. In this event, any Lender that gives notice pursuant to this Clause 6.2 will be required to participate in the Loan in the Base Currency (in an amount equal to that Lender's proportion of the Base Currency Amount or, in respect of a Rollover Loan, an amount equal to that Lender's proportion of the Base Currency Amount

of the Rollover Loan that is due to be made) and its participation will be treated as a separate Loan denominated in the Base Currency during that Interest Period.

6.3 Participation in a Loan

Each Lender's participation in a Loan will be determined in accordance with paragraph (b) of Clause 5.4 (Lenders' Participation).

6.4 Revaluation of letters of credit

- (a) If any letters of credit are denominated in an Optional Currency, the Agent shall at six monthly intervals after the date of the letter of credit recalculate the Base Currency Amount of each letter of credit by notionally converting into the Base Currency the outstanding amount of that letter of credit on the basis of the Agent's Spot Rate of Exchange on the date of calculation.
- (b) The Company shall, if requested by the Agent within three Business Days of any calculation under paragraph (a) above, ensure that within three Business Days sufficient Utilisations are prepaid to prevent the Base Currency Amount of the Utilisations exceeding the Total Commitments (after deducting the total Ancillary Commitments) following any adjustment to a Base Currency Amount under paragraph (a) above.

7. Ancillary Facilities

7.1 Type of Facility

An Ancillary Facility may be by way of:

- (a) an overdraft facility;
- (b) a guarantee, bonding, documentary or stand-by letter of credit facility; or
- (c) any other facility or accommodation, (other than short term loan facilities or foreign exchange facilities), required in connection with the business of the Group and which is agreed by the Company with an Ancillary Lender.

7.2 Availability

- (a) If the Company and a Lender agree and except as otherwise provided in this Agreement, the Lender may provide all or part of its Commitment as an Ancillary Facility.
- (b) An Ancillary Facility shall not be made available unless, not later than 5 Business Days prior to the Ancillary Commencement Date for an Ancillary Facility, the Agent has received from the Company:
 - (i) a notice in writing of the establishment of an Ancillary Facility and specifying:
 - (A) the proposed Borrower(s) which may use the Ancillary Facility;
 - (B) the proposed Ancillary Commencement Date and expiry date of the Ancillary Facility;
 - (C) the proposed type of Ancillary Facility to be provided;
 - (D) the proposed Ancillary Lender;
 - (E) the proposed Ancillary Commitment, the maximum amount of the Ancillary Facility and, in the case of a Multi-account Overdraft, its Designated Gross Amount and its Designated Net Amount; and

- (F) the proposed currency of the Ancillary Facility (if not denominated in the Base Currency); and
 - (ii) any other information which the Agent may reasonably request in connection with the Ancillary Facility.
 - (iii) The Agent shall promptly notify the Ancillary Lender and the other Lenders of the establishment of an Ancillary Facility.
- (c) Subject to compliance with paragraph (b) above:
 - (i) the Lender concerned will become an Ancillary Lender; and
 - (ii) the Ancillary Facility will be available,
 with effect from the date agreed by the Company and the Ancillary Lender.

7.3 Terms of Ancillary Facilities

- (a) Except as provided below, the terms of any Ancillary Facility will be those agreed by the Ancillary Lender and the Company.
- (b) Those terms:
 - (i) must be based upon normal commercial terms at that time (except as varied by this Agreement);
 - (ii) may allow only Borrowers to use the Ancillary Facility;
 - (iii) may not allow the Ancillary Outstandings to exceed the Ancillary Commitment;
 - (iv) may not allow a Lender's Ancillary Commitment to exceed that Lender's Available Commitment relating to the Facility (before taking into account the effect of the Ancillary Facility on that Available Commitment); and
 - (v) must require that the Ancillary Commitment is reduced to zero, and that all Ancillary Outstandings are repaid not later than the Termination Date applicable to the Facility (or such earlier date as the Commitment of the relevant Ancillary Lender (or its Affiliate) is reduced to zero).
- (c) If there is any inconsistency between any term of an Ancillary Facility and any term of this Agreement, this Agreement shall prevail except for:
 - (i) Clause 35.3 (Day Count Convention and Interest Calculation) which shall not prevail for the purposes of calculating fees, interest or commission relating to an Ancillary Facility;
 - (ii) an Ancillary Facility comprising more than one account where the terms of the Ancillary Documents shall prevail to the extent required to permit the netting of balances on those accounts; and
 - (iii) where the relevant term of this Agreement would be contrary to, or inconsistent with, the law governing the relevant Ancillary Document, in which case that term of this Agreement shall not prevail.
- (d) Interest, commission and fees on Ancillary Facilities are dealt with in Clause 14.4 (Interest, commission and fees on Ancillary Facilities).

7.4 Repayment of Ancillary Facility

- (a) An Ancillary Facility shall cease to be available on the Termination Date applicable to the Facility or such earlier date on which its expiry date occurs or on which it is cancelled in accordance with the terms of this Agreement.
- (b) If an Ancillary Facility expires in accordance with its terms the Ancillary Commitment of the Ancillary Lender shall be reduced to zero.
- (c) No Ancillary Lender may demand repayment or prepayment of any Ancillary Outstandings prior to the expiry date of the relevant Ancillary Facility unless:
 - (i) the Gross Outstandings of a Multi-account Overdraft to or towards an amount equal to its Net Outstandings;
 - (ii) the Total Commitments have been cancelled in full or all outstanding Utilisations under the Facility have become due and payable in accordance with the terms of this Agreement;
 - (iii) it becomes unlawful in any applicable jurisdiction for the Ancillary Lender to perform any of its obligations as contemplated by this Agreement or to fund, issue or maintain its participation in its Ancillary Facility (or it becomes unlawful for any Affiliate of the Ancillary Lender for the Ancillary Lender to do so); or
 - (iv) both:
 - (A) the Available Commitments relating to the Facility; and
 - (B) the notice of the demand given by the Ancillary Lender,would not prevent the relevant Borrower funding the repayment of those Ancillary Outstandings in full by way of Utilisation.
- (d) If a Utilisation is made to repay Ancillary Outstandings in full, the relevant Ancillary Commitment shall be reduced to zero.

7.5 Limitation on Ancillary Outstandings

Each Borrower shall procure that:

- (a) the Ancillary Outstandings under any Ancillary Facility shall not exceed the Ancillary Commitment applicable to that Ancillary Facility; and
- (b) in relation to a Multi-account Overdraft:
 - (i) the Ancillary Outstandings shall not exceed the Designated Net Amount applicable to that Multi-account Overdraft; and
 - (ii) the Gross Outstandings shall not exceed the Designated Gross Amount applicable to that Multi-account Overdraft.

7.6 Adjustment for Ancillary Facilities upon Acceleration

- (a) In this Clause 7.6:
 - (i) "Revolving Outstandings" means, in relation to a Lender, the aggregate of the equivalent in the Base Currency of:
 - (A) its participation in each Utilisation then outstanding (together with the aggregate amount of all accrued interest, fees and commission owed to it as a Lender under the Facility); and

- (B) if the Lender is also an Ancillary Lender, the Ancillary Outstandings in respect of Ancillary Facilities provided by that Ancillary Lender (or by its Affiliate) (together with the aggregate amount of all accrued interest, fees and commission owed to it (or to its Affiliate) as an Ancillary Lender in respect of the Ancillary Facility); and
- (ii) "Total Revolving Outstandings" means the aggregate of all Revolving Outstandings.
- (b) If the Agent exercises any of its rights under Clause 25.14 (Acceleration) (other than declaring Utilisations to be due on demand), each Lender and each Ancillary Lender shall (subject to paragraph (g) below) promptly adjust (by making or receiving (as the case may be) corresponding transfers of rights and obligations under the Finance Documents relating to Revolving Outstandings) their claims in respect of amounts outstanding to them under the Facility and each Ancillary Facility to the extent necessary to ensure that after such transfers the Revolving Outstandings of each Lender bear the same proportion to the Total Revolving Outstandings as such Lender's Commitment bears to the Total Commitments, each as at the date the Agent exercises the relevant right(s) under Clause 25.14 (Acceleration).
- (c) If an amount outstanding under an Ancillary Facility is a contingent liability and that contingent liability becomes an actual liability or is reduced to zero after the original adjustment is made under paragraph (b) above, then each Lender and Ancillary Lender will make a further adjustment (by making or receiving (as the case may be) corresponding transfers of rights and obligations under the Finance Documents relating to Revolving Outstandings to the extent necessary) to put themselves in the position they would have been in had the original adjustment been determined by reference to the actual liability or, as the case may be, zero liability and not the contingent liability.
- (d) Any transfer of rights and obligations relating to Revolving Outstandings made pursuant to this Clause 7.6 shall be made for a purchase price in cash, payable at the time of transfer, in an amount equal to those Revolving Outstandings.
- (e) Prior to the application of the provisions of paragraph (b) above, an Ancillary Lender that has provided a Multi-account Overdraft shall set-off any Available Credit Balance on any account comprised in that Multi-account Overdraft.
- (f) All calculations to be made pursuant to this Clause 7.6 shall be made by the Agent based upon information provided to it by the Lenders and Ancillary Lenders and the Agent's Spot Rate of Exchange.
- (g) This Clause 7.6 shall not oblige any Lender to accept the transfer of a claim relating to an amount outstanding under an Ancillary Facility which is not denominated (pursuant to the relevant Finance Document) in either the Base Currency, a currency which has been an Optional Currency for the purpose of any Utilisation or in another currency which is acceptable to that Lender.

7.7 Information

Each Borrower and each Ancillary Lender shall, promptly upon request by the Agent, supply the Agent with any information relating to the operation of an Ancillary Facility (including the Ancillary Outstandings) as the Agent may reasonably request from time to time. Each Borrower consents to all such information being released to the Agent and the other Finance Parties.

7.8 Affiliates of Lenders as Ancillary Lenders

- (a) Subject to the terms of this Agreement, an Affiliate of a Lender may become an Ancillary Lender. In such case, the Lender and its Affiliate shall be treated as a single Lender whose Commitment is the amount set out opposite the relevant Lender's name in Part 2 of Schedule 1 (The Original Parties) and/or the amount of any Commitment transferred to or assumed by that

Lender under this Agreement, to the extent (in each case) not cancelled, reduced or transferred by it under this Agreement.

- (b) The Company shall specify any relevant Affiliate of a Lender in any notice delivered by the Company to the Agent pursuant to paragraph (b) of Clause 7.2 (Availability).
- (c) An Affiliate of a Lender which becomes an Ancillary Lender and delivers an Ancillary Lender Accession Undertaking in the form set out in Schedule 4 (Form of Ancillary Lender Accession Undertaking) shall accede to this Agreement as an Ancillary Lender and any person which so accedes to this Agreement shall, at the same time, become a Party as an "Ancillary Lender."
- (d) If a Lender assigns all of its rights and benefits or transfers all of its rights and obligations to a New Lender, its Affiliate shall cease to have any obligations under this Agreement or any Ancillary Document.
- (e) Where this Agreement or any other Finance Document imposes an obligation on an Ancillary Lender and the relevant Ancillary Lender is an Affiliate of a Lender which is not a party to that document, the relevant Lender shall ensure that the obligation is performed by its Affiliate.

7.9 Commitment Amounts

Notwithstanding any other term of this Agreement, each Lender shall ensure that at all times its Commitment is not less than:

- (a) its Ancillary Commitment; or
- (b) the Ancillary Commitment of its Affiliate.

7.10 Amendments and Waivers - Ancillary Facilities

No amendment or waiver of a term of any Ancillary Facility shall require the consent of any Finance Party other than the relevant Ancillary Lender unless such amendment or waiver itself relates to or gives rise to a matter which would require an amendment of or under this Agreement (including, for the avoidance of doubt, under this Clause 7). In such a case, Clause 38 (Amendments and Waivers) will apply.

8. Repayment of Loans

8.1 Repayment of Loans

- (a) Each Borrower which has drawn a Loan shall repay that Loan on the last day of its Interest Period.
- (b) Without prejudice to each Borrower's obligation under paragraph (a) above, if:
 - (i) one or more Loans are to be made available to a Borrower:
 - (A) on the same day that a maturing Loan is due to be repaid by that Borrower;
 - (B) in the same currency as the maturing Loan (unless it arose as a result of the operation of Clause 6.2 (Unavailability of a Currency)); and
 - (C) in whole or in part for the purpose of refinancing the maturing Loan; and
 - (ii) the proportion borne by each Lender's participation in the maturing Loan to the amount of that maturing Loan is the same as the proportion borne by that

Lender's participation in the new Loans to the aggregate amount of those new Loans,

the aggregate amount of the new Loans shall, unless the Company notifies the Agent to the contrary in the relevant Utilisation Request, be treated as if applied in or towards repayment of the maturing Loan so that:

- (A) if the amount of the maturing Loan exceeds the aggregate amount of the new Loans:
 - (1) the relevant Borrower will only be required to make a payment under Clause 32.1 (Payments to the Agent) in an amount in the relevant currency equal to that excess; and
 - (2) each Lender's participation in the new Loans shall be treated as having been made available and applied by the Borrower in or towards repayment of that Lender's participation in the maturing Loan and that Lender will not be required to make a payment under Clause 32.1 (Payments to the Agent) in respect of its participation in the new Loans; and
- (B) if the amount of the maturing Loan is equal to or less than the aggregate amount of the new Loans:
 - (1) the relevant Borrower will not be required to make a payment under Clause 32.1 (Payments to the Agent); and
 - (2) each Lender will be required to make a payment under Clause 32.1 (Payments to the Agent) in respect of its participation in the new Loans only to the extent that its participation in the new Loans exceeds that Lender's participation in the maturing Loan and the remainder of that Lender's participation in the new Loans shall be treated as having been made available and applied by the Borrower in or towards repayment of that Lender's participation in the maturing Loan.

8.2 Separate Loans

- (a) At any time when a Lender becomes a Defaulting Lender, the maturity date of each of the participations of that Lender in the Loans then outstanding will be automatically extended to the Termination Date applicable to the Facility and will be treated as separate loans (the "Separate Loans") denominated in the currency in which the relevant participations are outstanding.
- (b) If the Borrower makes a prepayment of a Loan pursuant to Clause 9.4 (Voluntary prepayment of Loans), a Borrower to whom a Separate Loan is outstanding may prepay that Loan by giving not less than five (5) Business Days' prior notice to the Agent. The proportion borne by the amount of the prepayment of the Separate Loan to the amount of the Separate Loans shall not exceed the proportion borne by the amount of the prepayment of the Loan. The Agent will forward a copy of a prepayment notice received in accordance with this Clause 8.2 to the Defaulting Lender concerned as soon as practicable on receipt.
- (c) Interest in respect of a Separate Loan will accrue for successive Interest Periods selected by the Borrower by the time and date specified by the Agent (acting reasonably) and will be payable by that Borrower to the Agent (for the account of that Defaulting Lender) on the last day of each Interest Period of that Loan.

- (d) The terms of this Agreement relating to Loans generally shall continue to apply to Separate Loans other than to the extent inconsistent with paragraphs (a) through (c) above, in which case those paragraphs shall prevail in respect of any Separate Loan.

9. Prepayment and Cancellation

9.1 Illegality

If, after the date of this Agreement or, if later, the date on which the relevant Lender became a Lender, in any applicable jurisdiction, it becomes unlawful for any Lender to perform any of its obligations as contemplated by this Agreement or to fund or maintain its participation in any Loan:

- (a) that Lender shall promptly notify the Agent upon becoming aware of that event;
- (b) upon the Agent notifying the Company, the Available Commitment of that Lender will be immediately cancelled; and
- (c) to the extent that the Lender's participation has not been transferred pursuant to paragraph (d) of Clause 9.5 (Right of Replacement or Repayment and Cancellation in Relation to a Single Lender), each Borrower shall repay that Lender's participation in the Loans and each Ancillary Lender's participation in the Ancillary Facilities made to that Borrower on the last day of the Interest Period for each Loan occurring after the Agent has notified the Company or, if earlier, the date specified by the Lender in the notice delivered to the Agent (being no earlier than the last day of any applicable grace period permitted by law) and that Lender's corresponding Commitment shall be immediately cancelled in the amount of the participations repaid.

9.2 Change of Control

- (a) If JBS SA, JBS NV and Pilgrim's Pride US (taken together) cease to control a Principal Company or any other person or group of persons acting in concert gains control of a Principal Company,
 - (i) the relevant Principal Company shall notify the Agent upon becoming aware of that event;
 - (ii) a Lender shall not be obliged to fund a Utilisation (except for a Rollover Loan); and
 - (iii) if a Lender so requires, it shall, by not less than 30 days' notice to the Company, cancel its Available Commitments and declare the participation of that Lender in all outstanding Loans, together with accrued interest, and all other amounts accrued or outstanding under the Finance Documents immediately due and payable, whereupon the Commitments of that Lender shall immediately cease to be available for further utilisation and all such outstanding Loans, accrued interest and other amounts shall become immediately due and payable.
- (b) For the purpose of paragraph (a) above "control" means:
 - (i) the power (whether by way of ownership of shares, proxy, contract, agency or otherwise) or:
 - (A) cast, or control the casting of, more than 50 per cent. of the maximum number of votes that might be cast at a general meeting of the relevant Principal Company;

- (B) appoint or remove all, or the majority, of the directors or other equivalent officers of the relevant Principal Company; or
- (C) give directions with respect to the operating and financial policies of the relevant Principal Company with which the directors or other equivalent officers of such entities are obliged to comply; or
- (ii) hold beneficially more than 50 per cent. of the issued share capital of the relevant Principal Company (excluding any part of that issued share capital that carries no right to participate beyond a specified amount in a distribution of either profits or capital).
- (c) For the purpose of paragraph (a) above "acting in concert" means, a group of persons who, pursuant to an agreement or understanding (whether formal or informal), actively co-operate, through the acquisition directly or indirectly of shares in a Principal Company by any of them, either directly or indirectly, to obtain or consolidate control of a Principal Company.

9.3 Voluntary Cancellation

The Company may, if it gives the Agent not less than five Business Days' (or such shorter period as the Majority Lenders may agree) prior notice, cancel the whole or any part (being a minimum amount of £5,000,000) of the Available Facility. Any cancellation under this Clause 9.3 shall reduce the Commitments of the Lenders rateably.

9.4 Voluntary Prepayment of Loans

The Borrower to which a Loan has been made may, if it gives the Agent not less than:

- (a) in the case of a Term Rate Loan, five (5) Business Days' (or such shorter period as the Majority Lenders may agree) prior notice; or
- (b) in the case of a Compounded Rate Loan, five (5) RFR Banking Days' (or such shorter period as the Majority Lenders and the Agent may agree) prior notice,

prepay the whole or any part of any Loan (but, if in part, being an amount that reduces the Base Currency Amount of the Loan by a minimum amount of £500,000).

9.5 Right of Replacement or Repayment and Cancellation in Relation to a Single Lender

- (a) If:
 - (i) any Lender becomes a Non-Consenting Lender or a Defaulting Lender;
 - (ii) any sum payable to any Lender by an Obligor is required to be increased under paragraph (c) of Clause 15.2 (Tax Gross-Up);
 - (iii) any Lender requests payment from any Borrower pursuant to Clause 13.3 (Market Disruption);
 - (iv) any Lender claims indemnification from the Company under Clause 15.3 (Tax Indemnity) or Clause 16.1 (Increased Costs); or
 - (v) any Lender is (i) a person incorporated in, acting through a Facility Office situated in, or which is a branch of an institution situated in, a country or territory subject to country-wide or territory-wide Sanctions to the extent that a member of the Group or any of its Affiliates would be in breach of any applicable Sanctions as a result of such person being a Lender (including as a result of such payments to be made under the Finance Documents); or (ii) a Restricted Party to the extent that a member of the Group or any of its Affiliates

would be in breach of any applicable Sanctions as a result of such person being a Lender (including as a result of such payments to be made under the Finance Documents) (a "Sanctioned Lender"),

the Company may, whilst the circumstance giving rise to the requirement for that increase or indemnification continues, give the Agent notice of cancellation of the Commitment of that Lender and its intention to procure the repayment of that Lender's participation in the Loans or give the Agent notice of its intention to replace that Lender in accordance with paragraph (d) below.

- (b) On receipt of a notice of cancellation referred to in paragraph (a) above, the Available Commitment of that Lender shall be immediately reduced to zero.
- (c) On the last day of each Interest Period which ends after the Company has given notice of cancellation under paragraph (a) above (or, if earlier, the date specified by the Company in that notice), each Borrower to which a Loan is outstanding shall repay that Lender's participation in that Loan.
- (d) If:
 - (i) any of the circumstances set out in paragraph (a) above apply to a Lender; or
 - (ii) an Obligor becomes obliged to pay any amount in accordance with Clause 9.1 (Illegality) to any Lender,

the Company may on 5 Business Days' prior notice to the Agent and that Lender, replace that Lender by requiring that Lender to (and, to the extent permitted by law, that Lender shall) transfer pursuant to Clause 26 (Changes to the Lenders) all (and not part only) of its rights and obligations under this Agreement to an Eligible Institution which confirms its willingness to assume and does assume all the obligations of the transferring Lender in accordance with Clause 26 (Changes to the Lenders) for a purchase price in cash payable at the time of the transfer in an amount equal to the outstanding principal amount of such Lender's participation in the outstanding Loans and all accrued interest (to the extent that the Agent has not given a notification under Clause 26.10 (Pro Rata Interest Settlement)), Break Costs and other amounts payable in relation thereto under the Finance Documents.

- (e) The replacement of a Lender pursuant to paragraph (d) above shall be subject to the following conditions:
 - (i) the Company shall have no right to replace the Agent;
 - (ii) neither the Agent nor any Lender shall have any obligation to find a replacement Lender;
 - (iii) in no event shall the Lender replaced under paragraph (d) above be required to pay or surrender any of the fees received by such Lender pursuant to the Finance Documents; and
 - (iv) the Lender shall only be obliged to transfer its rights and obligations pursuant to paragraph (d) above once it is satisfied that it has complied with all necessary "know your customer" or other similar checks under all applicable laws and regulations in relation to that transfer.
- (f) A Lender shall perform the checks described in paragraph (e)(iv) above as soon as reasonably practicable following delivery of a notice referred to in paragraph (d) above and shall notify the Agent and the Company when it is satisfied that it has complied with those checks.

- (g) In the event that:
 - (i) the Company or the Agent (at the request of the Company) has requested the Lenders to consent to a waiver or amendment of any provisions of the Finance Documents;
 - (ii) the waiver or amendment in question requires the consent of all the Lenders; and
 - (iii) the Majority Lenders have consented to such waiver or amendment,
 then any Lender who does not and continues not to agree to such request, waiver or amendment shall be deemed a "Non-Consenting Lender."

9.6 Right of cancellation in relation to a Defaulting Lender

- (a) If any Lender becomes a Defaulting Lender, the Company may, at any time whilst the Lender continues to be a Defaulting Lender, give the Agent five Business Days' notice of cancellation of each Available Commitment of that Lender.
- (b) On the notice referred to in paragraph (a) above becoming effective, each Available Commitment of the Defaulting Lender shall immediately be reduced to zero.
- (c) The Agent shall as soon as practicable after receipt of a notice referred to in paragraph (a) above, notify all the Lenders.

9.7 Restrictions

- (a) Any notice of cancellation or prepayment given by any Party under this Clause 9 shall be irrevocable and, unless a contrary indication appears in this Agreement, shall specify the date or dates upon which the relevant cancellation or prepayment is to be made and the amount of that cancellation or prepayment.
- (b) Any prepayment under this Agreement shall be made together with accrued interest on the amount prepaid and, subject to any Break Costs, without premium or penalty.
- (c) Unless a contrary indication appears in this Agreement, any part of a Facility which is prepaid or repaid may be reborrowed in accordance with the terms of this Agreement.
- (d) The Borrowers shall not repay or prepay all or any part of the Loans or cancel all or any part of the Commitments except at the times and in the manner expressly provided for in this Agreement.
- (e) Subject to Clause 2.3 (Increase), no amount of the Total Commitments cancelled under this Agreement may be subsequently reinstated.
- (f) If the Agent receives a notice under this Clause 9 it shall promptly forward a copy of that notice to either the Company or the affected Lender, as appropriate.
- (g) If all or part of any Lender's participation in a Loan is repaid or prepaid and is not available for redrawing (other than by operation of Clause 4.2 (Further Conditions Precedent)), an amount of that Lender's Commitment (equal to the Base Currency Amount of the amount of the participation which is repaid or prepaid) will be deemed to be cancelled on the date of repayment or prepayment.
- (h) No more than 6 voluntary prepayments of a Compounded Rate Loan may be made by the Borrower pursuant to Clause 9.4 (Voluntary Prepayment of Loans) in any calendar year.

9.8 Application of Prepayments

Any prepayment of a Loan pursuant to Clause 9.2 (Change of Control) or Clause 9.4 (Voluntary Prepayment of Loans) shall be applied pro rata to each Lender's participation in that Loan.

10. Rate Switch

10.1 Switch to Compounded Reference Rate

Subject to Clause 10.2 (Delayed Switch for Existing Term Rate Loans), on and from the Rate Switch Date for a Rate Switch Currency:

- (a) use of the Compounded Reference Rate will replace the use of the Term Reference Rate for the calculation of interest for Loans in that Rate Switch Currency; and
- (b) any Loan or Unpaid Sum in that Rate Switch Currency shall be a "Compounded Rate Loan" and Clause 11.2 (Calculation of Interest – Compounded Rate Loans) shall apply to each such Loan or Unpaid Sum.

10.2 Delayed Switch for Existing Term Rate Loans

If the Rate Switch Date for a Rate Switch Currency falls before the last day of an Interest Period for a Term Rate Loan in that currency:

- (a) that Loan shall continue to be a Term Rate Loan for that Interest Period and Clause 11.1 (Calculation of Interest – Term Rate Loans) shall continue to apply to that Loan for that Interest Period; and
- (b) on and from the first day of the next Interest Period (if any) for that Loan:
 - (i) that Loan shall be a "Compounded Rate Loan"; and
 - (ii) Clause 11.2 (Calculation of Interest – Compounded Rate Loans) shall apply to that Loan.

10.3 Notifications by Agent

- (a) Following the occurrence of a Rate Switch Trigger Event for a Rate Switch Currency, the Agent shall:
 - (i) promptly upon becoming aware of the occurrence of that Rate Switch Trigger Event, notify the Company and the Lenders of that occurrence; and
 - (ii) promptly upon becoming aware of the date of the Rate Switch Trigger Event Date applicable to that Rate Switch Trigger Event, notify the Company and the Lenders of that date.
- (b) The Agent shall, promptly upon becoming aware of the occurrence of the Rate Switch Date for a Rate Switch Currency, notify the Company and the Lenders of that occurrence.

10.4 Rate Switch Definitions

In this Agreement:

"Backstop Rate Switch Date" means in relation to a Rate Switch Currency:

- (a) the date (if any) specified as such in the applicable Reference Rate Terms; or

- (b) any other date agreed as such between the Agent, the Majority Lenders and the Company in relation to that currency.

"Rate Switch Currency" means a Term Rate Currency:

- (a) which is specified as a "Rate Switch Currency" in the applicable Reference Rate Terms; and
- (b) for which there are Reference Rate Terms applicable to Compounded Rate Loans.

"Rate Switch Date" means:

- (a) in relation to a Rate Switch Currency, the earlier of:
 - (i) the Backstop Rate Switch Date; and
 - (ii) any Rate Switch Trigger Event Date, for that Rate Switch Currency; or
- (b) in relation to a Rate Switch Currency which:
 - (i) becomes a Rate Switch Currency after the date of this Agreement; and
 - (ii) for which there is a date specified as the "Rate Switch Date" in the applicable Reference Rate Terms, that date.

"Rate Switch Trigger Event" means:

- (a) in relation to any Rate Switch Currency and the Screen Rate applicable to Loans in that Rate Switch Currency:
 - (i)
 - (A) the administrator of that Screen Rate or its supervisor publicly announces that such administrator is insolvent; or
 - (B) information is published in any order, decree, notice, petition or filing, however described, of or filed with a court, tribunal, exchange, regulatory authority or similar administrative, regulatory or judicial body which reasonably confirms that the administrator of that Screen Rate is insolvent,provided that, in each case, at that time, there is no successor administrator to continue to provide that Screen Rate;
 - (ii) the administrator of that Screen Rate publicly announces that it has ceased or will cease to provide that Screen Rate for any Quoted Tenor permanently or indefinitely and, at that time, there is no successor administrator to continue to provide that Screen Rate for that Quoted Tenor;
 - (iii) the supervisor of the administrator of that Screen Rate publicly announces that such Screen Rate has been or will be permanently or indefinitely discontinued for any Quoted Tenor; or
 - (iv) the administrator of that Screen Rate or its supervisor publicly announces that that Screen Rate for any Quoted Tenor may no longer be used; and

- (b) the supervisor of the administrator of that Screen Rate publicly announces or publishes information stating that that Screen Rate for any Quoted Tenor is no longer, or as of a specified future date will no longer be, representative of the underlying market and the economic reality that it is intended to measure and that such representativeness will not be restored (as determined by such supervisor).

"Rate Switch Trigger Event Date" means, in relation to a Rate Switch Currency:

- (a) in the case of an occurrence of a Rate Switch Trigger Event for that Rate Switch Currency described in paragraph (a)(i) of the definition of "Rate Switch Trigger Event," the date on which the relevant Screen Rate ceases to be published or otherwise becomes unavailable; and
- (b) in the case of an occurrence of a Rate Switch Trigger Event for that Rate Switch Currency described in paragraphs (a)(ii), (a)(iii) or (a)(iv) of the definition of "Rate Switch Trigger Event," the date on which the relevant Screen Rate for the relevant Quoted Tenor ceases to be published or otherwise becomes unavailable; and
- (c) in the case of an occurrence of a Rate Switch Trigger Event for that Rate Switch Currency described in paragraph (b) of the definition of "Rate Switch Trigger Event," the date on which the relevant Screen Rate for the relevant Quoted Tenor ceases to be representative of the underlying market and the economic reality that it is intended to measure (as determined by the supervisor of the administrator of such Screen Rate).

11. Interest

11.1 Calculation of Interest – Term Rate Loans

The rate of interest on each Term Rate Loan for an Interest Period is the percentage rate per annum which is the aggregate of the applicable:

- (a) Margin; and
- (b) Term Reference Rate.

11.2 Calculation of Interest – Compounded Rate Loans

- (a) The rate of interest on each Compounded Rate Loan for any day during an Interest Period is the percentage rate per annum which is the aggregate of the applicable:
 - (i) Margin; and
 - (ii) Compounded Reference Rate for that day.
- (b) If any day during an Interest Period for a Compounded Rate Loan is not an RFR Banking Day, the rate of interest on that Compounded Rate Loan for that day will be the rate applicable to the immediately preceding RFR Banking Day.

11.3 Payment of Interest

- (a) The Borrower to which a Loan has been made shall pay accrued interest on that Loan on the last day of each Interest Period (and, if the Interest Period is longer than six Months, on the dates falling at six-monthly intervals after the first day of the Interest Period).
- (b) If the Compliance Certificate received by the Agent which relates to the relevant annual financial statements shows that a higher Margin should have applied during a certain period, then the Company shall (or shall ensure the relevant Borrower shall) promptly pay to the Agent any such amounts necessary to put the Agent and the Lenders in the

position they would have been in had the appropriate rate of the Margin applied during such period.

11.4 Default Interest

- (a) If an Obligor fails to pay any amount payable by it under a Finance Document on its due date, interest shall accrue on the overdue amount from the due date up to the date of actual payment (both before and after judgment) at a rate which, subject to paragraph (b) below, is one (1) per cent. per annum higher than the rate which would have been payable if the overdue amount had, during the period of non-payment, constituted a Loan in the currency of the overdue amount for successive Interest Periods, each of a duration selected by the Agent (acting reasonably). Any interest accruing under this Clause 11.4 shall be immediately payable by the Obligor on demand by the Agent.
- (b) If any overdue amount consists of all or part of a Term Rate Loan and which became due on a day which was not the last day of an Interest Period relating to that Loan:
 - (i) the first Interest Period for that overdue amount shall have a duration equal to the unexpired portion of the current Interest Period relating to that Loan; and
 - (ii) the rate of interest applying to the overdue amount during that first Interest Period shall be one (1) per cent. per annum higher than the rate which would have applied if the overdue amount had not become due.
- (c) Default interest (if unpaid) arising on an overdue amount will be compounded with the overdue amount at the end of each Interest Period applicable to that overdue amount but will remain immediately due and payable.

11.5 Notifications

- (a) The Agent shall promptly notify the relevant Lenders and the relevant Borrower of the determination of a rate of interest relating to a Term Rate Loan.
- (b) The Agent shall promptly upon a Compounded Rate Interest Payment being determinable notify:
 - (i) the relevant Borrower (or the Company) of that Compounded Rate Interest Payment;
 - (ii) each relevant Lender of the proportion of that Compounded Rate Interest Payment which relates to that Lender's participation in the relevant Compounded Rate Loan; and
 - (iii) the relevant Lenders and the relevant Borrower (or the Company) of:
 - (A) each applicable rate of interest relating to the determination of that Compounded Rate Interest Payment; and
 - (B) to the extent it is then determinable, the Market Disruption Rate (if any) relating to the relevant Compounded Rate Loan.

This paragraph (b) shall not apply to any Compounded Rate Interest Payment determined pursuant to Clause 13.4 (Cost of Funds).

- (c) The Agent shall promptly notify the relevant Borrower (or the Company) of each Funding Rate relating to a Loan.

- (d) The Agent shall promptly notify the relevant Lenders and the relevant Borrower (or the Company) of the determination of a rate of interest relating to a Compounded Rate Loan to which Clause 13.4 (Cost of Funds) applies.
- (e) This Clause 11.5 shall not require the Agent to make any notification to any Party on a day which is not a Business Day.

12. Interest Periods

12.1 Selection of Interest Periods

- (a) A Borrower (or the Company on behalf of a Borrower) may select an Interest Period for a Loan in the Utilisation Request for that Loan.
- (b) Subject to this Clause 12, a Borrower (or the Company) may select an Interest Period of any period specified in the applicable Reference Rate Terms or of any other period agreed between the Company, the Agent and all the Lenders in relation to the relevant Loan.
- (c) An Interest Period for a Loan shall not extend beyond the Termination Date.
- (d) Each Interest Period for a Loan shall start on the Utilisation Date.
- (e) A Loan has one Interest Period only.
- (f) The length of an Interest Period of a Term Rate Loan shall not be affected by that Term Rate Loan becoming a "Compounded Rate Loan" for that Interest Period pursuant to Clause 13.1 (Interest Calculation if no Screen Rate).

12.2 Non-Business Days

Any rules specified as "Business Day Conventions" in the applicable Reference Rate Terms for a Loan or Unpaid Sum shall apply to each Interest Period for that Loan or Unpaid Sum.

13. Changes to the Calculation of Interest

13.1 Interest Calculation if no Screen Rate

- (a) Interpolated Screen Rate: If no Screen Rate is available for EURIBOR for the Interest Period of a Term Rate Loan, EURIBOR shall be the Interpolated Screen Rate for a period equal in length to the Interest Period of that Loan.
- (b) Shortened Interest Period: if no Screen Rate is available for EURIBOR for the Interest Period of a Term Rate Loan and it is not possible to calculate the Interpolated Screen Rate, the Interest Period of that Loan shall (if it is longer than the applicable Fallback Interest Period) be shortened to the applicable Fallback Interest Period and EURIBOR for that shortened Interest Period shall be determined pursuant to the definition of EURIBOR.
- (c) Shortened Interest Period and Historic Screen Rate: if the Interest Period of a Term Rate Loan is, after giving effect to paragraph (b) above, equal to or shorter than the applicable Fallback Interest Period and, in either case, no Screen Rate is available for EURIBOR for the Interest Period of that Loan and it is not possible to calculate the Interpolated Screen Rate, EURIBOR shall be the Historic Screen Rate for that Loan.
- (d) Shortened Interest Period and Interpolated Historic Screen Rate: if paragraph (c) above applies but no Historic Screen Rate is available for the Interest Period of the

Term Rate Loan, EURIBOR shall be the Interpolated Historic Screen Rate for a period equal in length to the Interest Period of that Loan.

- (e) Compounded Reference Rate: if paragraph (d) above applies but it is not possible to calculate the Interpolated Historic Screen Rate, and the relevant Term Rate Loan is in a Rate Switch Currency, that Term Rate Loan shall, for that Interest Period, be treated as a Compounded Rate Loan and Clause 11.2 (Calculation of Interest – Compounded Rate Loans) shall apply to that Loan for that Interest Period (and, for the avoidance of doubt, the Compounded Reference Rate applicable to that Loan for that Interest Period shall be determined in accordance with the applicable Reference Rate Terms).

13.2 Interest Calculation if no RFR or Central Bank Rate

If:

- (a) there is no applicable RFR or Central Bank Rate for the purposes of calculating the Cumulative Compounded RFR Rate for an RFR Banking Day during an Interest Period for a Compounded Rate Loan; and
- (b) "Cost of funds will apply as a fallback" is specified in the Reference Rate Terms for that Loan,

Clause 13.4 (Cost of Funds) shall apply to that Loan for that Interest Period.

13.3 Market Disruption

If:

- (a) a Market Disruption Rate is specified in the Reference Rate Terms for a Loan; and
- (b) before the Reporting Time for that Loan the Agent receives notifications from a Lender or Lenders (whose participations in that Loan exceed 35 per cent. of that Loan) that its cost of funds relating to its participation in that Loan would be in excess of that Market Disruption Rate,

then Clause 13.4 (Cost of Funds) shall apply to that Loan for the relevant Interest Period.

13.4 Cost of Funds

- (a) If this Clause 13.4 applies to a Term Rate Loan for an Interest Period, then Clause 11.1 (Calculation of Interest – Term Rate Loans) shall not apply to that Term Rate Loan for that Interest Period and the rate of interest on that Term Rate Loan for that Interest Period shall be the percentage rate per annum which is the sum of:
 - (i) the applicable Margin; and
 - (ii) the rate notified to the Agent by that Lender as soon as practicable and in any event by the Reporting Time for that Compounded Rate Loan or the Quotation day for that Term Rate Loan, as applicable, to be that which expresses as a percentage rate per annum its cost of funds relating to its participation in that Loan.
- (b) If this Clause 13.4 applies and the Agent or the Company so requires, the Agent and the Company shall enter into negotiations (for a period of not more than thirty days) with a view to agreeing a substitute basis for determining the rate of interest.
- (c) Any alternative basis agreed pursuant to paragraph (b) above shall, with the prior consent of all the Lenders and the Company, be binding on all Parties.

- (d) If this Clause 13.4 applies pursuant to Clause 13.3 (Market Disruption) and:
 - (i) in relation to a Term Rate Loan:
 - (A) a Lender's Funding Rate is less than the applicable EURIBOR; or
 - (B) a Lender does not supply a quotation by the time specified in paragraph (a)(ii) above,

the cost to that Lender of funding its participation in that Loan for that Interest Period shall be deemed, for the purposes of paragraph (a) above, to be the applicable EURIBOR; and
 - (ii) in relation to a Compounded Rate Loan:
 - (A) a Lender's Funding Rate is less than the relevant Market Disruption Rate; or
 - (B) a Lender does not notify a rate to the Agent by the time specified in paragraph (a)(ii) above,

that Lender's cost of funds relating to its participation in that Loan for that Interest Period shall be deemed, for the purposes of paragraph (a) above, to be the Market Disruption Rate for that Loan.
- (e) Subject to paragraph (d) above if this Clause 13.4 applies but any Lender does not notify a rate to the Agent by the Reporting Time for the relevant Loan the rate of interest shall be calculated on the basis of the rates notified by the remaining Lenders.
- (f) If this Clause 13.4 applies the Agent shall, as soon as is practicable, notify the Company.

13.5 Break Costs

- (a) Each Borrower shall, within five Business Days of demand by a Finance Party, pay to that Finance Party its Break Costs (if any) attributable to all or any part of that Term Rate Loan or Unpaid Sum being paid by that Borrower on a day prior to the last day of an Interest Period for that Term Rate Loan or Unpaid Sum.
- (b) Each Lender shall, as soon as reasonably practicable after a demand by the Agent, provide a certificate confirming the amount of Break Costs for any Interest Period in respect of which they become, or may become, payable.

14. Fees

14.1 Commitment Fee

- (a) The Company shall pay to the Agent:
 - (i) for the account of each Lender under the Original Facility, a fee in the Base Currency computed at the rate of 30 per cent. of the applicable Margin to the Original Facility per annum on that Lender's Available Commitment for the Availability Period applicable to the Original Facility; and
 - (ii) for the account of each Lender under an Incremental Facility, the percentage rate per annum specified in the Incremental Facility Notice relating to that Incremental Facility on that Lender's Available Commitment for the Availability Period applicable to that Incremental Facility.

- (b) The accrued commitment fee is payable on the last day of each successive period of three Months which ends during the Availability Period, on the last day of the Availability Period and, if cancelled in full, on the cancelled amount of the relevant Lender's Commitment at the time the cancellation is effective.
- (c) No commitment fee is payable to the Agent (for the account of a Lender) on any Available Commitment of that Lender for any day on which that Lender is a Defaulting Lender.

14.2 Arrangement Fee

The Company shall pay or shall procure that any other Obligor shall pay to the Agent for the account of the Original Lenders an arrangement fee in the amount of 0.25 per cent. of the Total Commitments, within 5 Business Days of the date on which the Agent confirms satisfaction of all the initial conditions precedent pursuant to Clause 4.1(a).

14.3 Agency Fee

The Company shall pay or shall procure that any other Obligor shall pay to the Agent (for its own account) an agency fee in the amount and at the times agreed in a Fee Letter.

14.4 Interest, Commission and Fees on Ancillary Facilities

The rate and time of payment of interest, commission, fees and any other remuneration in respect of each Ancillary Facility shall be determined by agreement between the relevant Ancillary Lender and the Borrower of that Ancillary Facility based upon normal market rates and terms.

15. Tax Gross-Up and Indemnities

15.1 Definitions

In this Agreement:

"Borrower DTTP Filing" means an HM Revenue & Customs' Form DTTP2 duly completed and filed by the relevant Borrower, which:

- (a) where it relates to a Treaty Lender that is an Original Lender, contains the scheme reference number and jurisdiction of tax residence stated opposite that Lender's name in Part 2 of Schedule 1 (The Original Parties), and
 - (i) where the Borrower is an Original Borrower, is filed with HM Revenue & Customs within 30 days of the date of this Agreement; or
 - (ii) where the Borrower is an Additional Borrower, is filed with HM Revenue & Customs within 30 days of the date on which that Borrower becomes an Additional Borrower; or
- (b) where it relates to a Treaty Lender that is not an Original Lender, contains the scheme reference number and jurisdiction of tax residence stated in respect of that Lender in the documentation which it executes on becoming a Party as a Lender; and
 - (i) where the Borrower is a Borrower as at the date on which that Treaty Lender becomes a Party as a Lender, is filed with HM Revenue & Customs within 30 days of that date; or
 - (ii) where the Borrower is not a Borrower as at the date on which that Treaty Lender becomes a Party as a Lender, is filed with HM Revenue & Customs

within 30 days of the date on which that Borrower becomes an Additional Borrower.

"Change of Law" means any change which occurs after the date of this Agreement or, if later, after the date on which the relevant Lender became a Lender under this Agreement (as applicable) in any law, regulation or treaty (or in the interpretation, administration or application of any law, regulation or treaty) or any practice or concession of any relevant tax authority other than a change that occurs pursuant to or in connection with the adoption, ratification, approval or acceptance of the MLI in any jurisdiction.

"Irish Qualifying Lender" means a Lender which is beneficially entitled to the interest payable to that Lender in respect of an advance under a Finance Document and:

- (a) which is a bank within the meaning of section 246 of the TCA which is carrying on a bona fide banking business in Ireland for the purposes of section 246(3)(a) of the TCA; or
- (b) which is a company (within the meaning of section 246 of the TCA);
 - (i) which, by virtue of the law of a Relevant Territory is resident in the Relevant Territory for the purposes of tax and that jurisdiction imposes a tax that generally applies to interest receivable in that jurisdiction by companies from sources outside that jurisdiction; or
 - (ii) in receipt of interest under a Finance Document which:
 - (A) is exempted from the charge to Irish income tax under an Irish Treaty entered into between Ireland and another jurisdiction that is in force on the date the relevant interest is paid; or
 - (B) would be exempted from the charge to Irish income tax under an Irish Treaty entered into between Ireland and another jurisdiction signed on or before the date on which the relevant interest is paid but not in force on that date, assuming that treaty had the force of law on that date,

provided that, in the case of both (i) and (ii) above, such company does not provide its commitment in connection with a trade or business which is carried on in Ireland through a branch or agency in Ireland; or
- (c) which is a U.S. corporation that is incorporated in the U.S.A. and is subject to U.S. federal income tax on its worldwide income provided that such U.S. corporation does not provide its commitment in connection with a trade or business which is carried on in Ireland through a branch or agency in Ireland; or
- (d) which is a U.S. LLC, where the ultimate recipients of the interest payable to that LLC satisfy the requirements set out in (b) or (c) above and the business conducted through the LLC is so structured for market reasons and not for tax avoidance purposes, provided that such LLC does not provide its commitment in connection with a trade or business which is carried on by it in Ireland through a branch or agency in Ireland; or
- (e) which is a company (within the meaning of section 246 of the TCA);
 - (i) which advances money in the ordinary course of a trade which includes the lending of money;
 - (ii) in whose hands any interest payable in respect of money so advanced is taken into account in computing the trading income of that company; and

- (iii) which has complied with the notification requirements set out in section 246(5)(a) of the TCA; or
- (f) which is a qualifying company (within the meaning of section 110 of the TCA); or
- (g) which is an investment undertaking (within the meaning of section 739B of the TCA); or
- (h) which is an exempt approved scheme (within the meaning of section 774 of the TCA); or
- (i) which is an Irish Treaty Lender.

"Irish Treaty Lender" means a Lender (other than a Lender falling within paragraph (b), (c) or (d) of the definition of Irish Qualifying Lender) which:

- (a) is treated as resident of an Irish Treaty State for the purposes of the relevant Irish Treaty; and
- (b) does not carry on a business in Ireland through a permanent establishment with which that Lender's participation in the Loan is effectively connected.

"Irish Treaty State" means a jurisdiction having a double taxation agreement ("Irish Treaty") with Ireland which makes provision for full exemption from tax imposed by Ireland on interest

"MLI" means the Multilateral Convention to Implement Tax Treaty Related Measures to Prevent Base Erosion and Profit Shifting of 24 November 2016.

"Protected Party" means a Finance Party which is or will be subject to any liability, or required to make any payment, for or on account of Tax in relation to a sum received or receivable (or any sum deemed for the purposes of Tax to be received or receivable) under a Finance Document.

"Relevant Territory" means:

- (a) a member state of the European Communities (other than Ireland) or
- (b) to the extent not a member state of the European Communities, a jurisdiction with which Ireland has entered into a double taxation treaty that either has the force of law by virtue of section 826(1) of the TCA or which will have the force of law on completion of the procedures set out in section 826(1) of the TCA.

"Tax Confirmation" means a confirmation by a Lender that the person beneficially entitled to interest payable to that Lender in respect of an advance under a Finance Document is either:

- (a) a company resident in the United Kingdom for United Kingdom tax purposes;
- (b) a partnership each member of which is:
 - (i) a company so resident in the United Kingdom; or
 - (ii) a company not so resident in the United Kingdom which carries on a trade in the United Kingdom through a permanent establishment and which brings into account in computing its chargeable profits (within the meaning of section 19 of the CTA) the whole of any share of interest payable in respect of that advance that falls to it by reason of Part 17 of the CTA; or
- (c) a company not so resident in the United Kingdom which carries on a trade in the United Kingdom through a permanent establishment and which brings into account interest

payable in respect of that advance in computing the chargeable profits (within the meaning of section 19 of the CTA) of that company.

"Tax Credit" means a credit against, relief or remission for, or repayment of, or on account of, any Tax.

"Tax Deduction" means a deduction or withholding for or on account of Tax from a payment under a Finance Document, other than a FATCA Deduction.

"Tax Payment" means either the increase in a payment made by an Obligor to a Finance Party under Clause 15.2 (Tax Gross-Up) or a payment under Clause 15.3 (Tax Indemnity).

"TCA" means the Irish Taxes Consolidation Act 1997.

"Treaty Lender" means an Irish Treaty Lender or a UK Treaty Lender.

"UK Qualifying Lender" means:

- (a) a Lender which is beneficially entitled to interest payable to that Lender in respect of an advance under a Finance Document and is:
 - (i) a Lender:
 - (A) which is a bank (as defined for the purpose of section 879 of the ITA) making an advance under a Finance Document and is within the charge to United Kingdom corporation tax as respects any payments of interest made in respect of that advance or would be within such charge as respects such payments apart from section 18A of the CTA; or
 - (B) in respect of an advance made under a Finance Document by a person that was a bank (as defined for the purpose of section 879 of the ITA) at the time that that advance was made and within the charge to United Kingdom corporation tax as respects any payments of interest made in respect of that advance; or
 - (ii) a Lender which is:
 - (A) a company resident in the United Kingdom for United Kingdom tax purposes;
 - (B) a partnership each member of which is:
 - (1) a company so resident in the United Kingdom; or
 - (2) a company not so resident in the United Kingdom which carries on a trade in the United Kingdom through a permanent establishment and which brings into account in computing its chargeable profits (within the meaning of section 19 of the CTA) the whole of any share of interest payable in respect of that advance that falls to it by reason of Part 17 of the CTA;
 - (C) a company not so resident in the United Kingdom which carries on a trade in the United Kingdom through a permanent establishment and which brings into account interest payable in respect of that advance in computing the chargeable profits (within the meaning of section 19 of the CTA) of that company; or
 - (iii) a UK Treaty Lender; or

- (b) a Lender which is a building society (as defined for the purpose of section 880 of the ITA) making an advance under a Finance Document.

"UK Treaty Lender" means a Lender which:

- (a) is treated as a resident of a UK Treaty State for the purposes of the UK Treaty; and
- (b) does not carry on a business in the United Kingdom through a permanent establishment with which that Lender's participation in the Loan is effectively connected.

"UK Treaty State" means a jurisdiction having a double taxation agreement (a "UK Treaty") with the United Kingdom which makes provision for full exemption from tax imposed by the United Kingdom on interest.

Unless a contrary indication appears, in this Clause 15 a reference to "determines" or "determined" means a determination made in the reasonable discretion of the person making the determination, acting in good faith.

15.2 Tax Gross-Up

- (a) Each Obligor shall make all payments under each Finance Document to be made by it without any Tax Deduction, unless a Tax Deduction is required by law.
- (b) The Company shall promptly upon becoming aware that an Obligor must make a Tax Deduction (or that there is any change in the rate or the basis of a Tax Deduction) notify the Agent accordingly. Similarly, a Lender shall notify the Agent on becoming so aware in respect of a payment payable to that Lender. If the Agent receives such notification from a Lender it shall notify the Company and that Obligor.
- (c) If a Tax Deduction is required by law to be made by an Obligor, the amount of the payment due from that Obligor shall be increased to an amount which (after making any Tax Deduction) leaves an amount equal to the payment which would have been due if no Tax Deduction had been required.
- (d) A payment shall not be increased under paragraph (c) above by reason of a Tax Deduction on account of Tax imposed by the United Kingdom with respect to the UK Obligors, if on the date on which the payment falls due:
 - (i) the payment could have been made to the relevant Lender without a Tax Deduction on account of Tax imposed by the United Kingdom if the Lender had been a UK Qualifying Lender, but on that date that Lender is not or has ceased to be a UK Qualifying Lender other than as a result of any Change of Law;
 - (ii) the relevant Lender is a UK Qualifying Lender solely by virtue of paragraph (a)(ii) of the definition of "UK Qualifying Lender" and:
 - (A) an officer of H.M. Revenue & Customs has given (and not revoked) a direction (a "Direction") under section 931 of the ITA which relates to the payment and that Lender has received from the Obligor making the payment or from the Company a certified copy of that Direction; and
 - (B) the payment could have been made to the Lender without any Tax Deduction on account of Tax imposed by the United Kingdom if that Direction had not been made; or

- (iii) the relevant Lender is a UK Qualifying Lender solely by virtue of paragraph (a)(ii) of the definition of "UK Qualifying Lender" and:
 - (A) the relevant Lender has not given a Tax Confirmation to the Company; and
 - (B) the payment could have been made to the Lender without any Tax Deduction on account of Tax imposed by the United Kingdom if the Lender had given a Tax Confirmation to the Company, on the basis that the Tax Confirmation would have enabled the Company to have formed a reasonable belief that the payment was an "excepted payment" for the purpose of section 930 of the ITA; or
- (iv) the relevant Lender is a UK Treaty Lender and the Obligor making the payment is able to demonstrate that the payment could have been made to the Lender without the Tax Deduction on account of Tax imposed by the United Kingdom had that Lender complied with its obligations under paragraph (h) or (i) (as applicable) below.
- (e) Any payment shall not be increased under paragraph (c) above by reason of a Tax Deduction on account of Tax imposed by Ireland, if on the date on which the payment falls due (i) the payment could have been made to the relevant Lender without a Tax Deduction on account of Tax imposed by Ireland if the Lender had been an Irish Qualifying Lender, but on that date that Lender is not or has ceased to be an Irish Qualifying Lender other than as a result of any Change of Law or (ii) the relevant Lender is an Irish Treaty Lender and the Obligor making the payment is able to demonstrate that the payment could have been made to the Lender without a Tax Deduction on account of Tax imposed by Ireland had that Lender complied with its obligations under paragraph (l) below.
- (f) If an Obligor is required by law to make a Tax Deduction, that Obligor shall make that Tax Deduction and any payment required in connection with that Tax Deduction within the time allowed by law and in the minimum amount required by law.
- (g) Within thirty days of making either a Tax Deduction or any payment required in connection with that Tax Deduction, the Obligor who made that Tax Deduction shall deliver to the Agent for the Finance Party entitled to the payment a statement under section 975 of the ITA or other evidence reasonably satisfactory to that Finance Party that the Tax Deduction has been made or (as applicable) any appropriate payment has been made to the relevant taxing authority.
- (h)
 - (i) Subject to paragraph (ii) below, a UK Treaty Lender and each Obligor which makes a payment to which that UK Treaty Lender is entitled shall co-operate in completing any procedural formalities necessary for that Obligor to obtain authorisation to make that payment without a Tax Deduction on account of Tax imposed by the United Kingdom.
 - (ii)
 - (A) A UK Treaty Lender which is an Original Lender and that holds a passport under the HMRC DT Treaty Passport scheme, and which wishes that scheme to apply to this Agreement, shall confirm its scheme reference number and its jurisdiction of tax residence opposite its name in Part 2 of Schedule 1 (The Original Parties); and

- (B) a UK Treaty Lender which is not an Original Lender and that holds a passport under the HMRC DT Treaty Passport scheme, and which wishes that scheme to apply to this Agreement, shall confirm its scheme reference number and its jurisdiction of tax residence in the documentation which it executes on becoming a Party as a Lender,

and, having done so, that Lender shall be under no obligation pursuant to paragraph (ii) above.

- (i) If a Lender has confirmed its scheme reference number and its jurisdiction of tax residence in accordance with paragraph (h)(i) above and:
 - (i) a Borrower making a payment to that Lender has not made a Borrower DTTP Filing in respect of that Lender; or
 - (ii) a Borrower making a payment to that Lender has made a Borrower DTTP Filing in respect of that Lender but:
 - (A) that Borrower DTTP Filing has been rejected by HM Revenue & Customs; or
 - (B) HM Revenue & Customs has not given the Borrower authority to make payments to that Lender without a Tax Deduction on account of Tax imposed by the United Kingdom within 60 days of the date of the Borrower DTTP Filing; or
 - (C) HM Revenue & Customs has given the Borrower authority to make payments to that Lender without a Tax Deduction on account of Tax imposed by the United Kingdom but such authority has subsequently been revoked or expired,

and in each case, the Borrower has notified that Lender in writing, that Lender and the Borrower shall co-operate in completing any additional procedural formalities necessary for that Borrower to obtain authorisation to make that payment without a Tax Deduction on account of Tax imposed by the United Kingdom.

- (j) If a Lender has not confirmed its scheme reference number and jurisdiction of tax residence in accordance with paragraph (h)(ii) above, no Obligor shall make a Borrower DTTP Filing or file any other form relating to the HMRC DT Treaty Passport scheme in respect of that Lender's Commitment or its participation in any Loan unless the Lender otherwise agrees.
- (k) A Borrower shall, promptly on making a Borrower DTTP Filing, deliver a copy of that Borrower DTTP Filing to the Agent for delivery to the relevant Lender.
- (l) An Irish Treaty Lender and each Obligor which makes a payment to which that Irish Treaty Lender is entitled shall co-operate in completing any procedural formalities necessary for that Obligor to obtain authorisation to make that payment without a Tax Deduction on account of Tax imposed by Ireland (including for the avoidance of doubt such Irish Treaty Lender providing, on the reasonable request from the relevant Obligor, any self-certification forms prescribed by the Irish tax authorities (currently, "Form 8-3-6 Interest") to the relevant Obligor in advance of such payment being made).
- (m) Following a request in writing from the relevant Obligor, an Original Lender shall promptly provide such information as shall be reasonably requested to enable an Irish resident Obligor to comply with the provisions of section 891A of the Taxes Act (and any regulations made in respect of or in connection with such sections).

15.3 Tax Indemnity

- (a) The Company shall (within three Business Days of demand by the Agent) pay to a Protected Party an amount equal to the loss, liability or cost which that Protected Party determines will be or has been (directly or indirectly) suffered for or on account of Tax by that Protected Party in respect of a Finance Document.
- (b) Paragraph (a) above shall not apply:
 - (i) with respect to any Tax assessed on a Finance Party:
 - (A) under the law of the jurisdiction in which that Finance Party is incorporated or, if different, the jurisdiction (or jurisdictions) in which that Finance Party is treated as resident for tax purposes; or
 - (B) under the law of the jurisdiction in which that Finance Party's Facility Office (including a permanent establishment and/or a permanent representative, in each case with which that Lender's participation in the Loan is effectively connected) is located in respect of amounts received or receivable in that jurisdiction,
if that Tax is imposed on or calculated by reference to the net income received or receivable (but not any sum deemed to be received or receivable) by that Finance Party;
or
 - (ii) if and to the extent that a loss, liability or cost:
 - (A) is compensated for by an increased payment under Clause 15.2 (Tax Gross-Up);
 - (B) would have been compensated for by an increased payment under Clause 15.2 (Tax Gross-Up) but was not so compensated solely because one of the exclusions in paragraph (d) or (e) of Clause 15.2 (Tax Gross-Up) applied;
 - (C) is compensated for by an increased payment under Clause 15.6 (Stamp Taxes), or would have been compensated for by an increased payment under Clause 15.6 (Stamp Taxes) but was not so compensated solely because one of the exclusions therein applied;
 - (D) is or relates to VAT and is compensated for by a payment under Clause 15.7 (VAT);
 - (E) relates to a FATCA Deduction required to be made by a Party; or
 - (F) is a payment of any Bank Levy at the relevant rate in force as at the date of this Agreement.
- (c) A Protected Party making, or intending to make a claim under paragraph (a) above shall promptly notify the Agent of the event which will give, or has given, rise to the claim, following which the Agent shall notify the Company.
- (d) A Protected Party shall, on receiving a payment from an Obligor under this Clause 15.3, notify the Agent.

15.4 Tax Credit

If an Obligor makes a Tax Payment and the relevant Finance Party determines that:

- (a) a Tax Credit is attributable to an increased payment of which that Tax Payment forms part, to that Tax Payment or to a Tax Deduction in consequence of which that Tax Payment was required; and
- (b) that Finance Party has obtained and utilised that Tax Credit in whole or in part,

the Finance Party shall pay an amount to the Obligor which that Finance Party determines will leave it (after that payment) in the same after-Tax position as it would have been in had the Tax Payment not been required to be made by the Obligor.

15.5 Lender Status Confirmation

- (a) Each Lender which becomes a Party on the day on which this Agreement is entered into hereby confirms that it is an Irish Qualifying Lender (other than solely by reason of being an Irish Treaty Lender) by entering into this Agreement.
- (b) Each Lender which is not an Original Lender shall indicate, in the documentation which it executes on becoming a Party as a Lender, and for the benefit of the Agent and without liability to any Obligor, which of the following categories it falls in:
 - (i) in respect of UK Tax:
 - (A) not a UK Qualifying Lender;
 - (B) a UK Qualifying Lender (other than a UK Treaty Lender); or
 - (C) a UK Treaty Lender; and
 - (ii) in respect of Irish Tax:
 - (A) not an Irish Qualifying Lender;
 - (B) an Irish Qualifying Lender (other than an Irish Treaty Lender); or
 - (C) an Irish Treaty Lender.

If such a Lender fails to indicate its status in accordance with this Clause 15.5 then that Lender shall be treated for the purposes of this Agreement (including by each Obligor) as if it is not a UK Qualifying Lender or an Irish Qualifying Lender (as appropriate) until such time as it notifies the Agent which category applies (and the Agent, upon receipt of such notification, shall inform the Company). For the avoidance of doubt, the documentation which a Lender executes on becoming a Party as a Lender shall not be invalidated by any failure of a Lender to comply with this Clause 15.5.

15.6 Stamp Taxes

The Company shall or shall procure that any other Obligor shall pay and, within three Business Days of demand, indemnify each Finance Party against any cost, loss or liability that Finance Party incurs in relation to all stamp duty, registration and other similar Taxes payable in respect of any Finance Document.

15.7 VAT

- (a) All amounts expressed to be payable under a Finance Document by any Party to a Finance Party which (in whole or in part) constitute the consideration for any supply for VAT purposes are deemed to be exclusive of any VAT which is chargeable on that

supply and, accordingly, subject to paragraph (b) below, if VAT is or becomes chargeable on any supply made by any Finance Party to any Party under a Finance Document and such Finance Party is required to account to the relevant tax authority for the VAT, that Party must pay to such Finance Party (in addition to and at the same time as paying any other consideration for such supply) an amount equal to the amount of the VAT (and such Finance Party must promptly provide an appropriate VAT invoice to that Party).

- (b) If VAT is or becomes chargeable on any supply made by any Finance Party (the "Supplier") to any other Finance Party (the "Recipient") under a Finance Document, and any Party other than the Recipient (the "Relevant Party") is required by the terms of any Finance Document to pay an amount equal to the consideration for that supply to the Supplier (rather than being required to reimburse or indemnify the Recipient in respect of that consideration):
 - (i) (where the Supplier is the person required to account to the relevant tax authority for the VAT) the Relevant Party must also pay to the Supplier (at the same time as paying that amount) an additional amount equal to the amount of the VAT. The Recipient must (where this paragraph (i) applies) promptly pay to the Relevant Party an amount equal to any credit or repayment the Recipient receives from the relevant tax authority which the Recipient reasonably determines relates to the VAT chargeable on that supply; and
 - (ii) (where the Recipient is the person required to account to the relevant tax authority for the VAT) the Relevant Party must promptly, following demand from the Recipient, pay to the Recipient an amount equal to the VAT chargeable on that supply but only to the extent that the Recipient reasonably determines that it is not entitled to credit or repayment from the relevant tax authority in respect of that VAT.
- (c) Where a Finance Document requires any Party to reimburse or indemnify a Finance Party for any cost or expense, that Party shall reimburse or indemnify (as the case may be) such Finance Party for the full amount of such cost or expense, including such part thereof as represents VAT, save to the extent that such Finance Party reasonably determines that it is entitled to credit or repayment in respect of such VAT from the relevant tax authority.
- (d) Any reference in this Clause 15.7 to any Party shall, at any time when such Party is treated as a member of a group for VAT purposes, include (where appropriate and unless the context otherwise requires) a reference to the representative member of such group at such time (the term "representative member" to have the same meaning as in the Value Added Tax Act 1994) and in Ireland as the group member notified by the Revenue Commissioners of Ireland in accordance with section 15(1)(a) of the Value Added Tax Consolidation Act 2010 as being the member responsible for complying with the provisions of that Act in respect of the Group, or its equivalent under any similar legislation.
- (e) In relation to any supply made by a Finance Party to any Party under a Finance Document, if reasonably requested by such Finance Party, that Party must promptly provide such Finance Party with details of that Party's VAT registration and such other information as is reasonably requested in connection with such Finance Party's VAT reporting requirements in relation to such supply.

15.8 **FATCA Information**

- (a) Subject to paragraph (c) below, each Party shall, within ten Business Days of a reasonable request by another Party:
 - (i) confirm to that other Party whether it is:
 - (A) a FATCA Exempt Party; or
 - (B) not a FATCA Exempt Party;
 - (ii) supply to that other Party such forms, documentation and other information relating to its status under FATCA as that other Party reasonably requests for the purposes of that other Party's compliance with FATCA; and
 - (iii) supply to that other Party such forms, documentation and other information relating to its status as that other Party reasonably requests for the purposes of that other Party's compliance with any other law, regulation, or exchange of information regime.
- (b) If a Party confirms to another Party pursuant to paragraph (a)(i) above that it is a FATCA Exempt Party and it subsequently becomes aware that it is not or has ceased to be a FATCA Exempt Party, that Party shall notify that other Party reasonably promptly.
- (c) Paragraph (a) above shall not oblige any Finance Party to do anything, and paragraph (a)(iii) above shall not oblige any other Party to do anything, which would or might in its reasonable opinion constitute a breach of:
 - (i) any law or regulation;
 - (ii) any fiduciary duty; or
 - (iii) any duty of confidentiality.
- (d) If a Party fails to confirm whether or not it is a FATCA Exempt Party or to supply forms, documentation or other information requested in accordance with paragraph (a)(i) or (a)(ii) above (including, for the avoidance of doubt, where paragraph (c) above applies), then such Party shall be treated for the purposes of the Finance Documents (and payments under them) as if it is not a FATCA Exempt Party until such time as the Party in question provides the requested confirmation, forms, documentation or other information.

15.9 **FATCA Deduction**

- (a) Each Party may make any FATCA Deduction it is required to make by FATCA, and any payment required in connection with that FATCA Deduction, and no Party shall be required to increase any payment in respect of which it makes such a FATCA Deduction or otherwise compensate the recipient of the payment for that FATCA Deduction.
- (b) Each Party shall promptly, upon becoming aware that it must make a FATCA Deduction (or that there is any change in the rate or the basis of such FATCA Deduction), notify the Party to whom it is making the payment and, in addition, shall notify the Company and the Agent and the Agent shall notify the other Finance Parties.

16. Increased Costs

16.1 Increased Costs

- (a) Subject to Clause 16.3 (Exceptions) the Company shall, within three Business Days of a demand by the Agent, pay for the account of a Finance Party the amount of any Increased Costs incurred by that Finance Party or any of its Affiliates as a result of (i) the introduction of or any change in (or in the interpretation, administration or application of) any law or regulation or (ii) compliance with any law or regulation made after the date of this Agreement.

- (b) In this Agreement:

"Increased Costs" means:

- (i) a reduction in the rate of return from the Facility or on a Finance Party's (or its Affiliate's) overall capital;
- (ii) an additional or increased cost; or
- (iii) a reduction of any amount due and payable under any Finance Document,

which is incurred or suffered by a Finance Party or any of its Affiliates to the extent that it is attributable to that Finance Party having entered into its Commitment or any Ancillary Commitment or funding or performing its obligations under any Finance Document.

16.2 Increased Cost Claims

- (a) A Finance Party intending to make a claim pursuant to Clause 16.1 (Increased Costs) shall notify the Agent of the event giving rise to the claim, following which the Agent shall promptly notify the Company.
- (b) Each Finance Party shall, as soon as practicable after a demand by the Agent, provide a certificate confirming the amount of its Increased Costs. Upon the request of the Company, each Finance Party shall provide such certificate (or a copy of it) to the Company as soon as reasonably practicable.

16.3 Exceptions

- (a) Clause 16.1 (Increased Costs) does not apply to the extent any Increased Cost is:
- (i) attributable to a Tax Deduction required by law to be made by an Obligor;
 - (ii) attributable to a FATCA Deduction required to be made by a Party;
 - (iii) compensated for by Clause 15.3 (Tax Indemnity) (or would have been compensated for under Clause 15.3 (Tax Indemnity) but was not so compensated solely because any of the exclusions in paragraph (b) of Clause 15.3 (Tax Indemnity) applied);
 - (iv) compensated for by an increased payment under Clause 15.6 (Stamp Taxes), or would have been so compensated for by an increased payment under Clause 15.6 (Stamp Taxes) but was not so compensated solely because one of the exclusions therein applied;
 - (v) or relates to VAT and is compensated for by a payment under Clause 15.7 (VAT);

- (vi) is a payment of any Bank Levy at the relevant rate in force as at the date of this Agreement; or
 - (vii) attributable to the wilful breach by the relevant Finance Party or its Affiliates of any law or regulation.
- (b) In this Clause 16.3, a reference to a "Tax Deduction" has the same meaning given to that term in Clause 15.1 (Definitions).

17. Other Indemnities

17.1 Currency Indemnity

- (a) If any sum due from an Obligor under the Finance Documents (a "Sum"), or any order, judgment or award given or made in relation to a Sum, has to be converted from the currency (the "First Currency") in which that Sum is payable into another currency (the "Second Currency") for the purpose of:
- (i) making or filing a claim or proof against that Obligor;
 - (ii) obtaining or enforcing an order, judgment or award in relation to any litigation or arbitration proceedings,

that Obligor shall as an independent obligation, within three Business Days of demand, indemnify each Finance Party to whom that Sum is due against any cost, loss or liability arising out of or as a result of the conversion including any discrepancy between (A) the rate of exchange used to convert that Sum from the First Currency into the Second Currency and (B) the rate or rates of exchange available to that person at the time of its receipt of that Sum.

- (b) Each Obligor waives any right it may have in any jurisdiction to pay any amount under the Finance Documents in a currency or currency unit other than that in which it is expressed to be payable.

17.2 Other Indemnities

The Company shall (or shall procure that an Obligor will), within three Business Days of demand, indemnify each Finance Party against any cost, loss or liability incurred by that Finance Party as a result of:

- (a) the occurrence of any Event of Default;
- (b) a failure by an Obligor to pay any amount due under a Finance Document on its due date, including without limitation, any cost, loss or liability arising as a result of Clause 31 (Sharing among the Finance Parties);
- (c) funding, or making arrangements to fund, its participation in a Loan requested by a Borrower in a Utilisation Request but not made by reason of the operation of any one or more of the provisions of this Agreement (other than by reason of default or negligence by that Finance Party alone); or
- (d) a Loan (or part of a Loan) not being prepaid in accordance with a notice of prepayment given by a Borrower or the Company.

17.3 Indemnity to the Agent

- (a) The Company shall promptly indemnify the Agent against any cost, loss or liability incurred by the Agent (acting reasonably) as a result of:
- (i) investigating any event which it reasonably believes is a Default;

- (ii) acting or relying on any notice, request or instruction which it reasonably believes to be genuine, correct and appropriately authorised;
 - (iii) instructing lawyers, accountants, tax advisers, surveyors or other professional advisers or experts as permitted under this Agreement; or
 - (iv) any cost, loss or liability incurred by the Agent (otherwise than by reason of the Agent's gross negligence or wilful misconduct) in acting as Agent under the Finance Documents.
- (b) The Company shall promptly indemnify the Agent against any cost, loss or liability incurred by the Agent pursuant to Clause 32.10 (Disruption to Payment Systems, etc.) notwithstanding the Agent's negligence, gross negligence or any other category of liability whatsoever but not including any claim based on the fraud of the Agent.

18. Mitigation by the Lenders

18.1 Mitigation

- (a) Each Finance Party shall, in consultation with the Company, take all reasonable steps to mitigate any circumstances which arise and which would result in any amount becoming payable under or pursuant to, or cancelled pursuant to, any of Clause 9.1 (Illegality), Clause 15 (Tax Gross-Up and Indemnities) or Clause 16.1 (Increased Costs) including (but not limited to) transferring its rights and obligations under the Finance Documents to another Affiliate or Facility Office.
- (b) Paragraph (a) above does not in any way limit the obligations of any Obligor under the Finance Documents.

18.2 Limitation of Liability

- (a) The Company shall promptly indemnify each Finance Party for all costs and expenses reasonably incurred by that Finance Party as a result of steps taken by it under Clause 18.1 (Mitigation).
- (b) A Finance Party is not obliged to take any steps under Clause 18.1 (Mitigation) if, in the opinion of that Finance Party (acting reasonably), to do so might be prejudicial to it.

19. Costs and Expenses

19.1 Transaction Expenses

The Company shall promptly on demand pay the Agent and the Arranger the amount of all costs and expenses (including legal fees) reasonably incurred by any of them in connection with the negotiation, preparation, printing, execution and syndication of:

- (a) this Agreement and any other documents referred to in this Agreement; and
- (b) any other Finance Documents executed after the date of this Agreement.

19.2 Amendment Costs

If:

- (a) an Obligor requests an amendment, waiver or consent; or
- (b) an amendment is required pursuant to Clause 32.9 (Change of Currency),

the Company shall, within three Business Days of demand, reimburse the Agent for the amount of all costs and expenses (including legal fees) reasonably incurred by the Agent in responding to, evaluating, negotiating or complying with that request or requirement.

19.3 Enforcement Costs

The Company shall, within three Business Days of demand, pay to each Finance Party the amount of all costs and expenses (including legal fees) incurred by that Finance Party in connection with the enforcement of, or the preservation of any rights under, any Finance Document.

20. Guarantee and Indemnity

20.1 Guarantee and Indemnity

Each Guarantor irrevocably and unconditionally jointly and severally:

- (a) guarantees to each Finance Party punctual performance by each Borrower of all that Borrower's obligations under the Finance Documents;
- (b) undertakes with each Finance Party that whenever a Borrower does not pay any amount when due under or in connection with any Finance Document, that Guarantor shall immediately on demand pay that amount as if it was the principal obligor; and
- (c) agrees with each Finance Party that if any obligation guaranteed by it is or becomes unenforceable, invalid or illegal, it will, as an independent and primary obligation, indemnify that Finance Party immediately on demand against any cost, loss or liability it incurs as a result of a Borrower not paying any amount which would, but for such unenforceability, invalidity or illegality, have been payable by it under any Finance Document on the date when it would have been due. The amount payable by a Guarantor under this indemnity will not exceed the amount it would have had to pay under this Clause 20 if the amount claimed had been recoverable on the basis of a guarantee.

20.2 Continuing Guarantee

This guarantee is a continuing guarantee and will extend to the ultimate balance of sums payable by any Obligor under the Finance Documents, regardless of any intermediate payment or discharge in whole or in part.

Warning: If you do not meet the repayments on your credit facility agreement, your account will go into arrears. This may affect your credit rating, which may limit your ability to access credit in the future.

Warning: This is an all sums guarantee in respect of all liabilities under the Finance Documents

Warning: As a guarantor of any credit, you will have to repay the debt amount(s), any interest and all associated charges if the borrower(s) do(es) not. Before you sign this guarantee you should get independent legal advice.

20.3 Reinstatement

If any discharge, release or arrangement (whether in respect of the obligations of any Obligor or any security for those obligations or otherwise) is made by a Finance Party in whole or in part on the basis of any payment, security or other disposition which is avoided or must be restored in insolvency, liquidation, administration, examinership, rescue process or otherwise, without limitation, then the liability of each Guarantor under this Clause 20 will continue or be reinstated as if the discharge, release or arrangement had not occurred.

20.4 Waiver of Defences

The obligations of each Guarantor under this Clause 20 will not be affected by an act, omission, matter or thing which, but for this Clause, would reduce, release or prejudice any of its obligations under this Clause 20 (without limitation and whether or not known to it or any Finance Party) including:

- (a) any time, waiver or consent granted to, or composition with, any Obligor or other person;
- (b) the release of any other Obligor or any other person under the terms of any composition or arrangement with any creditor of any member of the Group;
- (c) the taking, variation, compromise, exchange, renewal or release of, or refusal or neglect to perfect, take up or enforce, any rights against, or security over assets of, any Obligor or other person or any non-presentation or non-observance of any formality or other requirement in respect of any instrument or any failure to realise the full value of any security;
- (d) any incapacity or lack of power, authority or legal personality of or dissolution or change in the members or status of an Obligor or any other person;
- (e) any amendment, novation, supplement, extension, restatement (however fundamental and whether or not more onerous) or replacement of any Finance Document or any other document or security including without limitation any change in the purpose of, any extension of or any increase in any facility or the addition of any new facility under any Finance Document or other document or security;
- (f) any unenforceability, illegality or invalidity of any obligation of any person under any Finance Document or any other document or security;
- (g) any insolvency or similar proceedings; or
- (h) any reduction occurring in, or other arrangement being made relating to, the liabilities of any other Obligor to any Finance Party under the Finance Documents as a result of any arrangement or composition that has taken effect under section 542(3) of the Irish Companies Act. For the purposes of section 547 and 548 of the Irish Companies Act, each Guarantor hereby agrees with and to each Finance Party that the amount recoverable from each Guarantor by (or on behalf of) any Finance Party under Clause 20.1 (Guarantee and Indemnity) in respect of the debts of another Obligor that are reduced as a result of an arrangement or composition as aforesaid, will not be affected by the fact that such debts are the subject of such arrangement or composition.

20.5 Immediate Recourse

Each Guarantor waives any right it may have of first requiring any Finance Party (or any trustee or agent on its behalf) to proceed against or enforce any other rights or security or claim payment from any person before claiming from that Guarantor under this Clause 20. This waiver applies irrespective of any law or any provision of a Finance Document to the contrary.

20.6 Appropriations

Until all amounts which may be or become payable by the Obligors under or in connection with the Finance Documents have been irrevocably paid in full, each Finance Party (or any trustee or agent on its behalf) may:

- (a) refrain from applying or enforcing any other moneys, security or rights held or received by that Finance Party (or any trustee or agent on its behalf) in respect of those amounts, or apply and enforce the same in such manner and order as it sees fit (whether against those amounts or otherwise) and no Guarantor shall be entitled to the benefit of the same; and
- (b) hold in an interest-bearing suspense account any moneys received from any Guarantor or on account of any Guarantor's liability under this Clause 20.

20.7 Deferral of Guarantors' Rights

Until all amounts which may be or become payable by the Obligors under or in connection with the Finance Documents have been irrevocably paid in full and unless the Agent otherwise directs, no Guarantor will exercise any rights which it may have by reason of performance by it of its obligations under the Finance Documents or by reason of any amount being payable, or liability arising, under this Clause 20:

- (a) to be indemnified by an Obligor;
- (b) to claim any contribution from any other guarantor of any Obligor's obligations under the Finance Documents;
- (c) to take the benefit (in whole or in part and whether by way of subrogation or otherwise) of any rights of the Finance Parties under the Finance Documents or of any other guarantee or security taken pursuant to, or in connection with, the Finance Documents by any Finance Party;
- (d) to bring legal or other proceedings for an order requiring any Obligor to make any payment, or perform any obligation, in respect of which any Guarantor has given a guarantee, undertaking or indemnity under Clause 20.1 (Guarantee and Indemnity);
- (e) to exercise any right of set-off against any Obligor; and/or
- (f) to claim or prove as a creditor of any Obligor in competition with any Finance Party.

If a Guarantor receives any benefit, payment or distribution in relation to such rights it shall hold that benefit, payment or distribution to the extent necessary to enable all amounts which may be or become payable to the Finance Parties by the Obligors under or in connection with the Finance Documents to be repaid in full on trust for the Finance Parties and shall promptly pay or transfer the same to the Agent or as the Agent may direct for application in accordance with Clause 32 (Payment Mechanics).

20.8 Release of Guarantors' Right of Contribution

If any Guarantor (a "Retiring Guarantor") ceases to be a Guarantor in accordance with the terms of the Finance Documents for the purpose of any sale or other disposal of that Retiring Guarantor then on the date such Retiring Guarantor ceases to be a Guarantor:

- (a) that Retiring Guarantor is released by each other Guarantor from any liability (whether past, present or future and whether actual or contingent) to make a contribution to any other Guarantor arising by reason of the performance by any other Guarantor of its obligations under the Finance Documents; and
- (b) each other Guarantor waives any rights it may have by reason of the performance of its obligations under the Finance Documents to take the benefit (in whole or in part and whether by way of subrogation or otherwise) of any rights of the Finance Parties under any Finance Document or of any other security taken pursuant to, or in connection with, any Finance Document where such rights or security are granted by or in relation to the assets of the Retiring Guarantor.

20.9 Additional Security

This guarantee is in addition to and is not in any way prejudiced by any other guarantee or security now or subsequently held by any Finance Party.

20.10 Guarantee Limitations

This guarantee does not apply to any liability to the extent that it would result in this guarantee constituting unlawful financial assistance within the meaning of sections 678 or 679 of the Companies Act 2006, section 82 of the Irish Companies Act or any equivalent and applicable provisions under the laws of the Original Jurisdiction of the relevant Guarantor and, with respect to any Additional Guarantor, is subject to any limitations set out in the Accession Letter applicable to such Additional Guarantor.

21. Representations

Each Obligor makes the representations and warranties set out in this Clause 21 to each Finance Party on the date of this Agreement.

21.1 Status

- (a) In respect of the Company and each Material Subsidiary only, it is a corporation, duly incorporated and validly existing under the law of its jurisdiction of incorporation.
- (b) In respect of the Company and each Material Subsidiary only, it and each of its Material Subsidiaries has the power to own its assets and carry on its business as it is being conducted in all material respects.
- (c) Neither the Company nor any Material Subsidiary is a "consumer" for the purposes of the Central Bank of Ireland's Consumer Protection Code 2012 (as amended) or the Consumer Credit Act 1995 (as amended) of Ireland.

21.2 Binding Obligations

The obligations expressed to be assumed by it in each Finance Document are, subject to the Legal Reservations, legal, valid, binding and enforceable obligations.

21.3 Non-Conflict with Other Obligations

In respect of the Company and each Material Subsidiary only, the entry into and performance by it of, and the transactions contemplated by, the Finance Documents do not and will not conflict with:

- (a) any law or regulation applicable to it;
- (b) its or any of its Material Subsidiaries' constitutional documents; or
- (c) any agreement or instrument binding upon it or any of its Material Subsidiaries or any of its or any of its Material Subsidiaries' assets to an extent reasonably likely to have a Material Adverse Effect.

21.4 Power and Authority

It has the power to enter into, perform and deliver, and has taken all necessary action to authorise its entry into, performance and delivery of, the Finance Documents to which it is a party and the transactions contemplated by those Finance Documents.

21.5 Validity and Admissibility in Evidence

Subject to the Legal Reservations, all Authorisations required or desirable:

- (a) to enable it lawfully to enter into, exercise its rights and comply with its obligations in the Finance Documents to which it is a party; and
- (b) to make the Finance Documents to which it is a party admissible in evidence in its jurisdiction of incorporation,

have been obtained or effected and are in full force and effect.

21.6 Governing Law and Enforcement

- (a) Subject to the Legal Reservations, the choice of English law as the governing law of the Finance Documents will be recognised and enforced in its jurisdiction of incorporation.
- (b) Subject to the Legal Reservations, any judgment obtained in England in relation to a Finance Document will be recognised and enforced in its jurisdiction of incorporation.

21.7 Insolvency

- (a) No:
 - (i) corporate action, legal proceedings or other procedure or step described in Clause 25.7 (Insolvency proceedings); or
 - (ii) creditors' process described in Clause 25.8 (Creditors' process),has been taken or, to the best of the knowledge of the Company, threatened in relation to a member of the Group.
- (b) None of the circumstances described in Clause 25.6 (Insolvency) apply to a member of the Group.

21.8 No Filing or Stamp Taxes

Subject to the Legal Reservations, under the laws of its jurisdiction of incorporation it is not necessary that the Finance Documents be filed, recorded or enrolled with any court or other

authority in that jurisdiction or that any stamp, registration or similar Tax be paid on or in relation to the Finance Documents or the transactions contemplated by the Finance Documents.

21.9 No Default

- (a) No Event of Default is continuing or might reasonably be expected to result from the making of any Utilisation.
- (b) No other event or circumstance is outstanding which constitutes a default under any other agreement or instrument which is binding on it or any of its Subsidiaries or to which its (or any of its Subsidiaries') assets are subject which might have a Material Adverse Effect.

21.10 No Misleading Information

- (a) Any factual information provided by any member of the Group for the purposes of the Information Memorandum was true and accurate in all material respects as at the date it was provided or as at the date (if any) at which it is stated.
- (b) The financial projections contained in the Information Memorandum have been prepared on the basis of recent historical information and on the basis of reasonable assumptions as at the date it was provided or as at the date (if any) at which it is stated.
- (c) Nothing has occurred or been omitted from the Information Memorandum and no information has been given or withheld that results in the information contained in the Information Memorandum being untrue or misleading in any material respect.

21.11 Financial Statements

- (a) Its Original Financial Statements were prepared in accordance with the Accounting Principles (excluding, for the avoidance of doubt, the application of IFRS 16) consistently applied unless expressly disclosed to the Agent in writing to the contrary before the date of this Agreement.
- (b) Its Original Financial Statements fairly present its financial condition as at the end of the relevant financial year and its results of operations during the relevant financial year unless expressly disclosed to the Agent in writing to the contrary before the date of this Agreement.
- (c) Its most recent financial statements delivered pursuant to Clause 22.1 (Financial Statements):
 - (i) have been prepared in accordance with the Accounting Principles as applied to the Original Financial Statements; and
 - (ii) give a true and fair view of (if audited) or fairly represent (if unaudited) its consolidated financial condition as at the end of, and consolidated results of operations for, the period to which they relate.

21.12 Pari Passu Ranking

Subject to the Legal Reservations, its payment obligations under the Finance Documents rank at least pari passu with the claims of all its other unsecured and unsubordinated creditors, except for obligations mandatorily preferred by law applying to companies generally.

21.13 Security and Financial Indebtedness

- (a) Subject to the Legal Reservations, no Security or Quasi-Security exists over all or any of the present or future assets of any member of the Group other than as permitted by this Agreement.

- (b) Subject to the Legal Reservations, no member of the Group has any Financial Indebtedness outstanding other than as permitted by this Agreement.

21.14 No Proceedings

- (a) Subject to the Legal Reservations, no litigation, arbitration or administrative proceedings of or before any court, arbitral body or agency which, if adversely determined, might reasonably be expected to have a Material Adverse Effect has or have (to the best of its knowledge and belief) been started or threatened against it or any of its Subsidiaries.
- (b) Subject to the Legal Reservations, no judgment or order of a court, arbitral body or agency which might reasonably be expected to have a Material Adverse Effect has (to the best of its knowledge and belief) been made against it or any of its Subsidiaries.

21.15 Environmental Laws

- (a) Subject to the Legal Reservations, each member of the Group is in compliance with Clause 24.8 (Environmental compliance) and to the best of its knowledge and belief (having made due and careful enquiry) no circumstances have occurred which would prevent such compliance in a manner or to an extent which has or is reasonably likely to have a Material Adverse Effect.
- (b) Subject to the Legal Reservations, no Environmental Claim has been commenced or (to the best of its knowledge and belief (having made due and careful enquiry)) is threatened against any member of the Group where that claim has or is reasonably likely, if determined against that member of the Group, to have a Material Adverse Effect.

21.16 Taxation

- (a) It is not materially overdue in the filing of any Tax returns and it is not overdue in the payment of any amount in respect of Tax which failure to pay has or is reasonably likely to have a Material Adverse Effect.
- (b) No claims or investigations are being, or are reasonably likely to be, made or conducted against it with respect to Taxes which have or are reasonably likely to have a Material Adverse Effect.
- (c) It is resident only in its jurisdiction of incorporation for Tax purposes and that it has never had a branch, agency, permanent establishment or permanent representative in any country or jurisdiction other its jurisdiction of incorporation.
- (d) It is not required to make any Tax Deduction (as defined in Clause 15.1 (Definitions)) from any payment it may make under any Finance Document, provided that:
 - (i) in respect of a Tax Deduction imposed by the United Kingdom, the payment is to a Lender which is:
 - (A) a UK Qualifying Lender:
 - (1) falling within paragraph (a)(i) of the definition of "UK Qualifying Lender"; or
 - (2) except where a Direction has been given under section 931 of the ITA in relation to the payment concerned, falling within paragraph (a)(ii) of the definition of "UK Qualifying Lender"; or

- (3) falling within paragraph (b) of the definition of "UK Qualifying Lender" or;
- (B) a UK Treaty Lender and the payment is one specified in a direction given by the Commissioners of Revenue & Customs under Regulation 2 of the Double Taxation Relief (Taxes on Income) (General) Regulations 1970 (SI 1970/488);
- (ii) in respect of a Tax Deduction imposed by the Republic of Ireland, to a Lender which is an Irish Qualifying Lender.

21.17 **Anti-Corruption Law**

Each member of the Group has conducted its businesses in compliance with applicable anti-corruption laws and has instituted and maintained policies and procedures designed to promote and achieve compliance with such laws.

21.18 **Anti-money laundering**

No member of the Group or any of their Affiliates:

- (a) is, to the Company's knowledge, under investigation by any governmental authority for, or has been charged with, or convicted of, money laundering, drug trafficking, terrorist related activities or other money laundering predicate crimes under any applicable law;
- (b) has been, to the Company's knowledge with respect to Affiliates of any member of the Group, assessed civil penalties under any Anti-Money Laundering Laws; or
- (c) has had any of its funds seized or forfeited in an action under any Anti-Money Laundering Laws.

21.19 **Sanctions**

- (a) Neither it nor any other member of the Group nor any of their respective directors or officers or to the best of its knowledge and belief (having made due and careful enquiries and having taken reasonable measures to ensure compliance with Sanctions) any employees or any other person acting on behalf of any of the foregoing:
 - (i) is a Restricted Party or acts directly or indirectly on behalf of a Restricted Party to the extent that being a Restricted Party or acting directly or indirectly on behalf of a Restricted Party would lead to non-compliance by any Finance Party or any of its Affiliates or any member of the Group with any Sanctions;
 - (ii) is a Prohibited Party or acts directly or indirectly on behalf of a Prohibited Party;
 - (iii) is subject to any claim, action, proceeding, (to the best of its knowledge and belief (having made all due and reasonably enquiries)) investigation, notice or demand with respect to Sanctions; or
 - (iv) has engaged or is engaging, directly or indirectly knowingly (after due and careful enquiry), in any trade, business or other activities with or for the benefit of any Restricted Party.

21.20 Repetition

The Repeating Representations are deemed to be made by each Obligor by reference to the facts and circumstances then existing on:

- (a) the date of each Utilisation Request and the first day of each Interest Period; and
- (b) in the case of an Additional Obligor, the day on which it becomes (or it is proposed that it becomes) an Additional Obligor.

22. Information Undertakings

The undertakings in this Clause 22 remain in force from the date of this Agreement for so long as any amount is outstanding under the Finance Documents or any Commitment is in force.

22.1 Financial Statements

The Company shall supply to the Agent in sufficient copies for all the Lenders:

- (a) within 180 days after the end of each of its Financial Years:
 - (i) if so requested by a Lender (or the Agent), the audited financial statements of each Obligor for that Financial Year; and
 - (ii) the amalgamated financial statements of the Group for that Financial Year; and
- (b) within 60 days after the end of each Financial Quarter the amalgamated unaudited financial statements of the Group for that Financial Quarter.

22.2 Compliance Certificate

- (a) The Company shall supply to the Agent, with each set of financial statements delivered pursuant to paragraph (b) of Clause 22.1 (Financial Statements), a Compliance Certificate setting out (in reasonable detail) computations as to compliance with Clause 23 (Financial Covenants) as at the date as at which those financial statements were drawn up.
- (b) Each Compliance Certificate shall be signed by the Chief Financial Officer of Pilgrim's Europe, or in his/her absence, as delegated by such Chief Financial Officer or Director, as applicable, to any other person.

22.3 Requirements as to Financial Statements

- (a) Each set of financial statements delivered by the Company pursuant to Clause 22.1 (Financial Statements) shall:
 - (i) be certified by a director of the relevant company as fairly presenting its financial condition as at the date as at which those financial statements were drawn up; and
 - (ii) in the case of the consolidated financial statements of the Group, shall be accompanied by a statement by the directors of the Company comparing actual performance for the period to which the financial statements relate to the actual performance for the corresponding period in the preceding Financial Year of the Group.
- (b) The Company shall procure that each set of financial statements delivered pursuant to Clause 22.1 (Financial Statements) is prepared in accordance with the Accounting Principles.

- (c) The Company shall procure that each set of financial statements of an Obligor delivered pursuant to Clause 21.11 (Financial Statements) is prepared in accordance with the Accounting Principles, accounting practices and financial reference periods consistent with these applied in the preparation of the Original Financial Statements for that Obligor unless, in relation to any set of financial statements, it notifies the Agent that there has been a change in the Accounting Principles, the accounting practices or reference periods and its auditors (or, if appropriate, the auditors of the Obligor) deliver to the Agent:
 - (i) a description of any change necessary for those financial statements to reflect the Accounting Principles, accounting practices and reference periods upon which that Obligor's Original Financial Statements were prepared; and
 - (ii) sufficient information, in form and substance as may be reasonably required by the Agent, to enable the Lenders to determine whether Clause 23 (Financial Covenants) has been complied with and make an accurate comparison between the financial position indicated in those financial statements and that Obligor's Original Financial Statements.

Any reference in this Agreement to those financial statements shall be construed as a reference to those financial statements as adjusted to reflect the basis upon which the Original Financial Statements were prepared.

- (d) If the Company notifies the Agent of a change in the Accounting Principles in accordance with paragraph (c) above as a result of the adoption of IFRS16 and the Company or the Agent (acting on the instructions of the Lenders) determines (acting reasonably) that amendments are required to the financial covenant definitions set out in Clause 23 (Financial Covenants) (the "Relevant Provisions") to ensure that the Company, and the Group, maintains the same level of headroom on those ratios or that the Lenders retain the same level of protection under those financial covenants, the Company and the Agent (acting on behalf of the Lenders) shall enter into negotiations in good faith with a view to agreeing any such amendments. For the avoidance of doubt, if the Company and the Lenders have not agreed on an acceptable amendment to the Relevant Provisions then the Relevant Provisions shall remain in place and the Company shall be required to restate their consolidated financial statements as if such new accounting principle did not apply.

22.4 Budget

- (a) The Company shall supply to the Agent (in sufficient copies for all the Lenders, if the Agent so requests), within 3 Business Days of the publication of the annual financial statements of Pilgrim's Pride US, an annual Budget for that Financial Year.
- (b) If Pilgrim's Pride US ceases to control the Company, the Company shall renegotiate with the Agent in good faith the period for delivery of the Budget set out in paragraph (a) above.
- (c) The Company shall ensure that each Budget for a Financial Year includes a projected consolidated profit and loss, balance sheet and cash flow statement for the Group and has been approved by any Chief Financial Officer or Director of the Company, or in his/her absence, as delegated by such Chief Financial Officer or Director, as applicable, to any other person.

22.5 Information: Miscellaneous

The Company shall:

- (e) supply to the Agent (in sufficient copies for all the Lenders, if the Agent so requests):

- (i) all documents required by law to be dispatched by the Company to its shareholders (but only in respect of any matters outside the normal business or trading activities) at the same time as they are dispatched;
 - (ii) all documents dispatched by the Company to its creditors generally (but only in respect of any matters outside of normal business or trading activities) at the same time as they are dispatched;
 - (iii) as soon as reasonably practicable, upon becoming aware of them, the details of any litigation, arbitration or administrative proceedings which are current, threatened or pending against any member of the Group, and which might, if adversely determined, have a Material Adverse Effect;
 - (iv) promptly upon becoming aware of them, the details of any judgment or order of a court, arbitral body or agency which is made against any member of the Group, and which might have a Material Adverse Effect; and
 - (v) as soon as reasonably practicable, such further information including the financial condition, business and operations of any member of the Group and the financial statements, Compliance Certificates and Budgets delivered from time to time under this Agreement as any Finance Party (through the Agent) may reasonably request.
- (b) immediately, upon becoming aware, notify the Agent of any intention on the part of any officer or creditor of any Obligor incorporated in Ireland or any person to seek to have any Obligor incorporated in Ireland put under Court protection under the provisions of the Irish Companies Act.

22.6 Notification of Default

- (a) Each Obligor shall notify the Agent of any Default (and the steps, if any, being taken to remedy it) promptly upon becoming aware of its occurrence (unless that Obligor is aware that a notification has already been provided by another Obligor).
- (b) Promptly upon a request by the Agent, the Company shall supply to the Agent a certificate signed by two of its directors or senior officers on its behalf certifying that no Default is continuing (or if a Default is continuing, specifying the Default and the steps, if any, being taken to remedy it).

22.7 Direct Electronic Delivery by Company

The Company may satisfy its obligation under this Agreement to deliver any information in relation to a Lender by delivering that information directly to that Lender in accordance with Clause 34.5 (Electronic Communication).

22.8 "Know your customer" Checks

- (a) If:
 - (i) the introduction of or any change in (or in the interpretation, administration or application of) any law or regulation made after the date of this Agreement;
 - (ii) any change in the status of an Obligor (or of a Holding Company of an Obligor) after the date of this Agreement; or
 - (iii) a proposed assignment or transfer by a Lender of any of its rights and obligations under this Agreement to a party that is not a Lender prior to such assignment or transfer,

obliges the Agent or any Lender (or, in the case of paragraph (iii) above, any prospective new Lender) to comply with "know your customer" or similar identification procedures in circumstances where the necessary information is not already available to it, each Obligor shall as soon as reasonably practicable upon the request of the Agent or any Lender supply, or procure the supply of, such documentation and other evidence as is reasonably requested by the Agent (for itself or on behalf of any Lender) or any Lender (for itself or, in the case of the event described in paragraph (iii) above, on behalf of any prospective new Lender) in order for the Agent, such Lender or, in the case of the event described in paragraph (iii) above, any prospective new Lender to carry out and be satisfied it has complied with all necessary "know your customer" or other similar checks under all applicable laws and regulations pursuant to the transactions contemplated in the Finance Documents.

- (b) Each Lender shall promptly upon the request of the Agent supply, or procure the supply of, such documentation and other evidence as is reasonably requested by the Agent (for itself) in order for the Agent to carry out and be satisfied it has complied with all necessary "know your customer" or other similar checks under all applicable laws and regulations pursuant to the transactions contemplated in the Finance Documents.
- (c) The Company shall, by not less than 10 Business Days' prior written notice to the Agent, notify the Agent (which shall promptly notify the Lenders) of its intention to request that one of its Subsidiaries becomes an Additional Obligor pursuant to Clause 27 (Changes to the Obligors).
- (d) Following the giving of any notice pursuant to paragraph (c) above, if the accession of such Additional Obligor obliges the Agent or any Lender to comply with "know your customer" or similar identification procedures in circumstances where the necessary information is not already available to it, the Company shall promptly upon the request of the Agent or any Lender supply, or procure the supply of, such documentation and other evidence as is reasonably requested by the Agent (for itself or on behalf of any Lender) or any Lender (for itself or on behalf of any prospective new Lender) in order for the Agent or such Lender or any prospective new Lender to carry out and be satisfied it has complied with all necessary "know your customer" or other similar checks under all applicable laws and regulations pursuant to the accession of such Subsidiary to this Agreement as an Additional Obligor.

23. Financial Covenants

23.1 Financial Definitions

In this Agreement:

"Borrowings" means, at any time, the aggregate outstanding principal, capital or nominal amount (and any fixed or minimum premium payable on prepayment or redemption) of any indebtedness of members of the Group for or in respect of:

- (a) moneys borrowed and debit balances at banks or other financial institutions but excluding any Permitted Shareholder Loan provided it is subject to a Subordination Deed;
- (b) any acceptances under any acceptance credit or bill discount facility (or dematerialised equivalent);
- (c) any note purchase facility or the issue of bonds, letters of credit, notes, debentures, loan stock or any similar instrument;
- (d) any Finance Lease;

- (e) receivables sold or discounted (other than any receivables to the extent they are sold on a non-recourse basis and meet any requirements for de-recognition under the Accounting Principles);
- (f) any counter-indemnity obligation in respect of a guarantee, bond, standby or documentary letter of credit or any other instrument issued by a bank or financial institution in respect of (i) an underlying liability of an entity which is not a member of the Group which liability would fall within one of the other paragraphs of this definition or (ii) any liabilities of any member of the Group relating to any post-retirement benefit scheme;
- (g) any amount raised by the issue of shares which are redeemable (other than at the option of the issuer) before the Termination Date or are otherwise classified as borrowings under the Accounting Principles;
- (h) any liabilities over £2,000,000 under an advance or deferred purchase agreement if (i) one of the primary reasons behind the entry into the agreement is to raise finance or to finance the acquisition or construction of the asset or service in question or (ii) the agreement is in respect of the supply of assets or services and payment is due more than 120 days after the date of supply;
- (i) any amount raised under any other transaction (including any forward sale or purchase agreement, sale and sale back or sale and leaseback agreement) having the commercial effect of a borrowing or otherwise classified as borrowings under the Accounting Principles; and
- (j) (without double counting) the amount of any liability in respect of any guarantee or indemnity for any of the items referred to in paragraphs (a) to (i) above.

"EBITDA" means, for any period, the sum of:

- (a) Net Income (or net loss) for such period;
plus
- (b) without duplication and solely to the extent deducted in determining Net Income (or net loss) for such period, the sum of:
 - (i) Net Interest Charge for such period;
 - (ii) provisions for Taxes based on income, profits or capital for such period, including, without limitation, state, foreign, franchise and similar Taxes, and US Tax Distributions made by the Group on a consolidated basis during such period;
 - (iii) consolidated depreciation expense of the Group for such period;
 - (iv) consolidated amortisation expense of the Group for such period;
 - (v) consolidated Restructuring Charges of the Group for such period;
 - (vi) any extraordinary, unusual or non-recurring non-cash charges, expenses or losses for such period (but excluding any non-cash charges, expenses or losses that relate to the write-down or write-off of inventory);
 - (vii) the amount of loss or discount on sale of receivables, Securitisation Assets and related assets to any Securitisation Subsidiary in connection with a Qualified Securitisation Facility; and

- (viii) any expenses or charges (other than depreciation or amortisation expense) related to any permitted investment or Permitted Acquisition for such period,
minus
- (c) without duplication and solely to the extent included in determining Net Income, the sum of:
 - (i) any extraordinary, unusual or non-recurring income or gains which were included in the calculation of Net Income (or net loss) for such period; and
 - (ii) cash expenditures incurred during such period, the effect of which is to reduce balance sheet provisions previously booked and treated as an extraordinary, unusual or non-recurring non-cash expense, in each case determined in accordance with GAAP for such period.

"Finance Lease" means a lease or hire purchase contract which would, in accordance with the Accounting Principles in force prior to implementation of IFRS 16 (or the equivalent under other applicable Accounting Principles) have been treated as a finance or capital lease and any reference to a finance or capital lease means a finance or capital lease in accordance with the Accounting Principles in force prior to implementation of IFRS 16 (or the equivalent under other applicable Accounting Principles).

"Financial Quarter" means the period commencing on the day after one Quarter Date and ending on the next Quarter Date.

"Financial Year" means the annual accounting period of the Group ending on or about 31 December in each year.

"Interest Cover" means the ratio of EBITDA to Net Interest Charge in respect of any Relevant Period.

"Leverage" means, in respect of any Relevant Period, the ratio of Total Net Senior Debt on the last day of that Relevant Period to EBITDA in respect of that Relevant Period.

"Net Income" means, for any period, the consolidated net income (or loss) of the Group, determined on a consolidated basis, provided that there shall be excluded:

- (a) the income (or deficit) of any person accrued prior to the date it becomes a Subsidiary or is merged into or consolidated with the Group; and
- (b) the income (or deficit) of any person (other than a Subsidiary) in which any member of the Group has an ownership interest, except to the extent that any such income is actually received by any member of the Group in the form of dividends or similar distributions.

"Net Interest Charge" means, for any Relevant Period, the aggregate amount of the accrued interest, commission, fees, discounts, prepayment fees, commitment fees, premiums or other charges and other finance payments in respect of the Financial Indebtedness of the Group, whether paid or capitalised by any member of the Group in respect of that Relevant Period to any member of the Group (other than by another member of the Group) on any cash or cash equivalent investment and excluding any such charges capitalised on subordinated debt.

"Quarter Date" means each of 31 March, 30 June, 30 September and 31 December.

"Relevant Period" means each period of twelve months ending on or about the last day of the Financial Year and each period of twelve months ending on or about the last day of each Financial Quarter.

"Restructuring Charges" means any asset impairment charges, lease termination costs, severance costs, facility shutdown costs, write-offs and write-downs of intangible assets and other related restructuring charges related to or associated with a permanent reduction in capacity, closure of plants or facilities, cut-backs or plant closures or a significant reconfiguration of a facility.

"Total Net Senior Debt" means, at any time, the aggregate amount of all obligations of members of the Group for or in respect of Borrowings at that time but:

- (a) excluding any Borrowings owed to any member of the Group
- (b) excluding, to the extent they constitute Borrowings, any Additional Investment and any Shareholder Holding Company Loan;
- (c) including, in the case of Finance Leases only, their capitalised value; and
- (d) deducting the aggregate amount of Cash and Cash Equivalent Investments held by any of the Group at that time,

and so that no amount shall be included or excluded more than once.

23.2 Financial Condition

The Company shall ensure that:

- (a) Leverage. Leverage in respect of any Relevant Period shall not exceed 3.00:1; and
- (b) Interest Cover. Interest Cover in respect of any Relevant Period shall be greater than 3.00:1.

23.3 Financial Testing

The financial covenants set out in Clause 23.2 (Financial Condition) shall be calculated in accordance with the Accounting Principles and tested by reference to each of the financial statements delivered pursuant to paragraph (b) of Clause 22.1 (Financial Statements) and/or each Compliance Certificate delivered pursuant to Clause 22.2 (Compliance Certificate).

23.4 Cure rights

- (a) In the event that for a Relevant Period any financial covenant set out in Clause 23.2 (Financial Condition) would not be complied with, prior to the date falling twenty (20) Business Days after the date that is the earlier of (i) the date on which the Compliance Certificate in relation to such Relevant Period is delivered and (ii) the due date for delivery of the Compliance Certificate in relation to such Relevant Period, the Company shall have the right to cure any breach of Clause 23.2 (Financial Condition) with the proceeds from the issuance of shares in the Company or any other equity contribution (an "Additional Investment") provided that, an Additional Investment that is made prior to the delivery of the relevant Compliance Certificate (including during the Relevant Period) shall only be treated as an Additional Investment for the purposes of this Clause 23.4 if the relevant Compliance Certificate confirms that an Additional Investment has been made and the amount of such Additional Investment and the Agent is provided with details of the potential breach of Clause 23.2 (Financial Condition) and the financial covenant recalculations.
- (b) If an Additional Investment is made, the financial covenants set out in Clause 23.2 (Financial Condition) shall be recalculated for the Relevant Period to which the Additional Investment relates by reference to such Additional Investment such that, at the option of the Company, (i) Total Net Senior Debt on the last day of the Relevant Period shall be deemed to have been reduced by an amount equal to the Additional

Investment (and Net Interest Charges shall be deemed to be reduced pro rata for such reduction) (a "Net Debt Cure") or (ii) EBITDA on the last day of the Relevant Period shall be deemed to have been increased by an amount equal to the Additional Investment (an "EBITDA Cure", and a Net Debt Cure and an EBITDA Cure, each a "Cure").

- (c) Any Cure made in any Relevant Period will apply for the Relevant Period and the subsequent three Relevant Periods (in the case of a Cure deemed to reduce Total Net Senior Debt, to the extent the cash of the Additional Investment remains on the balance sheet).
- (d) The Company may not exercise (i) any Net Debt Cure in respect of more than two consecutive Relevant Periods or more than five times during the life of the Facility and (ii) any EBITDA Cure more than once during the life of the Facility.
- (e) There will be no maximum amount on the Additional Investment.
- (f) There will be no requirement to use an Additional Investment in prepayment of a Facility, other than for an EBITDA Cure which cannot exceed the amount needed to remedy the breach.
- (g) If an Additional Investment is made after the end of a Relevant Period in accordance with paragraph (a) above, the calculation of the Margin (or any other ratio-based provision in this Agreement) for that Relevant Period shall not take into account such Additional Investment.

24. General Undertakings

The undertakings in this Clause 24 remain in force from the date of this Agreement for so long as any amount is outstanding under the Finance Documents or any Commitment is in force.

24.1 Authorisations

Each Obligor shall promptly:

- (a) obtain, comply with and do all that is necessary to maintain in full force and effect; and
- (b) supply certified copies to the Agent of,

any Authorisation required under any law or regulation of its jurisdiction of incorporation to enable it to perform its obligations under the Finance Documents and to ensure the legality, validity, enforceability or admissibility in evidence in its jurisdiction of incorporation of any Finance Document, if failure to do so would materially impair its ability to perform its obligations under the Finance Documents.

24.2 Compliance with Laws

Each Obligor shall comply in all respects with all laws to which it may be subject, if failure so to comply would materially impair its ability to perform its obligations under the Finance Documents.

24.3 Negative Pledge

In this Clause 24.3, "Quasi-Security" means an arrangement or transaction described in paragraph (b) below.

- (a) No Obligor shall (and the Company shall ensure that no other member of the Group will) create or permit to subsist any Security over any of its assets.

- (b) No Obligor shall (and the Company shall ensure that no other member of the Group will):
- (i) sell, transfer or otherwise dispose of any of its assets on terms whereby they are or may be leased to or re-acquired by an Obligor or any other member of the Group;
 - (ii) sell, transfer or otherwise dispose of any of its receivables on recourse terms;
 - (iii) enter into any arrangement under which money or the benefit of a bank or other account may be applied, set-off or made subject to a combination of accounts; or
 - (iv) enter into any other preferential arrangement having a similar effect,

in circumstances where the arrangement or transaction is entered into primarily as a method of raising Financial Indebtedness or of financing the acquisition of an asset.

- (c) Paragraphs (a) and (b) above do not apply to any Security or (as the case may be) Quasi-Security, listed below:
- (i) any netting or set-off arrangement entered into by any member of the Group in the ordinary course of its banking arrangements for the purpose of netting debit and credit balances;
 - (ii) any payment or close out netting or set-off arrangement pursuant to any hedging transaction entered into by a member of the Group for the purpose of:
 - (A) hedging any risk to which any member of the Group is exposed in its ordinary course of trading; or
 - (B) its interest rate or currency management operations which are carried out in the ordinary course of business and for non-speculative purposes only,

excluding, in each case, any Security or Quasi-Security under a credit support arrangement in relation to a hedging transaction;

- (iii) any lien arising by operation of law and in the ordinary course of trading;
- (iv) any Security or Quasi-Security over or affecting any asset acquired by a member of the Group after the date of this Agreement if:
 - (A) the Security or Quasi-Security was not created in contemplation of the acquisition of that asset by a member of the Group;
 - (B) the principal amount secured has not been increased in contemplation of or since the acquisition of that asset by a member of the Group; and
 - (C) the Security or Quasi-Security is removed or discharged within one month of the date of acquisition of such asset;
- (v) any Security or Quasi-Security over or affecting any asset of any company which becomes a member of the Group after the date of this Agreement, where the Security or Quasi-Security is created prior to the date on which that company becomes a member of the Group, if:
 - (A) the Security or Quasi-Security was not created in contemplation of the acquisition of that company;

- (B) the principal amount secured has not increased in contemplation of or since the acquisition of that company; and
- (C) the Security or Quasi-Security is removed or discharged within one month of that company becoming a member of the Group;
- (vi) any Security or Quasi-Security entered into pursuant to any Finance Document;
- (vii) any Security or Quasi-Security arising under any retention of title, hire purchase or conditional sale arrangement or arrangements having similar effect in respect of goods supplied to a member of the Group in the ordinary course of trading and on the supplier's standard or usual terms and not arising as a result of any default or omission by any member of the Group;
- (viii) any Security or Quasi-Security arising or created pursuant to any customary general business condition of any bank or financial institution (in relation to accounts and/or deposits held with such bank or financial institution) which is required by law or is customarily required in the relevant jurisdiction with whom any member of the Group or any other Obligor maintains a banking relationship in the ordinary course of business, including in respect of paragraph (g) of Clause 24.14 (Financial Indebtedness); or
- (ix) any Security or Quasi-Security securing indebtedness the principal amount of which (when aggregated with the principal amount of any other indebtedness which has the benefit of Security or Quasi-Security given by any member of the Group other than any permitted under paragraphs (i) to (vi) above) does not exceed the greater of £20,000,000 (or its equivalent in another currency or currencies) and 10 per cent. of EBITDA as at the most recent Quarter Date for which financial statements are available in any Financial Year.

24.4 Disposals

- (a) No Obligor shall (and the Company shall ensure that no other member of the Group will), enter into a single transaction or a series of transactions (whether related or not) and whether voluntary or involuntary to sell, lease, transfer or otherwise dispose of any asset.
- (b) Paragraph (a) above does not apply to any sale, lease, transfer or other disposal:
 - (i) made in the ordinary course of business;
 - (ii) of assets in exchange for other assets comparable or superior as to type, value and quality (other than an exchange of a non-cash asset for cash);
 - (iii) of receivables on a non-recourse basis (other than customary limited recourse in respect of such receivables) pursuant to arm's length arrangements with third parties;
 - (iv) for cash consideration on arm's length terms with third parties; or
 - (v) where the higher of the market value or consideration receivable (when aggregated with the higher of the market value or consideration receivable for any other sale, lease, transfer or other disposal, other than any permitted under paragraphs (i) to (ii) above) does not exceed the greater of £20,000,000 (or its equivalent in another currency or currencies) and 10 per cent. of EBITDA as at the most recent Quarter Date for which financial statements are available in any Financial Year.

24.5 Taxation

- (a) Each Obligor shall pay and discharge all Taxes imposed upon it or its assets within the time period allowed without incurring penalties where failure to do so is reasonably likely to have a Material Adverse Effect.
- (b) Each Obligor shall ensure that its residence for Tax purposes is solely in its jurisdiction of incorporation and that it will never have a branch, agency, permanent establishment or permanent representative in any country or jurisdiction other than its jurisdiction of incorporation

24.6 Merger

- (a) No Obligor shall (and the Company shall ensure that no other member of the Group will) enter into any amalgamation, demerger, merger or corporate reconstruction.
- (b) Paragraph (a) above does not apply to any sale, lease, transfer or other disposal permitted pursuant to Clause 24.4 (Disposals) or where the surviving entity (or equivalent) of any such transaction is wholly owned by the Group and, if the non-surviving entity was a Guarantor, is a Guarantor.

24.7 Change of Business

The Company shall procure that no substantial change is made to the general nature of the business of the Group (taken as a whole) from that carried on at the date of this Agreement.

24.8 Environmental Compliance

Each Obligor shall (and the Company shall ensure that each member of the Group will):

- (a) comply with all Environmental Laws;
- (b) obtain, maintain and ensure compliance with all requisite Environmental Permits;
- (c) implement procedures to monitor compliance with and to prevent liability under any Environmental Law,

where failure to do so has or is reasonably likely to have a Material Adverse Effect.

24.9 Anti-Corruption Law

- (a) No Obligor shall (and the Company shall ensure that no other member of the Group will) directly or indirectly use the proceeds of the Facility for any purpose which would breach the Bribery Act 2010, the United States Foreign Corrupt Practices Act of 1977, the Criminal Justice (Corruption Offences) Act 2018 of Ireland or other similar legislation in other jurisdictions.
- (b) Each Obligor shall (and the Company shall ensure that each other member of the Group will):
 - (i) conduct its businesses in compliance with applicable anti-corruption laws; and
 - (ii) maintain policies and procedures designed to promote and achieve compliance with such laws.

24.10 Pari Passu Ranking

Each Obligor shall ensure that at all times any unsecured and unsubordinated claims of a Finance Party against it under the Finance Documents rank at least pari passu with the claims

of all its other unsecured and unsubordinated creditors except those creditors whose claims are mandatorily preferred by laws of general application to companies.

24.11 Guarantors

- (a) Subject to paragraph (b) below, the Company shall ensure that, with effect (i) from the date of this Agreement and (ii) thereafter, at all times, subject to being tested on each date falling 60 days after the date of the delivery of the quarterly financial statements of the Company (and for the first time in respect of the quarterly financial statements of the Company required to be delivered for the Financial Quarter ending 31 December 2026), the aggregate of earnings before interest, tax, depreciation and amortisation (calculated on the same basis as EBITDA) and the consolidated gross assets of the Guarantors exceeds 80 per cent. of EBITDA (provided that, in each case, where a Guarantor has negative earnings before interest, tax, depreciation and amortisation (calculated on the same basis as EBITDA) its earnings before interest, tax, depreciation and amortisation (calculated on the same basis as EBITDA) shall be deemed to be zero for the purposes of the Guarantor Threshold Test) and 80 per cent. of the consolidated gross assets of the Group (the "Guarantor Threshold Test").
- (b) The Company only needs to perform its obligations under paragraph (a) above if it is not unlawful for the relevant person to become a Guarantor and that person becoming a Guarantor would not result in personal liability for that person's directors or other management. Each Obligor must use, and must procure that the relevant person uses, all reasonable endeavours lawfully available to avoid any such unlawfulness or personal liability. This includes agreeing to a limit on the amount guaranteed. The Agent may (but shall not be obliged to) agree to such a limit if, in its opinion, to do so would avoid the relevant unlawfulness or personal liability.

24.12 Sanctions

- (a) No Obligor shall (and the Company shall procure that no other member of the Group nor any of their respective directors, officers, employees or any other person acting on behalf of any of them will):
 - (i) use, lend, contribute or otherwise make available the proceeds of any Utilisation or other transaction contemplated by a Finance Document directly or indirectly for the purpose of financing any trade, business or other activities with (A) any Restricted Party in as far as such financing would violate or otherwise be inconsistent with any Sanctions by that Obligor or any Finance Party (or any of its Affiliates), or (B) any Prohibited Party; and,
 - (ii) use any revenue or benefit derived from any activity or dealing with a Restricted Party or a Prohibited Party in discharging any obligation due or owing to the Finance Parties (or any of their Affiliates) except, in case of a Restricted Party, only to the extent that activity or dealing that would violate or otherwise be inconsistent with any Sanctions.
- (b) Each Obligor shall (and the Company shall procure that each other member of the Group and (in the case of sub-paragraph (iii) below) each of their respective directors, officers, employees or any other person acting on behalf of any of them will):
 - (i) procure that no proceeds from any activity or dealing with a Restricted Party or a Prohibited Party are credited to any bank account held with any Finance Party or any of its Affiliates in its name or in the name of any other member of the Group except, in case of a Restricted Party only, to the extent that crediting such bank account that would violate or otherwise be inconsistent with any Sanctions by that Obligor or any Finance Party or any of its Affiliates;

- (ii) take all appropriate measures to ensure compliance with Sanctions; and
- (iii) (to the extent permitted by law and promptly upon becoming aware of them) supply to the Agent details of any claim, action, suit, proceedings or investigation against it or any other member of the Group with respect to Sanctions by any Sanctions Authority.

24.13 Acquisitions and Joint Ventures

- (a) Other than as provided in paragraph (b) no Obligor shall (and the Company shall ensure that no other member of the Group will) acquire a company or any shares or securities or a business or undertaking or enter into a Joint Venture.
- (b) A member of the Group may acquire all or any part of the issued share capital of a limited liability company, and/or enter into a Joint Venture but only if:
 - (i) no Event of Default is continuing on the closing date for the acquisition or would occur as a result of the acquisition or the entry into of that Joint Venture; and
 - (i) the Company certifies (to the best of its knowledge and belief by reference to the facts and circumstances known to the Company at that time) to the Agent in a certificate to be delivered by no later than the date of completion of the acquisition (which shall be prima facie evidence of the matters therein) that unless such acquisition or participation in a Joint Venture is fully funded by cash on the balance sheet, the proceeds of the issuance of ordinary shares in the Company, a Permitted Shareholder Loan or a Loan advanced under the terms of this Agreement (or a combination of the foregoing) and, in the case of any Permitted Shareholder Loan such Permitted Shareholder Loan is the subject to the Subordination Deed, Leverage (recalculated on a pro forma basis to take into account the proposed acquisition and the funding of the proposed acquisition) as if the relevant acquisition occurred on the first day of the Relevant Period expiring on the most recent Quarter Date as at the last Quarter Date would not have exceeded 3.00:1.

24.14 Financial Indebtedness

No Obligor shall (and the Company shall ensure that no other member of the Group will) incur or allow to remain outstanding any Financial Indebtedness, other than:

- (a) Financial Indebtedness arising under the Finance Documents;
- (b) to the extent covered by a letter of credit, guarantee or indemnity issued under an Ancillary Facility
- (c) Financial Indebtedness arising under the Bilateral Facilities, provided that the Bilateral Facility Limit is not exceeded and to the extent that a Bilateral Facility is not provided by an Original Lender (or such Original Lender's Affiliate) (a "Third Party Bilateral Facility") the aggregate of such Financial Indebtedness under such Third Party Bilateral Facilities does not exceed the Third Party Bilateral Facility Limit;
- (d) Financial Indebtedness arising under a Permitted Shareholder Loan provided such Permitted Shareholder Loan is the subject of a Subordination Deed;
- (e) Financial Indebtedness arising under a foreign exchange transaction for spot or forward delivery entered into in connection with protection against fluctuation in currency rates where that foreign exchange exposure arises in the ordinary course of trade (but not a foreign exchange transaction for investment or speculative purposes);

- (f) Financial Indebtedness arising under any BACs or similar payment facility utilised by a member of the Group in the ordinary course of its business;
- (g) Financial Indebtedness arising under any cash pooling, netting, set-off or other cash management arrangements entered into by any member of the Group or any other Obligor in the ordinary course of trading;
- (h) any Financial Indebtedness of a member of the Group permitted under Clause 24.15 (Loans or credit); or
- (i) the Company certifies (to the best of its knowledge and belief by reference to the facts and circumstances known to the Company at that time) to the Agent in a certificate to be delivered by no later than the date of the incurrence of such Financial Indebtedness that, Leverage (recalculated on a pro forma basis as if the relevant Financial Indebtedness was incurred on the first day of the Relevant Period expiring on the most recent Quarter Date as at the last Quarter Date for which financial statements are available) would not have exceeded 3.00:1.

24.15 Loans or credit

No Obligor shall (and the Company shall ensure that no other member of the Group will) be a creditor in respect of any Financial Indebtedness, other than:

- (a) any trade credit extended by any member of the Group to its customers on normal commercial terms and in the ordinary course of its trading activities;
- (b) a loan made by a member of the Group to another member of the Group;
- (c) a loan made by an Obligor to a Shareholder Holding Company provided that:
 - (i) such Shareholder Holding Company is and will remain a direct or indirect shareholder of the Company;
 - (ii) no loans may be made to any Affiliate or Subsidiary of such Shareholder Holding Company (other than where permitted by paragraph (b) above); and
 - (iii) the Distribution Conditions are satisfied in respect of such loan; or
- (d) loans made by member of the Group not exceeding the greater of £60m and 20% of EBITDA as at the most recent Quarter Date for which financial statements are available.

24.16 Dividends, share redemption and Permitted Shareholder Loan repayments

- (a) Except as permitted pursuant to paragraph (b) below, the Company shall not (and will ensure that no other member of the Group will) as from the date of this Agreement:
 - (i) declare, make or pay any dividend, charge, fee or other distribution (or interest on any unpaid dividend, charge, fee or other distribution) (whether in cash or in kind) on or in respect of its share capital (or any class of its share capital);
 - (ii) repay or distribute any dividend or share premium reserve;
 - (iii) repay any Permitted Shareholder Loan (whether of principal or interest); or
 - (iv) redeem, repurchase, defease, retire or repay any of its share capital or resolve to do so,

(together, the "Distribution Actions" and each a "Distribution Action");

- (b) Paragraph (a) above does not apply if:
 - (i) the Distribution Action is bona fide, at arm's length and paid in return for benefits the relevant member of the Group is receiving from the recipient of such Distribution Action, and the Distribution Action is made by a member of the Group for the benefit of another member of the Group and the aggregate amount of (i) such Distribution Action or (ii) any Management Charges (as defined below) paid in any Financial Year does not exceed the greater of £60,000,000 and 20% of EBITDA as at the most recent Quarter Date for which financial statements are available in any Financial Year;
 - (ii) the Distribution Conditions are satisfied in respect of such Distribution Action; or
 - (iii) the Distribution Action is made to any direct or indirect member of an affiliated group that files a consolidated U.S. Federal tax return with such person, in accordance with a tax sharing agreement or any other tax sharing agreement or similar arrangement in each case in an amount not in excess of the amount that such person (or such person and its subsidiaries) would have been required to pay in respect of federal, state or local taxes, as the case may be, in respect of such year if such person had paid such taxes directly as a stand-alone taxpayer (or on behalf of a stand-alone group) (a "US Tax Distribution").

24.17 Management and other charges

- (a) Provided that no Event of Default has occurred and is continuing, the Company may (and each other member of the Group may) pay any management, advisory or other fee to or to the order of a Shareholder Holding Company (in each case "Management Charges") which, when aggregated with the amount of all Distribution Actions taken in accordance with paragraph (b)(ii) of Clause 24.16 is not in excess of the greater of £10,000,000 and 2.5% of EBITDA as at the most recent Quarter Date for which financial statements are available in any Financial Year.
- (b) Paragraph (a) above does not apply to any payment made to any Shareholder Holding Company by any member of the Group which is in respect of payment for any charge levied in respect of the provision of shared services and facilities including, without limitation, specific project costs and expenses, product and services licensing fees and costs, group wide insurance, IT, financial, insurance and all other bona fide establishment or administrative costs and overheads, in each case which are to be recharged (in whole or in part) to one or more members of the Group (provided such fee or payment may not be made while an Event of Default has occurred and is continuing).

25. Events of Default

Each of the events or circumstances set out in this Clause 25 is an Event of Default (save for Clause 25.14 (Acceleration)).

25.1 Non-Payment

An Obligor does not pay on the due date any amount payable pursuant to a Finance Document at the place and in the currency in which it is expressed to be payable unless:

- (a) its failure to pay is caused by:
 - (i) administrative or technical error; or
 - (ii) a Disruption Event; and

- (b) payment is made within 5 Business Days of its due date.

25.2 Financial Covenants

Any requirement of Clause 23.2 (Financial Condition) is not satisfied (subject to the expiry of the cure period referred to in Clause 23.4 (Cure rights)).

25.3 Other Obligations

- (a) An Obligor does not comply with any provision of the Finance Documents (other than those referred to in Clause 25.1 (Non-Payment) and Clause 23 (Financial Covenants)).
- (b) No Event of Default under paragraph (a) above will occur if the failure to comply is capable of remedy and is remedied within 20 Business Days of the earlier of (A) the Agent giving notice to the Company and (B) the Company becoming aware of the failure to comply.

25.4 Misrepresentation

- (a) Any representation or statement made or deemed to be made by an Obligor in the Finance Documents or any other document delivered by or on behalf of any Obligor under or in connection with any Finance Document is or proves to have been incorrect or misleading in any material respect when made or deemed to be made.
- (b) No Event of Default under paragraph (a) will occur if the failure to comply is capable of remedy and is remedied within 20 Business Days of the earlier of (A) the Agent giving notice to the Company and (B) the Company becoming aware of the failure to comply.

25.5 Cross Default

- (a) Any Financial Indebtedness of any member of the Group is not paid when due nor within any originally applicable grace period.
- (b) Any Financial Indebtedness of any member of the Group is declared to be or otherwise becomes due and payable prior to its specified maturity as a result of an event of default (however described).
- (c) Any commitment for any Financial Indebtedness of any member of the Group is cancelled or suspended by a creditor of any member of the Group as a result of an event of default (however described).
- (d) Any creditor of any member of the Group becomes entitled to declare any Financial Indebtedness of any member of the Group due and payable prior to its specified maturity as a result of an event of default (however described).
- (e) No Event of Default will occur under this Clause 25.5 if the aggregate amount of Financial Indebtedness or commitment for Financial Indebtedness falling within paragraphs (a) to (d) above is less than £25,000,000.

25.6 Insolvency

A member of the Group:

- (a) is unable or admits inability to pay its debts as they fall due;
- (b) suspends making payments on any of its debts; or

- (c) by reason of actual or anticipated financial difficulties, commences negotiations with one or more of its creditors (excluding any Finance Party in its capacity as such) with a view to rescheduling any of its indebtedness.

25.7 Insolvency Proceedings

Any corporate action, legal proceedings or other procedure or step is taken in relation to:

- (a) the suspension of payments, a moratorium of any indebtedness, winding-up, dissolution, administration, examinership, rescue process or reorganisation (by way of voluntary arrangement, scheme of arrangement or otherwise) of any member of the Group other than a solvent liquidation or reorganisation of any member of the Group which is not an Obligor;
- (b) a composition, compromise, assignment or arrangement with any creditor of any member of the Group;
- (c) the appointment of a liquidator (other than in respect of a solvent liquidation of a member of the Group which is not an Obligor), receiver, administrative receiver, administrator, examiner, process adviser compulsory manager or other similar officer in respect of any member of the Group or any of its assets; or
- (d) enforcement of any Security over any assets of any member of the Group, whether the liability secured by that Security exceeds £25,000,000,

or any analogous procedure or step is taken in any jurisdiction.

This Clause 25.7 shall not apply to:

- (a) any winding-up petition which is frivolous or vexatious and is discharged, stayed or dismissed within 20 Business Days of commencement; and
- (b) the solvent liquidation of any member of the Group which is not an Obligor so long as any payments or assets distributed (after applicable creditor payments) as a result of such liquidation are distributed to other members of the Group.

25.8 Creditors' Process

Any expropriation, attachment, sequestration, distress or execution affects any asset or assets of a member of the Group having an aggregate value of £25,000,000 and is not discharged within 20 Business Days.

25.9 Expropriation

The authority or ability of any member of the Group to conduct its business is limited to wholly or substantially curtailed by any seizure, expropriation, nationalisation, intervention, restriction or other action by or on behalf of any governmental, regulatory or other authority or other person in relation to any member of the Group or any of its assets which has or is reasonably likely to have a Material Adverse Effect.

25.10 Litigation

Any litigation, arbitration or administrative proceedings or investigations of, or before, any court, arbitral body or agency are started or threatened, or any judgment or order of a court, arbitral body or agency is made, in relation to the Finance Documents or the transactions contemplated in the Finance Documents or against any member of the Group or its assets which has or is reasonably likely to have a Material Adverse Effect.

25.11 Unlawfulness

It is or becomes unlawful for an Obligor to perform any of its obligations under the Finance Documents.

25.12 Repudiation

An Obligor repudiates a Finance Document or evidences an intention to repudiate a Finance Document.

25.13 Material Adverse Change

Any event or circumstance occurs which the Majority Lenders reasonably believe has or is reasonably likely to have a Material Adverse Effect.

25.14 Acceleration

On and at any time after the occurrence of an Event of Default which is continuing the Agent shall, if so directed by the Majority Lenders, by notice to the Company:

- (a) cancel the Available Commitment of each Lender whereupon each such Available Commitment shall immediately be cancelled and the Facility shall immediately cease to be available for further utilisation;
- (b) declare that all or part of the Loans, together with accrued interest, and all other amounts accrued or outstanding under the Finance Documents be immediately due and payable, whereupon they shall become immediately due and payable;
- (c) declare that all or part of the Loans be payable on demand, whereupon they shall immediately become payable on demand by the Agent on the instructions of the Majority Lenders;
- (d) declare all or any part of the amounts (or cash cover in relation to those amounts) outstanding under the Ancillary Facilities to be immediately due and payable, at which time they shall become immediately due and payable; and/or
- (e) declare that all or any part of the amounts (or cash cover in relation to those amounts) outstanding under the Ancillary Facilities be payable on demand, at which time they shall immediately become payable on demand by the Agent on the instructions of the Majority Lenders.

25.15 Defaulting Lenders

- (a) Unless otherwise agreed in writing by the Company or permitted by paragraph (c) below and notwithstanding anything to the contrary in any Finance Document, no fees, interest or other amounts shall be payable (and, for the avoidance of doubt, no Default or Event of Default shall occur and no default interest shall accrue as a result of any failure by a member of the Group to pay any amount that would otherwise be due and payable (a "Relevant Amount")) in respect of any commitment or participation of Sanctioned Lender whilst that Lender is a Sanctioned Lender.
- (b) Notwithstanding paragraph (a) above, interest (other than default interest) and (subject to paragraph (c) of Clause 14.1 (Commitment Fee)) fees in respect of the participation of any Sanctioned Lender in any outstanding Loan shall continue to accrue (but, for the avoidance of doubt, shall not be payable unless permitted to be paid in accordance with paragraph (c) of this Clause 25.15) unless the Company determines (acting on the basis of independent specialist advice where appropriate) that it would be contrary to, or in breach of, applicable Sanctions (or would result in any member of the Group or Finance Party being in breach of Sanctions) for such interest or fees to accrue (a "Relevant

Fee/Interest Determination"), in which case such interest or fees shall cease to accrue from the date on which the Company notifies the Agent in writing of such Relevant Fee/Interest Determination.

- (c) If a Lender ceases to be a Sanctioned Lender or the Company determines (acting on the basis of independent specialist advice where appropriate) and notifies the Agent of such determination in writing that it would not be contrary to, or in breach of, applicable Sanctions (and would not result in any member of the Group or Finance Party being in breach of Sanctions) for such payment of a Relevant Amount to be made (a "Relevant Payment Determination"), the Company shall pay to that Lender any Relevant Amounts which remain unpaid by the date falling 30 Business Days after the date on which such Lender ceased to be a Sanctioned Lender or the date of receipt by the Agent of notice of the Relevant Payment Determination (as applicable).
- (d) The Company shall notify the Agent promptly of any Relevant Payment Determination or Relevant Fee/Interest Determination made under this Clause 25.15 and the Agent shall promptly notify the Lenders upon receipt.

26. Changes to the Lenders

26.1 Assignments and Transfers by the Lenders

Subject to this Clause 26, a Lender (the "Existing Lender") may:

- (a) assign any of its rights; or
- (b) transfer by novation any of its rights and obligations,

to another bank or financial institution or to a trust, fund or other entity which is regularly engaged in or established for the purpose of making, purchasing or investing in loans, securities or other financial assets (the "New Lender"), provided that in no circumstances may an assignment or transfer be made to a Sanctioned Lender and to the extent that such assignment or transfer is executed (or purported to be executed) while the lender was a Sanctioned Lender, it shall be ineffective for all purposes under the Finance Documents

26.2 Company Consent

- (a) The consent of the Company is required for an assignment or transfer by an Existing Lender, unless the assignment or transfer is:
 - (i) to another Lender or an Affiliate of any Lender; or
 - (ii) made at a time when an Event of Default under Clause 25.1 (Non-Payment), Clause 25.2 (Financial Covenants), Clause 25.6 (Insolvency), Clause 25.7 (Insolvency Proceedings) or Clause 25.13 (Material Adverse Change) is continuing.
- (b) The consent of the Company to an assignment or transfer must not be unreasonably withheld or delayed. The Company will be deemed to have given its consent 10 Business Days after the Existing Lender has requested it unless consent is expressly refused by the Company within that time.

26.3 Other Conditions of Assignment or Transfer

- (a) An assignment will only be effective on:
 - (i) receipt by the Agent (whether in the Assignment Agreement or otherwise) of written confirmation from the New Lender (in form and substance satisfactory

to the Agent) that the New Lender will assume the same obligations to the other Finance Parties as it would have been under if it had been an Original Lender; and

- (ii) performance by the Agent of all necessary "know your customer" or other similar checks under all applicable laws and regulations in relation to such assignment to a New Lender, the completion of which the Agent shall promptly notify to the Existing Lender and the New Lender.
- (b) A transfer will only be effective if the procedure set out in Clause 26.6 (Procedure for Transfer) is complied with.
- (c) If:
 - (i) a Lender assigns or transfers any of its rights or obligations under the Finance Documents or changes its Facility Office; and
 - (ii) as a result of circumstances existing at the date the assignment, transfer or change occurs, an Obligor would be obliged to make a payment to the New Lender or Lender acting through its new Facility Office under Clause 15 (Tax Gross-Up and Indemnities) or Clause 16.1 (Increased Costs),then the New Lender or Lender acting through its new Facility Office is only entitled to receive payment under those Clauses to the same extent as the Existing Lender or Lender acting through its previous Facility Office would have been if the assignment, transfer or change had not occurred. This paragraph (c) shall not apply:
 - (iii) in respect of an assignment or transfer made in the ordinary course of the primary syndication of the Facility; or
 - (iv) in relation to Clause 15.2 (Tax Gross-Up), to a UK Treaty Lender that has included a confirmation of its scheme reference number and its jurisdiction of tax residence in accordance with paragraph (h)(ii)(B) of Clause 15.2 (Tax Gross-Up) if the Obligor making the payment has not made a Borrower DTTP Filing in respect of that Treaty Lender.
- (d) Each New Lender, by executing the relevant Transfer Certificate or Assignment Agreement, confirms, for the avoidance of doubt, that the Agent has authority to execute on its behalf any amendment or waiver that has been approved by or on behalf of the requisite Lender or Lenders in accordance with this Agreement on or prior to the date on which the transfer or assignment becomes effective in accordance with this Agreement and that it is bound by that decision to the same extent as the Existing Lender would have been had it remained a Lender.

26.4 Assignment or Transfer Fee

The New Lender shall, on the date upon which an assignment or transfer takes effect, pay to the Agent (for its own account) a fee of £3,000, unless the transfer is made by an Existing Lender to an Affiliate or Related Fund of that Existing Lender.

26.5 Limitation of Responsibility of Existing Lenders

- (a) Unless expressly agreed to the contrary, an Existing Lender makes no representation or warranty and assumes no responsibility to a New Lender for:
 - (i) the legality, validity, effectiveness, adequacy or enforceability of the Finance Documents or any other documents;
 - (ii) the financial condition of any Obligor;

- (iii) the performance and observance by any Obligor of its obligations under the Finance Documents or any other documents; or
 - (iv) the accuracy of any statements (whether written or oral) made in or in connection with any Finance Document or any other document,

and any representations or warranties implied by law are excluded.
- (b) Each New Lender confirms to the Existing Lender and the other Finance Parties that it:
 - (i) has made (and shall continue to make) its own independent investigation and assessment of the financial condition and affairs of each Obligor and its related entities in connection with its participation in this Agreement and has not relied exclusively on any information provided to it by the Existing Lender in connection with any Finance Document; and
 - (ii) will continue to make its own independent appraisal of the creditworthiness of each Obligor and its related entities whilst any amount is or may be outstanding under the Finance Documents or any Commitment is in force.
- (c) Nothing in any Finance Document obliges an Existing Lender to:
 - (i) accept a re-transfer or re-assignment from a New Lender of any of the rights and obligations assigned or transferred under this Clause 26; or
 - (ii) support any losses directly or indirectly incurred by the New Lender by reason of the non-performance by any Obligor of its obligations under the Finance Documents or otherwise.

26.6 Procedure for Transfer

- (a) Subject to the conditions set out in Clause 26.2 (Company Consent) and Clause 26.3 (Other Conditions of Assignment or Transfer) a transfer is effected in accordance with paragraph (c) below when the Agent executes an otherwise duly completed Transfer Certificate delivered to it by the Existing Lender and the New Lender. The Agent shall, subject to paragraph (b) below, as soon as reasonably practicable after receipt by it of a duly completed Transfer Certificate appearing on its face to comply with the terms of this Agreement and delivered in accordance with the terms of this Agreement, execute that Transfer Certificate.
- (b) The Agent shall only be obliged to execute a Transfer Certificate delivered to it by the Existing Lender and the New Lender once it is satisfied it has complied with all necessary "know your customer" or other similar checks under all applicable laws and regulations in relation to the transfer to such New Lender.
- (c) Subject to Clause 26.10 (Pro Rata Interest Settlement), on the Transfer Date:
 - (i) to the extent that in the Transfer Certificate the Existing Lender seeks to transfer by novation its rights and obligations under the Finance Documents each of the Obligors and the Existing Lender shall be released from further obligations towards one another under the Finance Documents and their respective rights against one another under the Finance Documents shall be cancelled (being the "Discharged Rights and Obligations");
 - (ii) each of the Obligors and the New Lender shall assume obligations towards one another and/or acquire rights against one another which differ from the Discharged Rights and Obligations only insofar as that Obligor and the New

Lender have assumed and/or acquired the same in place of that Obligor and the Existing Lender;

- (iii) the Agent, the Arranger, the New Lender, other Lenders and any relevant Ancillary Lender shall acquire the same rights and assume the same obligations between themselves as they would have acquired and assumed had the New Lender been an Original Lender with the rights and/or obligations acquired or assumed by it as a result of the transfer and to that extent the Agent, the Arranger, the Existing Lender and any relevant Ancillary Lender shall each be released from further obligations to each other under the Finance Documents; and
- (iv) the New Lender shall become a Party as a "Lender."

26.7 Procedure for Assignment

- (a) Subject to the conditions set out in Clause 26.2 (Company Consent) and Clause 26.3 (Other Conditions of Assignment or Transfer) an assignment may be effected in accordance with paragraph (c) below when the Agent executes an otherwise duly completed Assignment Agreement delivered to it by the Existing Lender and the New Lender. The Agent shall, subject to paragraph (b) below, as soon as reasonably practicable after receipt by it of a duly completed Assignment Agreement appearing on its face to comply with the terms of this Agreement and delivered in accordance with the terms of this Agreement, execute that Assignment Agreement.
- (b) The Agent shall only be obliged to execute an Assignment Agreement delivered to it by the Existing Lender and the New Lender once it is satisfied it has complied with all necessary "know your customer" or other similar checks under all applicable laws and regulations in relation to the assignment to such New Lender.
- (c) Subject to Clause 26.10 (Pro Rata Interest Settlement), on the Transfer Date:
 - (i) the Existing Lender will assign absolutely to the New Lender the rights under the Finance Documents expressed to be the subject of the assignment in the Assignment Agreement;
 - (ii) the Existing Lender will be released by each Obligor and the other Finance Parties from the obligations owed by it (the "Relevant Obligations") and expressed to be the subject of the release in the Assignment Agreement; and
 - (iii) the New Lender shall become a Party as a "Lender" and will be bound by obligations equivalent to the Relevant Obligations.
- (d) Lenders may utilise procedures other than those set out in this Clause 26.7 to assign their rights under the Finance Documents (but not, without the consent of the relevant Obligor or unless in accordance with Clause 26.6 (Procedure for Transfer), to obtain a release by that Obligor from the obligations owed to that Obligor by the Lenders nor the assumption of equivalent obligations by a New Lender) provided that they comply with the conditions set out in Clause 26.2 (Company Consent) and Clause 26.3 (Other Conditions of Assignment or Transfer).

26.8 Copy of Transfer Certificate, Assignment Agreement or Increase Confirmation to Company

The Agent shall, as soon as reasonably practicable after it has executed a Transfer Certificate, an Assignment Agreement or an Increase Confirmation, send to the Company a copy of that Transfer Certificate, Assignment Agreement or Increase Confirmation.

26.9 Security Over Lenders' Rights

In addition to the other rights provided to Lenders under this Clause 26, each Lender may without consulting with or obtaining consent from any Obligor, at any time charge, assign or otherwise create Security in or over (whether by way of collateral or otherwise) all or any of its rights under any Finance Document to secure obligations of that Lender including, without limitation:

- (a) any charge, assignment or other Security to secure obligations to a federal reserve or central bank; and
- (b) any charge, assignment or other Security granted to any holders (or trustee or representatives of holders) of obligations owed, or securities issued, by that Lender as security for those obligations or securities,

except that no such charge, assignment or Security shall:

- (i) release a Lender from any of its obligations under the Finance Documents or substitute the beneficiary of the relevant charge, assignment or Security for the Lender as a party to any of the Finance Documents; or
- (ii) require any payments to be made by an Obligor other than or in excess of, or grant to any person any more extensive rights than, those required to be made or granted to the relevant Lender under the Finance Documents.

26.10 Pro Rata Interest Settlement

- (a) If the Agent has notified the Lenders that it is able to distribute interest payments on a "pro rata basis" to Existing Lenders and New Lenders then (in respect of any transfer pursuant to Clause 26.6 (Procedure for Transfer) or any assignment pursuant to Clause 26.7 (Procedure for Assignment) the Transfer Date of which, in each case, is after the date of such notification and is not on the last day of an Interest Period):
 - (i) any interest or fees in respect of the relevant participation which are expressed to accrue by reference to the lapse of time shall continue to accrue in favour of the Existing Lender up to but excluding the Transfer Date ("Accrued Amounts") and shall become due and payable to the Existing Lender (without further interest accruing on them) on the last day of the current Interest Period; and
 - (ii) the rights assigned or transferred by the Existing Lender will not include the right to the Accrued Amounts, so that, for the avoidance of doubt:
 - (A) when the Accrued Amounts become payable, those Accrued Amounts will be payable to the Existing Lender; and
 - (B) the amount payable to the New Lender on that date will be the amount which would, but for the application of this Clause 26.10, have been payable to it on that date, but after deduction of the Accrued Amounts.
- (b) In this Clause 26.10 references to "Interest Period" shall be construed to include a reference to any other period for accrual of fees.
- (c) An Existing Lender which retains the right to the Accrued Amounts pursuant to this Clause 26.10 but which does not have a Commitment shall be deemed not to be a Lender for the purposes of ascertaining whether the agreement of any specified group of Lenders has been obtained to approve any request for a consent, waiver, amendment or other vote of Lenders under the Finance Documents.

27. Changes to the Obligors

27.1 Assignments and Transfer by Obligors

No Obligor may assign any of its rights or transfer any of its rights or obligations under the Finance Documents.

27.2 Additional Borrowers

- (a) Subject to compliance with the provisions of paragraphs (c) and (d) of Clause 22.8 ("Know your customer" Checks), the Company may request that any of its Material Subsidiaries becomes an Additional Borrower. That Subsidiary shall become an Additional Borrower if:
 - (i) all the Lenders approve the addition of that Subsidiary;
 - (ii) the Company delivers to the Agent a duly completed and executed Accession Letter;
 - (iii) the Company confirms that no Default is continuing or would occur as a result of that Subsidiary becoming an Additional Borrower; and
 - (iv) the Agent has received all of the documents and other evidence listed in Part 2 of Schedule 2 (Conditions Precedent) in relation to that Additional Borrower, each in form and substance satisfactory to the Agent.
- (b) The Agent shall notify the Company and the Lenders promptly upon being satisfied that it has received (in form and substance satisfactory to it) all the documents and other evidence listed in Part 2 of Schedule 2 (Conditions Precedent).
- (c) Other than to the extent that the Majority Lenders notify the Agent in writing to the contrary before the Agent gives the notification described in paragraph (b) above, the Lenders authorise (but do not require) the Agent to give that notification. The Agent shall not be liable for any damages, costs or losses whatsoever as a result of giving any such notification.

27.3 Resignation of a Borrower

- (a) The Company may request that a Borrower (other than the Company) ceases to be a Borrower by delivering to the Agent a Resignation Letter.
- (b) The Agent shall accept a Resignation Letter and notify the Company and the Lenders of its acceptance if:
 - (i) no Default is continuing or would result from the acceptance of the Resignation Letter (and the Company has confirmed this is the case); and
 - (ii) the Borrower is under no actual or contingent obligations as a Borrower under any Finance Documents,

whereupon that company shall cease to be a Borrower and shall have no further rights or obligations under the Finance Documents.

27.4 Additional Guarantors

- (a) Subject to compliance with the provisions of paragraphs (c) and (d) of Clause 22.8 ("Know your customer" Checks), the Company may request that any of its Material

Subsidiaries become an Additional Guarantor. That Subsidiary shall become an Additional Guarantor if:

- (i) the Company delivers to the Agent a duly completed and executed Accession Letter; and
 - (ii) the Agent has received all of the documents and other evidence listed in Part 2 of Schedule 2 (Conditions Precedent) in relation to that Additional Guarantor, each in form and substance satisfactory to the Agent.
- (b) The Agent shall notify the Company and the Lenders promptly upon being satisfied that it has received (in form and substance satisfactory to it) all the documents and other evidence listed in Part 2 of Schedule 2 (Conditions Precedent).
- (c) Other than to the extent that the Majority Lenders notify the Agent in writing to the contrary before the Agent gives the notification described in paragraph (b) above, the Lenders authorise (but do not require) the Agent to give that notification. The Agent shall not be liable for any damages, costs or losses whatsoever as a result of giving any such notification.

27.5 Repetition of Representations

Delivery of an Accession Letter constitutes confirmation by the relevant Subsidiary that the Repeating Representations are true and correct in relation to it as at the date of delivery as if made by reference to the facts and circumstances then existing.

27.6 Resignation of a Guarantor

- (a) The Company may request that a Guarantor (other than the Company) ceases to be a Guarantor by delivering to the Agent a Resignation Letter.
- (b) The Agent shall accept a Resignation Letter and notify the Company and the Lenders of its acceptance if:
 - (i) no Default is continuing or would result from the acceptance of the Resignation Letter (and the Company has confirmed this is the case); and
 - (ii) all the Lenders have consented to the Company's request.

28. Restriction on Debt Purchase Transactions

The Company shall not, and shall procure that no other member of the Group or any of its Affiliates shall, enter into any Debt Purchase Transaction or beneficially own all or any part of the share capital of a company that is a Lender or a party to a Debt Purchase Transaction.

29. Role of the Agent and the Arranger

29.1 Appointment of the Agent

- (a) Each of the Arranger and the Lenders appoints the Agent to act as its agent under and in connection with the Finance Documents.
- (b) Each of the Arranger and the Lenders authorises the Agent to perform the duties, obligations and responsibilities and to exercise the rights, powers, authorities and discretions specifically given to the Agent under or in connection with the Finance

Documents together with any other incidental rights, powers, authorities and discretions.

29.2 Instructions

- (a) The Agent shall:
 - (i) unless a contrary indication appears in a Finance Document, exercise or refrain from exercising any right, power, authority or discretion vested in it as Agent in accordance with any instructions given to it by:
 - (A) all Lenders if the relevant Finance Document stipulates the matter is an all Lender decision; and
 - (B) in all other cases, the Majority Lenders; and
 - (ii) not be liable for any act (or omission) if it acts (or refrains from acting) in accordance with paragraph (i) above.
- (b) The Agent shall be entitled to request instructions, or clarification of any instruction, from the Majority Lenders (or, if the relevant Finance Document stipulates the matter is a decision for any other Lender or group of Lenders, from that Lender or group of Lenders) as to whether, and in what manner, it should exercise or refrain from exercising any right, power, authority or discretion. The Agent may refrain from acting unless and until it receives any such instructions or clarification that it has requested.
- (c) Save in the case of decisions stipulated to be a matter for any other Lender or group of Lenders under the relevant Finance Document and unless a contrary indication appears in a Finance Document, any instructions given to the Agent by the Majority Lenders shall override any conflicting instructions given by any other Parties and will be binding on all Finance Parties.
- (d) The Agent may refrain from acting in accordance with any instructions of any Lender or group of Lenders until it has received any indemnification and/or security that it may in its discretion require (which may be greater in extent than that contained in the Finance Documents and which may include payment in advance) for any cost, loss or liability which it may incur in complying with those instructions.
- (e) In the absence of instructions, the Agent may act (or refrain from acting) as it considers to be in the best interest of the Lenders.
- (f) The Agent is not authorised to act on behalf of a Lender (without first obtaining that Lender's consent) in any legal or arbitration proceedings relating to any Finance Document.

29.3 Duties of the Agent

- (a) The Agent's duties under the Finance Documents are solely mechanical and administrative in nature.
- (b) Subject to paragraph (c) below, the Agent shall promptly forward to a Party the original or a copy of any document which is delivered to the Agent for that Party by any other Party.
- (c) Without prejudice to Clause 26.8 (Copy of Transfer Certificate, Assignment Agreement or Increase Confirmation to Company), paragraph (b) above shall not apply to any Transfer Certificate, any Assignment Agreement or any Increase Confirmation.

- (d) Except where a Finance Document specifically provides otherwise, the Agent is not obliged to review or check the adequacy, accuracy or completeness of any document it forwards to another Party.
- (e) If the Agent receives notice from a Party referring to this Agreement, describing a Default and stating that the circumstance described is a Default, it shall promptly notify the other Finance Parties.
- (f) If the Agent is aware of the non-payment of any principal, interest, commitment fee or other fee payable to a Finance Party (other than the Agent or the Arranger) under this Agreement, it shall promptly notify the other Finance Parties.
- (g) The Agent shall have only those duties, obligations and responsibilities expressly specified in the Finance Documents to which it is expressed to be a party (and no others shall be implied).

29.4 Amounts paid in error

- (a) If the Agent pays an amount to another Party and the Agent notifies that Party that such payment was an Erroneous Payment then the Party to whom that amount was paid by the Agent shall on demand refund the same to the Agent together with interest on that amount from the date of payment to the date of receipt by the Agent, calculated by the Agent to reflect its cost of funds.
- (b) Neither
 - (i) the obligations of any Party to the Agent; nor
 - (ii) the remedies of the Agent,
 (whether arising under this Clause 29.4 (Amounts paid in error) or otherwise) which relate to an Erroneous Payment will be affected by any act, omission, matter or thing which, but for this paragraph (b), would reduce, release or prejudice any such obligation or remedy (whether or not known by the Agent or any other Party).
- (c) All payments to be made by a Party to the Agent (whether made pursuant to this Clause 29.4 (Amounts paid in error) or otherwise) which relate to an Erroneous Payment shall be calculated and be made without (and free and clear of any deduction for) set-off or counterclaim.
- (d) In this Agreement, "Erroneous Payment" means a payment of an amount by the Agent to another Party which was made in error, provided that the Agent has delivered to all Parties a written notice setting out in reasonable detail the basis upon which it asserts that such payment was made in error, together with such supporting evidence as is reasonably available to the Agent.

29.5 Role of the Arranger

Except as specifically provided in the Finance Documents, the Arranger has no obligations of any kind to any other Party under or in connection with any Finance Document.

29.6 No Fiduciary Duties

- (a) Nothing in any Finance Document constitutes the Agent or the Arranger as a trustee or fiduciary of any other person.
- (b) Neither the Agent nor the Arranger or any Ancillary Lender shall be bound to account to any Lender for any sum or the profit element of any sum received by it for its own account.

29.7 **Business with the Group**

The Agent, the Arranger and each Ancillary Lender may accept deposits from, lend money to and generally engage in any kind of banking or other business with any member of the Group.

29.8 **Rights and Discretions**

- (a) The Agent may:
 - (i) rely on any representation, communication, notice or document believed by it to be genuine, correct and appropriately authorised;
 - (ii) assume that:
 - (A) any instructions received by it from the Majority Lenders, any Lenders or any group of Lenders are duly given in accordance with the terms of the Finance Documents; and
 - (B) unless it has received notice of revocation, that those instructions have not been revoked; and
 - (iii) rely on a certificate from any person:
 - (A) as to any matter of fact or circumstance which might reasonably be expected to be within the knowledge of that person; or
 - (B) to the effect that such person approves of any particular dealing, transaction, step, action or thing,as sufficient evidence that that is the case and, in the case of paragraph (A) above, may assume the truth and accuracy of that certificate.
- (b) The Agent may assume (unless it has received notice to the contrary in its capacity as agent for the Lenders) that:
 - (i) no Default has occurred (unless it has actual knowledge of a Default arising under Clause 25.1 (Non-Payment));
 - (ii) any right, power, authority or discretion vested in any Party or any group of Lenders has not been exercised; and
 - (iii) any notice or request made by the Company (other than a Utilisation Request) is made on behalf of and with the consent and knowledge of all the Obligors.
- (c) The Agent may engage and pay for the advice or services of any lawyers, accountants, tax advisers, surveyors or other professional advisers or experts.
- (d) Without prejudice to the generality of paragraph (c) above or paragraph (e) below, the Agent may at any time engage and pay for the services of any lawyers to act as independent counsel to the Agent (and so separate from any lawyers instructed by the Lenders) if the Agent in its reasonable opinion deems this to be necessary.
- (e) The Agent may rely on the advice or services of any lawyers, accountants, tax advisers, surveyors or other professional advisers or experts (whether obtained by the Agent or by any other Party) and shall not be liable for any damages, costs or losses to any person, any diminution in value or any liability whatsoever arising as a result of its so relying.
- (f) The Agent may act in relation to the Finance Documents through its officers, employees and agents.

- (g) Unless a Finance Document expressly provides otherwise the Agent may disclose to any other Party any information it reasonably believes it has received as agent under this Agreement.
- (h) Without prejudice to the generality of paragraph (g) above, the Agent:
 - (i) may disclose; and
 - (ii) on the written request of the Company or the Majority Lenders shall, as soon as reasonably practicable, disclose,
 the identity of a Defaulting Lender to the Company and to the other Finance Parties.
- (i) The Agent may act in relation to the Finance Documents through its officers, employees and agents and the Agent shall not:
 - (i) be liable for any error of judgment made by such person; or
 - (ii) be bound to supervise, or be in any way responsible for, any loss incurred by reason of misconduct, omission or default on the part of any such person,
 unless such error or such loss was directly caused by the Agent's gross negligence or wilful misconduct.
- (j) Notwithstanding any other provision of any Finance Document to the contrary, neither the Agent nor the Arranger is obliged to do or omit to do anything if it would, or might in its reasonable opinion, constitute a breach of any law or regulation or a breach of a fiduciary duty or duty of confidentiality.
- (k) Notwithstanding any provision of any Finance Document to the contrary, the Agent is not obliged to expend or risk its own funds or otherwise incur any financial liability in the performance of its duties, obligations or responsibilities or the exercise of any right, power, authority or discretion if it has grounds for believing the repayment of such funds or adequate indemnity against, or security for, such risk or liability is not reasonably assured to it.

29.9 Responsibility for Documentation

Neither the Agent nor the Arranger or any Ancillary Lender is responsible or liable for:

- (a) the adequacy, accuracy or completeness of any information (whether oral or written) supplied by the Agent, the Arranger, an Ancillary Lender, an Obligor or any other person in or in connection with any Finance Document or the Information Memorandum or the transactions contemplated in the Finance Documents or any other agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with any Finance Document; or
- (b) the legality, validity, effectiveness, adequacy or enforceability of any Finance Document or any other agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with any Finance Document; or
- (c) any determination as to whether any information provided or to be provided to any Finance Party is non-public information the use of which may be regulated or prohibited by applicable law or regulation relating to insider dealing or otherwise.

29.10 No Duty to Monitor

The Agent shall not be bound to enquire:

- (a) whether or not any Default has occurred;

- (b) as to the performance, default or any breach by any Party of its obligations under any Finance Document; or
- (c) whether any other event specified in any Finance Document has occurred.

29.11 Exclusion of Liability

- (a) Without limiting paragraph (b) below (and without prejudice to any other provision of any Finance Document excluding or limiting the liability of the Agent), the Agent or any Ancillary Lender will not be liable for:
 - (i) any damages, costs or losses to any person, any diminution in value, or any liability whatsoever arising as a result of taking or not taking any action under or in connection with any Finance Document, unless directly caused by its gross negligence or wilful misconduct;
 - (ii) exercising, or not exercising, any right, power, authority or discretion given to it by, or in connection with, any Finance Document or any other agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with, any Finance Document, other than by reason of its gross negligence or wilful misconduct; or
 - (iii) without prejudice to the generality of paragraphs (i) and (ii) above, any damages, costs or losses to any person, any diminution in value or any liability whatsoever (including, without limitation, for negligence or any other category of liability whatsoever but not including any claim based on the fraud of the Agent) arising as a result of:
 - (A) any act, event or circumstance not reasonably within its control; or
 - (B) the general risks of investment in, or the holding of assets in, any jurisdiction,
 including (in each case and without limitation) such damages, costs, losses, diminution in value or liability arising as a result of: nationalisation, expropriation or other governmental actions; any regulation, currency restriction, devaluation or fluctuation; market conditions affecting the execution or settlement of transactions or the value of assets (including any Disruption Event); breakdown, failure or malfunction of any third party transport, telecommunications, computer services or systems; natural disasters or acts of God; war, terrorism, insurrection or revolution; or strikes or industrial action.
- (b) No Party (other than the Agent or an Ancillary Lender) may take any proceedings against any officer, employee or agent of the Agent in respect of any claim it might have against the Agent or any Ancillary Lender or in respect of any act or omission of any kind by that officer, employee or agent in relation to any Finance Document and any officer, employee or agent of the Agent or any Ancillary Lender may rely on this paragraph (b) subject to Clause 1.4 (Third Party Rights) and the provisions of the Third Parties Act.
- (c) The Agent will not be liable for any delay (or any related consequences) in crediting an account with an amount required under the Finance Documents to be paid by the Agent if the Agent has taken all necessary steps as soon as reasonably practicable to comply with the regulations or operating procedures of any recognised clearing or settlement system used by the Agent for that purpose.

- (d) Nothing in this Agreement shall oblige the Agent or the Arranger to carry out:
 - (i) any "know your customer" or other checks in relation to any person; or
 - (ii) any check on the extent to which any transaction contemplated by this Agreement might be unlawful for any Lender or for any Affiliate of any Lender,

on behalf of any Lender and each Lender confirms to the Agent and the Arranger that it is solely responsible for any such checks it is required to carry out and that it may not rely on any statement in relation to such checks made by the Agent or the Arranger.

- (e) Without prejudice to any provision of any Finance Document excluding or limiting the Agent's liability, any liability of the Agent arising under or in connection with any Finance Document shall be limited to the amount of actual loss which has been suffered (as determined by reference to the date of default of the Agent or, if later, the date on which the loss arises as a result of such default) but without reference to any special conditions or circumstances known to the Agent at any time which increase the amount of that loss. In no event shall the Agent be liable for any loss of profits, goodwill, reputation, business opportunity or anticipated saving, or for special, punitive, indirect or consequential damages, whether or not the Agent has been advised of the possibility of such loss or damages.

29.12 Lenders' Indemnity to the Agent

Each Lender shall (in proportion to its share of the Total Commitments or, if the Total Commitments are then zero, to its share of the Total Commitments immediately prior to their reduction to zero) indemnify the Agent, within three Business Days of demand, against any cost, loss or liability (including, without limitation, for negligence or any other category of liability whatsoever) incurred by the Agent (otherwise than by reason of the Agent's gross negligence or wilful misconduct) (or, in the case of any cost, loss or liability pursuant to Clause 32.10 (Disruption to Payment Systems Etc.), notwithstanding the Agent's negligence, gross negligence or any other category of liability whatsoever but not including any claim based on the fraud of the Agent) in acting as Agent under the Finance Documents (unless the Agent has been reimbursed by an Obligor pursuant to a Finance Document).

29.13 Resignation of the Agent

- (a) The Agent may resign and appoint one of its Affiliates acting through an office in the United Kingdom or Ireland as successor by giving notice to the Lenders and the Company.
- (b) Alternatively the Agent may resign by giving 30 days' notice to the Lenders and the Company, in which case the Majority Lenders (after consultation with the Company) may appoint a successor Agent.
- (c) If the Majority Lenders have not appointed a successor Agent in accordance with paragraph (b) above within 20 days after notice of resignation was given, the retiring Agent (after consultation with the Company) may appoint a successor Agent (acting through an office in the United Kingdom or Ireland).
- (d) If the Agent wishes to resign because (acting reasonably) it has concluded that it is no longer appropriate for it to remain as agent and the Agent is entitled to appoint a successor Agent under paragraph (c) above, the Agent may (if it concludes (acting reasonably) that it is necessary to do so in order to persuade the proposed successor Agent to become a party to this Agreement as Agent) agree with the proposed successor Agent amendments to this Clause 29 and any other term of this Agreement dealing with the rights or obligations of the Agent consistent with then current market practice for

the appointment and protection of corporate trustees together with any reasonable amendments to the agency fee payable under this Agreement which are consistent with the successor Agent's normal fee rates and those amendments will bind the Parties.

- (e) The retiring Agent shall make available to the successor Agent such documents and records and provide such assistance as the successor Agent may reasonably request for the purposes of performing its functions as Agent under the Finance Documents. The Company shall, within three Business Days of demand, reimburse the retiring Agent for the amount of all costs and expenses (including legal fees) properly incurred by it in making available such documents and records and providing such assistance.
- (f) The Agent's resignation notice shall only take effect upon the appointment of a successor.
- (g) Upon the appointment of a successor, the retiring Agent shall be discharged from any further obligation in respect of the Finance Documents (other than its obligations under paragraph (e) above) but shall remain entitled to the benefit of Clause 17.3 (Indemnity to the Agent) and this Clause 29 (and any agency fees for the account of the retiring Agent shall cease to accrue from (and shall be payable on) that date). Any successor and each of the other Parties shall have the same rights and obligations amongst themselves as they would have had if such successor had been an original Party.
- (h) After consultation with the Company, the Majority Lenders may, by notice to the Agent, require it to resign in accordance with paragraph (b) above. In this event, the Agent shall resign in accordance with paragraph (b) above.
- (i) The Agent shall resign in accordance with paragraph (b) above (and, to the extent applicable, shall use reasonable endeavours to appoint a successor Agent pursuant to paragraph (c) above) if on or after the date which is three months before the earliest FATCA Application Date relating to any payment to the Agent under the Finance Documents, either:
 - (i) the Agent fails to respond to a request under Clause 15.8 (FATCA Information) and the Company or a Lender reasonably believes that the Agent will not be (or will have ceased to be) a FATCA Exempt Party on or after that FATCA Application Date;
 - (ii) the information supplied by the Agent pursuant to Clause 15.8 (FATCA Information) indicates that the Agent will not be (or will have ceased to be) a FATCA Exempt Party on or after that FATCA Application Date; or
 - (iii) the Agent notifies the Company and the Lenders that the Agent will not be (or will have ceased to be) a FATCA Exempt Party on or after that FATCA Application Date;

and (in each case) the Company or a Lender reasonably believes that a Party will be required to make a FATCA Deduction that would not be required if the Agent were a FATCA Exempt Party, and the Company or that Lender, by notice to the Agent, requires it to resign.

29.14 Confidentiality

- (a) In acting as agent for the Finance Parties, the Agent shall be regarded as acting through its agency division which shall be treated as a separate entity from any other of its divisions or departments.

- (b) If information is received by another division or department of the Agent, it may be treated as confidential to that division or department and the Agent shall not be deemed to have notice of it.

29.15 Relationship with the Lenders

- (a) Subject to Clause 26.10 (Pro Rata Interest Settlement), the Agent may treat the person shown in its records as Lender at the opening of business (in the place of the Agent's principal office as notified to the Finance Parties from time to time) as the Lender acting through its Facility Office:
 - (i) entitled to or liable for any payment due under any Finance Document on that day; and
 - (ii) entitled to receive and act upon any notice, request, document or communication or make any decision or determination under any Finance Document made or delivered on that day,

unless it has received not less than five Business Days' prior notice from that Lender to the contrary in accordance with the terms of this Agreement.

- (b) Any Lender may by notice to the Agent appoint a person to receive on its behalf all notices, communications, information and documents to be made or dispatched to that Lender under the Finance Documents. Such notice shall contain the address and electronic mail address and/or any other information required to enable the transmission of information by that means (and, in each case, the department or officer, if any, for whose attention communication is to be made) and be treated as a notification of a substitute address, electronic mail address (or such other information), department and officer by that Lender for the purposes of Clause 34.2 (Addresses) and paragraph (a) of Clause 34.5 (Electronic Communication) and the Agent shall be entitled to treat such person as the person entitled to receive all such notices, communications, information and documents as though that person were that Lender.

29.16 Credit Appraisal by the Lenders and Ancillary Lenders

Without affecting the responsibility of any Obligor for information supplied by it or on its behalf in connection with any Finance Document, each Lender and Ancillary Lender confirms to the Agent and the Arranger and each Ancillary Lender that it has been, and will continue to be, solely responsible for making its own independent appraisal and investigation of all risks arising under or in connection with any Finance Document including but not limited to:

- (a) the financial condition, status and nature of each member of the Group;
- (b) the legality, validity, effectiveness, adequacy or enforceability of any Finance Document and any other agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with any Finance Document;
- (c) whether that Lender or Ancillary Lender has recourse, and the nature and extent of that recourse, against any Party or any of its respective assets under or in connection with any Finance Document, the transactions contemplated by the Finance Documents or any other agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with any Finance Document; and
- (d) the adequacy, accuracy or completeness of the Information Memorandum and any other information provided by the Agent, any Party or by any other person under or in connection with any Finance Document, the transactions contemplated by any Finance Document or any other agreement, arrangement or document entered into, made or executed in anticipation of, under or in connection with any Finance Document.

29.17 Deduction from Amounts Payable by the Agent

If any Party owes an amount to the Agent under the Finance Documents the Agent may, after giving notice to that Party, deduct an amount not exceeding that amount from any payment to that Party which the Agent would otherwise be obliged to make under the Finance Documents and apply the amount deducted in or towards satisfaction of the amount owed. For the purposes of the Finance Documents that Party shall be regarded as having received any amount so deducted.

30. Conduct of Business by the Finance Parties

No provision of this Agreement will:

- (a) interfere with the right of any Finance Party to arrange its affairs (tax or otherwise) in whatever manner it thinks fit;
- (b) oblige any Finance Party to investigate or claim any credit, relief, remission or repayment available to it or the extent, order and manner of any claim; or
- (c) oblige any Finance Party to disclose any information relating to its affairs (tax or otherwise) or any computations in respect of Tax.

31. Sharing among the Finance Parties

31.1 Payments to Finance Parties

- (a) If a Finance Party (a "Recovering Finance Party") receives or recovers any amount from an Obligor other than in accordance with Clause 32 (Payment Mechanics) (a "Recovered Amount") and applies that amount to a payment due under the Finance Documents then:
 - (i) the Recovering Finance Party shall, within three Business Days, notify details of the receipt or recovery to the Agent;
 - (ii) the Agent shall determine whether the receipt or recovery is in excess of the amount the Recovering Finance Party would have been paid had the receipt or recovery been received or made by the Agent and distributed in accordance with Clause 32 (Payment Mechanics), without taking account of any Tax which would be imposed on the Agent in relation to the receipt, recovery or distribution; and
 - (iii) the Recovering Finance Party shall, within three Business Days of demand by the Agent, pay to the Agent an amount (the "Sharing Payment") equal to such receipt or recovery less any amount which the Agent determines may be retained by the Recovering Finance Party as its share of any payment to be made, in accordance with Clause 32.5 (Partial Payments).
- (b) Paragraph (a) above shall not apply to any amount received or recovered by an Ancillary Lender in respect of any cash cover provided for the benefit of that Ancillary Lender.

31.2 Redistribution of Payments

The Agent shall treat the Sharing Payment as if it had been paid by the relevant Obligor and distribute it between the Finance Parties (other than the Recovering Finance Party) (the "Sharing Finance Parties") in accordance with Clause 32.5 (Partial Payments) towards the obligations of that Obligor to the Sharing Finance Parties.

31.3 Recovering Finance Party's Rights

On a distribution by the Agent under Clause 31.2 (Redistribution of Payments) of a payment received by a Recovering Finance Party from an Obligor, as between the relevant Obligor and the Recovering Finance Party, an amount of the Recovered Amount equal to the Sharing Payment will be treated as not having been paid by that Obligor.

31.4 Reversal of Redistribution

If any part of the Sharing Payment received or recovered by a Recovering Finance Party becomes repayable and is repaid by that Recovering Finance Party, then:

- (a) each Sharing Finance Party shall, upon request of the Agent, pay to the Agent for the account of that Recovering Finance Party an amount equal to the appropriate part of its share of the Sharing Payment (together with an amount as is necessary to reimburse that Recovering Finance Party for its proportion of any interest on the Sharing Payment which that Recovering Finance Party is required to pay) (the "Redistributed Amount"); and
- (b) as between the relevant Obligor and each relevant Sharing Finance Party, an amount equal to the relevant Redistributed Amount will be treated as not having been paid by that Obligor.

31.5 Exceptions

- (a) This Clause 31 shall not apply to the extent that the Recovering Finance Party would not, after making any payment pursuant to this Clause, have a valid and enforceable claim against the relevant Obligor.
- (b) A Recovering Finance Party is not obliged to share with any other Finance Party any amount which the Recovering Finance Party has received or recovered as a result of taking legal or arbitration proceedings, if:
 - (i) it notified that other Finance Party of the legal or arbitration proceedings; and
 - (ii) that other Finance Party had an opportunity to participate in those legal or arbitration proceedings but did not do so as soon as reasonably practicable having received notice and did not take separate legal or arbitration proceedings.

31.6 Ancillary Lenders

- (a) This Clause 31.6 shall not apply to any receipt or recovery by a Lender in its capacity as an Ancillary Lender at any time prior to the Agent exercising any of its rights under Clause 25.14 (Acceleration).
- (b) Following the exercise by the Agent of any of its rights under Clause 25.14 (Acceleration), this Clause 31 shall apply to all receipts or recoveries by Ancillary Lenders except to the extent that the receipt or recovery represents a reduction of the Gross Outstandings of a Multi-account Overdraft to or towards an amount equal to its Net Outstandings.

32. Payment Mechanics

32.1 Payments to the Agent

- (a) On each date on which an Obligor or a Lender is required to make a payment under a Finance Document, excluding a payment under the terms of an Ancillary Document,

that Obligor or Lender shall make the same available to the Agent (unless a contrary indication appears in a Finance Document) for value on the due date at the time and in such funds specified by the Agent as being customary at the time for settlement of transactions in the relevant currency in the place of payment.

- (b) Payment shall be made to such account in the principal financial centre of the country of that currency (or, in relation to euro, in a principal financial centre in such Participating Member State or London, as specified by the Agent) and with such bank as the Agent, in each case, specifies.

32.2 Distributions by the Agent

Each payment received by the Agent under the Finance Documents for another Party shall, subject to Clause 32.3 (Distributions to an Obligor) and Clause 32.4 (Clawback and Pre-Funding) be made available by the Agent as soon as practicable after receipt to the Party entitled to receive payment in accordance with this Agreement (in the case of a Lender, for the account of its Facility Office), to such account as that Party may notify to the Agent by not less than five Business Days' notice with a bank specified by that Party in the principal financial centre of the country of that currency (or, in relation to euro, in the principal financial centre of a Participating Member State or London, as specified by that Party).

32.3 Distributions to an Obligor

The Agent may (with the consent of the Obligor or in accordance with Clause 33 (Set-Off)) apply any amount received by it for that Obligor in or towards payment (on the date and in the currency and funds of receipt) of any amount due from that Obligor under the Finance Documents or in or towards purchase of any amount of any currency to be so applied.

32.4 Clawback and Pre-Funding

- (a) Where a sum is to be paid to the Agent under the Finance Documents for another Party, the Agent is not obliged to pay that sum to that other Party (or to enter into or perform any related exchange contract) until it has been able to establish to its satisfaction that it has actually received that sum.
- (b) Unless paragraph (c) below applies, if the Agent pays an amount to another Party and it proves to be the case that the Agent had not actually received that amount, then the Party to whom that amount (or the proceeds of any related exchange contract) was paid by the Agent shall on demand refund the same to the Agent together with interest on that amount from the date of payment to the date of receipt by the Agent, calculated by the Agent to reflect its cost of funds.
- (c) If the Agent has notified the Lenders that it is willing to make available amounts for the account of a Borrower before receiving funds from the Lenders then if and to the extent that the Agent does so but it proves to be the case that it does not then receive funds from a Lender in respect of a sum which it paid to a Borrower:
 - (i) the Agent shall notify the Company of that Lender's identity and the Borrower to whom that sum was made available shall on demand refund it to the Agent; and
 - (ii) the Lender by whom those funds should have been made available or, if that Lender fails to do so, the Borrower to whom that sum was made available, shall on demand pay to the Agent the amount (as certified by the Agent) which will indemnify the Agent against any funding cost incurred by it as a result of paying out that sum before receiving those funds from that Lender.

32.5 Partial Payments

- (a) If the Agent receives a payment that is insufficient to discharge all the amounts then due and payable by an Obligor under the Finance Documents, the Agent shall apply that payment towards the obligations of that Obligor under the Finance Documents in the following order:
 - (i) first, in or towards payment pro rata of any unpaid amount owing to the Agent under the Finance Documents;
 - (ii) secondly, in or towards payment pro rata of any accrued interest, fee or commission due but unpaid under this Agreement;
 - (iii) thirdly, in or towards payment pro rata of any principal due but unpaid under this Agreement; and
 - (iv) fourthly, in or towards payment pro rata of any other sum due but unpaid under the Finance Documents.
- (b) The Agent shall, if so directed by the Majority Lenders, vary the order set out in paragraphs (a)(ii) to (a)(iv) above.
- (c) Paragraphs (a) and (b) above will override any appropriation made by an Obligor.

32.6 No Set-Off by Obligors

All payments to be made by an Obligor under the Finance Documents shall be calculated and be made without (and free and clear of any deduction for) set-off or counterclaim.

32.7 Business Days

- (a) Any payment under any Finance Document which is due to be made on a day that is not a Business Day shall be made on the next Business Day in the same calendar month (if there is one) or the preceding Business Day (if there is not).
- (b) During any extension of the due date for payment of any principal or Unpaid Sum under this Agreement interest is payable on the principal or Unpaid Sum at the rate payable on the original due date.

32.8 Currency of Account

- (a) Subject to paragraphs (b) to (e) below, the Base Currency is the currency of account and payment for any sum due from an Obligor under any Finance Document.
- (b) A repayment of a Loan or Unpaid Sum or a part of a Loan or Unpaid Sum shall be made in the currency in which that Loan or Unpaid Sum is denominated, pursuant to this Agreement, on its due date.
- (c) Each payment of interest shall be made in the currency in which the sum in respect of which the interest is payable was denominated, pursuant to this Agreement, when that interest accrued.
- (d) Each payment in respect of costs, expenses or Taxes shall be made in the currency in which the costs, expenses or Taxes are incurred.
- (e) Any amount expressed to be payable in a currency other than the Base Currency shall be paid in that other currency.

32.9 **Change of Currency**

- (a) Unless otherwise prohibited by law, if more than one currency or currency unit are at the same time recognised by the central bank of any country as the lawful currency of that country, then:
 - (i) any reference in the Finance Documents to, and any obligations arising under the Finance Documents in, the currency of that country shall be translated into, or paid in, the currency or currency unit of that country designated by the Agent (after consultation with the Company); and
 - (ii) any translation from one currency or currency unit to another shall be at the official rate of exchange recognised by the central bank for the conversion of that currency or currency unit into the other, rounded up or down by the Agent (acting reasonably).
- (b) If a change in any currency of a country occurs, this Agreement will, to the extent the Agent (acting reasonably and after consultation with the Company) specifies to be necessary, be amended to comply with any generally accepted conventions and market practice in the Relevant Market and otherwise to reflect the change in currency.

32.10 **Disruption to Payment Systems Etc.**

If either the Agent determines (in its discretion) that a Disruption Event has occurred or the Agent is notified by the Company that a Disruption Event has occurred:

- (a) the Agent may, and shall if requested to do so by the Company, consult with the Company with a view to agreeing with the Company such changes to the operation or administration of the Facility as the Agent may deem necessary in the circumstances;
- (b) the Agent shall not be obliged to consult with the Company in relation to any changes mentioned in paragraph (a) above if, in its opinion, it is not practicable to do so in the circumstances and, in any event, shall have no obligation to agree to such changes;
- (c) the Agent may consult with the Finance Parties in relation to any changes mentioned in paragraph (a) above but shall not be obliged to do so if, in its opinion, it is not practicable to do so in the circumstances;
- (d) any such changes agreed upon by the Agent and the Company shall (whether or not it is finally determined that a Disruption Event has occurred) be binding upon the Parties as an amendment to (or, as the case may be, waiver of) the terms of the Finance Documents notwithstanding the provisions of Clause 38 (Amendments and Waivers);
- (e) the Agent shall not be liable for any damages, costs or losses to any person, any diminution in value or any liability whatsoever (including, without limitation for negligence, gross negligence or any other category of liability whatsoever but not including any claim based on the fraud of the Agent) arising as a result of its taking, or failing to take, any actions pursuant to or in connection with this Clause 32.10; and
- (f) the Agent shall notify the Finance Parties of all changes agreed pursuant to paragraph (d) above.

33. **Set-Off**

- (a) A Finance Party may set off any matured obligation due from an Obligor under the Finance Documents (to the extent beneficially owned by that Finance Party) against any matured obligation owed by that Finance Party to that Obligor, regardless of the place of payment, booking branch or currency of either obligation. If the obligations

are in different currencies, the Finance Party may convert either obligation at a market rate of exchange in its usual course of business for the purpose of the set-off.

- (b) Any credit balances taken into account by an Ancillary Lender when operating a net limit in respect of any overdraft under an Ancillary Facility shall on enforcement of the Finance Documents be applied first in reduction of the overdraft provided under that Ancillary Facility in accordance with its terms.

34. Notices

34.1 Communications in Writing

Any communication to be made under or in connection with the Finance Documents shall be made in writing and, unless otherwise stated, may be made by fax or letter.

34.2 Addresses

The address and fax number (and the department or officer, if any, for whose attention the communication is to be made) of each Party for any communication or document to be made or delivered under or in connection with the Finance Documents is:

- (a) in the case of the Company, that identified with its name below:

Pilgrim's Shared Services Ltd, The Food Park, 39 Seagoe Industrial Estate,
Craigavon, Co Armagh, BT63 5QE;
- (b) in the case of each Lender, each Ancillary Lender or any other Obligor, that notified in writing to the Agent on or prior to the date on which it becomes a Party; and
- (c) in the case of the Agent, that identified with its name below:

Baggot Plaza (Floor 3A), 27 – 33 Baggot Street Upper, Dublin 4
Attention: Sheila Quinn and Cormac McAuley

or any substitute address or fax number or department or officer as the Party may notify to the Agent (or the Agent may notify to the other Parties, if a change is made by the Agent) by not less than five Business Days' notice.

34.3 Delivery

- (a) Any communication or document made or delivered by one person to another under or in connection with the Finance Documents will only be effective:
 - (i) if by way of fax, when received in legible form; or
 - (ii) if by way of letter, when it has been left at the relevant address or five Business Days after being deposited in the post postage prepaid in an envelope addressed to it at that address;and, if a particular department or officer is specified as part of its address details provided under Clause 34.2 (Addresses), if addressed to that department or officer.
- (b) Any communication or document to be made or delivered to the Agent will be effective only when actually received by the Agent and then only if it is expressly marked for the attention of the department or officer identified with the Agent's signature below (or any substitute department or officer as the Agent shall specify for this purpose).
- (c) All notices from or to an Obligor shall be sent through the Agent.

- (d) Any communication or document made or delivered to the Company in accordance with this Clause 34 will be deemed to have been made or delivered to each of the Obligors.
- (e) Any communication or document which becomes effective, in accordance with paragraphs (a) to (d) above, after 5:00 p.m. in the place of receipt shall be deemed only to become effective on the following day.

34.4 Notification of Address and Fax Number

Promptly upon changing its address or fax number, the Agent shall notify the other Parties.

34.5 Electronic Communication

- (a) Any communication or document to be made or delivered by one Party to another under or in connection with the Finance Documents may be made or delivered by electronic mail or other electronic means.
- (b) Any such electronic communication or document as specified in paragraph (a) above made or delivered by one Party to another will be effective only when actually received (or made available) in readable form and in the case of any electronic communication or document made or delivered by a Party to the Agent only if it is addressed in such a manner as the Agent shall specify for this purpose.
- (c) Any electronic communication or document which becomes effective, in accordance with paragraph (b) above, after 5:00 p.m. in the place in which the Party to whom the relevant communication or document is sent or made available has its address for the purpose of this Agreement shall be deemed only to become effective on the following day.
- (d) Any reference in a Finance Document to a communication being sent or received or a document being delivered shall be construed to include that communication or document being made available in accordance with this Clause 34.5.

34.6 English Language

- (a) Any notice given under or in connection with any Finance Document must be in English.
- (b) All other documents provided under or in connection with any Finance Document must be:
 - (i) in English; or
 - (ii) if not in English, and if so required by the Agent, accompanied by a certified English translation and, in this case, the English translation will prevail unless the document is a constitutional, statutory or other official document.

35. Calculations and Certificates

35.1 Accounts

In any litigation or arbitration proceedings arising out of or in connection with a Finance Document, the entries made in the accounts maintained by a Finance Party are prima facie evidence of the matters to which they relate.

35.2 Certificates and Determinations

Any certification or determination by a Finance Party of a rate or amount under any Finance Document is, in the absence of manifest error, conclusive evidence of the matters to which it relates.

35.3 Day Count Convention and Interest Calculation

- (a) Any interest, commission or fee accruing under a Finance Document will accrue from day to day and the amount of any such interest, commission or fee is calculated:
 - (i) on the basis of the actual number of days elapsed and a year of 365 days (or, in any case where the practice in the Relevant Market differs, in accordance with that market practice); and
 - (ii) subject to paragraph (b) below, without rounding.
- (b) The aggregate amount of any accrued interest, commission or fee which is, or becomes, payable by an Obligor under a Finance Document shall be rounded to 2 decimal places.

36. Partial Invalidity

If, at any time, any provision of a Finance Document is or becomes illegal, invalid or unenforceable in any respect under any law of any jurisdiction, neither the legality, validity or enforceability of the remaining provisions nor the legality, validity or enforceability of such provision under the law of any other jurisdiction will in any way be affected or impaired.

37. Remedies and Waivers

No failure to exercise, nor any delay in exercising, on the part of any Finance Party, any right or remedy under a Finance Document shall operate as a waiver of any such right or remedy or constitute an election to affirm any of the Finance Documents. No election to affirm any Finance Document on the part of any Finance Party shall be effective unless it is in writing. No single or partial exercise of any right or remedy shall prevent any further or other exercise or the exercise of any other right or remedy. The rights and remedies provided in each Finance Document are cumulative and not exclusive of any rights or remedies provided by law.

38. Amendments and Waivers

38.1 Required Consents

- (a) Subject to Clause 38.2 (All Lender Matters) and Clause 38.3 (Other Exceptions) any term of the Finance Documents may be amended or waived only with the consent of the Majority Lenders and the Obligors and any such amendment or waiver will be binding on all Parties.
- (b) The Agent may effect, on behalf of any Finance Party, any amendment or waiver permitted by this Clause 38.
- (c) Paragraph (c) of Clause 26.10 (Pro Rata Interest Settlement) shall apply to this Clause 38.

38.2 All Lender Matters

Subject to Clause 38.4 (Changes to Reference Rates) an amendment or waiver of any term of any Finance Document that has the effect of changing or which relates to:

- (a) the definition of "Majority Lenders" in Clause 1.1 (Definitions);
- (b) an extension to the date of payment of any amount under the Finance Documents;
- (c) a reduction in the Margin or a reduction in the amount of any payment of principal, interest, fees or commission payable;
- (d) a change in currency of payment of any amount under the Finance Documents;
- (e) an increase in any Commitment or an extension of the Availability Period (in each case, other than pursuant to the establishment of an Incremental Facility under Clause 2.2 (Incremental Facility) or pursuant to Clause 2.3 (Increase)) or any requirement that a cancellation of Commitments reduces the Commitments of the Lenders rateably under the Facility;
- (f) a change to the Borrowers or Guarantors other than in accordance with Clause 27 (Changes to the Obligors);
- (g) any provision which expressly requires the consent of all the Lenders;
- (h) Clause 2.4 (Finance Parties' Rights and Obligations), Clause 5.1 (Delivery of a Utilisation Request), Clause 9.1 (Illegality), Clause 9.2 (Change of Control), Clause 9.8 (Application of Prepayments), Clause 26 (Changes to the Lenders), Clause 27 (Changes to the Obligors), Clause 31 (Sharing among the Finance Parties), this Clause 38, Clause 43 (Governing Law) or Clause 44.1 (Jurisdiction); or
- (i) the nature or scope of the guarantee and indemnity granted under Clause 20.1 (Guarantee and Indemnity),

shall not be made without the prior consent of all the Lenders.

38.3 Other Exceptions

An amendment or waiver which relates to the rights or obligations of the Agent, the Arranger or any Ancillary Lender (each in their capacity as such) may not be effected without the consent of the Agent, the Arranger or that Ancillary Lender, as the case may be.

38.4 Changes to Reference Rates

- (a) Subject to Clause 38.3 (Other Exceptions), if a Published Rate Replacement Event has occurred in relation to any Published Rate for a currency which can be selected for a Loan, any amendment or waiver which relates to:
 - (i) providing for the use of a Replacement Reference Rate in relation to that currency in place of that Published Rate; and
 - (ii)
 - (A) aligning any provision of any Finance Document to the use of that Replacement Reference Rate;
 - (B) enabling that Replacement Reference Rate to be used for the calculation of interest under this Agreement (including, without limitation, any consequential changes required to enable that

Replacement Reference Rate to be used for the purposes of this Agreement);

- (C) implementing market conventions applicable to that Replacement Reference Rate;
- (D) providing for appropriate fallback (and market disruption) provisions for that Replacement Reference Rate; or
- (E) adjusting the pricing to reduce or eliminate, to the extent reasonably practicable, any transfer of economic value from one Party to another as a result of the application of that Replacement Reference Rate (and if any adjustment or method for calculating any adjustment has been formally designated, nominated or recommended by the Relevant Nominating Body, the adjustment shall be determined on the basis of that designation, nomination or recommendation),

may be made with the consent of the Agent (acting on the instructions of the Majority Lenders) and the Obligors.

- (b) An amendment or waiver that relates to, or has the effect of, aligning the means of calculation of interest on a Compounded Rate Loan in any currency under this Agreement to any recommendation of a Relevant Nominating Body which:

- (i) relates to the use of the RFR for that currency on a compounded basis in the international or any relevant domestic syndicated loan markets; and
- (ii) is issued on or after the date of this Agreement,

may be made with the consent of the Agent (acting on the instructions of the Majority Lenders) and the Obligors.

- (c) If any Lender fails to respond to a request for an amendment or waiver described in paragraph (a) or paragraph (b) above within ten (10) Business Days (or such longer time period in relation to any request which the Company and the Agent may agree) of that request being made:

- (i) its Commitment(s) shall not be included for the purpose of calculating the Total Commitments when ascertaining whether any relevant percentage of Total Commitments has been obtained to approve that request; and
- (ii) its status as a Lender shall be disregarded for the purpose of ascertaining whether the agreement of any specified group of Lenders has been obtained to approve that request.

- (d) In this Clause 38.4:

"Published Rate" means:

- (a) a Screen Rate; or
- (b) an RFR.

"Published Rate Replacement Event" means, in relation to a Published Rate:

- (a) the methodology, formula or other means of determining that Published Rate has, in the opinion of the Agent (acting on the instructions of the Majority Lenders) and the Obligors materially changed;

- (b)
 - (i)
 - (A) the administrator of that Published Rate or its supervisor publicly announces that such administrator is insolvent; or
 - (B) information is published in any order, decree, notice, petition or filing, however described, of or filed with a court, tribunal, exchange, regulatory authority or similar administrative, regulatory or judicial body which reasonably confirms that the administrator of that Published Rate is insolvent,

provided that, in each case, at that time, there is no successor administrator to continue to provide that Published Rate;
 - (ii) the administrator of that Published Rate publicly announces that it has ceased or will cease to provide that Published Rate permanently or indefinitely and, at that time, there is no successor administrator to continue to provide that Published Rate;
 - (iii) the supervisor of the administrator of that Published Rate publicly announces that such Published Rate has been or will be permanently or indefinitely discontinued; or
 - (iv) the administrator of that Published Rate or its supervisor announces that that Published Rate may no longer be used; or
 - (v) the supervisor of the administrator of that Primary Term Rate makes a public announcement or publishes information stating that that Primary Term Rate for that Quoted Tenor is no longer, or as of a specified future date will no longer be, representative of the underlying market or economic reality that it is intended to measure and that representativeness will not be restored (as determined by such supervisor); or
- (c) the administrator of that Published Rate (or the administrator of an interest rate which is a constituent element of that Published Rate) determines that that Published Rate should be calculated in accordance with its reduced submissions or other contingency or fallback policies or arrangements and either:
 - (i) the circumstance(s) or event(s) leading to such determination are not (in the opinion of the Agent (acting on the instructions of the Majority Lenders) and the Obligors) temporary; or
 - (ii) that Published Rate is calculated in accordance with any such policy or arrangement for a period no less than the period specified as the "Published Rate Contingency Period" in the Reference Rate Terms relating to that Published Rate; or
- (d) in the opinion of the Agent (acting on the instructions of the Majority Lenders) and the Obligors, that Published Rate is otherwise no longer appropriate for the purposes of calculating interest under this Agreement.

"Relevant Nominating Body" means any applicable central bank, regulator or other supervisory authority or a group of them, or any working group or committee sponsored or chaired by, or constituted at the request of, any of them or the Financial Stability Board.

"Replacement Reference Rate" means a reference rate which is:

- (a) formally designated, nominated or recommended as the replacement for a Published Rate by:
 - (i) the administrator of that Published Rate (provided that the market or economic reality that such reference rate measures is the same as that measured by that Published Rate); or
 - (ii) any Relevant Nominating Body,
 - (iii) and if replacements have, at the relevant time, been formally designated, nominated or recommended under both paragraphs, the "Replacement Reference Rate" will be the replacement under paragraph (ii) above;
- (b) in the opinion of the Agent (acting on the instructions of the Majority Lenders) and the Obligors, generally accepted in the international or any relevant domestic syndicated loan markets as the appropriate successor to a Published Rate; or
- (c) in the opinion of the Agent (acting on the instructions of the Majority Lenders) and the Obligors, an appropriate successor to a Published Rate.

39. Confidential Information

39.1 Confidentiality

Each Finance Party agrees to keep all Confidential Information confidential and not to disclose it to anyone, save to the extent permitted by Clause 39.2 (Disclosure of Confidential Information) and Clause 39.3 (Disclosure to Numbering Service Providers), and to ensure that all Confidential Information is protected with security measures and a degree of care that would apply to its own confidential information.

39.2 Disclosure of Confidential Information

Any Finance Party may disclose:

- (a) to any of its Affiliates and Related Funds and any of its or their officers, directors, employees, professional advisers, auditors, partners and Representatives such Confidential Information as that Finance Party shall consider appropriate if any person to whom the Confidential Information is to be given pursuant to this paragraph (a) is informed in writing of its confidential nature and that some or all of such Confidential Information may be price-sensitive information except that there shall be no such requirement to so inform if the recipient is subject to professional obligations to maintain the confidentiality of the information or is otherwise bound by requirements of confidentiality in relation to the Confidential Information;
- (b) to any person:
 - (i) to (or through) whom it assigns or transfers (or may potentially assign or transfer) all or any of its rights and/or obligations under one or more Finance Documents or which succeeds (or which may potentially succeed) it as Agent, and, in each case, to any of that person's Affiliates, Related Funds, Representatives and professional advisers;
 - (ii) with (or through) whom it enters into (or may potentially enter into), whether directly or indirectly, any sub-participation in relation to, or any other transaction under which payments are to be made or may be made by reference to, one or more Finance Documents and/or one or more Obligors and to any of that person's Affiliates, Related Funds, Representatives and professional advisers;

- (iii) appointed by any Finance Party or by a person to whom paragraph (b)(i) or (ii) above applies to receive communications, notices, information or documents delivered pursuant to the Finance Documents on its behalf (including, without limitation, any person appointed under paragraph (b) of Clause 29.15 (Relationship with the Lenders));
- (iv) who invests in or otherwise finances (or may potentially invest in or otherwise finance), directly or indirectly, any transaction referred to in paragraph (b)(i) or (b)(ii) above;
- (v) to whom information is required or requested to be disclosed by any court of competent jurisdiction or any governmental, banking, taxation or other regulatory authority or similar body, the rules of any relevant stock exchange or pursuant to any applicable law or regulation;
- (vi) to whom information is required to be disclosed in connection with, and for the purposes of, any litigation, arbitration, administrative or other investigations, proceedings or disputes;
- (vii) to whom or for whose benefit that Finance Party charges, assigns or otherwise creates Security (or may do so) pursuant to Clause 26.9 (Security over Lenders' Rights);
- (viii) who is a Party; or
- (ix) with the consent of the Company;

in each case, such Confidential Information as that Finance Party shall consider appropriate if:

- (A) in relation to paragraphs (b)(i) (b)(ii) and (b)(iii) above, the person to whom the Confidential Information is to be given has entered into a Confidentiality Undertaking except that there shall be no requirement for a Confidentiality Undertaking if the recipient is a professional adviser and is subject to professional obligations to maintain the confidentiality of the Confidential Information;
 - (B) in relation to paragraph (b)(iv) above, the person to whom the Confidential Information is to be given has entered into a Confidentiality Undertaking or is otherwise bound by requirements of confidentiality in relation to the Confidential Information they receive and is informed that some or all of such Confidential Information may be price-sensitive information;
 - (C) in relation to paragraphs (b)(v), (b)(vi) and (b)(vii) above, the person to whom the Confidential Information is to be given is informed of its confidential nature and that some or all of such Confidential Information may be price-sensitive information except that there shall be no requirement to so inform if, in the opinion of that Finance Party, it is not practicable so to do in the circumstances; and
- (c) to any person appointed by that Finance Party or by a person to whom paragraph (b)(i) or (b)(ii) above applies to provide administration or settlement services in respect of one or more of the Finance Documents including without limitation, in relation to the trading of participations in respect of the Finance Documents, such Confidential Information as may be required to be disclosed to enable such service provider to provide any of the services referred to in this paragraph (c) if the service provider to whom the Confidential Information is to be given has entered into a confidentiality

agreement substantially in the form of the LMA Master Confidentiality Undertaking for Use With Administration/Settlement Service Providers or such other form of confidentiality undertaking agreed between the Company and the relevant Finance Party; and

- (d) to any rating agency (including its professional advisers) such Confidential Information as may be required to be disclosed to enable such rating agency to carry out its normal rating activities in relation to the Finance Documents and/or the Obligors if the rating agency to whom the Confidential Information is to be given is informed of its confidential nature and that some or all of such Confidential Information may be price-sensitive information.

39.3 Disclosure to Numbering Service Providers

- (a) Any Finance Party may disclose to any national or international numbering service provider appointed by that Finance Party to provide identification numbering services in respect of this Agreement, the Facility and/or one or more Obligors the following information:
 - (i) names of Obligors;
 - (ii) country of domicile of Obligors;
 - (iii) place of incorporation of Obligors;
 - (iv) date of this Agreement;
 - (v) Clause 43 (Governing Law);
 - (vi) the names of the Agent and the Arranger;
 - (vii) date of each amendment and restatement of this Agreement;
 - (viii) amounts of, and names of, the Facility (and any tranches);
 - (ix) amount of Total Commitments;
 - (x) currencies of the Facility;
 - (xi) type of Facility;
 - (xii) ranking of Facility;
 - (xiii) Termination Date for the Facility;
 - (xiv) changes to any of the information previously supplied pursuant to paragraphs (i) to (xiii) above; and
 - (xv) such other information agreed between such Finance Party and the Company, to enable such numbering service provider to provide its usual syndicated loan numbering identification services.
- (b) The Parties acknowledge and agree that each identification number assigned to this Agreement, a Facility and/or one or more Obligors by a numbering service provider and the information associated with each such number may be disclosed to users of its services in accordance with the standard terms and conditions of that numbering service provider.
- (c) The Company represents that none of the information set out in paragraphs (a)(i) to (a)(xv) above is, nor will at any time be, unpublished price-sensitive information.

- (d) The Agent shall notify the Company and the other Finance Parties of:
 - (i) the name of any numbering service provider appointed by the Agent in respect of this Agreement, a Facility and/or one or more Obligors; and
 - (ii) the number or, as the case may be, numbers assigned to this Agreement, a Facility and/or one or more Obligors by such numbering service provider.

39.4 Entire Agreement

This Clause 39 constitutes the entire agreement between the Parties in relation to the obligations of the Finance Parties under the Finance Documents regarding Confidential Information and supersedes any previous agreement, whether express or implied, regarding Confidential Information.

39.5 Inside information

Each of the Finance Parties acknowledges that some or all of the Confidential Information is or may be price-sensitive information and that the use of such information may be regulated or prohibited by applicable legislation including securities law relating to insider dealing and market abuse and each of the Finance Parties undertakes not to use any Confidential Information for any unlawful purpose.

39.6 Notification of Disclosure

Each of the Finance Parties agrees (to the extent permitted by law and regulation) to inform the Company:

- (a) of the circumstances of any disclosure of Confidential Information made pursuant to paragraph (b)(v) of Clause 39.2 (Disclosure of Confidential Information) except where such disclosure is made to any of the persons referred to in that paragraph during the ordinary course of its supervisory or regulatory function; and
- (b) upon becoming aware that Confidential Information has been disclosed in breach of this Clause 39.

39.7 Continuing Obligations

The obligations in this Clause 39 are continuing and, in particular, shall survive and remain binding on each Finance Party for a period of twelve months from the earlier of:

- (a) the date on which all amounts payable by the Obligors under or in connection with this Agreement have been paid in full and all Commitments have been cancelled or otherwise cease to be available; and
- (b) the date on which such Finance Party otherwise ceases to be a Finance Party.

40. Confidentiality of Funding Rates

40.1 Confidentiality and Disclosure

- (a) The Agent and each Obligor agree to keep each Funding Rate confidential and not to disclose it to anyone, save to the extent permitted by paragraphs (b) and (c) below.
- (b) The Agent may disclose:
 - (i) any Funding Rate to the relevant Borrower pursuant to Clause 11.5 (Notifications); and

- (ii) any Funding Rate to any person appointed by it to provide administration services in respect of one or more of the Finance Documents to the extent necessary to enable such service provider to provide those services if the service provider to whom that information is to be given has entered into a confidentiality agreement substantially in the form of the LMA Master Confidentiality Undertaking for Use With Administration/Settlement Service Providers or such other form of confidentiality undertaking agreed between the Agent and the relevant Lender.
- (c) The Agent and each Obligor may disclose any Funding Rate to:
 - (i) any of its Affiliates and any of its or their officers, directors, employees, professional advisers, auditors, partners and Representatives if any person to whom that Funding Rate is to be given pursuant to this paragraph (i) is informed in writing of its confidential nature and that it may be price-sensitive information except that there shall be no such requirement to so inform if the recipient is subject to professional obligations to maintain the confidentiality of that Funding Rate or is otherwise bound by requirements of confidentiality in relation to it;
 - (ii) any person to whom information is required or requested to be disclosed by any court of competent jurisdiction or any governmental, banking, taxation or other regulatory authority or similar body, the rules of any relevant stock exchange or pursuant to any applicable law or regulation if the person to whom that Funding Rate is to be given is informed in writing of its confidential nature and that it may be price-sensitive information except that there shall be no requirement to so inform if, in the opinion of the Agent or the relevant Obligor, as the case may be, it is not practicable to do so in the circumstances;
 - (iii) any person to whom information is required to be disclosed in connection with, and for the purposes of, any litigation, arbitration, administrative or other investigations, proceedings or disputes if the person to whom that Funding Rate is to be given is informed in writing of its confidential nature and that it may be price-sensitive information except that there shall be no requirement to so inform if, in the opinion of the Agent or the relevant Obligor, as the case may be, it is not practicable to do so in the circumstances; and
 - (iv) any person with the consent of the relevant Lender.

40.2 Related Obligations

- (a) The Agent and each Obligor acknowledge that each Funding Rate is or may be price-sensitive information and that its use may be regulated or prohibited by applicable legislation including securities law relating to insider dealing and market abuse and the Agent and each Obligor undertake not to use any Funding Rate for any unlawful purpose.
- (b) The Agent and each Obligor agree (to the extent permitted by law and regulation) to inform the relevant Lender:
 - (i) of the circumstances of any disclosure made pursuant to paragraph (c)(i) of Clause 40.1 (Confidentiality and Disclosure) except where such disclosure is made to any of the persons referred to in that paragraph during the ordinary course of its supervisory or regulatory function; and
 - (ii) upon becoming aware that any information has been disclosed in breach of this Clause 40.

40.3 No Event of Default

No Event of Default will occur under Clause 25.3 (Other Obligations) by reason only of an Obligor's failure to comply with this Clause 40.

41. Bail-In

41.1 Contractual Recognition of Bail-In

Notwithstanding any other term of any Finance Document or any other agreement, arrangement or understanding between the Parties, each Party acknowledges and accepts that any liability of any Party to any other Party under or in connection with the Finance Documents may be subject to Bail-In Action by the relevant Resolution Authority and acknowledges and accepts to be bound by the effect of:

- (a) any Bail-In Action in relation to any such liability, including (without limitation):
 - (i) a reduction, in full or in part, in the principal amount, or outstanding amount due (including any accrued but unpaid interest) in respect of any such liability;
 - (ii) a conversion of all, or part of, any such liability into shares or other instruments of ownership that may be issued to, or conferred on, it; and
 - (iii) a cancellation of any such liability; and
- (b) a variation of any term of any Finance Document to the extent necessary to give effect to any Bail-In Action in relation to any such liability.

41.2 Bail-In Definitions

In this Clause 41:

"Article 55 BRRD" means Article 55 of Directive 2014/59/EU establishing a framework for the recovery and resolution of credit institutions and investment firms.

"Bail-In Action" means the exercise of any Write-down and Conversion Powers.

"Bail-In Legislation" means:

- (a) in relation to an EEA Member Country which has implemented, or which at any time implements, Article 55 BRRD, the relevant implementing law or regulation as described in the EU Bail-In Legislation Schedule from time to time;
- (b) in relation to the United Kingdom, the UK Bail-In Legislation; and
- (c) in relation to any state other than such an EEA Member Country and the United Kingdom, any analogous law or regulation from time to time which requires contractual recognition of any Write-down and Conversion Powers contained in that law or regulation.

"EEA Member Country" means any member state of the European Union, Iceland, Liechtenstein and Norway.

"EU Bail-In Legislation Schedule" means the document described as such and published by the Loan Market Association (or any successor person) from time to time.

"Resolution Authority" means any body which has authority to exercise any Write-down and Conversion Powers.

"UK Bail-In Legislation" means Part I of the United Kingdom Banking Act 2009 and any other law or regulation applicable in the United Kingdom relating to the resolution of unsound or failing banks, investment firms or other financial institutions or their affiliates (otherwise than through liquidation, administration or other insolvency proceedings).

"Write-down and Conversion Powers" means:

- (a) in relation to any Bail-In Legislation described in the EU Bail-In Legislation Schedule from time to time, the powers described as such in relation to that Bail-In Legislation in the EU Bail-In Legislation Schedule;
- (b) in relation to the UK Bail-In Legislation, any powers under that UK Bail-In Legislation to cancel, transfer or dilute shares issued by a person that is a bank or investment firm or other financial institution or affiliate of a bank, investment firm or other financial institution, to cancel, reduce, modify or change the form of a liability of such a person or any contract or instrument under which that liability arises, to convert all or part of that liability into shares, securities or obligations of that person or any other person, to provide that any such contract or instrument is to have effect as if a right had been exercised under it or to suspend any obligation in respect of that liability or any of the powers under that UK Bail-In Legislation that are related to or ancillary to any of those powers; and
- (c) in relation to any other applicable Bail-In Legislation:
 - (i) any powers under that Bail-In Legislation to cancel, transfer or dilute shares issued by a person that is a bank or investment firm or other financial institution or affiliate of a bank, investment firm or other financial institution, to cancel, reduce, modify or change the form of a liability of such a person or any contract or instrument under which that liability arises, to convert all or part of that liability into shares, securities or obligations of that person or any other person, to provide that any such contract or instrument is to have effect as if a right had been exercised under it or to suspend any obligation in respect of that liability or any of the powers under that Bail-In Legislation that are related to or ancillary to any of those powers; and
 - (ii) any similar or analogous powers under that Bail-In Legislation.

42. Counterparts

Each Finance Document may be executed in any number of counterparts, and this has the same effect as if the signatures on the counterparts were on a single copy of the Finance Document.

43. Governing Law

This Agreement and any non-contractual obligations arising out of or in connection with it are governed by English law.

44. Enforcement

44.1 Jurisdiction

- (a) The courts of England have exclusive jurisdiction to decide any dispute arising out of or in connection with this Agreement (including a dispute relating to the existence, validity or termination of this Agreement or the consequences of its nullity or any non-contractual obligations arising out of or in connection with this Agreement) (a "Dispute").

- (b) The Parties agree that the courts of England are the most appropriate and convenient courts to decide Disputes and accordingly no Party will argue to the contrary.

44.2 Service of Process

Without prejudice to any other mode of service allowed under any relevant law, each Obligor (other than an Obligor incorporated in England and Wales):

- (a) irrevocably appoints Pilgrim's Pride Ltd. as its agent for service of process in relation to any proceedings before the English courts in connection with any Finance Document; and
- (b) agrees that failure by a process agent to notify the relevant Obligor of the process will not invalidate the proceedings concerned.

45. Electronic signature

For the avoidance of doubt, each Party agrees that this Agreement may be signed by any other Party by electronic signature (whatever form the electronic signature takes) and that this method of signature is as conclusive of such party's intention to be bound by this Agreement as if signed by such party's manuscript signature.

This Agreement has been entered into on the date stated at the beginning of this Agreement.

Schedule 1 The Original Parties

Part 1 The Original Obligors

Name of Original Borrower	Registration number (or equivalent, if any)
Northern Ireland	
Moy Park Limited	NI004842
England and Wales	
Pilgrim's Shared Services Ltd	13876078
Pilgrim's Pride Ltd.	00608077
Pilgrim's Food Masters UK Limited	13352340
Republic of Ireland	
Pilgrim's Food Masters Ireland Limited	87159

Name of Original Guarantor	Registration number (or equivalent, if any)
Northern Ireland	
Moy Park Limited	NI004842
Moy Park Holdings (Europe) Limited	NI070325
England and Wales	
Pilgrim's Shared Services Ltd	13876078
Pilgrim's Pride Ltd.	00608077
Pilgrim's Food Masters UK Limited	13352340
Rollover Limited	02606878
Oakhouse Foods Limited	04226390
Republic of Ireland	
Pilgrim's Food Masters Ireland Limited	87159

Part 2 The Original Lenders

Name of Original Lender	Commitment	Treaty Passport scheme reference number and jurisdiction of tax residence (if applicable)
The Governor and Company of Bank of Ireland	£55,000,000	12/G/57971/DTTP
National Westminster Bank plc (trading as Ulster Bank)	£55,000,000	N/A
Banco Bilbao Vizcaya Argentaria, S.A., London Branch	£20,000,000	N/A
ING Bank N.V., London Branch	£20,000,000	N/A

Schedule 2 Conditions Precedent

Part 1 Conditions Precedent to Initial Utilisation

1. Original Obligors

- (a) A copy of the constitutional documents of each Original Obligor.
- (b) A copy of a resolution of the board of directors of each Original Obligor:
 - (i) approving the terms of, and the transactions contemplated by, the Finance Documents to which it is a party and resolving that it execute the Finance Documents to which it is a party;
 - (ii) authorising a specified person or persons to execute the Finance Documents to which it is a party on its behalf;
 - (iii) authorising a specified person or persons, on its behalf, to sign and/or despatch all documents and notices (including, if relevant, any Utilisation Request) to be signed and/or dispatched by it under or in connection with the Finance Documents to which it is a party; and
 - (iv) in case of an Original Obligor other than the Company, authorising the Company to act as its agent in connection with the Finance Documents pursuant to Clause 2.5 (Obligors' Agent).
- (c) A specimen of the signature of each person authorised by the resolution referred to in paragraph (b) above.
- (d) A copy of a resolution signed by all the holders of the issued shares in each Original Guarantor (other than an Original Guarantor incorporated in Ireland), approving the terms of, and the transactions contemplated by, the Finance Documents to which the Original Guarantor is a party.
- (e) A certificate of the Company (signed by a director) confirming that borrowing or guaranteeing, as appropriate, the Total Commitments would not cause any borrowing, guaranteeing or similar limit binding on any Original Obligor to be exceeded.
- (f) In respect of an Irish Obligor, either (i) evidence that such Irish Obligor has carried out a Summary Approval Procedure (as defined in section 202 of the Companies Act 2014 of Ireland) to the extent this is required under section 82 and/or section 239 of the Companies Act 2014 of Ireland (as applicable) in order to enable it to enter into the Finance Documents to which it is a party or (ii) a certificate of such Irish Obligor certifying that entry into the Finance Documents to which it is a party will not breach section 82 and section 239 of the Companies Act 2014 of Ireland.
- (g) A certificate of an authorised signatory of the relevant Original Obligor certifying that each copy document relating to it specified in this Part 1 of Schedule 2 is correct, complete and in full force and effect as at a date no earlier than the date of this Agreement.

2. Finance Documents

- (a) This Agreement executed by the Company and each other Original Obligor.
- (b) Each Fee Letter executed by the Company.
- (c) The Subordination Deed executed by the Company.

3. Legal Opinions

- (a) A legal opinion of Pinsent Masons LLP, legal advisers to the Arranger and the Agent in England, substantially in the form distributed to the Original Lenders prior to signing this Agreement.
- (b) A legal opinion of Pinsent Masons Belfast LLP, legal advisers to the Arranger and the Agent in Northern Ireland, substantially in the form distributed to the Original Lenders prior to signing this Agreement.
- (c) A legal opinion of Pinsent Masons Ireland LLP legal advisers to the Arranger and the Agent in Ireland, substantially in the form distributed to the Original Lenders prior to the signing of this Agreement.

4. Other Documents and Evidence

- (a) The draft annual financial statements of the Group for the Financial Year ending 31 December 2025.
- (b) The Budget.
- (c) Evidence that the fees, costs and expenses then due from the Company pursuant to Clause 14 (Fees) and Clause 19 (Costs and Expenses) have been paid or will be paid by the first Utilisation Date.
- (d) Evidence that any existing Financial Indebtedness of the Group (other than any Permitted Financial Indebtedness) has been repaid and cancelled.
- (e) Evidence that the Agent and each of the Arranger have completed all necessary "know your customer" and "anti-money laundering" checks.
- (f) Notices of cancellation of the existing facility agreement dated 24 June 2022 as amended and restated from time to time between (among others) Moy Park Holdings (Europe) Limited as the company and The Governor and the Company of the Bank of Ireland (as Agent).
- (g) A copy of any other Authorisation or other document, opinion or assurance which the Agent considers to be necessary or desirable (if it has notified the Company accordingly) in connection with the entry into and performance of the transactions contemplated by any Finance Document or for the validity and enforceability of any Finance Document.

Part 2 Conditions Precedent Required to be Delivered by an Additional Obligor

1. An Accession Letter, duly executed by the Additional Obligor and the Company.
2. A copy of the constitutional documents of the Additional Obligor.
3. If the proposed Additional Obligor is incorporated under the laws of France, an original copy, or a genuine and true copy of the original, of a K-bis (extrait K-bis) and a solvency certificate (certificate de non faillite) not more than 15 days old.
4. A copy of a resolution of the board of directors of the Additional Obligor:
 - (a) approving the terms of, and the transactions contemplated by, the Accession Letter and the Finance Documents and resolving that it execute the Accession Letter;
 - (b) authorising a specified person or persons to execute the Accession Letter on its behalf;
 - (c) authorising a specified person or persons, on its behalf, to sign and/or despatch all other documents and notices (including, in relation to an Additional Borrower, any Utilisation Request) to be signed and/or dispatched by it under or in connection with the Finance Documents; and
 - (d) authorising the Company to act as its agent in accordance with Clause 2.5 (Obligors' Agent) in relation to the Finance Documents.
5. In the case of an Additional Borrower incorporated in France or acting from France, a countersigned copy of the effective global rate letter provided by the Agent to such Additional Borrower.
6. A specimen of the signature of each person authorised by the resolution referred to in paragraph 3 above.
7. A copy of a resolution signed by all the holders of the issued shares of the Additional Guarantor, approving the terms of, and the transactions contemplated by, the Finance Documents to which the Additional Guarantor is a party.
8. A certificate of the Additional Obligor (signed by a director) confirming that borrowing or guaranteeing, as appropriate, the Total Commitments would not cause any borrowing, guaranteeing or similar limit binding on it to be exceeded.
9. In respect of an Additional Obligor, incorporated in Ireland either (i) evidence that such Additional Obligor has carried out a Summary Approval Procedure (as defined in section 202 of the Companies Act 2014 of Ireland) to the extent this is required under section 82 and/or section 239 of the Companies Act 2014 of Ireland (as applicable) in order to enable it to enter into the Finance Documents to which it is a party or (ii) a certificate of such Additional Obligor certifying that entry into the Finance Documents to which it is a party will not breach section 82 and section 239 of the Companies Act 2014 of Ireland.
10. A certificate of an authorised signatory of the Additional Obligor certifying that each copy document listed in this Part 2 of Schedule 12 is correct, complete and in full force and effect as at a date no earlier than the date of the Accession Letter.
11. If available, the latest audited financial statements of the Additional Obligor.
12. A legal opinion of Pinsent Masons LLP, legal advisers to the Arranger and the Agent in England.

13. If the Additional Obligor is incorporated in a jurisdiction other than England and Wales, a legal opinion of the legal advisers to the Arranger and the Agent in the jurisdiction in which the Additional Obligor is incorporated.
14. If the proposed Additional Obligor is incorporated in a jurisdiction other than England and Wales, evidence that the process agent specified in Clause 44.2 (Service of Process), if not an Obligor, has accepted its appointment in relation to the proposed Additional Obligor.

Schedule 3 Utilisation Request

From: [Borrower]

To: [Agent]

Dated:

Dear Sirs

Pilgrim's Shared Services Ltd – **£150,000,000 Facility Agreement dated [●] 2026 (the "Agreement")**

1. We refer to the Agreement. This is a Utilisation Request. Terms defined in the Agreement have the same meaning in this Utilisation Request unless given a different meaning in this Utilisation Request.
2. We wish to borrow a Loan on the following terms:

Proposed Utilisation Date:	[●] (or, if that is not a Business Day, the next Business Day)
Facility to be Utilised:	[Original Facility] [Incremental Facility with an Establishment Date of [●]]
Currency of Loan:	[●]
Amount:	[●] or, if less, the Available Facility
Interest Period:	[●]
3. We confirm that each condition specified in Clause 4.2 (Further Conditions Precedent) of the Agreement is satisfied on the date of this Utilisation Request.
4. [This Loan is to be made in [whole]/[part] for the purpose of refinancing [identify maturing Loan]]/[The proceeds of this Loan should be credited to [account]]/[The proceeds of this Loan should be credited to [account].]
5. This Utilisation Request is irrevocable.

Yours faithfully

[●]

authorised signatory for [name of relevant Borrower]

Schedule 4 Form of Ancillary Lender Accession Undertaking

To: [Insert full name of current Agent] for itself and each of the other parties to the Facility Agreement referred to below.

From: [Acceding Ancillary Lender]

This Undertaking is made on [date] by [insert full name of new Ancillary Lender] (the "Acceding Ancillary Lender") in relation to the facility agreement (the "Facility Agreement") dated [●] 2026 between, among others, Pilgrim's Shared Services Ltd as company, [●] as arranger and [●] as agent. Terms defined in the Facility Agreement shall, unless otherwise defined in this Undertaking, bear the same meanings when used in this Undertaking.

The Acceding Ancillary Lender is an Affiliate of a Lender and wishes to become a provider of an Ancillary Facility. In consideration of the Acceding Ancillary Lender being accepted as an Ancillary Lender for the purposes of the Facility Agreement, the Acceding Ancillary Lender confirms, for the benefit of the parties to the Facility Agreement, that, as from [date], it intends to be party to the Facility Agreement as an Ancillary Lender, and undertakes to perform all the obligations expressed in the Facility Agreement to be assumed by a Finance Party (as defined in the Facility Agreement) and agrees that it shall be bound by all the provisions of the Facility Agreement, as if it had been an original party to the Facility Agreement as an Ancillary Lender.

This Undertaking and any non-contractual obligations arising out of or in connection with it are governed by the laws of Northern Ireland.

This Undertaking has been entered into on the date stated above.

Acceding Ancillary Lender
[insert full name of Acceding
Ancillary Lender]

By:
Address:
Fax:

Accepted by the Agent
for and on behalf of
[Insert full name of current Agent]

Date:

Schedule 5 Form of Transfer Certificate

To: [●] as Agent

From: [The Existing Lender] (the "Existing Lender") and [The New Lender] (the "New Lender")

Dated:

Pilgrim's Shared Services Ltd – **£150,000,000 Facility Agreement dated [●] 2026 (the "Agreement")**

1. We refer to the Agreement. This is a Transfer Certificate. Terms defined in the Agreement have the same meaning in this Transfer Certificate unless given a different meaning in this Transfer Certificate.
2. We refer to Clause 26.6 (Procedure for Transfer) of the Agreement:
 - (a) The Existing Lender and the New Lender agree to the Existing Lender transferring to the New Lender by novation, and in accordance with Clause 26.6 (Procedure for Transfer) of the Agreement, all of the Existing Lender's rights and obligations under the Agreement and the other Finance Documents which relate to that portion of the Existing Lender's Commitment and participations in Loans under the Agreement as specified in the Schedule.
 - (b) The proposed Transfer Date is [●].
 - (c) The Facility Office and address, fax number and attention details for notices of the New Lender for the purposes of Clause 34.2 (Addresses) of the Agreement are set out in the Schedule.
3. The New Lender expressly acknowledges the limitations on the Existing Lender's obligations set out in paragraph (c) of Clause 26.5 (Limitation of Responsibility of Existing Lenders) of the Agreement.
4. The New Lender confirms, for the benefit of the Agent and without liability to any Obligor, that it is:
 - (a) in respect of UK Tax:
 - (i) [not a UK Qualifying Lender];
 - (ii) [a UK Qualifying Lender (other than a UK Treaty Lender)]; or
 - (iii) [a UK Treaty Lender]¹.
 - (b) in respect of Irish Tax:
 - (i) [not an Irish Qualifying Lender];
 - (ii) [an Irish Qualifying Lender (other than an Irish Treaty Lender)]; or
 - (iii) [an Irish Treaty Lender]².

¹ Delete as applicable. Each New Lender is required to confirm which of these three categories it falls within.

² Delete as applicable. Each New Lender is required to confirm which of these three categories it falls within.

5. [The New Lender confirms that the person beneficially entitled to interest payable to that Lender in respect of an advance under a Finance Document is either:
 - (a) a company resident in the United Kingdom for United Kingdom tax purposes;
 - (b) a partnership each member of which is:
 - (i) a company so resident in the United Kingdom; or
 - (ii) a company not so resident in the United Kingdom which carries on a trade in the United Kingdom through a permanent establishment and which brings into account in computing its chargeable profits (within the meaning of section 19 of the CTA) the whole of any share of interest payable in respect of that advance that falls to it by reason of Part 17 of the CTA; or
 - (c) a company not so resident in the United Kingdom which carries on a trade in the United Kingdom through a permanent establishment and which brings into account interest payable in respect of that advance in computing the chargeable profits (within the meaning of section 19 of the CTA) of that company.]³
6. [The New Lender confirms that it holds a passport under the HMRC DT Treaty Passport scheme (reference number [●]) and is tax resident in [●],⁴ so that interest payable to it by borrowers is generally subject to full exemption from UK withholding tax, and requests that the Company notify:
 - (a) each Borrower which is a Party as a Borrower as at the Transfer Date; and
 - (b) each Additional Borrower which becomes an Additional Borrower after the Transfer Date,
 that it wishes that scheme to apply to the Agreement.]⁵
- [5/7.] This Transfer Certificate may be executed in any number of counterparts and this has the same effect as if the signatures on the counterparts were on a single copy of this Transfer Certificate.
- [6/8.] This Transfer Certificate and any non-contractual obligations arising out of or in connection with it are governed by English law.
- [7/9.] This Transfer Certificate has been entered into on the date stated at the beginning of this Transfer Certificate.

³ Include if New Lender comes within paragraph (a)(ii) of the definition of “Qualifying Lender” in Clause 13.1 (Definitions).

⁴ Insert jurisdiction of tax residence.

⁵ Include if New Lender holds a passport under the HMRC DT Treaty Passport scheme and wishes that scheme to apply to the Agreement.

The Schedule

Commitment/rights and obligations to be transferred

[Insert relevant details]

[Facility Office address, fax number and attention details for notices and account details for payments.]

[Existing Lender]

By:

[New Lender]

By:

This Transfer Certificate is accepted by the Agent and the Transfer Date is confirmed as [●].

Agent

[●]

By:

Schedule 6 Form of Assignment Agreement

To: [●] as Agent and [●] as Company, for and on behalf of each Obligor

From: [the Existing Lender] (the "Existing Lender") and [the New Lender] (the "New Lender")

Dated:

Pilgrim's Shared Services Ltd – £150,000,000 Facility Agreement dated [●] 2026 (the "Agreement")

1. We refer to the Agreement. This is an Assignment Agreement. Terms defined in the Agreement have the same meaning in this Assignment Agreement unless given a different meaning in this Assignment Agreement.
2. We refer to Clause 7 (Procedure for Assignment) of the Agreement:
 - (a) The Existing Lender assigns absolutely to the New Lender all the rights of the Existing Lender under the Agreement and the other Finance Documents which relate to that portion of the Existing Lender's Commitment and participations in Loans under the Agreement as specified in the Schedule.
 - (b) The Existing Lender is released from all the obligations of the Existing Lender which correspond to that portion of the Existing Lender's Commitment and participations in Loans under the Agreement specified in the Schedule.
 - (c) The New Lender becomes a Party as a Lender and is bound by obligations equivalent to those from which the Existing Lender is released under paragraph (b) above.
3. The proposed Transfer Date is [●].
4. On the Transfer Date the New Lender becomes Party to the Finance Documents as a Lender.
5. The Facility Office and address, fax number and attention details for notices of the New Lender for the purposes of Clause 34.2 (Addresses) of the Agreement are set out in the Schedule.
6. The New Lender expressly acknowledges the limitations on the Existing Lender's obligations set out in paragraph (c) of Clause 26.5 (Limitation of Responsibility of Existing Lenders) of the Agreement.
7. The New Lender confirms, for the benefit of the Agent and without liability to any Obligor, that it is:
 - (a) in respect of UK Tax:
 - (i) [not a UK Qualifying Lender];
 - (ii) [a UK Qualifying Lender (other than a UK Treaty Lender)]; or
 - (iii) [a UK Treaty Lender]⁶.
 - (b) in respect of Irish Tax:
 - (i) [not an Irish Qualifying Lender];
 - (ii) [an Irish Qualifying Lender (other than an Irish Treaty Lender)]; or

⁶ Delete as applicable. Each New Lender is required to confirm which of these three categories it falls within.

- (iii) [an Irish Treaty Lender]⁷.
8. [The New Lender confirms that the person beneficially entitled to interest payable to that Lender in respect of an advance under a Finance Document is either:
- (a) a company resident in the United Kingdom for United Kingdom tax purposes;
 - (b) a partnership each member of which is:
 - (i) a company so resident in the United Kingdom; or
 - (ii) a company not so resident in the United Kingdom which carries on a trade in the United Kingdom through a permanent establishment and which brings into account in computing its chargeable profits (within the meaning of section 19 of the CTA) the whole of any share of interest payable in respect of that advance that falls to it by reason of Part 17 of the CTA; or
 - (c) a company not so resident in the United Kingdom which carries on a trade in the United Kingdom through a permanent establishment and which brings into account interest payable in respect of that advance in computing the chargeable profits (within the meaning of section 19 of the CTA) of that company.]⁸
9. [The New Lender confirms that it holds a passport under the HMRC DT Treaty Passport scheme (reference number [●]) and is tax resident in [●]⁹, so that interest payable to it by borrowers is generally subject to full exemption from UK withholding tax, and requests that the Company notify:
- (a) each Borrower which is a Party as a Borrower as at the Transfer Date; and
 - (b) each Additional Borrower which becomes an Additional Borrower after the Transfer Date,
- that it wishes that scheme to apply to the Agreement.]¹⁰
- [8/10.]. This Assignment Agreement acts as notice to the Agent (on behalf of each Finance Party) and, upon delivery in accordance with Clause 26.8 (Copy of Transfer Certificate, Assignment Agreement or Increase Confirmation to Company) of the Agreement, to the Company (on behalf of each Obligor) of the assignment referred to in this Assignment Agreement.
- [9/11.]. This Assignment Agreement may be executed in any number of counterparts and this has the same effect as if the signatures on the counterparts were on a single copy of this Assignment Agreement.
- [10/12.] This Assignment Agreement and any non-contractual obligations arising out of or in connection with it are governed by English law.
- [11/13.] This Assignment Agreement has been entered into on the date stated at the beginning of this Assignment Agreement.

⁷ Delete as applicable. Each New Lender is required to confirm which of these three categories it falls within.

⁸ Include only if New Lender falls within paragraph (a)(ii) of the definition of "UK Qualifying Lender" in Clause 13.1 (Definitions).

⁹ Insert jurisdiction of tax residence.

¹⁰ Include if New Lender holds a passport under the HMRC DT Treaty Passport scheme and wishes that scheme to apply to the Agreement.

The Schedule

Rights to be Assigned and Obligations to be Released and Undertaken

[Insert relevant details]

[Facility Office address, fax number and attention details for notices and account details for payments]

[Existing Lender]

By:

[New Lender]

By:

This Assignment Agreement is accepted by the Agent and the Transfer Date is confirmed as [●].

Signature of this Assignment Agreement by the Agent constitutes confirmation by the Agent of receipt of notice of the assignment referred to herein, which notice the Agent receives on behalf of each Finance Party.

Agent

[●]

By:

Schedule 7 Form of Accession Letter

To: [●] as Agent

From: [Subsidiary] and Pilgrim's Shared Services Ltd

Dated:

Dear Sirs

Pilgrim's Shared Services Ltd – **£150,000,000 Facility Agreement dated [●] 2026 (the "Agreement")**

1. We refer to the Agreement. This is an Accession Letter. Terms defined in the Agreement have the same meaning in this Accession Letter unless given a different meaning in this Accession Letter.
2. [Subsidiary] agrees to become an Additional [Borrower]/[Guarantor] and to be bound by the terms of the Agreement as an Additional [Borrower]/[Guarantor] pursuant to [Clause 27.2 (Additional Borrowers)]/[Clause 27.4 (Additional Guarantors)] of the Agreement. [Subsidiary] is a company duly incorporated under the laws of [name of relevant jurisdiction].
3. [Customary guarantee limitations to be added if relevant for Additional Guarantor's jurisdiction].
4. [The Company confirms that no Default is continuing or would occur as a result of [Subsidiary] becoming an Additional Borrower.]¹¹
5. [Subsidiary's] administrative details are as follows:
Address:
Fax No:
Attention:
6. This Accession Letter and any non-contractual obligations arising out of or in connection with it are governed by English law.

[This Accession Letter is entered into by deed.]

Pilgrim's Shared Services Ltd

[●]

[Subsidiary]

[●]

¹¹ Include in the case of an Additional Borrower.

Schedule 8 Form of Resignation Letter

To: [●] as Agent

From: [resigning Obligor] and Pilgrim's Shared Services Ltd

Dated:

Dear Sirs

Pilgrim's Shared Services Ltd – **£150,000,000 Facility Agreement dated [●] 2026 (the "Agreement")**

1. We refer to the Agreement. This is a Resignation Letter. Terms defined in the Agreement have the same meaning in this Resignation Letter unless given a different meaning in this Resignation Letter.
2. Pursuant to [Clause 27.3 (Resignation of a Borrower)]/[Clause 27.6 (Resignation of a Guarantor)] of the Agreement, we request that [resigning Obligor] be released from its obligations as a [Borrower]/[Guarantor] under the Agreement.
3. We confirm that:
 - (a) no Default is continuing or would result from the acceptance of this request; and
 - (b) [the Borrower is under no actual or contingent obligations as a Borrower under any Finance Documents]*
4. This Resignation Letter and any non-contractual obligations arising out of or in connection with it are governed by English law.

Pilgrim's Shared Services Ltd

By:

[Subsidiary]

By:

* In respect of resignation of a Borrower only.

Schedule 9 Form of Compliance Certificate

To: [●] as Agent

From: Pilgrim's Shared Services Ltd

Dated:

Dear Sirs

Pilgrim's Shared Services Ltd – **£150,000,000 Facility Agreement dated [●] 2026 (the "Agreement")**

1. We refer to the Agreement. This is a Compliance Certificate. Terms defined in the Agreement have the same meaning when used in this Compliance Certificate unless given a different meaning in this Compliance Certificate.
2. We confirm that: [Insert details of covenants to be certified]
3. [We confirm that no Default is continuing.]*

Signed:

Director of [Pilgrim's Shared Services Ltd]

Director of [Pilgrim's Shared Services Ltd]

[Insert applicable certification language]**

[for and on behalf of [name of auditors of the Company]]***

* If this statement cannot be made, the Compliance Certificate should identify any Default that is continuing and the steps, if any, being taken to remedy it.

** To be agreed with the Company's auditors and the Lenders prior to signing the Agreement.

*** Only applicable if the Compliance Certificate accompanies the audited financial statements and is to be signed by the auditors. To be agreed with the Company's auditors prior to signing the Agreement.

Schedule 10 LMA Form of Confidentiality Undertaking

THIS MASTER CONFIDENTIALITY UNDERTAKING is dated [●] and made between:

- (1) [●]; and
- (2) [●].

Either party (in this capacity the "Purchaser") may from time to time consider acquiring an interest from the other party (in this capacity the "Seller") in certain Agreements which, subject to the Agreements, may be by way of novation, assignment, the entering into, whether directly or indirectly, of a sub-participation or any other transaction under which payments are to be made or may be made by reference to one or more relevant Finance Documents and/or one or more relevant Obligors or by way of investing in or otherwise financing, directly or indirectly, any such novation, assignment, sub-participation or other transaction (each an "Acquisition"). In consideration of the Seller agreeing to make available to the Purchaser certain information in relation to each Acquisition it is agreed as follows:

1. Confidentiality Undertaking

The Purchaser undertakes in relation to each Acquisition made or which may be made by it (a) to keep all Confidential Information which the Seller supplies to the Purchaser in relation to that Acquisition confidential and not to disclose it to anyone, save to the extent permitted by paragraph 2 below and to ensure that all Confidential Information which the Seller supplies to the Purchaser in relation to that Acquisition is protected with security measures and a degree of care that would apply to the Purchaser's own confidential information and (b) until that Acquisition is completed, to use the Confidential Information which the Seller supplies to the Purchaser in relation to that Acquisition only for the Permitted Purpose.

2. Permitted Disclosure

The Purchaser may disclose in relation to each Acquisition made or which may be made by it:

- 2.1 to any of its Affiliates and any of its or their officers, directors, employees, professional advisers and auditors such Confidential Information as the Purchaser shall consider appropriate if any person to whom such Confidential Information is to be given pursuant to this paragraph 2.1 is informed in writing of its confidential nature and that some or all of such Confidential Information may be price-sensitive information except that there shall be no such requirement to so inform if the recipient is subject to professional obligations to maintain the confidentiality of the information or is otherwise bound by requirements of confidentiality in relation to such Confidential Information;
- 2.2 subject to the requirements of the relevant Agreement, to any person: to (or through) whom the Purchaser assigns or transfers (or may potentially assign or transfer) all or any of its rights and/or obligations which it may acquire under that Agreement such Confidential Information which the Seller supplies to the Purchaser in relation to that Acquisition as the Purchaser shall consider appropriate if the person to whom such Confidential Information is to be given pursuant to this sub-paragraph 2.2 of paragraph 2.1 has delivered a letter to the Purchaser in equivalent form to this undertaking;
 - (a) with (or through) whom the Purchaser enters into (or may potentially enter into) any sub-participation in relation to, or any other transaction under which payments are to be made or may be made by reference to that Agreement or any relevant Obligor such Confidential Information which the Seller supplies to the Purchaser in relation to that Acquisition as the Purchaser shall consider appropriate if the person to whom such

Confidential Information is to be given pursuant to this sub-paragraph (a) of paragraph 2.2 has delivered a letter to the Purchaser in equivalent form to this undertaking;

- (b) to whom information is required or requested to be disclosed by any governmental, banking, taxation or other regulatory authority or similar body, the rules of any relevant stock exchange or pursuant to any applicable law or regulation such Confidential Information which the Seller supplies to the Purchaser in relation to that Acquisition as the Purchaser shall consider appropriate; and

2.3 notwithstanding paragraphs 2.1 and 2.2 above, Confidential Information to such persons to whom, and on the same terms as, a Finance Party is permitted to disclose such Confidential Information under the Agreement to which that Acquisition relates, as if such permissions were set out in full in this undertaking for the purposes of that Acquisition and as if references in those permissions to Finance Party were references to the Purchaser for the purposes of that Acquisition.

3. Notification of Disclosure

The Purchaser agrees in relation to each Acquisition made or which may be made by it (to the extent permitted by law and regulation) to inform the Seller:

- 3.1 of the circumstances of any disclosure of Confidential Information made pursuant to sub-paragraph (b) of paragraph 2.1 above except where such disclosure is made to any of the persons referred to in that paragraph during the ordinary course of its supervisory or regulatory function; and
- 3.2 upon becoming aware that Confidential Information relating to that Acquisition has been disclosed in breach of this undertaking.

4. Return of Copies

If the Purchaser does not enter into an Acquisition and the Seller so requests in writing, the Purchaser shall return or destroy all Confidential Information supplied to the Purchaser by the Seller in relation to that Acquisition and destroy or permanently erase (to the extent technically practicable) all copies of such Confidential Information made by the Purchaser and use its reasonable endeavours to ensure that anyone to whom the Purchaser has supplied any such Confidential Information destroys or permanently erases (to the extent technically practicable) such Confidential Information and any copies made by them, in each case save to the extent that the Purchaser or the recipients are required to retain any such Confidential Information by any applicable law, rule or regulation or by any competent judicial, governmental, supervisory or regulatory body or in accordance with internal policy, or where the Confidential Information has been disclosed under sub-paragraph (b) of paragraph 2.2 above.

5. Continuing Obligations

The obligations in this undertaking are continuing and, in particular, shall survive and remain binding on the Purchaser in relation to each Acquisition made or which may be made by it until (a) if the Purchaser becomes a party to the Agreement to which that Acquisition relates as a lender of record, the date on which the Purchaser becomes such a party to such Agreement; (b) if the Purchaser enters into that Acquisition but it does not result in the Purchaser becoming a party to the Agreement to which that Acquisition relates as a lender of record, the date falling twelve months after the date on which all of the Purchaser's rights and obligations contained in the documentation entered into to implement that Acquisition have terminated; or (c) in any other case the date falling twelve months after the date of the Purchaser's final receipt (in whatever manner) of any Confidential Information in relation to that Acquisition.

6. No Representation; Consequences of Breach, etc.

The Purchaser acknowledges and agrees that, in relation to each Acquisition made or which may be made by it:

- 6.1 neither the Seller, nor any member of the relevant Group nor any of the Seller's or the relevant Group's respective officers, employees or advisers (each a "Relevant Person") (i) make any representation or warranty, express or implied, as to, or assume any responsibility for, the accuracy, reliability or completeness of any of the Confidential Information supplied by the Seller to the Purchaser in relation to that Acquisition or any other information supplied by the Seller to the Purchaser in relation to that Acquisition or the assumptions on which it is based or (ii) shall be under any obligation to update or correct any inaccuracy in the Confidential Information supplied by the Seller to the Purchaser in relation to that Acquisition or any other information supplied by the Seller to the Purchaser in relation to that Acquisition or be otherwise liable to the Purchaser or any other person in respect of the Confidential Information supplied by the Seller to the Purchaser in relation to that Acquisition or any such information; and
- 6.2 the Seller or members of the relevant Group may be irreparably harmed by the breach of the terms of this undertaking and damages may not be an adequate remedy; each Relevant Person may be granted an injunction or specific performance for any threatened or actual breach of the provisions of this undertaking by the Purchaser.

7. Entire Agreement: No Waiver; Amendments, etc.

- 7.1 This undertaking constitutes the entire agreement between the Seller and the Purchaser in relation to the Purchaser's obligations regarding Confidential Information and supersedes any previous agreement, whether express or implied, regarding Confidential Information.
- 7.2 No failure to exercise, nor any delay in exercising any right or remedy under this undertaking will operate as a waiver of any such right or remedy or constitute an election to affirm this undertaking. No election to affirm this undertaking will be effective unless it is in writing. No single or partial exercise of any right or remedy will prevent any further or other exercise or the exercise of any other right or remedy under this undertaking.
- 7.3 The terms of this undertaking and the Purchaser's obligations under this undertaking may only be amended or modified by written agreement between the parties.

8. Inside Information

The Purchaser acknowledges that some or all of the Confidential Information is or may be price-sensitive information and that the use of such information may be regulated or prohibited by applicable legislation including securities law relating to insider dealing and market abuse and the Purchaser undertakes not to use any Confidential Information for any unlawful purpose.

9. Nature of Undertakings

The undertakings given by the Purchaser in this undertaking are given to the Seller and are also given for the benefit of the relevant Company and each other member of the relevant Group.

10. Third Party Rights

- 10.1 Subject to this paragraph 10 and to paragraphs 6 and 9, a person who is not a party to this undertaking has no right under the Contracts (Rights of Third Parties) Act 1999 (the "Third Parties Act") to enforce or to enjoy the benefit of any term of this undertaking.
- 10.2 The Relevant Persons may enjoy the benefit of the terms of paragraphs 6 and 9 subject to and in accordance with this paragraph 10 and the provisions of the Third Parties Act.

10.3 Notwithstanding any provisions of this undertaking, the parties to this undertaking do not require the consent of any Relevant Person to rescind or vary this undertaking at any time.

11. Governing Law and Jurisdiction

11.1 This undertaking and any non-contractual obligations arising out of or in connection with it (including any non-contractual obligations arising out of the negotiation of any Acquisition) are governed by English law.

11.2 The courts of England have exclusive jurisdiction to settle any dispute arising out of or in connection with this undertaking (including a dispute relating to any non-contractual obligation arising out of or in connection with either this undertaking or the negotiation of any Acquisition).

12. Bail-in

It is agreed that, notwithstanding any other term of any agreement, arrangement or understanding between the Seller and the Purchaser, each of the Seller and Purchaser acknowledges and accepts that any liability either of them may have to the other under or in connection with this undertaking may be subject to Bail-In Action by the relevant Resolution Authority and acknowledges and accepts to be bound by the effect of:

12.1 any Bail-In Action in relation to any such liability, including (without limitation):

12.2 a reduction, in full or in part, in the principal amount, or outstanding amount due (including any accrued but unpaid interest) in respect of any such liability;

12.3 a conversion of all, or part of, any such liability into shares or other instruments of ownership that may be issued to, or conferred on, it; and

12.4 a cancellation of any such liability; and

12.5 a variation of any term of this undertaking to the extent necessary to give effect to any Bail-In Action in relation to any such liability.

13. Definitions and Construction

In this undertaking terms defined in the relevant Agreement (as defined below) shall, unless the context otherwise requires, have the same meaning and:

"Article 55 BRRD" means Article 55 of Directive 2014/59/EU establishing a framework for the recovery and resolution of credit institutions and investment firms (as amended or re-enacted).

"Agreement" means any credit agreement in which the Seller has an interest and which requires the Seller to obtain from the Purchaser an undertaking in or substantially in the form of this undertaking as a condition to permitting disclosure by the Seller of certain information to the Purchaser.

"Bail-In Action" means the exercise of any Write-down and Conversion Powers.

"Bail-In Legislation" means:

(a) in relation to an EEA Member Country which has implemented, or which at any time implements, Article 55 BRRD, the relevant implementing law or regulation as described in the EU Bail-In Legislation Schedule from time to time; and

(b) in relation to any state other than such an EEA Member Country and the United Kingdom, any analogous law or regulation from time to time which requires

contractual recognition of any Write-down and Conversion Powers contained in that law or regulation.

"Company" means, in relation to each Acquisition, the principal company party to the relevant Agreement.

"Confidential Information" means, in relation to each Acquisition, all information relating to the relevant Company, any relevant Obligor, the relevant Group, the relevant Finance Documents, the Facility and/or that Acquisition which is received by the Purchaser in relation to the relevant Finance Documents or the Facility from the Seller or any of its affiliates or advisers, in whatever form, and includes information given orally and any document, electronic file or any other way of representing or recording information which contains or is derived or copied from such information but excludes information that:

- (a) is or becomes public information other than as a direct or indirect result of any breach by the Purchaser of this undertaking; or
- (b) is identified in writing at the time of delivery as non-confidential by the Seller or its advisers; or
- (c) is known by the Purchaser before the date the information is disclosed to the Purchaser by the Seller or any of its affiliates or advisers or is lawfully obtained by the Purchaser after that date, from a source which is, as far as the Purchaser is aware, unconnected with the relevant Group and which, in either case, as far as the Purchaser is aware, has not been obtained in breach of, and is not otherwise subject to, any obligation of confidentiality.

"EEA Member Country" means any member state of the European Union, Iceland, Liechtenstein and Norway.

"EU Bail-In Legislation Schedule" means the document described as such and published by the Loan Market Association (or any successor person) from time to time.

"Group" means, in relation to each Acquisition, the relevant Company and its subsidiaries for the time being (as such term is defined in the Companies Act 2006).

"Permitted Purpose" means, in relation to each Acquisition, considering and evaluating whether to enter into that Acquisition.

"Resolution Authority" means anybody which has authority to exercise any Write-down and Conversion Powers.

"Write-down and Conversion Powers" means:

- (a) in relation to any Bail-In Legislation described in the EU Bail-In Legislation Schedule from time to time, the powers described as such in relation to that Bail-In Legislation in the EU Bail-In Legislation Schedule;
- (b) in relation to any other applicable Bail-In Legislation:
 - (i) any powers under that Bail-In Legislation to cancel, transfer or dilute shares issued by a person that is a bank or investment firm or other financial institution or affiliate of a bank, investment firm or other financial institution, to cancel, reduce, modify or change the form of a liability of such a person or any contract or instrument under which that liability arises, to convert all or part of that liability into shares, securities or obligations of that person or any other person, to provide that any such contract or instrument is to have effect as if a right had been exercised under it or to suspend any obligation in respect of that liability

or any of the powers under that Bail-In Legislation that are related to or ancillary to any of those powers; and

- (ii) any similar or analogous powers under that Bail-In Legislation.

Any reference to a "regulation" includes any regulation, rule, official directive, request or guideline (whether or not having the force of law) of any governmental, intergovernmental or supranational body, agency, department or of any regulatory, self-regulatory or other authority or organisation. This undertaking has been entered into on the date stated at the beginning of this undertaking.

Schedule 11 Timetables

	Loans in euro/USD	Loans in Sterling	Loans in other currencies
Agent notifies the Company if a currency is approved as an Optional Currency in accordance with Clause 4.3 (Conditions Relating to Optional Currencies)	-	-	U-4
Delivery of a duly completed Utilisation Request (Clause 5.1 (Delivery of a Utilisation Request))	U-3 9.30 a.m.	U-1 9.30 a.m.	U-3 9.30 a.m.
Agent determines (in relation to a Utilisation) the Base Currency Amount of the Loan, if required under Clause 5.4 (Lenders' Participation) and notifies the Lenders of the Loan in accordance with Clause 5.4 (Lenders' Participation)	U-3 Noon	U-1 Noon	U-3 Noon
Agent receives a notification from a Lender under Clause 6.2 (Unavailability of a Currency)	9.30 a.m. on the day which is two Business Days before the first day of the Interest Period for the relevant Loan.	-	9.30 a.m. on the day which is two Business Days before the first day of the Interest Period for the relevant Loan.
Agent gives notice in accordance with Clause 6.2 (Unavailability of a Currency)	5.30 p.m. on the day which is two Business Days before the first day of the Interest Period for the relevant Loan.	-	5.30 p.m. on the day which is two Business Days before the first day of the Interest Period for the relevant Loan.
"U" =	date of utilisation		
"U-X" =	Business Days prior to date of utilisation		

Schedule 12 Form of Increase Confirmation

To: [●] as Agent and [●] as Company, for and on behalf of each Obligor

From: [the Increase Lender] (the "Increase Lender")

Dated:

Pilgrim's Shared Services Ltd – £150,000,000 **Facility Agreement** dated [●] 2026 (the "Agreement")

1. We refer to the Agreement. This is an Increase Confirmation. Terms defined in the Agreement have the same meaning in this Increase Confirmation unless given a different meaning in this Increase Confirmation.
2. We refer to Clause 2.3 (Increase) of the Agreement.
3. The Increase Lender agrees to assume and will assume all of the obligations corresponding to the Commitment specified in the Schedule (the "Relevant Commitment") as if it had been an Original Lender under the Agreement in respect of the Relevant Commitment.
4. The proposed date on which the increase in relation to the Increase Lender and the Relevant Commitment is to take effect (the "Increase Date") is [●].
5. On the Increase Date, the Increase Lender becomes party to the Finance Documents as a Lender.
6. The Facility Office and address, fax number and attention details for notices to the Increase Lender for the purposes of Clause 34.2 (Addresses) of the Agreement are set out in the Schedule.
7. The Increase Lender expressly acknowledges the limitations on the Lenders' obligations referred to in paragraph (i) of Clause 2.3 (Increase) of the Agreement.
8. The Increase Lender confirms, for the benefit of the Agent and without liability to any Obligor, that it is:
 - (a) in respect of UK Tax:
 - (i) [not a UK Qualifying Lender];
 - (ii) [a UK Qualifying Lender (other than a UK Treaty Lender)]; or
 - (iii) [a UK Treaty Lender]¹².
 - (b) in respect of Irish Tax:
 - (i) [not an Irish Qualifying Lender];
 - (ii) [an Irish Qualifying Lender (other than an Irish Treaty Lender)]; or
 - (iii) [an Irish Treaty Lender]¹³.
9. [The Increase Lender confirms that the person beneficially entitled to interest payable to that Lender in respect of an advance under a Finance Document is either:
 - (a) a company resident in the United Kingdom for United Kingdom tax purposes;

¹² Delete as applicable. Each Increase Lender is required to confirm which of these three categories it falls within.

¹³ Delete as applicable. Each Increase Lender is required to confirm which of these three categories it falls within.

- (b) a partnership each member of which is:
 - (i) a company so resident in the United Kingdom; or
 - (ii) a company not so resident in the United Kingdom which carries on a trade in the United Kingdom through a permanent establishment and which brings into account in computing its chargeable profits (within the meaning of section 19 of the CTA) the whole of any share of interest payable in respect of that advance that falls to it by reason of Part 17 of the CTA; or
 - (c) a company not so resident in the United Kingdom which carries on a trade in the United Kingdom through a permanent establishment and which brings into account interest payable in respect of that advance in computing the chargeable profits (within the meaning of section 19 of the CTA) of that company.]¹⁴
10. [The Increase Lender confirms that it holds a passport under the HMRC DT Treaty Passport scheme (reference number [●]) and is tax resident in [●]*, so that interest payable to it by borrowers is generally subject to full exemption from UK withholding tax and requests that the Company notify:
- (a) each Borrower which is a Party as a Borrower as at the Increase Date; and
 - (b) each Additional Borrower which becomes an Additional Borrower after the Increase Date,
- that it wishes the scheme to apply to the Agreement.]**
- [9/11.]. This Increase Confirmation may be executed in any number of counterparts and this has the same effect as if the signatures on the counterparts were on a single copy of this Increase Confirmation.
- [10/12.]. This Increase Confirmation and any non-contractual obligations arising out of or in connection with it are governed by English law.
- [11/13.]. This Increase Confirmation has been entered into on the date stated at the beginning of this Increase Confirmation.

¹⁴ Include only if Increase Lender falls within paragraph (a)(ii) of the definition of “UK Qualifying Lender” in Clause 13.1 (Definitions).

* Insert jurisdiction of tax residence.

** This confirmation must be included if the Increase Lender holds a passport under the HMRC DT Treaty Passport scheme and wishes that scheme to apply to the Agreement.

The Schedule

Relevant Commitment/rights and obligations to be assumed by the Increase Lender

[Insert relevant details]

[Facility Office address, fax number and attention details for notices and account details for payments]

[Increase Lender]

By:

This Increase Confirmation is accepted by the Agent and the Increase Date is confirmed as [●].

Agent

[●]

By:

Schedule 13 Reference Rate Terms

Part 1 US Dollars

CURRENCY: US Dollars.

Cost of funds as a fallback

Cost of funds will not apply as a fallback.

Definitions

Additional Business Days: An RFR Banking Day.

Break Costs: None specified.

Business Day Conventions (definition of "Month" and Clause 12.2 (Non-Business Days)):

(a) If any period is expressed to accrue by reference to a Month or any number of Months then, in respect of the last Month of that period:

(i) subject to paragraph (iii) below, if the numerically corresponding day is not a Business Day, that period shall end on the next Business Day in that calendar month in which that period is to end if there is one, or if there is not, on the immediately preceding Business Day;

(ii) if there is no numerically corresponding day in the calendar month in which that period is to end, that period shall end on the last Business Day in that calendar month; and

(iii) if an Interest Period begins on the last Business Day of a calendar month, that Interest Period shall end on the last Business Day in the calendar month in which that Interest Period is to end.

(b) If an Interest Period would otherwise end on a day which is not a Business Day, that Interest Period will instead end on the next Business Day in that calendar month (if there is one) or the preceding Business Day (if there is not).

Central Bank Rate:

(a) The short-term interest rate target set by the US Federal Open Market Committee as published by the Federal Reserve Bank of New York from time to time; or

(b) if that target is not a single figure, the arithmetic mean of:

(i) the upper bound of the short-term interest rate target range set by the US Federal Open Market Committee and

published by the Federal Reserve Bank of New York; and

- (ii) the lower bound of that target range.

Central Bank Rate Adjustment:

In relation to the Central Bank Rate prevailing at close of business on any RFR Banking Day, the mean (calculated by the Agent, or by any other Finance Party which agrees to do so in place of the Agent) of the Central Bank Rate Spreads for the five most immediately preceding RFR Banking Days for which the RFR was available, excluding the days with the highest (and, if there is more than one highest spread, only one of those highest spreads) and lowest spreads (or, if there is more than one lowest spread, only one of those lowest spreads) to the Central Bank Rate.

Central Bank Rate Spread:

In relation to any RFR Banking Day, the difference (expressed as a percentage rate per annum) calculated by the Agent (or by any other Finance Party which agrees to do so in place of the Agent) between:

- (a) the RFR for that RFR Banking Day; and
- (b) the Central Bank Rate prevailing at close of business on that RFR Banking Day.

Credit Adjustment Spread:

None.

Daily Rate:

The "Daily Rate" for any RFR Banking Day is:

- (a) the RFR for that RFR Banking Day; or
- (b) if the RFR is not available for that RFR Banking Day, the percentage rate per annum which is the aggregate of:
 - (i) the Central Bank Rate for that RFR Banking Day; and
 - (ii) the applicable Central Bank Rate Adjustment; or
- (c) if paragraph (b) above applies but the Central Bank Rate for that RFR Banking Day is not available, the percentage rate per annum which is the aggregate of:
 - (i) the most recent Central Bank Rate for a day which is no more than five RFR Banking Days before that RFR Banking Day; and
 - (ii) the applicable Central Bank Rate Adjustment,

rounded, in either case, to four decimal places and if, in either case, the aggregate of that rate and the applicable Credit Adjustment Spread is less than zero, the Daily

	Rate shall be deemed to be such a rate that the aggregate of the Daily Rate and the applicable Credit Adjustment Spread is zero.
Lookback Period:	Five RFR Banking Days.
Market Disruption Rate:	The percentage rate per annum which is the aggregate of: (a) the Cumulative Compounded RFR Rate for the Interest Period of the relevant Loan; and (b) the applicable Credit Adjustment Spread (if any).
Relevant Market:	The market for overnight cash borrowing collateralised by US Government securities.
Reporting Day:	The Business Day which follows the day which is the Lookback Period prior to the last day of the Interest Period.
RFR:	The secured overnight financing rate (SOFR) administered by the Federal Reserve Bank of New York (or any other person which takes over the administration of that rate) published by the Federal Reserve Bank of New York (or any other person which takes over the publication of that rate).
RFR Banking Day:	Any day other than: (a) a Saturday or Sunday; and (b) a day on which the Securities Industry and Financial Markets Association (or any successor organisation) recommends that the fixed income departments of its members be closed for the entire day for purposes of trading in US Government securities.
Interest Periods	
Periods capable of selection as Interest Periods (paragraph (b) of Clause 12.1 (Selection of Interest Periods)):	1, 3 or 6 Months.
Reporting Times	
Deadline for Lenders to report market disruption in accordance with Clause 13.3 (Market Disruption)	Close of business in London on the Reporting Day for the relevant Loan.
Deadline for Lenders to report their cost of funds in accordance with Clause 13.4 (Cost of Funds)	Close of business on the date falling five Business Days after the Reporting Day for the relevant Loan (or, if earlier, on the date falling five Business Days before the date on which interest is due to be paid in respect of the Interest Period for that Loan).

Part 2 Sterling

CURRENCY: Sterling.

Cost of funds as a fallback

Cost of funds will not apply as a fallback.

Definitions

Additional Business Days: An RFR Banking Day.

Break Costs: None specified.

Business Day Conventions (definition of "Month" and Clause 12.2 (Non-Business Days)): (a) If any period is expressed to accrue by reference to a Month or any number of Months then, in respect of the last Month of that period:

(i) subject to paragraph (iii) below, if the numerically corresponding day is not a Business Day, that period shall end on the next Business Day in that calendar month in which that period is to end if there is one, or if there is not, on the immediately preceding Business Day;

(ii) if there is no numerically corresponding day in the calendar month in which that period is to end, that period shall end on the last Business Day in that calendar month; and

(iii) if an Interest Period begins on the last Business Day of a calendar month, that Interest Period shall end on the last Business Day in the calendar month in which that Interest Period is to end.

(b) If an Interest Period would otherwise end on a day which is not a Business Day, that Interest Period will instead end on the next Business Day in that calendar month (if there is one) or the preceding Business Day (if there is not).

Central Bank Rate: The Bank of England's Bank Rate as published by the Bank of England from time to time.

Central Bank Rate Adjustment: In relation to the Central Bank Rate prevailing at close of business on any RFR Banking Day, the 20 per cent. trimmed arithmetic mean (calculated by the Agent (or by any other Finance Party which agrees to do so in place of the Agent)) of the Central Bank Rate Spreads for the five most immediately preceding RFR Banking Days for which the RFR is available.

Central Bank Rate Spread: In relation to any RFR Banking Day, the difference (expressed as a percentage rate per annum) calculated by the

	Agent (or by any other Finance Party which agrees to do so in place of the Agent) between:
	(a) the RFR for that RFR Banking Day; and (b) the Central Bank Rate prevailing at close of business on that RFR Banking Day.
Credit Adjustment Spread:	None.
Daily Rate:	The "Daily Rate" for any RFR Banking Day is: (a) the RFR for that RFR Banking Day; or (b) if the RFR is not available for that RFR Banking Day, the percentage rate per annum which is the aggregate of: (i) the Central Bank Rate for that RFR Banking Day; and (ii) the applicable Central Bank Rate Adjustment; or (c) if paragraph (b) above applies but the Central Bank Rate for that RFR Banking Day is not available, the percentage rate per annum which is the aggregate of: (i) the most recent Central Bank Rate for a day which is no more than five (5) RFR Banking Days before that RFR Banking Day; and (ii) the applicable Central Bank Rate Adjustment, rounded, in either case, to four decimal places and if, in any case, the aggregate of that rate and the applicable Credit Adjustment Spread is less than zero, the Daily Rate shall be deemed to be such a rate that the aggregate of the Daily Rate and the applicable Credit Adjustment Spread is zero.
Lookback Period:	Five RFR Banking Days.
Market Disruption Rate:	The percentage rate per annum which is the aggregate of: (a) The Cumulative Compounded RFR Rate for the Interest Period of the relevant Loan; and (b) the applicable Credit Adjustment Spread (if any).
Relevant Market:	The sterling wholesale market.
Reporting Day:	The day which is the Lookback Period prior to the last day of the Interest Period or, if that day is not a Business Day, the immediately following Business Day.

RFR:	The SONIA (sterling overnight index average) reference rate displayed on the relevant screen of any authorised distributor of that reference rate.
RFR Banking Day:	A day (other than a Saturday or Sunday) on which banks are open for general business in London.
Published Rate Contingency Period	30 days
Interest Periods	
Periods capable of selection as Interest Periods (paragraph (b) of Clause 12 (Selection of Interest Periods)):	1, 3 or 6 months.
Reporting Times	
Deadline for Lenders to report market disruption in accordance with Clause 13.3 (Market Disruption)	Close of business in London on the Reporting Day for the relevant Loan.
Deadline for Lenders to report their cost of funds in accordance with Clause 13.4 (Cost of Funds)	Close of business on the date falling five (5) Business Days after the Reporting Day for the relevant Loan (or, if earlier, on the date falling five (5) Business Days before the date on which interest is due to be paid in respect of the Interest Period for that Loan).

Part 3 Euro – Term Rate Loans

Currency: Euro.

Rate Switch Currency

Euro is a Rate Switch Currency.

Compounded Reference Rate as a fallback

Compounded Reference Rate will apply as a fallback.

Cost of funds as a fallback

Cost of funds will not apply as a fallback.

Definitions

Additional Business Days: A TARGET Day.

Break Costs: The amount (if any) by which:

- (a) the interest which a Lender should have received for the period from the date of receipt of all or any part of its participation in the relevant Loan or Unpaid Sum to the last day of the current Interest Period in respect of that Loan or Unpaid Sum, had the principal amount or Unpaid Sum received been paid on the last day of that Interest Period;

exceeds:

- (b) the amount which that Lender would be able to obtain by placing an amount equal to the principal amount or Unpaid Sum received by it on deposit with a leading bank for a period starting on the Business Day following receipt or recovery and ending on the last day of the current Interest Period.

Business Day Conventions
(definition of "Month" and Clause
12.2 (Non--Business Days)):

- (a) If any period is expressed to accrue by reference to a Month or any number of Months then, in respect of the last Month of that period:
 - (i) subject to paragraph (iii) below, if the numerically corresponding day is not a Business Day, that period shall end on the next Business Day in that calendar month in which that period is to end if there is one, or if there is not, on the immediately preceding Business Day;
 - (ii) if there is no numerically corresponding day in the calendar month in which that period is to end, that period shall end on the last Business Day in that calendar month; and
 - (iii) if an Interest Period begins on the last Business Day of a calendar month, that Interest Period shall end on the last Business

Day in the calendar month in which that Interest Period is to end.

- (b) If an Interest Period would otherwise end on a day which is not a Business Day, that Interest Period will instead end on the next Business Day in that calendar month (if there is one) or the preceding Business Day (if there is not).

Fallback Interest Period:	One Month.
Margin:	As defined in Clause 1 (Definitions).1
Market Disruption Rate:	The Term Reference Rate.
Primary Term Rate:	The euro interbank offered rate administered by the European Money Markets Institute (or any other person which takes over the administration of that rate) for the relevant period displayed (before any correction, recalculation or republication by the administrator) on page EURIBOR01 of the LSEG Data & Analytics screen (or any LSEG Data & Analytics page which displays that rate), or, in each case, on the appropriate page of such other information service which publishes that rate from time to time in place of LSEG Data & Analytics. If such page or service ceases to be available, the Agent may specify another page or service displaying the relevant rate after consultation with the Company.
Quotation Time:	Quotation Day: Two TARGET Days before the first day of the relevant Interest Period. Quotation Time: 11:00 a.m. (Brussels time) on the Quotation Day.
Relevant Market:	The European interbank market.
Reporting Day:	The Quotation Day.
Interest Periods	
Periods capable of selection as Interest Periods (paragraph (b) of Clause 12.1 (Selection of Interest Periods)):	1, 3 or 6 months.
Reporting Times	
Deadline for Lenders to report market disruption in accordance with Clause 13 (Market Disruption):	Close of business in London on the Reporting Day for the relevant Loan.

Deadline for Lenders to report their cost of funds in accordance with Clause 13 (Cost of Funds):

Close of business on the date falling five Business Days after the Reporting Day for the relevant Loan (or, if earlier, on the date falling five Business Days before the date on which interest is due to be paid in respect of the Interest Period for that Loan).

Part 4 Euro – Compounded Rate Loans

Currency: Euro

Cost of funds as a fallback

Cost of funds will not apply as a fallback.

Definitions

Additional Business Days:

An RFR Banking Day

Break Costs:

None specified

Business Day Conventions (definition of "Month" and Clause 12.2 (Non-Business Days)):

(a) If any period is expressed to accrue by reference to a Month or any number of Months then, in respect of the last Month of that period:

- (i) subject to paragraph (iii) below, if the numerically corresponding day is not a Business Day, that period shall end on the next Business Day in that calendar month in which that period is to end if there is one, or if there is not, on the immediately preceding Business Day;
- (ii) if there is no numerically corresponding day in the calendar month in which that period is to end, that period shall end on the last Business Day in that calendar month; and
- (iii) if an Interest Period begins on the last Business Day of a calendar month, that Interest Period shall end on the last Business Day in the calendar month in which that Interest Period is to end.

(b) If an Interest Period would otherwise end on a day which is not a Business Day, that Interest Period will instead end on the next Business Day in that calendar month (if there is one) or the

preceding Business Day (if there is not).

Central Bank Rate:

The fixed rate for the main refinancing operations of the European Central Bank, or, if that rate is not published, the minimum bid rate for the main refinancing operations of the European Central Bank, each as published by the European Central Bank from time to time.

Central Bank Rate Adjustment:

None specified.

Daily Rate:

The "Daily Rate" for any RFR Banking Day is:

- (a) the RFR for that RFR Banking Day;
- (b) if the RFR for that RFR Banking Day is not available, the Historic RFR for that RFR Banking Day;
- (c) if paragraph (b) above applies but the Historic RFR for that RFR Banking Day is not available, the Central Bank Rate for that RFR Banking Day;
- (d) if paragraph (c) above applies but the Central Bank Rate for that RFR Banking Day is not available, the most recent Central Bank Rate for a day which is no more than five RFR Banking Days before that RFR Banking Day,

rounded, in either case, to four decimal places.

Lookback Period:

Five RFR Banking Days.

Margin:

As specified for Term Rate Loans in euro in Part 3 (Euro – Term Rate Loans) of this Schedule 13.

Market Disruption Rate:

None specified.

Relevant Market:

The euro wholesale market.

Reporting Day:

The day which is the Lookback Period prior to the last day of the Interest Period or, if that

day is not a Business Day, the immediately following Business Day.

RFR:

The euro short-term rate (€STR) administered by the European Central Bank (or any other person which takes over the administration of that rate) published by the European Central Bank (or any other person which takes over publication of that rate).

RFR Banking Day:

A day (other than a Saturday or a Sunday) which is a TARGET Day.

Interest Periods

Periods capable of selection as Interest Periods (paragraph (b) of Clause 12 (Selection of Interest Periods)): 1, 3 or 6 Months.

Reporting Times

Deadline for Lenders to report market disruption in accordance with Clause 13.3 (Market Disruption): Close of business in London on the Reporting Day for the relevant Loan.

Deadline for Lenders to report their cost of funds in accordance with Clause 13.4 (Cost of Funds): Close of business on the date falling five Business Days after the Reporting Day for the relevant Loan (or, if earlier, on the date falling five Business Days before the date on which interest is due to be paid in respect of the Interest Period for that Loan).

Schedule 14 Daily Non-Cumulative Compounded RFR Rate

The "Daily Non-Cumulative Compounded RFR Rate" for any RFR Banking Day "i" during an Interest Period for a Compounded Rate Loan is the percentage rate per annum (without rounding, to the extent reasonably practicable for the Finance Party performing the calculation, taking into account the capabilities of any software used for that purpose) calculated as set out below:

$$(UCCDR_i - UCCDR_{i-1}) \times \frac{dcc}{n_i}$$

where:

"UCCDR_i" means the Unannualised Cumulative Compounded Daily Rate for that RFR Banking Day "i";

"UCCDR_{i-1}" means, in relation to that RFR Banking Day "i," the Unannualised Cumulative Compounded Daily Rate for the immediately preceding RFR Banking Day (if any) during that Interest Period;

"dcc" means 360 or, in any case where market practice in the Relevant Market is to use a different number for quoting the number of days in a year, that number;

"n_i" means the number of calendar days from, and including, that RFR Banking Day "i" up to, but excluding, the following RFR Banking Day; and

the "Unannualised Cumulative Compounded Daily Rate" for any RFR Banking Day (the "Cumulated RFR Banking Day") during that Interest Period is the result of the below calculation (without rounding, to the extent reasonably practicable for the Finance Party performing the calculation, taking into account the capabilities of any software used for that purpose):

$$ACCDR \times \frac{tn_i}{dcc}$$

where:

"ACCDR" means the Annualised Cumulative Compounded Daily Rate for that Cumulated RFR Banking Day;

"tn_i" means the number of calendar days from, and including, the first day of the Cumulation Period to, but excluding, the RFR Banking Day which immediately follows the last day of the Cumulation Period;

"Cumulation Period" means the period from, and including, the first RFR Banking Day of that Interest Period to, and including, that Cumulated RFR Banking Day;

"dcc" has the meaning given to that term above; and

the "Annualised Cumulative Compounded Daily Rate" for that Cumulated RFR Banking Day is the percentage rate per annum (rounded to four decimal places) calculated as set out below:

$$\left[\prod_{i=1}^{d_0} \left(1 + \frac{\text{DailyRate}_{i-LP} \times n_i}{dcc} \right) - 1 \right] \times \frac{dcc}{tn_i}$$

where:

" d_0 " means the number of RFR Banking Days in the Cumulation Period;

"Cumulation Period" has the meaning given to that term above;

" i " means a series of whole numbers from one to d_0 , each representing the relevant RFR Banking Day in chronological order in the Cumulation Period;

" DailyRate_{i-LP} " means, for any RFR Banking Day " i " in the Cumulation Period, the Daily Rate for the RFR Banking Day which is the applicable Lookback Period prior to that RFR Banking Day " i ";

" n_i " means, for any RFR Banking Day " i " in the Cumulation Period, the number of calendar days from, and including, that RFR Banking Day " i " up to, but excluding, the following RFR Banking Day;

" dcc " has the meaning given to that term above; and

" tn_i " has the meaning given to that term above.

Schedule 15 Cumulative Compounded RFR Rate

The "Cumulative Compounded RFR Rate" for any Interest Period for a Compounded Rate Loan is the percentage rate per annum (rounded to the same number of decimal places as is specified in the definition of "Annualised Cumulative Compounded Daily Rate" in Schedule 14 (Daily Non-Cumulative Compounded RFR Rate)) calculated as set out below:

$$\left[\prod_{i=1}^{d_0} \left(1 + \frac{\text{DailyRate}_{i-\text{LP}} \times n_i}{\text{dcc}} \right) - 1 \right] \times \frac{\text{dcc}}{d}$$

where:

" d_0 " means the number of RFR Banking Days during the Interest Period;

" i " means a series of whole numbers from one to d_0 , each representing the relevant RFR Banking Day in chronological order during the Interest Period;

" $\text{DailyRate}_{i-\text{LP}}$ " means for any RFR Banking Day " i " during the Interest Period, the Daily Rate for the RFR Banking Day which is the applicable Lookback Period prior to that RFR Banking Day " i ";

" n_i " means, for any RFR Banking Day " i ," the number of calendar days from, and including, that RFR Banking Day " i " up to, but excluding, the following RFR Banking Day;

" dcc " means 360 or, in any case where market practice in the Relevant Market is to use a different number for quoting the number of days in a year, that number; and

" d " means the number of calendar days during that Interest Period.

Schedule 16 Form of Incremental Facility Notice

To: [●] as Agent

From: Pilgrim's Shared Services Ltd and the entities listed in the Schedule as Incremental Facility Lenders (the "Incremental Facility Lenders")

Dated:

Pilgrim's Shared Services Ltd – **£150,000,000 Facility Agreement dated [●] 2026 (the "Agreement")**

1. We refer to the Agreement. This is an Incremental Facility Notice. This Incremental Facility Notice shall take effect as an Incremental Facility Notice for the purposes of the Agreement. Terms defined in the Agreement have the same meaning in this Incremental Facility Notice unless given a different meaning in this Incremental Facility Notice.
2. We wish to establish a new Incremental Facility (as a facility separate from and in addition to the Original Facility) on the following terms:
 - (a) Borrower: [●]
 - (b) Incremental Facility Lenders (and allocated commitments): [●]
 - (c) Currency and amount: [●]
 - (d) Other available currencies (if any, as applicable): [●]
 - (e) Purpose: [●]
 - (f) Interest Rate (including applicable floor, Margin or margin ratchet): [●]
 - (g) Availability Period: [●]
 - (h) Termination Date (and repayment date, if different): [●]
 - (i) Mandatory prepayment provisions (if any): [●]
 - (j) Ranking: [●]
 - (k) Lender Status (if applicable): [●]
3. The proposed Establishment Date is [●].
4. Each Incremental Facility Lender agrees to assume and will assume all of the obligations of a lender under the Incremental Facility on the terms set out in this Incremental Facility Notice, corresponding to the Assumed Incremental Facility Commitment set opposite its name in the Schedule, as if it had been an original lender in respect of that Incremental Facility.

5. [On the Establishment Date each Incremental Facility Lender becomes party to the relevant Finance Documents as a Lender.]
6. Each Incremental Facility Lender expressly acknowledges the limitations on the Lenders' obligations referred to in Clause 26.5 (Limitation of Responsibility of Existing Lenders) as applied by Clause 2.2(g) (Incremental Facility) of the Agreement.
7. This Incremental Facility Notice is irrevocable.
8. This Incremental Facility Notice may be executed in any number of counterparts and this has the same effect as if the signatures on the counterparts were on a single copy of this Incremental Facility Notice.
9. This Incremental Facility Notice and any non-contractual obligations arising out of or in connection with it are governed by English law.
10. This Incremental Facility Notice has been entered into on the date stated at the beginning of this Incremental Facility Notice.

THE SCHEDULE

Name of Incremental Facility Lender Commitment	Assumed	Incremental	Facility
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Pilgrim's Shared Services Ltd

By:

The Incremental Facility Lenders

[●]

This document is accepted as an Incremental Facility Notice for the purposes of the Agreement by the Agent and the Establishment Date is confirmed as [●].

The Agent

By:

Schedule 17 Form of Incremental Facility Lender Certificate

To: [●] as Agent and Pilgrim's Shared Services Ltd

From: [Incremental Facility Lender]

Dated:

Pilgrim's Shared Services Ltd – £150,000,000 Facility Agreement dated [●] 2026 (the "Agreement")

1. We refer to the Agreement and to the Incremental Facility Notice dated [●]. This is an Incremental Facility Lender Certificate. Terms defined in the Agreement have the same meaning in this Incremental Facility Lender Certificate unless given a different meaning in this Incremental Facility Lender Certificate.
2. We confirm that we are:
 - (a) [a UK Qualifying Lender (other than a UK Treaty Lender);/ [a UK Treaty Lender;]/ [not a UK Qualifying Lender or a UK Treaty Lender]
 - (b) [an Irish Qualifying Lender (other than an Irish Treaty Lender);/ [an Irish Treaty Lender;]/ [not an Irish Qualifying Lender or an Irish Treaty Lender]¹⁵
3. [We confirm that in respect of payments from a UK Obligor, the person beneficially entitled to interest payable to us in respect of an advance under a Finance Document is either:
 - (a) a company resident in the United Kingdom for United Kingdom tax purposes;
 - (b) a partnership each member of which is:
 - (i) a company so resident in the United Kingdom; or
 - (ii) a company not so resident in the United Kingdom which carries on a trade in the United Kingdom through a permanent establishment and which brings into account in computing its chargeable profits (within the meaning of section 19 of the CTA) the whole of any share of interest payable in respect of that advance that falls to it by reason of Part 17 of the CTA; or
 - (c) a company not so resident in the United Kingdom which carries on a trade in the United Kingdom through a permanent establishment and which brings into account interest payable in respect of that advance in computing the chargeable profits (within the meaning of section 19 of the CTA) of that company.]¹⁶
4. [We confirm that we hold a passport under the HMRC DT Treaty Passport scheme (reference number [●]) and are tax resident in [●]¹⁷ so that interest payable to us by borrowers is generally subject to full exemption from UK withholding tax and request that the Company notify:

¹⁵ Delete as applicable.

¹⁶ Include if the Incremental Facility Lender comes within paragraph (a)(ii) of the definition of "UK Qualifying Lender" as defined in Clause 15.1 (Definitions).

¹⁷ Insert jurisdiction of tax residence.

- (a) each Borrower which is a Party as a Borrower as at the Establishment Date of the Incremental Facility requested in the Incremental Facility Notice referenced above; and
- (b) each Additional Borrower which becomes an Additional Borrower after that Establishment Date,

that we wish that scheme to apply to the Agreement.]**

5. The Facility Office and address, fax number and attention details for notices of the Incremental Facility Lender for the purposes of Clause 34.2 (Addresses) of the Agreement are:

[•]

Incremental Facility Lender

[Incremental Facility Lender]

By:

** Include if the Incremental Facility Lender holds a passport under the HMRC DT Treaty Passport scheme and wishes that scheme to apply to the Agreement.

EXECUTION PAGES

THE COMPANY

PILGRIM'S SHARED SERVICES LTD

Name: Eduardo Santos Silva

Title: Director

Address: Suite 1, First Floor, Rushmere Shopping Centre, Craigavon Co. Armagh, BT64 1AA

Email: Garth.McMurray@pilgrimseurope.com

Attention: Garth McMurray

THE ORIGINAL BORROWERS
PILGRIM'S SHARED SERVICES LTD

Name: Eduardo Santos Silva

Title: Director

Address: Suite 1, First Floor, Rushmere Shopping Centre, Craigavon Co. Armagh, BT64 1AA

Email: Garth.McMurray@pilgrimseurope.com

Attention: Garth McMurray

MOY PARK LIMITED

Name: Eduardo Santos Silva

Title: Director

Address: Suite 1, First Floor, Rushmere Shopping Centre, Craigavon Co. Armagh, BT64 1AA

Email: Garth.McMurray@pilgrimseurope.com

Attention: Garth McMurray

PILGRIM'S PRIDE LTD.

Name: Eduardo Santos Silva

Title: Director

Address: Suite 1, First Floor, Rushmere Shopping Centre, Craigavon Co. Armagh, BT64 1AA

Email: Garth.McMurray@pilgrimseurope.com

Attention: Garth McMurray

PILGRIM'S FOOD MASTERS UK LIMITED

Name: Eduardo Santos Silva

Title: Director

Address: Suite 1, First Floor, Rushmere Shopping Centre, Craigavon Co. Armagh, BT64 1AA

Email: Garth.McMurray@pilgrimseurope.com

Attention: Garth McMurray

PILGRIM'S FOOD MASTERS IRELAND LIMITED

Name: Eduardo Santos Silva

Title: Director

Address: Suite 1, First Floor, Rushmere Shopping Centre, Craigavon Co. Armagh, BT64 1AA

Email: Garth.McMurray@pilgrimseurope.com

Attention: Garth McMurray

THE ORIGINAL GUARANTORS
PILGRIM'S SHARED SERVICES LTD

Name: Eduardo Santos Silva

Title: Director

Address: Suite 1, First Floor, Rushmere Shopping Centre, Craigavon Co. Armagh, BT64 1AA

Email: Garth.McMurray@pilgrimseurope.com

Attention: Garth McMurray

MOY PARK LIMITED

Name: Eduardo Santos Silva

Title: Director

Address: Suite 1, First Floor, Rushmere Shopping Centre, Craigavon Co. Armagh, BT64 1AA

Email: Garth.McMurray@pilgrimseurope.com

Attention: Garth McMurray

PILGRIM'S PRIDE LTD.

Name: Eduardo Santos Silva

Title: Director

Address: Suite 1, First Floor, Rushmere Shopping Centre, Craigavon Co. Armagh, BT64 1AA

Email: Garth.McMurray@pilgrimseurope.com

Attention: Garth McMurray

PILGRIM'S FOOD MASTERS UK LIMITED

Name: Eduardo Santos Silva

Title: Director

Address: Suite 1, First Floor, Rushmere Shopping Centre, Craigavon Co. Armagh, BT64 1AA

Email: Garth.McMurray@pilgrimseurope.com

Attention: Garth McMurray

PILGRIM'S FOOD MASTERS IRELAND LIMITED

Name: Eduardo Santos Silva

Title: Director

Address: Suite 1, First Floor, Rushmere Shopping Centre, Craigavon Co. Armagh, BT64 1AA

Email: Garth.McMurray@pilgrimseurope.com

Attention: Garth McMurray

MOY PARK HOLDINGS (EUROPE) LIMITED

Name: Eduardo Santos Silva

Title: Director

Address: Suite 1, First Floor, Rushmere Shopping Centre, Craigavon Co. Armagh, BT64 1AA

Email: Garth.McMurray@pilgrimseurope.com

Attention: Garth McMurray

ROLLOVER LIMITED

Name: Eduardo Santos Silva

Title: Director

Address: Suite 1, First Floor, Rushmere Shopping Centre, Craigavon Co. Armagh, BT64 1AA

Email: Garth.McMurray@pilgrimseurope.com

Attention: Garth McMurray

OAKHOUSE FOODS LIMITED

Name: Eduardo Santos Silva

Title: Director

Address: Suite 1, First Floor, Rushmere Shopping Centre, Craigavon Co. Armagh, BT64 1AA

Email: Garth.McMurray@pilgrimseurope.com

Attention: Garth McMurray

THE ARRANGERS

THE GOVERNOR AND COMPANY OF THE BANK OF IRELAND

Name: Charlotte McCann

Title: Associate Director

Name: Paul Magee

Title: Director

Address: 1 Donegall Square South, Belfast, BT1 5LR

Email: charlotte.mccann@boi.com / paul.magee@boi.com

Attention: Charlotte McCann / Paul Magee

NATIONAL WESTMINSTER BANK PLC (TRADING AS ULSTER BANK)

Name: Damien Long

Title: Relationship Director

Name: Alan McCaskie

Title: Director, UKSF

Address: Ulster Bank, 11-16 Donegal Square East, Belfast, BT1 5UB

Email: Damien.long@ulsterbank.com

Attention: Damien Long

BANCO BILBAO VIZCAYA ARGENTARIA, S.A., LONDON BRANCH

Name: Pedro Garrido Goya

Title: Executive Director

Name: Manuel Ferro Curto

Title: EXECUTIVE DIRECTOR

Address: One Canada Square, 44th Floor, London E14 5AA

Email: beatriz.casares@bbva.com / pedro.garrido.goya@bbva.com

Attention: Beatriz Casares / Pedro Garrido

ING BANK N.V., LONDON BRANCH

Name: Francesca Mosca

Title: Managing Director

Name: Gaelle Biron

Title: Director

Address: ING Bank N.V., London Branch, 8-10 Moorgate, London, EC2R 6DA,
United Kingdom

Email: Francesca.Mosca@ing.com / Gaelle.Biron@ing.com

Attention: Kolawole Oladipupo / Eanna Mulkere

THE ORIGINAL LENDERS

THE GOVERNOR AND COMPANY OF THE BANK OF IRELAND

Name: Charlotte McCann

Title: Associate Director

Name: Paul Magee

Title: Director

Address: 1 Donegall Square South, Belfast, BT1 5LR

Email: charlotte.mccann@boi.com / paul.magee@boi.com

Attention: Charlotte McCann / Paul Magee

NATIONAL WESTMINSTER BANK PLC (TRADING AS ULSTER BANK)

Name: Damien Long

Title: Relationship Director

Name: Alan McCaskie

Title: Director, UKSF

Address: Ulster Bank, 11-16 Donegal Square East, Belfast, BT1 5UB

Email: Damien.long@ulsterbank.com

Attention: Damien Long

BANCO BILBAO VIZCAYA ARGENTARIA, S.A., LONDON BRANCH

Name: Pedro Garrido Goya

Title: Executive Director

Name: Manuel Ferro Curto

Title: EXECUTIVE DIRECTOR

Address: One Canada Square, 44th Floor, London E14 5AA

Email: beatriz.casares@bbva.com / pedro.garrido.goya@bbva.com

Attention: Beatriz Casares / Pedro Garrido

ING BANK N.V., LONDON BRANCH

Name: Francesca Mosca

Title: Managing Director

Name: Gaelle Biron

Title: Director

Address: ING Bank N.V., London Branch, 8-10 Moorgate, London, EC2R 6DA,
United Kingdom

Email: Francesca.Mosca@ing.com / Gaelle.Biron@ing.com

Attention: Kolawole Oladipupo / Eanna Mulkere

THE AGENT

THE GOVERNOR AND COMPANY OF THE BANK OF IRELAND

Name: Sheila Quinn

Title: Authorised Signatory

Name: Kieran Loftus

Title: Authorised Signatory

Address: Baggot Plaza (Floor 3A), 27 – 33 Baggot Street Upper, Dublin 4

Email: Sheila.quinn@boi.com and Cormac.McAuley@boi.com

Attention: Sheila Quinn and Cormac McAuley

EXHIBIT 31.1

**CERTIFICATION BY PRINCIPAL EXECUTIVE OFFICER
PURSUANT TO 18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO SECTION 302
OF THE SARBANES-OXLEY ACT OF 2002**

I, Fabio Sandri, certify that:

1. I have reviewed this quarterly report on Form 10-Q for the quarter ended June 28, 2026, of Pilgrim's Pride Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: July 29, 2026

/s/ Fabio Sandri

Fabio Sandri

Principal Executive Officer

EXHIBIT 31.2

**CERTIFICATION BY PRINCIPAL EXECUTIVE OFFICER
PURSUANT TO 18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO SECTION 302
OF THE SARBANES-OXLEY ACT OF 2002**

I, Matthew Galvanoni, certify that:

1. I have reviewed this quarterly report on Form 10-Q for the quarter ended June 28, 2026, of Pilgrim's Pride Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: July 29, 2026

/s/ Matthew Galvanoni

Matthew Galvanoni

Principal Financial Officer

EXHIBIT 32.1

**CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER
PURSUANT TO 18 U.S.C. § 1350 ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

Pursuant to section 906 of the Sarbanes-Oxley Act of 2002 (subsections (a) and (b) of section 1350, chapter 63 of title 18, United States Code), the undersigned officer of Pilgrim's Pride Corporation (the "Company"), does hereby certify, to such officer's knowledge, that:

The quarterly report on Form 10-Q for the quarter ended June 28, 2026 (the "Form 10-Q") of the Company fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, and information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: July 29, 2026

/s/ Fabio Sandri

Fabio Sandri

Principal Executive Officer

EXHIBIT 32.2

**CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER
PURSUANT TO 18 U.S.C. § 1350 ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

Pursuant to section 906 of the Sarbanes-Oxley Act of 2002 (subsections (a) and (b) of section 1350, chapter 63 of title 18, United States Code), the undersigned officer of Pilgrim's Pride Corporation (the "Company"), does hereby certify, to such officer's knowledge, that:

The quarterly report on Form 10-Q for the quarter ended June 28, 2026 (the "Form 10-Q") of the Company fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, and information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: July 29, 2026

/s/ Matthew Galvanoni

Matthew Galvanoni

Principal Financial Officer