# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

 $\frac{Washington, D.C. 20549}{FORM \quad 10-Q}$ 

×	QUARTERLY REPORT PURSUA	ANT TO SECTION 13 OR	15(d) OF THE SECURITIES	EXCHANGE ACT OF 1934	
		For the quar	terly period ended March 31, 2 OR	024	
	TRANSITION REPORT PURSUA	ANT TO SECTION 13 OR	_	EXCHANGE ACT OF 1934	
		For the transition Com	period fromto mission File number <u>1-9273</u>	_	
		P	ilgrim's		
			M'S PRIDE CORPORATION fregistrant as specified in its ch	arter)	
	Delay	vare		75-1285071	
	(State or other jincorporation or			(I.R.S. Employer Identification No.)	
	1770 Promoi			80634-9038	
	Greeley (Address of principa			(Zip code)	
		Registrant's telephone r	number, including area code: (	970) 506-8000	
		Securities register	ed pursuant to Section 12(b) o	of the Act:	
	Title of each class		Trading Symbol		e on which Registered
	Common Stock, Par Value \$0.01		PPC	The Nasdaq S	tock Market LLC
during t	by check mark whether the regist the preceding 12 months (or for siments for the past 90 days. Yes	uch shorter period that the			
Regulat	by check mark whether the registion S-T ( $\S232.405$ of this chapter Yes $\boxtimes$ No $\square$				
emergin	by check mark whether the regis ag growth company. See the defi y" in Rule 12b-2 of the Exchange	nitions of "large acceler			
Large A	Accelerated Filer		A	ccelerated Filer	
Non-ac	celerated Filer			naller reporting company nerging growth company	
	nerging growth company, indicate ed financial accounting standards p				or complying with any new
Indicate	by check mark whether the registr	ant is a shell company (a	s defined in Rule 12b-2 of the	Exchange Act). Yes $\square$ No	$\boxtimes$
Number	of shares outstanding of the issuer	's common stock, \$0.01	par value per share, as of May	1, 2024, was 236,943,487.	

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# PILGRIM'S PRIDE CORPORATION

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# PART I. FINANCIAL INFORMATION

# ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

# PILGRIM'S PRIDE CORPORATION CONDENSED CONSOLIDATED BALANCE SHEETS

	 (Unaudited) March 31, 2024	D	ecember 31, 2023
	 (In tho	usands)	
Cash and cash equivalents	\$ 870,820	\$	697,748
Restricted cash and restricted cash equivalents	24,063		33,475
Trade accounts and other receivables, less allowance for credit losses	1,049,410		1,129,178
Accounts receivable from related parties	2,146		1,778
Inventories	1,861,989		1,985,399
Income taxes receivable	141,122		161,062
Prepaid expenses and other current assets	222,327		195,831
Total current assets	 4,171,877		4,204,471
Deferred tax assets	7,151		4,890
Other long-lived assets	45,955		35,646
Operating lease assets, net	279,105		266,707
Intangible assets, net	837,747		853,983
Goodwill	1,274,721		1,286,261
Property, plant and equipment, net	3,151,784		3,158,403
Total assets	\$ 9,768,340	\$	9,810,361
Accounts payable	\$ 1,295,910	\$	1,410,576
Accounts payable to related parties	13,524		41,254
Revenue contract liabilities	45,422		84,958
Accrued expenses and other current liabilities	876,217		926,727
Income taxes payable	48,022		31,678
Current maturities of long-term debt	650		674
Total current liabilities	2,279,745		2,495,867
Noncurrent operating lease liabilities, less current maturities	217,660		203,348
Long-term debt, less current maturities	3,342,664		3,340,841
Deferred tax liabilities	401,003		385,548
Other long-term liabilities	32,890		40,180
Total liabilities	 6,273,962		6,465,784
Common stock	2,621		2,620
Treasury stock	(544,687)		(544,687)
Additional paid-in capital	1,983,592		1,978,849
Retained earnings	2,245,494		2,071,073
Accumulated other comprehensive loss	(206,364)		(176,483)
Total Pilgrim's Pride Corporation stockholders' equity	 3,480,656		3,331,372
Noncontrolling interest	13,722		13,205
Total stockholders' equity	3,494,378		3,344,577
Total liabilities and stockholders' equity	\$ 9,768,340	\$	9,810,361

# PILGRIM'S PRIDE CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

	Three Months Ended			
	M	arch 31, 2024	N	Iarch 26, 2023
		(In thousands, exc	ept per s	share data)
Net sales	\$	4,361,934	\$	4,165,628
Cost of sales		3,978,025		3,992,581
Gross profit		383,909		173,047
Selling, general and administrative expense		119,076		133,678
Restructuring activities		14,559		8,026
Operating income		250,274		31,343
Interest expense, net of capitalized interest		41,243		42,662
Interest income		(10,346)		(3,600)
Foreign currency transaction losses (gains)		(4,337)		18,143
Miscellaneous, net		(3,286)		(22,653)
Income (loss) before income taxes		227,000		(3,209)
Income tax expense (benefit)		52,062		(8,840)
Net income		174,938		5,631
Less: Net income attributable to noncontrolling interests		517		444
Net income attributable to Pilgrim's Pride Corporation	\$	174,421	\$	5,187
Weighted average shares of Pilgrim's Pride Corporation common stock outstanding:				
Basic		236,844		236,585
Effect of dilutive common stock equivalents		647		579
Diluted		237,491		237,164
Diluted		237,491		237,104
Net income attributable to Pilgrim's Pride Corporation per share of common stock outstanding:				
Basic	\$	0.74	\$	0.02
Diluted	\$	0.73	\$	0.02

# PILGRIM'S PRIDE CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited)

**Three Months Ended** March 31, 2024 March 26, 2023 (In thousands) Net income 174,938 \$ 5,631 Other comprehensive income (loss): Foreign currency translation adjustment: Gains (losses) arising during the period (32,490)42,644 Derivative financial instruments designated as cash flow hedges: Gains arising during the period 465 18 Income tax effect Reclassification to net earnings for gains realized (1,041)(64) Income tax effect Available-for-sale securities: 40 Gains arising during the period (10)Income tax effect Reclassification to net earnings for gains realized (8) (18) Income tax effect 2 5 Defined benefit plans: Gains arising during the period 4,139 4,233 Income tax effect (1,054)(581) Reclassification to net earnings of losses realized 140 182 Income tax effect (34) (43) Total other comprehensive income (loss), net of tax (29,881) 46,406 Comprehensive income 52,037 145,057 Less: Comprehensive income attributable to noncontrolling interests 444 517 144,540 \$ 51,593 Comprehensive income attributable to Pilgrim's Pride Corporation

# PILGRIM'S PRIDE CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (Unaudited)

					Additional			cumulated Other		
Three Months Ended March 31, 2024	Commo	on Stock	Treas	ury Stock	Paid-in			prehensive	Noncontrolling	
	Shares	Amount	Shares	Amount	Capital	Earnings		Loss	Interest	Total
					(In the	ousands)				
Balance at December 31, 2023	261,931	\$ 2,620	(25,142)	\$(544,687)	\$1,978,849	\$2,071,073	\$	(176,483)	\$ 13,205	\$3,344,577
Net income	_	_	_	_	_	174,421		_	517	174,938
Other comprehensive loss, net of tax	_	_	_	_	_	_		(29,881)	_	(29,881)
Stock-based compensation plans:										
Common stock issued under compensation plans	153	1	_	_	(1)	_		_	_	_
Requisite service period recognition	_	_	_	_	4,744	_		_	_	4,744
Balance at March 31, 2024	262,084	\$ 2,621	(25,142)	\$(544,687)	\$1,983,592	\$2,245,494	\$	(206,364)	\$ 13,722	\$3,494,378
	Common Stock									
Three Months Ended March 26, 2023	Commo	on Stock	Treas	ury Stock	Additional Paid-in	Retained		cumulated Other prehensive	Noncontrolling	
Three Months Ended March 26, 2023	Commo	on Stock Amount	Treas	ury Stock Amount		Retained Earnings		Other	Noncontrolling Interest	Total
Three Months Ended March 26, 2023					Paid-in Capital			Other prehensive		Total
Three Months Ended March 26, 2023  Balance at December 25, 2022					Paid-in Capital	Earnings		Other prehensive	Interest	<b>Total</b> \$2,853,276
,	Shares	Amount	Shares	Amount	Paid-in Capital (In the	Earnings ousands)	Com	Other prehensive Loss	Interest	
Balance at December 25, 2022	Shares	Amount	Shares	Amount	Paid-in Capital (In the	Earnings ousands) \$1,749,499	Com	Other prehensive Loss	\$ 12,462	\$2,853,276
Balance at December 25, 2022 Net income	Shares	Amount	Shares	Amount	Paid-in Capital (In the	Earnings ousands) \$1,749,499	Com	Other aprehensive Loss (336,448)	\$ 12,462	\$2,853,276 5,631
Balance at December 25, 2022  Net income  Other comprehensive income, net of tax	Shares	Amount	Shares	Amount	Paid-in Capital (In the	Earnings ousands) \$1,749,499	Com	Other aprehensive Loss (336,448)	\$ 12,462	\$2,853,276 5,631
Balance at December 25, 2022  Net income  Other comprehensive income, net of tax  Stock-based compensation plans:	Shares 261,611 —	\$ 2,617 —	Shares	Amount	Paid-in Capital (In the \$1,969,833	Earnings ousands) \$1,749,499	Com	Other aprehensive Loss (336,448)	\$ 12,462	\$2,853,276 5,631
Balance at December 25, 2022  Net income  Other comprehensive income, net of tax  Stock-based compensation plans:  Common stock issued under compensation plans	Shares 261,611 —	\$ 2,617 —	Shares	Amount	Paid-in Capital  (In the \$1,969,833 — — — — (2)	Earnings ousands) \$1,749,499	Com	Other aprehensive Loss (336,448)	\$ 12,462	\$2,853,276 5,631 46,406

# PILGRIM'S PRIDE CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

Three Months Ended March 31, 2024 March 26, 2023 (In thousands) Cash flows from operating activities: \$ 174,938 \$ 5,631 Net income Adjustments to reconcile net income to cash provided by operating activities: 98,257 Depreciation and amortization 103,350 Deferred income tax expense (benefit) 15,519 (26,309)Stock-based compensation 4 744 1,200 Loss (gain) on property disposals 1,842 (9,333)1,311 Loan cost amortization 1,333 Accretion of discount related to Senior Notes 649 429 Gain on equity-method investments (2) (4) Adjustment to previously recognized asset impairment (130)Changes in operating assets and liabilities: Trade accounts and other receivables 72.350 (132,791)Inventories 114,471 (30,267)Prepaid expenses and other current assets (20,268)(27,628)Accounts payable, accrued expenses and other current liabilities (212,807)(43,662)Income taxes 35,797 3,149 Long-term pension and other postretirement obligations (1,315)949 (12,192)(9,888)Other operating assets and liabilities (161,704) Cash provided by (used in) operating activities 271,027 Cash flows from investing activities: Acquisitions of property, plant and equipment (108,429)(131,701)Proceeds from property disposals 2,217 12,631 Proceeds from insurance recoveries 1,599 Cash used in investing activities (106,212)(117,471)Cash flows from financing activities: Proceeds from contribution (distribution) of capital under Tax Sharing Agreement between JBS USA Holdings and Pilgrim's Pride Corporation 1,425 (1,592)Payments on revolving line of credit, long-term borrowings and finance lease obligations (6,527)(153)Proceeds from revolving line of credit and long-term borrowings 35,000 Payments of capitalized loan costs (16)1,256 26,881 Cash provided by financing activities Effect of exchange rate changes on cash and cash equivalents 2,101 (2,411)(250,193)Increase (decrease) in cash, cash equivalents, restricted cash and restricted cash equivalents 163,660 Cash, cash equivalents, restricted cash and restricted cash equivalents, beginning of period 731,223 434,759 894,883 184,566 Cash, cash equivalents, restricted cash and restricted cash equivalents, end of period

# NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

# 1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Business**

Pilgrim's Pride Corporation (referred to herein as "Pilgrim's," "PPC," "the Company," "we," "us," "our," or similar terms) is one of the largest chicken producers in the world, with operations in the United States ("U.S."), the United Kingdom ("U.K."), Mexico, France, Puerto Rico, the Netherlands and the Republic of Ireland. Pilgrim's products are sold to foodservice, retail and frozen entrée customers. The Company's primary distribution is through retailers, foodservice distributors and restaurants throughout the countries listed above. Additionally, the Company exports chicken and pork products to over 100 countries. Our fresh products consist of refrigerated whole or cut-up chicken, selected chicken parts that are either marinated or non-marinated, primary pork cuts, added value pork, and pork ribs. The Company's prepared products include fully cooked, ready-to-cook and individually frozen chicken parts, strips, nuggets and patties, processed sausages, bacon, smoked meat, gammon joints, pre-packed meats, sandwich and deli counter meats and meat balls. The Company's other products include plant-based protein offerings, ready-to-eat meals, multi-protein frozen foods, vegetarian foods and desserts. The Company also provides direct-to-consumer meals and hot food to-go solutions in the U.K. and the Republic of Ireland. We operate feed mills, hatcheries, processing plants and distribution centers in the U.S., the U.K., Mexico, France, Puerto Rico, the Netherlands and the Republic of Ireland. As of March 31, 2024, Pilgrim's had approximately 61,600 employees and had the capacity to process approximately 41.3 million birds per 5-day work week. Approximately 42,750 pigs per 5-day work week and 220 contract growers supply pigs for the Company's U.K. operations. As of March 31, 2024, JBS S.A., through its indirect wholly-owned subsidiaries (collectively, "JBS"), beneficially owned 82.5% of the Company's outstanding common stock.

# **Condensed Consolidated Financial Statements**

The accompanying unaudited condensed consolidated financial statements of the Company have been prepared in accordance with accounting principles generally accepted in the U.S. ("U.S. GAAP") for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X of the U.S. Securities and Exchange Commission ("SEC"). Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete financial statements. In the opinion of management, all adjustments (consisting of normal and recurring adjustments unless otherwise disclosed) considered necessary for a fair presentation have been included. Operating results for the three months ended March 31, 2024 are not necessarily indicative of the results that may be expected for the year ending December 29, 2024. For further information, refer to the consolidated financial statements and notes thereto included in the Company's annual report on Form 10-K for the year ended December 31, 2023.

The Company operates on the basis of a 52/53 week fiscal year ending on the Sunday falling on or before December 31. Any reference we make to a particular year (for example, 2024) in the notes to these Condensed Consolidated Financial Statements applies to our fiscal year and not the calendar year. The three months ended March 31, 2024 represents the period from January 1, 2024 through March 31, 2024. The three months ended March 26, 2023 represents the period from December 26, 2022 through March 26, 2023.

The Condensed Consolidated Financial Statements include the accounts of the Company and its majority-owned subsidiaries. We eliminate all significant affiliate accounts and transactions upon consolidation.

The Condensed Consolidated Financial Statements have been prepared in conformity with U.S. GAAP using management's best estimates and judgments. These estimates and judgments affect the reported amounts of assets and liabilities and disclosure of the contingent assets and liabilities at the date of the financial statements. The estimates and judgments will also affect the reported amounts for certain revenues and expenses during the reporting period. Actual results could differ materially from these estimates and judgments. Significant estimates made by the Company include the allowance for credit losses, reserves related to inventory obsolescence or valuation, useful lives of long-lived assets, goodwill, valuation of deferred tax assets, insurance accruals, valuation of pension and other postretirement benefits obligations, income tax accruals, certain derivative positions, certain litigation reserves and valuations of acquired businesses.

The functional currency of the Company's U.S. and Mexico operations and certain holding-company subsidiaries in Luxembourg, the U.K., Malta and the Republic of Ireland is the U.S. dollar. The functional currency of its U.K. operations is the British pound. The functional currency of the Company's operations in France, the Netherlands and the Republic of Ireland is the euro. For foreign currency-denominated entities other than the Company's Mexico operations, translation from local currencies into U.S. dollars is performed for assets and liabilities using the exchange rates in effect as of the balance sheet date. Income and expense accounts are remeasured using average exchange rates for the period. Adjustments resulting from

translation of these financial records are reflected as a separate component of *Accumulated other comprehensive loss* in the Condensed Consolidated Balance Sheets. For the Company's Mexico operations, remeasurement from the Mexican peso to U.S. dollars is performed for monetary assets and liabilities using the exchange rate in effect as of the balance sheet date. Remeasurement is performed for non-monetary assets using the historical exchange rate in effect on the date of each asset's acquisition. Income and expense accounts are remeasured using average exchange rates for the period. Net adjustments resulting from remeasurement of these financial records, as well as foreign currency transaction gains and losses, are reflected in *Foreign currency transaction losses* in the Condensed Consolidated Statements of Income.

#### **Restricted Cash and Restricted Cash Equivalents**

The Company is required to maintain cash balances with a broker as collateral for exchange-traded futures contracts. These balances are classified as restricted cash as they are not available for use by the Company to fund daily operations. The balance of restricted cash and restricted cash equivalents may also include investments in U.S. Treasury Bills that qualify as restricted cash equivalents, as required by the broker, to offset the obligation to return cash collateral.

The following table reconciles cash, cash equivalents, restricted cash and restricted cash equivalents as reported in the Condensed Consolidated Balance Sheets to the total of the same amounts shown in the Condensed Consolidated Statements of Cash Flows:

	Ma	rch 31, 2024	Decei	mber 31, 2023	
		(In thousands)			
Cash and cash equivalents	\$	870,820	\$	697,748	
Restricted cash and restricted cash equivalents		24,063		33,475	
Total cash, cash equivalents, restricted cash and restricted cash equivalents shown in the Condensed Consolidated Statements of Cash Flows	\$	894,883	\$	731,223	

#### Recent Accounting Pronouncements Not Yet Adopted as of March 31, 2024

In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which requires additional disclosures for reportable segments. The guidance requires disclosures about significant segment expenses that are regularly provided to the chief operating decision maker along with additional measures of segment profit that are regularly used by the chief operating decision maker in assessing segment performance and deciding how to allocate resources. The provisions of the new guidance will be effective for years beginning after December 15, 2023 and interim periods in fiscal years beginning after December 15, 2024. The Company plans to adopt this guidance for the annual reporting period of the current fiscal year and are still assessing the impacts on our Consolidated Financial Statements.

In December 2023, the FASB issued ASU 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures*, which requires additional disclosures for income taxes to enhance transparency and usefulness of income tax disclosures. The guidance requires additional disclosures for the tabular rate reconciliation, income taxes paid, and the disaggregation of domestic, federal and state, and foreign components within income (or loss) from continuing operations before income tax expense (or benefit) and income tax expense (or benefit) from continuing operations. The provisions of the new guidance will be effective for years beginning after December 15, 2024. The Company plans to adopt this guidance as it becomes effective and are assessing the impacts on our Consolidated Financial Statements.

# 2. REVENUE RECOGNITION

The vast majority of the Company's revenue is derived from contracts which are based upon a customer ordering our products. While there may be master agreements, the contract is only established when the customer's order is accepted by the Company. The Company accounts for a contract, which may be verbal or written, when it is approved and committed by both parties, the rights of the parties are identified along with payment terms, the contract has commercial substance and collectability is probable.

The Company evaluates the transaction for distinct performance obligations, which are the sale of its products to customers. Since its products are commodity market-priced, the sales price is representative of the observable, standalone selling price. Each performance obligation is recognized based upon a pattern of recognition that reflects the transfer of control to the customer at a point in time, which is upon destination (customer location or port of destination), which faithfully depicts the transfer of control and recognition of revenue. There are instances of customer pick-up at the Company's facility, in which case control transfers to the customer at that point and the Company recognizes revenue. The Company's performance obligations are typically fulfilled within days to weeks of the acceptance of the order.

The Company makes judgments regarding the nature, amount, timing and uncertainty of revenue and cash flows arising from revenue and cash flows with customers. Determination of a contract requires evaluation and judgment along with the estimation of the total contract value and if any of the contract value is constrained. Due to the nature of our business, there is minimal variable consideration, as the contract is established at the acceptance of the order from the customer. When applicable, variable consideration is estimated at contract inception and updated on a regular basis until the contract is completed. Allocating the transaction price to a specific performance obligation based upon the relative standalone selling prices includes estimating the standalone selling prices including discounts and variable consideration.

#### **Disaggregated Revenue**

Revenue has been disaggregated into the categories below to show how economic factors affect the nature, amount, timing and uncertainty of revenue and cash flows:

			Th	ree Mo	onths Ended March 31, 2	024					
	 (In thousands)										
	Fresh		Prepared		Export		Other		Total		
U.S.	\$ 2,113,623	\$	268,990	\$	108,798	\$	87,921	\$	2,579,332		
Europe	271,148		844,996		118,451		33,308		1,267,903		
Mexico	430,152		55,520		_		29,027		514,699		
Total net sales	\$ 2,814,923	\$	1,169,506	\$	227,249	\$	150,256	\$	4,361,934		

	I hree Months Ended March 26, 2023										
	(In thousands)										
	Fresh		Prepared		Export		Other		Total		
U.S.	\$ 1,943,786	\$	244,801	\$	128,275	\$	115,706	\$	2,432,568		
Europe	264,663		831,729		117,621		25,251		1,239,264		
Mexico	 411,919		46,356		<u> </u>		35,521		493,796		
Total net sales	\$ 2,620,368	\$	1,122,886	\$	245,896	\$	176,478	\$	4,165,628		

#### **Contract Costs**

The Company can incur incremental costs to obtain or fulfill a contract such as broker expenses that are not expected to be recovered. The amortization period for such expenses is less than one year; therefore, the costs are expensed as incurred.

#### Taxes

The Company excludes all taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction and collected by the entity from a customer (for example, sales, use, value added and some excise taxes) from the transaction price.

# **Contract Balances**

The Company receives payment from customers based on terms established with the customer. Payments are typically due within 14 to 30 days of delivery. Revenue contract liabilities relate to payments received in advance of satisfying the performance under the customer contract. The revenue contract liabilities relate to customer prepayments and the advanced consideration, such as cash, received from governmental agency contracts for which performance obligations to the end customer have not been satisfied.

Changes in the revenue contract liabilities balance are as follows (in thousands):

Balance as of December 31, 2023	\$ 84,958
Revenue recognized	(71,946)
Cash received, excluding amounts recognized as revenue during the period	32,410
Balance as of March 31, 2024	\$ 45,422

# **Accounts Receivable**

The Company records accounts receivable when revenue is recognized. We record an allowance for credit losses, reducing our receivables balance to an amount we estimate is collectible from our customers. Estimates used in determining the

allowance for credit losses are based on historical collection experience, current trends, aging of accounts receivable and periodic credit evaluations of our customers' financial condition. We write off accounts receivable when it becomes apparent, based upon age or customer circumstances, that such amounts will not be collected. Generally, the Company does not require collateral for its accounts receivable.

#### 3. DERIVATIVE FINANCIAL INSTRUMENTS

The Company utilizes various raw materials in its operations, including corn, soybean meal, soybean oil, wheat, natural gas, electricity and diesel fuel, which are all considered commodities. The Company considers these raw materials generally available from a number of different sources and believes it can obtain them to meet its requirements. These commodities are subject to price fluctuations and related price risk due to factors beyond our control, such as economic and political conditions, supply and demand, weather, governmental regulation and other circumstances. Generally, the Company purchases derivative financial instruments, specifically exchange-traded futures and options, in an attempt to mitigate price risk related to its anticipated consumption of commodity inputs for approximately the next twelve months. The Company may purchase longer-term derivative financial instruments on particular commodities if deemed appropriate.

The Company has operations in Mexico, the U.K., France, the Netherlands and the Republic of Ireland. Therefore, it has exposure to translational foreign exchange risk when the financial results of those operations are remeasured in U.S. dollars. The Company has purchased foreign currency forward contracts to manage a portion of this foreign exchange risk.

The fair value of derivative assets is included in the line item *Prepaid expenses and other current assets* on the Condensed Consolidated Balance Sheets while the fair value of derivative liabilities is included in the line item *Accrued expenses and other current liabilities* on the same statements. The Company's counterparties require that it post collateral for changes in the net fair value of the derivative contracts. This cash collateral is reported in the line item *Restricted cash and restricted cash equivalents* on the Condensed Consolidated Balance Sheets.

Undesignated contracts may include contracts not designated as hedges or contracts that do not qualify for hedge accounting. The fair value of each of these derivatives is recognized in the Condensed Consolidated Balance Sheets within *Prepaid expenses and other current assets* or *Accrued expenses and other current liabilities*. Changes in fair value of each derivative are recognized immediately in the Condensed Consolidated Statements of Income within *Net sales*, *Cost of sales*, *Selling, general and administrative expense*, or *Foreign currency transaction (gains) losses* depending on the risk the derivative is intended to mitigate. While management believes these instruments help mitigate various market risks, they are not designated and accounted for as hedges as a result of the extensive record keeping requirements.

The Company does not apply hedge accounting treatment to certain derivative financial instruments that it has purchased to mitigate commodity purchase exposures in the U.S. and Mexico or foreign currency transaction exposures on our Mexico operations. Therefore, the Company recognized changes in the fair value of these derivative financial instruments immediately in earnings. Gains or losses related to the commodity derivative financial instruments are included in the line item *Cost of sales* in the Condensed Consolidated Statements of Income. Realized gains and losses related to cash flows are disclosed in the Condensed Consolidated Statements of Cash Flows in *Cash provided by operating activities*. Unrealized gains and losses related to cash flows are disclosed in the Condensed Consolidated Statements of Cash Flows in the line item *Other operating assets and liabilities*. Gains or losses related to the foreign currency derivative financial instruments are included in the line item *Foreign currency transaction losses (gains)* in the Condensed Consolidated Statements of Income.

The Company does apply hedge accounting treatment to certain derivative financial instruments related to its Europe reportable segment that it has purchased to mitigate foreign currency transaction exposures. Before the settlement date of the financial derivative instruments, the Company recognizes changes in the fair value of the cash flow hedge into accumulated other comprehensive income ("AOCI"). When the derivative financial instruments are settled, the amount in AOCI is then reclassified to earnings. Gains or losses related to these derivative financial instruments are included in the line item *Net sales* and *Cost of sales* in the Condensed Consolidated Statements of Income.

We have generally applied the normal purchase and normal sale scope exception ("NPNS") to our forward physical grain purchase contracts delivered by truck and to our forward physical natural gas and solar-generated power purchase contracts. NPNS contracts are accounted for using the accrual method of accounting; therefore, amounts payable under these contracts are recorded when we take delivery of the contracted product and no amounts were recorded for the fair value of these contracts in the condensed consolidated financial statements at March 31, 2024 and December 31, 2023.

Information regarding the Company's outstanding derivative instruments and cash collateral posted with brokers is included in the following table:

	N	Iarch 31, 2024	December 31, 2023			
		(In thousands)				
Fair values:						
Commodity derivative assets	\$	3,952 \$	1,202			
Commodity derivative liabilities		(8,836)	(17,118)			
Foreign currency derivative assets		58	175			
Foreign currency derivative liabilities		(1,181)	(723)			
Sales contract derivative assets		3,055	960			
Cash collateral posted with brokers <sup>(a)</sup>		24,063	33,475			
Derivatives coverage <sup>(b)</sup> :						
Corn		9.7 %	10.9 %			
Soybean meal		11.5 %	39.6 %			
Period through which stated percent of needs are covered:						
Corn		March 2025	July 2024			
Soybean meal		January 2025	March 2024			

- Collateral posted with brokers consists primarily of cash, short-term treasury bills or other cash equivalents.
- (a) (b) Derivatives coverage is the percent of anticipated commodity needs covered by outstanding derivative instruments through a specified date.

The following table presents the gains and losses of each derivative instrument held by the Company not designated or qualifying as hedging instruments:

		Three Months		
Gains (Losses) by Type of Contract (a)	Marc	ch 31, 2024	March 26, 2023	Affected Line Item in the Condensed Consolidated Statements of Income
		(In thousa	ands)	
Foreign currency derivatives	\$	— \$	(19,104)	Foreign currency transaction losses
Commodity derivatives		(10,048)	(16,534)	Cost of sales
Sales contract derivative		2,095	4,164	Net sales
Total	\$	(7,953) \$	(31,474)	

(a) Amounts represent income (expenses) related to results of operations.

The following tables present the components of the gain or loss on derivatives that qualify as cash flow hedges:

	(	Gains Recognized in Other Comprehensive Income				
		Three Months Ended				
		March 31, 2024 March 26, 2023				
		(In thousands)				
Foreign currency derivatives	\$	455 \$		16		

	Gains (Losses) Reclassified from AOCI into Income										
	Three M	Ionth	is Ended March	31, 2	024	Three Months Ended March 26, 2023					
	Net sales <sup>(a)</sup> Co		Cost of sales <sup>(b)</sup> Interest of cap interest of			Net sales <sup>(a)</sup>		Net sales <sup>(a)</sup> Cost of sales <sup>(b)</sup>		net	erest expense, of capitalized interest <sup>(b)</sup>
					(In the	usai	ıds)				
Total amounts of income and expense line items presented in the Condensed Consolidated Statements of Income in which the effects of cash flow hedges are recorded	\$ 4,361,934	\$	3,978,025	\$	41,243	\$	4,165,628	\$	3,992,581	\$	42,662
Impact from cash flow hedging instruments:											
Foreign currency derivatives	1,041		_		_		120		56		_

(a) Amounts represent income (expenses) related to net sales.

(b) Amounts represent expenses (income) related to cost of sales and interest expense.

At March 31, 2024, there was a \$1.1 million pre-tax deferred net gain on foreign currency derivatives recorded in AOCI that is expected to be reclassified to the Condensed Consolidated Statements of Income during the next twelve months. This expectation is based on the anticipated settlements on the hedged investments in foreign currencies that will occur over the next twelve months, at which time the Company will recognize the deferred gain to earnings.

#### 4. TRADE ACCOUNTS AND OTHER RECEIVABLES

Trade accounts and other receivables, less allowance for credit losses, consisted of the following:

	March 31, 2024	Dece	mber 31, 2023	
	 (In thousands)			
Trade accounts receivable	\$ 1,012,171	\$	1,027,916	
Notes receivable from third parties	13,746		51,168	
Other receivables	32,357		59,435	
Receivables, gross	 1,058,274		1,138,519	
Allowance for credit losses	(8,864)		(9,341)	
Receivables, net	\$ 1,049,410	\$	1,129,178	
Accounts receivable from related parties <sup>(a)</sup>	\$ 2,146	\$	1,778	

(a) Additional information regarding accounts receivable from related parties is included in "Note 17. Related Party Transactions."

Activity in the allowance for credit losses was as follows:

	7	Three Months Ended March 31, 2024 (In thousands)
Balance, beginning of period	\$	(9,341)
Provision released to operating results		775
Effect of exchange rate		(298)
Balance, end of period	\$	(8,864)

In June 2023, the Company and JBS USA Food Company ("JBS USA") jointly entered into a receivables purchase agreement with a bank for an uncommitted facility with a maximum capacity of \$415.0 million and no recourse to the Company or JBS USA. Under the facility, the Company may sell eligible trade receivables in exchange for cash. Transfers under the agreement are recorded as a sale under ASC 860, *Broad Transactions – Transfers and Servicing*. At the transfer date, the Company receives cash equal to the face value of the receivables sold less a fee based on the current Secured Overnight Financing Rate ("SOFR") plus an applicable margin applied over the customer payment term. The fees are immaterial.

# 5. INVENTORIES

Inventories consisted of the following:

	March 31, 2024			December 31, 2023		
	(In thousands)					
Raw materials and work-in-process	\$	1,091,773	\$	1,158,467		
Finished products		587,550		642,028		
Operating supplies		73,450		75,530		
Maintenance materials and parts		109,216		109,374		
Total inventories	\$	1,861,989	\$	1,985,399		

# 6. INVESTMENTS IN SECURITIES

The Company recognizes investments in available-for-sale securities as cash equivalents, current investments or long-term investments depending upon each security's length to maturity. The following table summarizes our investments in available-for-sale securities:

	March 31, 2024			December 31, 2023						
·	Cost Fair Value		air Value (		Cost		Value Cost		Fair Value	
		(In the	ousands)							
\$	381,487	\$ 381,540	\$	324,808	\$	324,947				

Gross realized gains during the three months ended March 31, 2024 related to the Company's available-for-sale securities were \$8.0 million, while gross realized gains during the three months ended March 26, 2023 were \$1.9 million. Proceeds received from the sale or maturity of available-for-sale securities investments are historically disclosed in the Condensed Consolidated Statements of Cash Flows. Net unrealized holding gains and losses on the Company's available-for-sale securities recognized during the three months ended March 31, 2024 and March 26, 2023 that have been included in AOCI and the net amount of gains and losses reclassified out of AOCI to earnings during the three months ended March 31, 2024 and March 26, 2023 are disclosed in "Note 13. Stockholders' Equity."

#### 7. GOODWILL AND INTANGIBLE ASSETS

The activity in goodwill by segment for the three months ended March 31, 2024 was as follows:

	December 31, 2023		Currency Translation		March 31, 2024
			(In thousands)		
U.S.	\$ 41,936	\$	_	\$	41,936
Europe	1,116,521		(11,540)		1,104,981
Mexico	127,804		_		127,804
Total	\$ 1,286,261	\$	(11,540)	\$	1,274,721

Intangible assets consisted of the following:

	Dece	December 31, 2023		Amortization	tion Currency Translation		March 31, 2024
				(In tho	usands)		
Cost:							
Trade names not subject to amortization	\$	580,473	\$	_	\$ (5,644	) \$	574,829
Trade names subject to amortization		112,681		_	(382	)	112,299
Customer relationships		441,719		_	(3,316	)	438,403
Accumulated amortization:							
Trade names		(57,762)		(970)	52		(58,680)
Customer relationships		(223,128)		(7,145)	1,169		(229,104)
Intangible assets, net	\$	853,983	\$	(8,115)	\$ (8,121	) \$	837,747

Intangible assets are amortized over the estimated useful lives of the assets as follows:

Customer relationships	3-18 years
Trade names subject to amortization	15-20 years

At March 31, 2024, the Company assessed if events or changes in circumstances indicated that the asset group-level carrying amounts of its intangible assets subject to amortization might not be recoverable. There were no indicators present that required the Company to test the recoverability of the asset group-level carrying amounts of its intangible assets subject to amortization at that date. The Company will perform its annual tests of recoverability of goodwill and trade names not subject to amortization in the fourth quarter of 2024, which if there were to be an impairment could be material.

#### 8. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment ("PP&E"), net consisted of the following:

	March 31, 2024		cember 31, 2023	
	 (In thousands)			
Land	\$ 280,943	\$	273,846	
Buildings	2,197,619		2,170,716	
Machinery and equipment	4,015,810		3,953,008	
Autos and trucks	99,938		93,858	
Finance lease assets	4,736		5,550	
Construction-in-progress	422,234		458,146	
PP&E, gross	7,021,280		6,955,124	
Accumulated depreciation	(3,869,496)		(3,796,721)	
PP&E, net	\$ 3,151,784	\$	3,158,403	

The Company recognized depreciation expense of \$95.2 million and \$90.0 million during the three months ended March 31, 2024 and March 26, 2023, respectively.

During the three months ended March 31, 2024, the Company incurred \$99.1 million on capital projects and transferred \$133.7 million of completed projects from construction-in-progress to depreciable assets. During the three months ended March 26, 2023, the Company incurred \$131.7 million on capital projects and transferred \$117.8 million of completed projects from construction-in-progress to depreciable assets. Capital expenditures in accounts payable and accrued expenses for the periods ended March 31, 2024 and December 31, 2023 were \$37.6 million and \$46.9 million, respectively.

During the three months ended March 31, 2024, the Company sold certain PP&E for \$2.2 million in cash and recognized a net loss of \$1.8 million on these sales. During the three months ended March 26, 2023, the Company sold a farm in Mexico and other miscellaneous equipment for cash of \$12.6 million and recognized a net gain of \$9.3 million on these sales.

The Company has closed or idled various facilities in the U.S. and in the U.K. The Board of Directors has not determined if it would be in the best interest of the Company to divest any of these idled assets. Management is therefore not certain that it can or will divest any of these assets within one year, is not actively marketing these assets and, accordingly, has not classified them as assets held for sale. The Company continues to depreciate these assets. As of March 31, 2024, the carrying amounts of these idled assets totaled \$57.6 million based on depreciable value of \$216.1 million and accumulated depreciation of \$158.5 million. Idled asset values include those assets that are no longer in use as a result of the recent restructuring activities of our Europe segment.

As of March 31, 2024, the Company assessed if events or changes in circumstances indicated that the asset group-level carrying amounts of its PP&E held for use might not be recoverable. There were no indicators present that required the Company to test the recoverability of the asset group-level carrying amounts of its PP&E held for use at that date.

# 9. CURRENT LIABILITIES

Current liabilities, other than income taxes and current maturities of long-term debt, consisted of the following components:

	March 31, 2024	December 31, 2023	
	 (In thousands)		
Accounts payable:			
Trade accounts payable	\$ 1,182,283	\$ 1,294,830	
Book overdrafts	78,570	90,612	
Other payables	35,057	25,134	
Total accounts payable	1,295,910	1,410,576	
Accounts payable to related parties <sup>(a)</sup>	13,524	41,254	
Revenue contract liabilities <sup>(b)</sup>	45,422	84,958	
Accrued expenses and other current liabilities:			
Compensation and benefits	226,668	249,474	
Litigation settlements <sup>(c)</sup>	74,180	73,330	
Insurance and self-insured claims	72,726	76,287	
Current maturities of operating lease liabilities	66,338	67,440	
Taxes	47,065	37,635	
Interest and debt-related fees	54,542	71,508	
Accrued sales rebates	128,096	104,390	
Derivative liabilities <sup>(d)</sup>	10,017	17,841	
Other accrued expenses	 196,585	228,822	
Total accrued expenses and other current liabilities	 876,217	926,727	
Total	\$ 2,231,073	\$ 2,463,515	

- (a) Additional information regarding accounts payable to related parties is included in "Note 17. Related Party Transactions."
- (b) Additional information regarding revenue contract liabilities is included in "Note 2. Revenue Recognition."
- (c) Additional information regarding litigation settlements is included in "Note 19. Commitments and Contingencies."
- (d) Additional information regarding derivative liabilities is included in "Note 3. Derivative Financial Instruments."

# 10. SUPPLIER FINANCE PROGRAMS

The Company maintains supplier finance programs, under which we agree to pay for confirmed invoices from participating suppliers to a financing entity. Maturity dates are generally between 65-120 days and we pay either the supplier or the financing entity depending on the supplier's election. As of March 31, 2024 and December 31, 2023, the outstanding balance of confirmed invoices was \$178.7 million and \$192.7 million, respectively, and are included in *Accounts payable* in the Condensed Consolidated Balance Sheets.

#### 11. INCOME TAXES

The Company recorded income tax expense of \$52.1 million, a 22.9% effective tax rate, for the three months ended March 31, 2024 compared to an income tax benefit of \$8.8 million, a 275.5% effective tax rate, for the three months ended March 26, 2023. The change from an income tax benefit to an income tax expense in 2024 resulted primarily from the increase of profit before income taxes.

In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities (including the impact of available carry back and carry forward periods), projected future taxable income and tax-planning strategies in making this assessment. As of March 31, 2024, the Company did not believe it had sufficient positive evidence to conclude that realization of a portion of its foreign net deferred tax assets are more likely than not to be realized.

For the three months ended March 31, 2024 and March 26, 2023, there is a tax effect of \$(1.1) million and \$(0.6) million, respectively, reflected in other comprehensive income.

For the three months ended March 31, 2024 and March 26, 2023, there are immaterial tax effects reflected in income tax expense due to excess tax windfalls and shortfalls related to stock-based compensation.

The Company operates in the U.S. (including multiple state jurisdictions), Puerto Rico and several foreign locations including Mexico, the U.K., the Republic of Ireland, and continental Europe. With a few exceptions, the Company is no longer subject to examinations by taxing authorities for years prior to 2019 in U.S. federal, state and local jurisdictions, for years prior to 2010 in Mexico, and for years prior to 2017 in the U.K.

#### 12. DEBT

Long-term debt and other borrowing arrangements, including current notes payable to banks, consisted of the following components:

	Maturity	March 31, 2024		mber 31, 2023
		 (In thou	ısands)	
Senior notes payable, net of discount, at 6.875%	2034	\$ 490,638	\$	490,408
Senior notes payable, net of discount, at 6.25%	2033	993,762		993,595
Senior notes payable at 3.50%	2032	900,000		900,000
Senior notes payable, net of discount, at 4.25%	2031	992,961		992,711
U.S. Credit Facility (defined below) at SOFR plus 1.35%	2028	_		_
Europe Credit Facility (defined below) with notes payable at SONIA plus 1.25%	2027	_		_
Mexico Credit Facility (defined below) with notes payable at TIIE plus 1.35%	2026	_		_
Finance lease obligations	Various	2,334		2,486
Long-term debt		3,379,695		3,379,200
Less: Current maturities of long-term debt		(650)		(674)
Long-term debt, less current maturities		 3,379,045		3,378,526
Less: Capitalized financing costs		(36,381)		(37,685)
Long-term debt, less current maturities, net of capitalized financing costs		\$ 3,342,664	\$	3,340,841

# **U.S. Credit Facility**

On October 4, 2023 (the "Effective Date"), the Company and certain of the Company's subsidiaries entered into a Revolving Syndicated Facility Agreement (the "U.S. Credit Facility") with CoBank, ACB as administrative agent and the other lenders party thereto. The U.S. Credit Facility provides for a revolving loan commitment of up to \$850.0 million. The loan commitment matures on October 4, 2028. The U.S. Credit Facility is unsecured and will be used for general corporate purposes. Outstanding borrowings under the U.S. Credit Facility bear interest at a per annum rate equal to either the Secured Overnight Financing Rate ("SOFR") or the prime rate plus applicable margins based on the Company's credit ratings. As of March 31, 2024, the Company had outstanding letters of credit and available borrowings under the revolving credit commitment of \$24.8 million and \$825.2 million, respectively.

The U.S. Credit Facility requires customary financial and other covenants for transactions of this type, including limitations on 1) liens, 2) indebtedness, 3) sales and other dispositions of assets, 4) dividends, distributions, and other payments in respect of equity interest, 5) investments, and 6) voluntary prepayments, redemptions or repurchases of junior debt. In each case, clauses 1 to 6 are subject to certain exceptions which can be material and certain of such clauses only apply to the Company upon the occurrence of certain triggering events.

# **Europe Credit Facility**

On June 24, 2022, Moy Park Holdings (Europe) Ltd. ("MPH(E)") and other Pilgrim's entities located in the U.K. and Republic of Ireland entered into an unsecured multicurrency revolving facility agreement (the "Europe Credit Facility") with the Governor and Company of the Bank of Ireland, as agent, and the other lenders party thereto. The Europe Credit Facility provides for a multicurrency revolving loan commitment of up to £150.0 million. The loan commitment matures on June 24, 2027. Outstanding borrowings bear interest at the current Sterling Overnight Index Average ("SONIA") interest rate plus 1.25% (as defined in the Europe Credit Facility). All obligations under this agreement are guaranteed by certain of the Company's subsidiaries. As of March 31, 2024, both the U.S. dollar-equivalent loan commitment and borrowing availability were \$189.3 million and there were no outstanding borrowings under this agreement.

The Europe Credit Facility contains representations and warranties, covenants, indemnities and conditions, in each case, that the Company believes are customary for transactions of this type. Pursuant to the terms of the agreement, the Company is required to meet certain financial and other restrictive covenants. Additionally, the Company is prohibited from taking certain actions without consent of the lenders, including, without limitation, incurring additional indebtedness, entering into certain mergers or other business combination transactions, permitting liens or other encumbrances on its assets and making restricted payments, including dividends, in each case, except as expressly permitted under the Europe Credit Facility. The Company is currently in compliance with the covenants under the Europe Credit Facility.

#### **Mexico Credit Facility**

On August 15, 2023, certain of the Company's Mexican subsidiaries entered into an unsecured credit agreement (the "Mexico Credit Facility") with BBVA México as lender. The loan commitment under the Mexico Credit Facility is Mex\$1.1 billion and can be borrowed on a revolving basis. Outstanding borrowings under the Mexico Credit Facility accrue interest at a rate equal to The Interbank Equilibrium Interest ("TIIE") rate plus 1.35%. The Mexico Credit Facility contains covenants and defaults that the Company believes are customary for transactions of this type. The Mexico Credit Facility will be used for general corporate and working capital purposes. The Mexico Credit Facility will mature on August 15, 2026. As of March 31, 2024, the U.S. dollar-equivalent of the loan commitment and borrowing availability was \$67.0 million. As of March 31, 2024, there were no outstanding borrowings under the Mexico Credit Facility. The Company is currently in compliance with the covenants under the Mexico Credit Facility.

# 13. STOCKHOLDERS' EQUITY

# **Accumulated Other Comprehensive Income (Loss)**

The following tables provide information regarding the changes in accumulated other comprehensive loss:

Three	Monthe	Ended V	Iarch 31	2024
I III ee	VIOLITIES	randed v	iaich Si	. 2024

	Losses Related to Foreign Currency Translation			osses on Derivative Financial Instruments Classified as Cash Flow Hedges		Losses Related to Pension and Other Postretirement Benefits		osses on Available- or-Sale Securities		Total
						(In thousands)				
Balance, beginning of period	\$	(114,850)	\$	(1,914)	\$	(59,714)	\$	(5) \$	3	(176,483)
Other comprehensive income (loss) before reclassifications		(32,490)		455		3,020		_		(29,015)
Amounts reclassified from accumulated other comprehensive loss (gain) to net income		_		(1,041)		106		(6)		(941)
Currency translation		_		10		65		_		75
Net current period other comprehensive income (loss)		(32,490)		(576)		3,191		(6)		(29,881)
Balance, end of period	\$	(147,340)	\$	(2,490)	\$	(56,523)	\$	(11) \$	3	(206,364)

# Three Months Ended March 26, 2023

	osses Related to oreign Currency Translation	Losses on Derivative Financial Instruments Classified as Cash Flow Hedges			Losses Related to Pension and Other Postretirement Benefits	tains (Losses) on vailable-for-Sale Securities	Total
					(In thousands)		
Balance, beginning of period	\$ (269,825)	\$	(1,162)	\$	(65,447)	\$ (14)	\$ (336,448)
Other comprehensive income before reclassifications	42,644		16		3,652	30	46,342
Amounts reclassified from accumulated other comprehensive loss (gain) to net income	_		(64)		139	(13)	62
Currency translation	_		2		_	_	2
Net current period other comprehensive income (loss)	42,644		(46)		3,791	17	46,406
Balance, end of period	\$ (227,181)	\$	(1,208)	\$	(61,656)	\$ 3	\$ (290,042)

# Amount Reclassified from Accumulated Other

		Comprehe	ensi	ve Loss <sup>(a)</sup>				
Details about Accumulated Other Comprehensive Loss Components	Three Months Ended March 31, 2024 Three Months Ended March 26, 2023				Affected Line Item in the Condensed Consolidate Statements of Income			
		(In the	ousa	ands)				
Realized gains on settlement of foreign currency derivatives classified as cash flow hedges	\$	1,041	\$	120	Net sales			
Realized losses on settlement of foreign currency derivatives classified as cash flow hedges		_		(56)	Cost of sales			
Realized gains on sale of securities		8		_	Interest income			
Realized gains on settlement of interest rate swap derivatives classified as cash flow hedges		_		18	Interest expense, net of capitalized interest			
Amortization of pension and other postretirement plan actuarial losses <sup>(b)</sup>		(140)		(182)	Miscellaneous, net			
Total before tax		909		(100)				
Tax benefit		32		38				
Total reclassification for the period	\$	941	\$	(62)				

- (a) Positive amounts represent income to the results of operations while amounts in parentheses represent expenses to the results of operations.
   (b) These accumulated other comprehensive loss components are included in the computation of net periodic pension cost. See "Note 14. Pension and Other Postretirement Benefits."

# **Preferred Stock**

The Company has authorized 50,000,000 shares of \$0.01 par value preferred stock, although no shares have been issued and no shares are outstanding.

#### Restrictions on Dividends

The U.S. Credit Facility and the indentures governing the Company's senior notes restrict, but do not prohibit, the Company from declaring dividends. Additionally, the Europe Credit Facility prohibits MPH(E) and other Pilgrim's entities located in the U.K. and Republic of Ireland to, among other things, make payments and distributions to the Company.

# 14. PENSION AND OTHER POSTRETIREMENT BENEFITS

The Company sponsors programs that provide retirement benefits to most of its employees. These programs include qualified defined benefit pension plans such as the Pilgrim's Pride Retirement Plan for Union Employees (the "Union Plan"), the Pilgrim's Pride Pension Plan for Legacy Gold Kist Employees (the "GK Pension Plan"), the Tulip Limited Pension Plan (the "Tulip Plan") and the Geo Adams Group Pension Fund (the "Geo Adams Plan"), nonqualified defined benefit retirement plans, a defined benefit postretirement life insurance plan and defined contribution retirement savings plan. Expenses recognized under all retirement plans totaled \$11.2 million and \$7.6 million in the three months ended March 31, 2024 and March 26, 2023, respectively.

# **Defined Benefit Plans Obligations and Assets**

The change in benefit obligation, change in fair value of plan assets, funded status and amounts recognized in the Condensed Consolidated Balance Sheets for the defined benefit plans were as follows:

			I liree Moi	IUIS	Enueu		
	 March	2024		March	26, 2	023	
	 Pension Benefits		Other Benefits	Pension Benefits			Other Benefits
			(In tho	usa	nds)		
Change in projected benefit obligation:							
Projected benefit obligation, beginning of period	\$ 237,508	\$	1,160	\$	236,147	\$	1,169
Interest cost	2,266		9		2,314		9
Actuarial gain	(7,050)		(6)		(3,134)		(15)
Benefits paid	(3,759)		(47)		(3,838)		(29)
Currency translation gain	(817)		_		(1,082)		_
Projected benefit obligation, end of period	\$ 228,148	\$	1,116	\$	230,407	\$	1,134

	Three Months Ended										
		March	31, 2	024		023					
	Per	Pension Benefits Other Benefits				Pension Benefits		Other Benefits			
				(In tho	usan	ds)					
Change in plan assets:											
Fair value of plan assets, beginning of period	\$	225,451	\$	_	\$	210,133	\$	_			
Actual return on plan assets		1,935		_		3,357		_			
Contributions by employer		2,161		47		2,109		29			
Benefits paid		(3,759)		(47)		(3,838)		(29)			
Expenses paid from assets		(60)		_		(94)		_			
Currency translation loss		(783)		_		(1,012)		_			
Fair value of plan assets, end of period	\$	224,945	\$	_	\$	210,655	\$	_			

		March	24		023			
	P	ension Benefits		Other Benefits	Pe	ension Benefits	-	Other Benefits
				(In tho	usands)			
Funded status:								
Unfunded benefit obligation, end of period	\$	(3,203)	\$	(1,116)	\$	(12,057)	\$	(1,160)

		March	31, 2	024	December 31, 2023					
		Pension Benefits		Other Benefits		Pension Benefits		Other Benefits		
				(In tho	usa	nds)				
Amounts recognized in the Condensed Consolidated Balance Sheet at end of period:	S									
Noncurrent asset	\$	1,393	\$	_	\$	_	\$	_		
Current liability		(237)		(186)		(7,717)		(187)		
Long-term liability		(4,359)		(930)		(4,340)		(973)		
Net financial position	\$	(3,203)	\$	(1,116)	\$	(12,057)	\$	(1,160)		
		March	31, 2	024		December	· 31,	2023		
		Pension Benefits		Other Benefits		Pension Benefits		Other Benefits		
	(In thousands)									
Amounts recognized in accumulated other comprehensive loss at end of period:										
Net actuarial loss (gain)	\$	33,382	\$	(93)	\$	40,487	\$	(87)		

The accumulated benefit obligation for the Company's defined benefit pension plans was \$228.1 million and \$237.5 million at March 31, 2024 and December 31, 2023, respectively. Each of the Company's defined benefit pension plans had accumulated benefit obligations that exceeded the fair value of plan assets at both March 31, 2024 and December 31, 2023.

# **Net Periodic Benefit Costs**

Net defined benefit pension and other postretirement costs included the following components:

	Three Months Ended											
		March	31, 2	2024	March 26, 2023							
	Pension Benefits			Other Benefits		Pension Benefits		Other Benefits				
	(In thousands)											
Interest cost	\$	2,266	\$	9	\$	2,314	\$	9				
Estimated return on plan assets		(2,447)		_		(2,222)		_				
Expenses paid from assets		60		_		94		_				
Amortization of net loss		136		_		179		_				
Amortization of past service cost		4		_		4		_				
Net costs <sup>(a)</sup>	\$	19	\$	9	\$	369	\$	9				

<sup>(</sup>a) Net costs are included in the line item *Miscellaneous*, net on the Condensed Consolidated Statements of Income.

# **Economic Assumptions**

The weighted average assumptions used in determining pension and other postretirement plan information were as follows:

	March 31	, 2024	December 3	31, 2023					
	Pension Benefits	Pension Benefits Other Benefits		Other Benefits					
Assumptions used to measure benefit obligation at end of period:									
Discount rate	5.15 %	5.27 %	4.81 %	5.06 %					
	Three Months Ended								
	March 31,	2024	March 26,	2023					
	Pension Benefits	Other Benefits	Pension Benefits	Other Benefits					
Assumptions used to measure net pension and other postretirement cost:									
Discount rate	4.81 %	5.06 %	5.04 %	5.16 %					
Expected return on plan assets	5.05 %	NA	4.97 %	NA					

# **Unrecognized Benefit Amounts in Accumulated Other Comprehensive Loss**

The amounts in accumulated other comprehensive loss that were not recognized as components of net periodic benefits cost and the changes in those amounts are as follows:

				Three Mon	nths Ended			
	·	March	31, 2024			March	26, 202	23
	Pens	<b>Pension Benefits</b>		Other Benefits	Pens	sion Benefits		Other Benefits
				(In tho	usands)			
Net actuarial loss (gain), beginning of period	\$	40,487	\$	(87)	\$	48,121	\$	(66)
Amortization		(140)		_		(183)		_
Actuarial gain		(7,050)		(6)		(3,134)		(15)
Asset loss (gain)		511		_		(1,136)		_
Currency translation gain		(426)		_		(83)		_
Net actuarial loss (gain), end of period	\$	33,382	\$	(93)	\$	43,585	\$	(81)

#### Remeasurement

The Company remeasures both plan assets and obligations on a quarterly basis.

#### **Defined Contribution Plans**

The Company sponsors two defined contribution retirement savings plans in the U.S. reportable segment for eligible U.S. and Puerto Rico employees. The Company maintains three postretirement plans for eligible employees in the Mexico reportable segment, as required by Mexico law, which primarily cover termination benefits. The Company maintains seven defined contribution retirement savings plans in the Europe reportable segment for eligible U.K. and Europe employees, as required by U.K. and Europe law. The Company's expenses related to its defined contribution plans totaled \$9.9 million in the three months ended March 31, 2024.

#### 15. FAIR VALUE MEASUREMENT

Fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. Assets and liabilities measured at fair value must be categorized into one of three different levels depending on the assumptions (i.e., inputs) used in the valuation:

- Level 1 Unadjusted quoted prices available in active markets for identical assets or liabilities at the measurement date;
- Level 2 Quoted prices in active markets for similar assets and liabilities and inputs that are observable for the asset or liability; or
- Level 3 Unobservable inputs, such as discounted cash flow models or valuations.

The determination of where assets and liabilities fall within this hierarchy is based upon the lowest level of input that is significant to the fair value measurement in its entirety.

As of March 31, 2024 and December 31, 2023, the Company held derivative assets and liabilities that were required to be measured at fair value on a recurring basis. Derivative assets and liabilities consist of long and short positions on exchange-traded commodity futures instruments, commodity options instruments, sales contracts instruments, foreign currency instruments to manage translation and remeasurement risk.

The following items were measured at fair value on a recurring basis:

		M	larch 31, 2024				De	cember 31, 2023	
	 Level 1		Level 2	Total		Level 1		Level 2	Total
				(In the	ousano	is)			
Assets:									
Fixed income securities	\$ 381,540	\$	_	\$ 381,540	\$	324,947	\$	_	\$ 324,947
Commodity derivative assets	3,952		_	3,952		1,202		_	1,202
Foreign currency derivative assets	58		_	58		175		_	175
Sales contract derivative assets	_		3,055	3,055		_		960	960
Liabilities:									
Commodity derivative liabilities	(8,836)		_	(8,836)		(17,118)		_	(17,118)
Foreign currency derivative liabilities	(1,181)		_	(1,181)		(723)		_	(723)

See "Note 3. Derivative Financial Instruments" for additional information.

The valuation of financial assets and liabilities classified in Level 1 is based upon unadjusted quoted prices for identical assets or liabilities in active markets. The valuation of financial assets and liabilities in Level 2 is determined using a market approach based upon quoted prices for similar assets and liabilities in active markets or other inputs that are observable for substantially the full term of the financial instrument. The valuation of financial assets in Level 3 is determined using an income approach based on unobservable inputs such as discounted cash flow models or valuations. For each class of assets and liabilities not measured at fair value in the Condensed Consolidated Balance Sheets but for which fair value is disclosed, the Company is not required to provide the quantitative disclosure about significant unobservable inputs used in fair value measurements categorized within Level 3 of the fair value hierarchy.

In addition to the fair value disclosure requirements related to financial instruments carried at fair value, accounting standards require interim disclosures regarding the fair value of all of the Company's financial instruments. The methods and significant assumptions used to estimate the fair value of financial instruments and any changes in methods or significant assumptions from prior periods are also required to be disclosed.

The carrying amounts and estimated fair values of our debt obligations recorded in the Condensed Consolidated Balance Sheets consisted of the following:

		March 31, 20	24	December 31, 2023						
	Carı	rying Amount	Fair Value	Cai	rrying Amount	Fair Value				
	(In thousands)									
Fixed-rate senior notes payable at 3.50%, at Level 2 inputs	\$	(900,000) \$	(764,658)	\$	(900,000) \$	(760,203)				
Fixed-rate senior notes payable at 4.25%, at Level 2 inputs		(992,962)	(901,410)		(992,711)	(902,650)				
Fixed-rate senior notes payable at 6.25%, at Level 2 inputs		(993,763)	(1,024,370)		(993,595)	(1,029,020)				
Fixed-rate senior notes payable at 6.875%, at Level 2 inputs		(490,638)	(534,085)		(490,408)	(540,230)				

See "Note 12. Debt" for additional information.

The carrying amounts of our cash and cash equivalents, restricted cash and restricted cash equivalents, accounts receivable, accounts payable and certain other liabilities approximate their fair values due to their relatively short maturities. Derivative assets were recorded at fair value based on quoted market prices and are included in the line item *Prepaid expenses and other current assets* on the Condensed Consolidated Balance Sheets. Derivative liabilities were recorded at fair value based on quoted market prices and are included in the line item *Accrued expenses and other current liabilities* on the Condensed Consolidated Balance Sheets. The fair value of the Company's Level 2 fixed-rate debt obligations was based on the quoted market price at March 31, 2024 or December 31, 2023, as applicable.

In addition to assets and liabilities that are recorded at fair value on a recurring basis, the Company records certain assets and liabilities at fair value on a nonrecurring basis. Generally, assets are recorded at fair value on a nonrecurring basis as a result of impairment charges when required by U.S. GAAP. There were no significant fair value measurement losses recognized for such assets and liabilities in the periods reported.

# 16. RESTRUCTURING-RELATED ACTIVITIES

In 2022, the Company began restructuring initiatives to phase out and reduce processing volumes at multiple production facilities throughout the Europe reportable segment. Implementation of these initiatives is expected to result in total

pre-tax charges of approximately \$74.9 million, and approximately \$49.1 million of these charges are estimated to result in cash outlays. These activities were initiated in the fourth quarter of 2022 and were substantially completed by the end of 2023.

In 2023, the Company began a restructuring initiative to phase out and reduce processing volumes at a production facility in the Europe reportable segment. Implementation of this initiative is expected to result in total pre-tax charges of approximately \$3.0 million, and all of these charges are estimated to result in cash outlays. This activity was initiated in the fourth quarter of 2023 and was substantially completed by the end of the first quarter of 2024.

During the three months ended March 31, 2024, the Company began a restructuring initiative to integrate central operations in the Europe reportable segment. Implementation of this initiative is expected to result in total pre-tax charges of approximately \$14.5 million, and all of these charges are estimated to result in cash outlays. This activity was initiated in the first quarter of 2024 and is expected to be substantially completed by the end of 2024.

The following table provides a summary of our estimates of costs associated with these restructuring initiatives by major type of cost:

	Moy Park	Pilgrim's Pride Ltd.	Pilgrim's Food Masters 2022	Pilgrim's Food Masters 2023	Pilgrim's Europe Central	Total	
		(In thousands)					
Earliest implementation date	October 2022	November 2022	December 2022	October 2023	January 2024		
Expected predominant completion date	June 2023	July 2023	July 2023	March 2024	December 2024		
Costs incurred and expected to be incurred:							
Employee-related costs	\$ 11,103	\$ 20,098	\$ 14,490	\$ 3,027	\$ 13,926	\$ 62,644	
Asset impairment costs	3,476	3,046	4,141	_	_	10,663	
Contract termination costs	248	_	_	_	_	248	
Other exit and disposal costs (a)	6,245	5,763	6,330		524	18,862	
Total exit and disposal costs	\$ 21,072	\$ 28,907	\$ 24,961	\$ 3,027	\$ 14,450	\$ 92,417	
Cost incurred since earliest implementation date:							
Employee-related costs	\$ 11,103	\$ 20,098	\$ 14,490	\$ 3,027	\$ 13,926	\$ 62,644	
Asset impairment costs	3,476	_	4,141	_	_	7,617	
Contract termination costs	248	_	_	_	_	248	
Other exit and disposal costs (a)	6,245	5,763	6,330		524	18,862	
Total exit and disposal costs	\$ 21,072	\$ 25,861	\$ 24,961	\$ 3,027	\$ 14,450	\$ 89,371	

<sup>(</sup>a) Comprised of other costs directly related to the restructuring initiatives including Moy Park flock depletion, the write-off of Pilgrim's Pride Ltd. prepaid maintenance costs and Pilgrim's Food Masters consulting fees.

During the three months ended March 31, 2024, the Company recognized the following expenses and paid the following cash related to each restructuring initiative:

	Ex	penses	Cash Outlays
		(In thousand	(s)
Moy Park	\$	— \$	_
Pilgrim's Pride Ltd.		109	318
Pilgrim's Food Masters 2022		_	2,909
Pilgrim's Food Masters 2023		_	_
Pilgrim's Europe Central		14,450	6,703
	\$	14,559 \$	9,930

These expenses are reported in the line item Restructuring activities on the Condensed Consolidated Statements of Income.

The following table reconciles liabilities and reserves associated with each restructuring initiative from its respective inception to March 31, 2024. Ending liability balances for employee termination benefits and other charges are reported in the line item *Accrued expenses and other current liabilities* in our Condensed Consolidated Balance Sheets. The ending reserve balance for inventory adjustments is reported in the line item *Inventories* in our Condensed Consolidated Balance Sheets. The

ending reserve balance for asset impairments is reported in the line item *Property, plant and equipment, net* in our Condensed Consolidated Balance Sheets.

						Moy Park					
		or reserve as of iber 31, 2023	Rest	ructuring charges incurred		Cash payments and disposals		Currency translation	Li	ability or reserve as of March 31, 2024	
0.1	Φ.	2.611	Φ		Φ.	(In thousands)	Ф	(2.1)	Φ.	2 (20	
Other charges	\$	2,644	\$	_	\$	_	\$	(24)	\$	2,620	
Contract termination		144	Φ.		Φ.		Φ.	(1)	Φ.	143	
Total	\$	2,788	\$		\$		\$	(25)	\$	2,763	
						Pilgrim's Pride Ltd.					
		or reserve as of iber 31, 2023	Rest	ructuring charges incurred		Cash payments and disposals		Currency translation	Li	ability or reserve as of March 31, 2024	
						(In thousands)					
Employee retention benefits	\$	35	\$	_	\$	_	\$	_	\$	35	
Severance		734		_		(318)		(5)		411	
Inventory adjustments		294		_		_		(3)		291	
Lease termination		164		109		_		(1)		272	
Other charges		752		_				(8)		744	
Total	\$	1,979	\$	109	\$	(318)	\$	(17)	\$	1,753	
	Pilgrim's Food Masters 2022										
		or reserve as of iber 31, 2023	Restructuring charges incurred		Cash payments and disposals		Currency translation		Liability or reserve as of March 31, 2024		
		*				(In thousands)				•	
Severance	\$	1,281	\$	_	\$	(1,276)	\$	(5)	\$	_	
Inventory adjustments		65		_		_		(2)		63	
Lease termination		1,289		_		(1,284)		(5)		_	
Other charges		685		_		(349)		(4)		332	
Total	\$	3,320	\$	_	\$	(2,909)	\$	(16)	\$	395	
					Pil	grim's Food Masters 2023					
		or reserve as of aber 31, 2023	Rest	ructuring charges incurred		Cash payments and disposals	Currency translation		Li	ability or reserve as of March 31, 2024	
		*				(In thousands)					
Employee retention benefits	\$	522	\$	_	\$	_	\$	(5)	\$	517	
Severance		1,636		_		_		(13)		1,623	
Total	\$	2,158	\$		\$	_	\$	(18)	\$	2,140	
					P	ilgrim's Europe Central					
		or reserve as of iber 31, 2023	Rest	ructuring charges incurred	Cash payments and disposals		Currency translation		Li	ability or reserve as of March 31, 2024	
		*				(In thousands)		<u> </u>		<u> </u>	
Employee retention benefits	\$	_	\$	12	\$	_	\$	_	\$	12	
Severance		_		13,914		(6,703)		(66)		7,145	
Lease termination		_		8		<u> </u>				8	
Other charges		_		516		_		(4)		512	
			_		_						

# 17. RELATED PARTY TRANSACTIONS

Total

Pilgrim's has been and, in some cases, continues to be a party to certain transactions with affiliated companies.

14,450

(6,703)

(70) \$

7,677

	Three Months Ended				
	N	1arch 31, 2024		March 26, 2023	
		(In tho	usands)		
Sales to related parties					
JBS USA Food Company <sup>(a)</sup>	\$	5,374	\$	7,512	
JBS Chile Ltd.		1,187		946	
Other related parties		570		877	
Total sales to related parties	\$	7,131	\$	9,335	

	Three Months Ended					
	Ma	arch 31, 2024	March 26, 2023			
		(In thousa	ands)			
Cost of goods purchased from related parties						
JBS USA Food Company <sup>(a)</sup>	\$	40,324 \$	49,905			
Seara Meat B.V.		5,395	4,999			
Penasul UK LTD		3,530	4,187			
Other related parties		1,361	1,808			
Total cost of goods purchased from related parties	\$	50,610 \$	60,899			
	Three Months Ended					
	M	arch 31, 2024	March 26, 2023			
		(In thousa	ands)			
Expenditures paid by related parties						
JBS USA Food Company <sup>(b)</sup>	\$	17,771 \$	14,022			
Total expenditures paid by related parties	\$	17,771 \$	3 14,022			

		Three Months Ended				
	1	March 31, 2024		March 26, 2023		
		(In tho	usands)			
Expenditures paid on behalf of related parties						
JBS USA Food Company <sup>(b)</sup>	\$	2,689	\$	3,380		
Other related parties		_		4		
Total expenditures paid on behalf of related parties	\$	2,689	\$	3,384		

	March 31, 2024	D	ecember 31, 2023
	 (In tho	ısands)	
Accounts receivable from related parties			
JBS USA Food Company <sup>(a)</sup>	\$ 1,053	\$	967
JBS Chile Ltda.	971		_
Other related parties	122		811
Total accounts receivable from related parties	\$ 2,146	\$	1,778

	March 31,	2024		December 31, 2023	
		(In tho	usands)		
Accounts payable to related parties					
JBS USA Food Company <sup>(a)</sup>	\$	6,482	\$	34,038	
Seara Meats B.V.		3,123		2,252	
JBS Asia Co Limited		2,330		2,254	
Other related parties		1,589		2,710	
Total accounts payable to related parties	\$	13,524	\$	41,254	

- (a) The Company routinely executes transactions to both purchase products from JBS USA Food Company ("JBS USA") and sell products to them. As of March 31, 2024, approximately \$1.1 million of goods from JBS USA were in transit and not reflected on our Consolidated Balance Sheets.
- The Company has an agreement with JBS USA to allocate costs associated with JBS USA's procurement of SAP licenses and maintenance services for both companies. Under this agreement, the fees associated with procuring SAP licenses and maintenance services are allocated between the Company and JBS USA in proportion to the percentage of licenses used by each company. The agreement expires on the date of expiration, or earlier termination, of the underlying SAP license agreement. The Company also has an agreement with JBS USA to allocate the costs of supporting the business operations by one consolidated corporate team, which have historically been supported by their respective corporate teams. Expenditures paid by JBS USA on behalf of the Company will be reimbursed by the Company and expenditures paid by the Company on behalf of JBS USA will be reimbursed by JBS USA. This agreement expires on December 31, 2025.

#### 18. REPORTABLE SEGMENTS

The Company operates in three reportable segments: U.S., Europe (formerly known as "U.K. and Europe"), and Mexico. The Company measures segment profit as operating income. Corporate expenses are allocated to the Mexico and Europe reportable segments based upon various apportionment methods for specific expenditures incurred related thereto with the remaining amounts allocated to the U.S. reportable segment.

We conduct separate operations in the continental U.S. and in Puerto Rico. For segment reporting purposes, the Puerto Rico operations are included in the U.S. reportable segment. The chicken products processed by the U.S. reportable segment are sold to foodservice, retail and frozen entrée customers. The segment's primary distribution is through retailers, foodservice distributors and restaurants.

The Europe reportable segment processes primarily fresh chicken, pork products, specialty meats, ready meals and other prepared foods that are sold to foodservice, retail and direct to consumer customers. The segment's primary distribution is through retailers, foodservice distributors and restaurants

The chicken products processed by the Mexico reportable segment are sold to foodservice, retail and frozen entrée customers. The segment's primary distribution is through retailers, foodservice distributors and restaurants.

Additional information regarding reportable segments is as follows:

	Three Months Ended			
	 March 31, 2024 <sup>(a)</sup>	March 26, 2023 <sup>(b)</sup>		
	 (In thousands)			
Net sales				
U.S.	\$ 2,579,332	\$ 2,432,56		
Europe	1,267,903	1,239,26		
Mexico	514,699	493,79		
Total	\$ 4,361,934	\$ 4,165,62		

- (a) In addition to the above third party sales, for the three months ended March 31, 2024, the U.S. reportable segment had intercompany sales to the Mexico reportable segment of \$47.9 million. These sales consisted of fresh products, prepared products and grain.
- (b) In addition to the above third party sales, for the three months ended March 26, 2023, the U.S. reportable segment had intercompany sales to the Mexico reportable segment of \$31.0 million. These sales consisted of fresh products, prepared products and grain.

	Three Months Ended			
	 March 31, 2024	March 26, 2023		
	 (In thou	sands)		
Operating income (loss)				
U.S.	\$ 179,417	\$ (28,106)		
Europe	31,116	25,261		
Mexico	39,741	34,175		
Eliminations	_	13		
Total operating income	250,274	31,343		
Interest expense, net of capitalized interest	41,243	42,662		
Interest income	(10,346)	(3,600)		
Foreign currency transaction losses (gains)	(4,337)	18,143		
Miscellaneous, net	(3,286)	(22,653)		
Income (loss) before income taxes	227,000	(3,209)		
Income tax expense (benefit)	52,062	(8,840)		
Net income	\$ 174,938	\$ 5,631		

		March 31, 2024	Dec	cember 31, 2023
		(In tho	usands)	
Total assets				
U.S.	\$	6,931,645	\$	7,012,211
Europe		4,277,510		4,299,985
Mexico		1,634,500		1,684,711
Eliminations		(3,075,315)		(3,186,546)
Total assets	\$	9,768,340	\$	9,810,361
			-	
		March 31, 2024	Dec	cember 31, 2023
	_		Dec usands)	cember 31, 2023
Long-lived assets <sup>(a)</sup>	_			cember 31, 2023
Long-lived assets <sup>(a)</sup> U.S.	\$		usands)	2,085,222
_	\$	(In tho	usands)	,
U.S.	\$	(In tho 2,095,619	usands)	2,085,222
U.S. Europe	<b>\$</b>	(In tho 2,095,619 1,038,884	usands)	2,085,222 1,041,857

<sup>(</sup>a) For this disclosure, we exclude financial instruments, deferred tax assets and intangible assets in accordance with ASC 280-10-50-41, Segment Reporting. Long-lived assets, as used in ASC 280-10-50-41, implies hard assets that cannot be readily removed.

# 19. COMMITMENTS AND CONTINGENCIES

# General

The Company is a party to many routine contracts in which it provides general indemnities in the normal course of business to third parties for various risks. Among other considerations, the Company has not recorded a liability for any of these indemnities because, based upon the likelihood of payment, the fair value of such indemnities would not have a material impact on its financial condition, results of operations and cash flows.

# **Financial Instruments**

The Company's loan agreements generally obligate the Company to reimburse the applicable lender for incremental increased costs due to a change in law that imposes (1) any reserve or special deposit requirement against assets of, deposits with or credit extended by such lender related to the loan, (2) any tax, duty or other charge with respect to the loan (except standard income tax) or (3) capital adequacy requirements. In addition, some of the Company's loan agreements contain a withholding tax provision that requires the Company to pay additional amounts to the applicable lender or other financing party, generally if withholding taxes are imposed on such lender or other financing party as a result of a change in the applicable tax law. These increased cost and withholding tax provisions continue for the entire term of the applicable transaction and there is no limitation on the maximum additional amounts the Company could be obligated to pay under such provisions. Any failure to pay amounts due under such provisions generally would trigger an event of default and, in a secured financing transaction, would entitle the lender to foreclose upon the collateral to realize the amount due.

#### Litigation

The Company is subject to various legal proceedings and claims which arise in the ordinary course of business. In the Company's opinion, it has made appropriate and adequate accruals for claims where necessary; however, the ultimate liability for these matters is uncertain, and if significantly different than the amounts accrued, the ultimate outcome could have a material effect on the financial condition or results of operations of the Company. The Company cannot predict the outcome of the litigation matters or other actions nor when they will be resolved. The consequences of the pending litigation matters are inherently uncertain, and settlements, adverse actions, or adverse judgments in some or all of these matters, including investigations by the U.S. Department of Justice ("DOJ") or the Attorneys General, may result in monetary damages, fines, penalties, or injunctive relief against the Company, which could be material and could adversely affect its financial condition or results of operations. Any claims or litigation, even if fully indemnified or insured, could damage the Company's reputation and make it more difficult to compete effectively or to obtain adequate insurance in the future. In addition, the U.S. government's recent focus on market dynamics in the meat processing industry could expose the Company to additional costs and risks.

# Tax Claims and Proceedings

During 2014 and 2015, the Mexican Tax Administration Service ("SAT") opened a review of Avícola Pilgrim's Pride de Mexico, S.A. de C.V. ("Avícola") with regard to tax years 2009 and 2010. In both instances, the SAT claims that controlled company status did not exist for certain subsidiaries because Avícola did not own 50% of the shares in voting rights of Incubadora Hidalgo, S. de R.L de C.V. and Comercializadora de Carnes de México S. de R.L de C.V. (both in 2009) and Pilgrim's Pride, S. de R.L. de C.V. (in 2010). Avícola appealed the opinion, and on January 31, 2023, the appeal as to tax year 2009 was dismissed by the Mexico Supreme Court. Accordingly, PPC paid \$25.9 million for tax year 2009. The opinion for tax year 2010 is still under appeal. Accordingly, the Company has an accrual of \$17.6 million as of March 31, 2024 with regard to the tax year 2010.

On May 12, 2022, the SAT issued tax assessments against Pilgrim's Pride, S. de R.L. de C.V. and Provemex Holdings, LLC in connection with PPC's acquisition of Tyson de México. Following the acquisition, PPC re-domiciled Provemex Holdings, LLC from the U.S. to Mexico. The tax authorities claim that Provemex Holdings, LLC was a Mexican entity at the time of the acquisition and, as a result, was obligated to pay taxes on the sale. The Mexican subsidiaries of PPC filed a petition to nullify these assessments, which is still pending. Amounts under appeal are approximately \$298.2 million for each of the two tax assessments. No provision has been recorded for these amounts at this time.

# U.S. Litigation

Between September 2, 2016 and October 13, 2016, a series of federal class action lawsuits were filed with the U.S. District Court for the Northern District of Illinois ("Illinois Court") against PPC and other defendants by and on behalf of direct and indirect purchasers of broiler chickens alleging violations of antitrust and unfair competition laws and styled as *In re Broiler Chicken Antitrust Litigation*, Case No. 1:16-cv-08637 (the "Broiler Antitrust Litigation"). The complaints seek, among other relief, treble damages for an alleged conspiracy among defendants to reduce output and increase prices of broiler chickens from the period of January 2008 to the present. PPC has entered into agreements to settle all claims made by the three certified classes for an aggregate total of \$195.5 million, each of which has received final approval from the Illinois Court. PPC continues to defend itself against the direct-action plaintiffs as well as parties that have opted out of the class settlements (collectively, the "Broiler Opt Outs"). PPC will seek reasonable settlements where they are available. To date, we have accrued \$537.4 million to cover settlements with various Broiler Opt Outs. We have recognized these settlement expenses within *Selling, general and administrative expense* ("SG&A") in our Condensed Consolidated Statements of Income.

Between August 30, 2019 and October 16, 2019, a series of purported class action lawsuits were filed in the U.S. District Court for the District of Maryland ("Maryland Court") against PPC and a number of other chicken producers, as well as

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Webber, Meng, Sahl & Company and Agri Stats, styled as *Jien, et al. v. Perdue Farms, Inc., et al.*, No.19-cv-02521. The plaintiffs are a putative class of poultry processing plant production and maintenance workers ("Poultry Workers Class") and allege that the defendants conspired to fix and depress the compensation paid to Poultry Workers Class in violation of the Sherman Antitrust Act. PPC entered into an agreement to settle all claims made by the Poultry Workers Class for \$29.0 million, though the agreement is still subject to final approval by the Maryland Court. We have recognized these settlement expenses within *SG&A expense* in our Condensed Consolidated Statements of Income.

On January 27, 2017, a purported class action on behalf of broiler chicken farmers was brought against PPC and other chicken producers in the U.S. District Court for the Eastern District of Oklahoma (the "Oklahoma Court") alleging, among other things, a conspiracy to reduce competition for grower services and depress the price paid to growers. The complaint was consolidated with several subsequently filed consolidated amended class action complaints and styled as *In re Broiler Chicken Grower Litigation*, Case No. CIV-17-033. PPC continues to litigate against the putative class plaintiffs.

On October 20, 2016, Patrick Hogan, acting on behalf of himself and a putative class of certain PPC stockholders, filed a class action complaint in the U.S. District Court for the District of Colorado ("Colorado Court") against PPC and its named executive officers styled as *Hogan v. Pilgrim's Pride Corporation, et al.*, No. 16-CV-02611 ("Hogan Litigation"). The complaint alleges, among other things, that PPC's SEC filings contained statements that were rendered materially false and misleading. PPC continues to litigate against the putative class plaintiffs.

#### U.S. State Matters

From February 21, 2017 through May 4, 2021, the Attorneys General for multiple U.S. states have issued civil investigative demands ("CIDs"). The CIDs request, among other things, data and information related to the acquisition and processing of broiler chickens and the sale of chicken products. PPC is cooperating with the Attorneys General in these states in producing documents pursuant to the CIDs.

On September 1, 2020, February 22, 2021, and October 28, 2021, the Attorneys General in New Mexico (State of New Mexico v. Koch Foods, et al., D-101-CV-2020-01891), Alaska (State of Alaska v. Agri Stats, Inc., et al., 3AN-21-04632), and Washington (State of Washington v. Tyson Foods Inc., et al., 21-2-14174-5), respectively, filed complaints against PPC and others based on allegations similar to those asserted in the Broiler Antitrust Litigation. PPC will seek reasonable settlements where they are available. To date, we have recognized \$17.2 million to cover settlements with these states in SG&A expense in our Condensed Consolidated Statements of Income. The State of Washington claim was paid in the second quarter of 2023, leaving an accrual of \$6.2 million as of March 31, 2024 for remaining state claims.

#### U.S. Federal Matters

On February 9, 2022, PPC learned that the DOJ opened a civil investigation into human resources antitrust matters, and on October 6, 2022, PPC learned that the DOJ opened a civil investigation into grower contracts and payment practices and on October 2, 2023, received a CID requesting information from PPC. PPC is cooperating with the DOJ in its investigations and CID. The DOJ has informed the Company that it is likely to file a civil complaint pursuant to at least one of these investigations.

#### ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### **Executive Summary**

#### Overview

Pilgrim's Pride Corporation (referred to herein as "Pilgrim's," "PPC," "the Company," "we," "us," "our," or similar terms) is one of the largest chicken producers in the world, with operations in the United States ("U.S."), the United Kingdom ("U.K."), Mexico, France, Puerto Rico, the Netherlands and the Republic of Ireland. We reported net income attributable to Pilgrim's of \$174.4 million, or \$0.73 per diluted common share, and income before tax totaling \$227.0 million, for the three months ended March 31, 2024. These operating results included net sales of \$4.4 billion, gross profit of \$383.9 million and \$271.0 million of cash provided by operating activities. We generated a consolidated operating margin of 5.7%. For the three months ended March 31, 2024, we generated EBITDA and Adjusted EBITDA of \$361.2 million and \$371.9 million, respectively. A reconciliation of net income to EBITDA and Adjusted EBITDA is included below.

#### **Global Economic Conditions**

During the first quarter of 2024, global inflation levels declined, but remain above historical averages, in commodity, labor and other operating costs leading to reduced costs from these inputs across all our businesses. The global energy market continues to be impacted by the Russia-Ukraine war, driving up prices as supply out of the Black Sea region is disrupted and future production is at risk. The global feed ingredient market is less impacted by the Russia-Ukraine war in 2024 as global supply in other growing areas has developed and grain exports from the Black Sea region have remained steady throughout the first quarter of 2024. The U.K. and E.U. region saw a decrease in inflation and increased demand, leading to cost recovery for our business and price reductions for customers, though labor costs continue to be a challenge for our Europe operations. We have and will continue to invest in our people and implement supply chain solutions to mitigate global economic impacts in our Europe operations. Inflation in Mexico has decreased and there has been a slight strengthening of the peso in the first quarter of 2024 against the U.S. dollar, however, Mexico remains a relatively volatile market given continuing inflationary pressures, an evolving global protein industry, and overall business seasonality.

#### **Russia-Ukraine War Impacts**

The Russia-Ukraine war began in February 2022. The impact of the ongoing war and sanctions has not been limited to businesses that operate in Russia and Ukraine and has negatively impacted and will likely continue to negatively impact other global economic markets including where we operate. The impacts have included and may continue to include, but are not limited to, higher prices for commodities, such as food products, ingredients and energy products, increasing inflation in some countries, and disrupted trade and supply chains. The conflict has disrupted shipments of grains, vegetable oils, fertilizer and energy products. Russia's suspension of the Black Sea Grain Initiative, which allowed Ukraine to export grain and other food items, may further exacerbate rising food prices and supply chain issues if not reinstated.

The impact on the agriculture markets falls into two main categories: (1) the effect on Ukrainian crop production, as the region is key in global grain production; and (2) the duration of the disruption in trade flows. Safety and financing concerns in the region are restricting export execution, which is in turn forcing grain and oil demand to find alternative supply. The duration of the war and related volatility makes global markets extremely sensitive to growing-season weather in other global grain producing regions and has led to a large risk premium in futures prices. The continued volatility in the global markets as a result of the war has adversely impacted our costs by driving up prices, raising inflation and increasing pressure on the supply of feed ingredients and energy products throughout the global markets. In the first quarter of 2024, Ukraine grain export volumes remained steady despite the ongoing conflict. Any remaining conflict-related supply constraints did not have a material impact on our costs during the first quarter.

In addition, the U.S. government and other governments in jurisdictions in which we operate have imposed sanctions and export controls against Russia, Belarus and interests therein and threatened additional sanctions and controls. The impact of these measures, now and in the future, could adversely affect our business, supply chain or customers.

# **Raw Materials and Pricing**

Our U.S. and Mexico segments use corn and soybean meal as the main ingredients for feed production, while our Europe segment uses wheat, soybean meal and barley as the main ingredients for feed production.

U.S. commodity market prices for chicken products trended in line with the historical five-year average during the first half of the first quarter of 2024 before accelerating during the seasonal climb in the second half of the quarter. Prices as of the end of the first quarter of 2024 were above the historical five-year average. Per the April 2024 U.S. Department of

Agriculture (or "USDA") report on poultry slaughter, estimated industry ready-to-cook production declined relative to prior year levels by 1.0%. The decrease is due to fewer head counts while average liveweights ended the first quarter in line with the prior year.

During the first quarter of 2024, the U.S. chicken market experienced robust volume demand, supported by growth in both the retail and foodservice distribution channels throughout the quarter. Export volume in shipments were lower than the five-year historical average, but relatively flat compared to prior year. Chicken cold storage inventories ended the quarter 10.5% below prior year levels after declining 12.8% from year-end 2023 levels due to growth in domestic demand and despite lower export volumes.

Domestic volume demand growth in foodservice distribution and retail were sufficient to absorb broiler production and reduce cold storage inventories of chicken at rates that allowed for U.S. chicken market pricing to see strong seasonal improvements ending the first quarter of 2024 above the historical five-year average.

During the first quarter of 2024, the U.K. chicken market volume was higher than in same quarter prior year while stagnant compared to fourth quarter of 2023. European supplies into U.K. are increasing slightly as other markets for the E.U. are declining. Our utilities and feed ingredient costs are lower relative to first quarter of 2023. We continue to focus on managing costs, including labor and yield efficiencies, agricultural performance and increasing operational efficiency through investments in capital projects.

Commodity prices for chicken in Mexico were above prior year prices throughout the quarter, but steadily declining and ended the quarter below end of 2023 levels.

Prices for the remainder of the year will depend on (1) the evolution of foodservice, retail and export meat demand and (2) factors such as government regulation, the ongoing Russia-Ukraine war, feed production input costs, further spread of avian influenza both domestically and abroad, uncertainty surrounding the general economy and overall protein supply.

U.K. market prices for pork products are flat to slightly higher than first quarter of 2023, while declining slightly from fourth quarter of 2023 per normal seasonal trends. The slight increase from prior continues the upward trend from 2022, reflecting pig reduction from a 15% reduction of the English sow herd since 2022. As the level of pigs stabilized, the pig prices have started to wear off and the E.U. pig price ended the quarter at 5% below the U.K. standard pig price. The pig supply is still shrinking and the first quarter of 2024 U.K. headkill is 5% below first quarter of 2023. U.K. pig farming became profitable in the second quarter of 2023 and remained profitable through the end of 2023.

U.K. prices for prepared foods have remained at elevated levels from inflationary pressure, primarily from increased pork prices. We continue to focus on partnering with our Key Customers and increasing operational efficiency.

#### Reportable Segments

We operate in three reportable segments: U.S., Europe (formerly known as "U.K. and Europe"), and Mexico. We measure segment profit as operating income. Certain corporate expenses are allocated to the Mexico and Europe reportable segments based upon various apportionment methods for specific expenditures incurred related thereto with the remaining amounts allocated to the U.S. For additional information, see "Note 18. Reportable Segments" of our Condensed Consolidated Financial Statements included in this quarterly report.

# **Results of Operations**

#### Three Months Ended March 31, 2024 Compared to the Three Months Ended March 26, 2023

*Net sales.* Net sales generated in the three months ended March 31, 2024 increased \$196.3 million, or 4.7%, from net sales generated in the three months ended March 26, 2023. The following table provides net sales information:

	Three Months Ended March 31, 2024			Change from Three Months Ended March 26, 2023				
Sources of net sales				Amount	Percent			
		(In thou	(In thousands, except percent data)					
U.S.	\$	2,579,332	\$	146,764	6.0 %			
Europe		1,267,903		28,639	2.3 %			
Mexico		514,699		20,903	4.2 %			
Total net sales	\$	4,361,934	\$	196,306	4.7 %			

U.S. Reportable Segment. U.S. net sales generated in the three months ended March 31, 2024 increased \$146.8 million, or 6.0%, from U.S. net sales generated in the three months ended March 26, 2023 primarily due to an increase in net sales per pound of \$102.3 million, or 4.2 percentage points, and an increase in sales volume of \$44.5 million, or 1.8 percentage points. The increase in net sales per pound was driven primarily by favorable market pricing conditions. The first quarter average commodity chicken market prices were above both prior year and the historical five-year average.

Europe Reportable Segment. Europe net sales generated in the three months ended March 31, 2024 increased \$28.6 million, or 2.3%, from Europe net sales generated in the three months ended March 26, 2023 primarily due to a favorable impact of foreign currency translation of \$55.6 million, or 4.5 percentage points, and an increase in sales volume of \$10.5 million, or 0.8 percentage points, partially offset by a decrease in net sales per pound of \$37.5 million, or 3.0 percentage points. The decrease in net sales per pound was driven by mechanisms for cost recovery from feed ingredients, labor, utilities and other operating costs leading to a decrease in sales prices.

Mexico Reportable Segment. Mexico net sales generated in the three months ended March 31, 2024 increased \$20.9 million, or 4.2%, from Mexico net sales generated in the three months ended March 26, 2023 primarily due to an increase from the impact of foreign currency remeasurement of \$48.7 million, or 9.9 percentage points, and an increase in sales volume of \$16.0 million, or 3.2 percentage points, partially offset by a decrease in net sales per pound of \$43.8 million, or 8.9 percentage points. The increase in sales volume was due to a shift in product mix related to market demands, primarily due to increases in live chicken volume and imports volume. The decrease in net sales per pound resulted from a decrease in commodity prices.

Gross profit and cost of sales. Gross profit increased by \$210.9 million, or 121.9%, from \$173.0 million generated in the three months ended March 26, 2023 to \$383.9 million generated in the three months ended March 31, 2024. The following tables provide information regarding gross profit and cost of sales information:

		Chan	ge from Three Mont 2023	hs Ended March 26,	Percent of Net Sales Three Months Ended			
Components of gross profit	Three Months Ended March 31, 2024		Amount	Percent	March 31, 2024	March 26, 2023		
			(In the	ousands, except percent d	ata)			
Net sales	\$ 4,361,934	\$	196,306	4.7 %	100.0 %	100.0 %		
Cost of sales	3,978,025		(14,556)	(0.4)%	91.2 %	95.8 %		
Gross profit	\$ 383,909	\$	210,862	121 9 %	88%	42%		

	Three Months Ended March 31, 2024			Change from Three Months Ended March 26, 2023			
Sources of gross profit				Amount	Percent		
		(In thou	ousands, except percent data)				
U.S.	\$	237,292	\$	198,963	519.1 %		
Europe		92,165		7,972	9.5 %		
Mexico		54,452		3,940	7.8 %		
Elimination		_		(13)	(100.0)%		
Total gross profit	\$	383,909	\$	210,862	121.9 %		

		Three Months Ended	2023					
Sources of cost of sales		March 31, 2024		Amount	Percent			
	(In thousands, except percent data)							
U.S.	\$	2,342,040	\$	(52,199)	(2.2)%			
Europe		1,175,738		20,667	1.8 %			
Mexico		460,247		16,963	3.8 %			
Elimination		_		13	(100.0)%			
Total cost of sales	\$	3,978,025	\$	(14,556)	(0.4)%			

Change from Three Months Ended March 26

U.S. Reportable Segment. Cost of sales incurred by our U.S. operations during the three months ended March 31, 2024 decreased \$52.2 million, or 2.2%, from cost of sales incurred by our U.S. segment during the three months ended March 26, 2023. The decrease in cost of sales was primarily driven by a decrease in cost per pound sold of \$96.0 million, or 4.0 percentage points, partially offset by an increase in sales volume of \$43.8 million, or 1.8 percentage points. The decrease in cost per pound sold was driven by a decrease in live operations costs of \$122.8 million, which resulted primarily from decreased feed ingredient costs. Prices for both corn and soy, our main ingredients in feed, were down versus prior year. The decrease in live operations costs within cost per pound sold was partially offset by an increase in cost of sales related to the prior year one-time recognition of business interruption insurance income of \$25.9 million.

Europe Reportable Segment. Cost of sales incurred by our Europe operations during the three months ended March 31, 2024 increased \$20.7 million, or 1.8%, from cost of sales incurred by our Europe segment during the three months ended March 26, 2023. The increase in cost of sales was primarily driven by the unfavorable impact of foreign currency translation of \$51.6 million, or 4.5 percentage points, and an increase in sales volume of \$9.6 million, or 0.8 percentage points, partially offset by a decrease in cost per pound sold of \$40.3 million, or 3.5 percentage points. The decrease in cost per pound sold was driven by cost recovery from feed ingredients, labor, utilities and other operating costs and was partially offset by an increase related to the prior year one-time recognition of business interruption insurance income.

Mexico Reportable Segment. Cost of sales incurred by our Mexico operations during the three months ended March 31, 2024 increased \$17.0 million, or 3.8%, from cost of sales incurred by our Mexico segment during the three months ended March 26, 2023. This increase was driven by an unfavorable impact of foreign currency remeasurement and an increase in volume of \$43.6 million, or 9.8 percentage points, and \$14.4 million, or 3.2 percentage points, respectively. These increases in cost of sales were partially offset by a decrease in cost per pound sold of \$41.0 million, or 9.2 percentage points. The increase in sales volume was due to a shift in product mix related to market demands, primarily due to increases in live chicken volume and imports volume. The decrease in cost per pound sold resulted primarily from a decrease in commodity prices.

Operating income and SG&A expense. Operating income increased by \$218.9 million, or 698.5%, from income of \$31.3 million generated in the three months ended March 26, 2023 to income of \$250.3 million generated in the three months ended March 31, 2024. The following tables provide information regarding operating income and selling, general and administrative ("SG&A") expense:

		Ch	ange from Three Mo	onths Ended March	Percent of Net Sales			
		CII	26, 202		Three Months Ended			
Components of operating income	e Months Ended arch 31, 2024		Amount	Percent	March 31, 2024	March 26, 2023		
		(In thousands, except percent data)						
Gross profit	\$ 383,909	\$	210,862	121.9 %	8.8 %	4.2 %		
SG&A expense	119,076		(14,602)	(10.9)%	2.7 %	3.2 %		
Restructuring activities	14,559		6,533	81.4 %	0.3 %	0.2 %		
Operating income	\$ 250,274	\$	218,931	698.5 %	5.7 %	0.8 %		

	Three Mont	Three Months Ended			Change from Three Months Ended March 26, 2023			
Sources of operating income	March 31	Amount		Percent				
		(In the	housands, except percent data)					
U.S.	\$	179,417	\$	207,523	738.4 %			
Europe		31,116		5,855	23.2 %			
Mexico		39,741		5,566	16.3 %			
Eliminations		_		(13)	(100.0)%			
Total operating income	\$	250,274	\$	218,931	698.5 %			

		Three Months Ended			Change from Three Months Ended March 26, 2023			
Sources of SG&A expense	March 31, 2024		Amount	Percent				
		(In thousands, except percent d						
U.S.	\$	57,875	\$	(8,560)	(12.9)%			
Europe		46,490		(4,416)	(8.7)%			
Mexico		14,711		(1,626)	(10.0)%			
Total SG&A expense	\$	119,076	\$	(14,602)	(10.9)%			

*U.S. Reportable Segment.* SG&A expense incurred by our U.S. reportable segment during the three months ended March 31, 2024 decreased \$8.6 million, or 12.9%, from SG&A expense incurred by our U.S. reportable segment during the three months ended March 26, 2023. The decrease in SG&A expense resulted primarily from lower legal settlements and legal defense costs. Other factors affecting U.S. SG&A expense were individually immaterial.

Europe Reportable Segment. SG&A expense incurred by our Europe reportable segment during the three months ended March 31, 2024 decreased \$4.4 million, or 8.7%, from SG&A expense incurred by our Europe segment during the three months ended March 26, 2023. The decrease in SG&A expense was primarily due to a decrease in salaries expense related to the Pilgrim's Europe central restructuring initiative. Other factors affecting Europe SG&A expense were individually immaterial.

Mexico Reportable Segment. SG&A expense incurred by our Mexico reportable segment during the three months ended March 31, 2024 decreased approximately \$1.6 million, or 10.0%, from SG&A expense incurred by our Mexico segment during the three months ended March 26, 2023. The primary driver of the decrease in SG&A expense was a decrease in marketing spend and labor costs. Other factors affecting Mexico SG&A expense were individually immaterial.

Restructuring activities. Losses on restructuring activities of \$14.6 million were recognized in the three months ended March 31, 2024. These losses were incurred by our Europe reportable segment as a result of the beginning phases of the Pilgrim's Europe integration plan.

*Net interest expense*. Net interest expense decreased to \$30.9 million recognized in the three months ended March 31, 2024 from \$39.1 million recognized in the three months ended March 26, 2023. The decrease in net interest expense resulted primarily from an increase in interest income earned from investments in available-for-sale securities, and a decrease in interest expense.

*Income taxes.* Income tax expense increased to \$52.1 million, a 22.9% effective tax rate, for the three months ended March 31, 2024 compared to an income tax benefit of \$8.8 million, a 275.5% effective tax rate, for the three months ended March 26, 2023. The change from an income tax benefit to an income tax expense in 2024 resulted primarily from the increase in profit before income taxes.

# **Liquidity and Capital Resources**

The following table presents our available sources of liquidity as of March 31, 2024:

Sources of Liquidity	Facil Amoi		(	Amount Outstanding	Amount Available
			(	(In millions)	
Cash and cash equivalents					\$ 870.8
Borrowing arrangements:					
U.S. Credit Facility <sup>(a)</sup>	\$	850.0	\$	_	825.2
Mexico Credit Facility <sup>(b)</sup>		67.0		_	67.0
Europe Credit Facility <sup>(c)</sup>		189.3		_	189.3

- (a) Availability under the U.S. Credit Facility is also reduced by our outstanding standby letters of credit. Standby letters of credit outstanding at March 31, 2024 totaled \$24.8 million.
- (b) The U.S. dollar-equivalent of the facility amount under the Mexico Credit Facility is \$67.0 million (Mex\$1.1 billion).
  - The U.S. dollar-equivalent of the facility amount under the Europe Credit Facility is \$189.3 million (£150 million).

We expect cash flows from operations, combined with availability under our credit facilities, to provide sufficient liquidity to fund current obligations, projected working capital requirements, maturities of long-term debt and capital spending for at least the next twelve months.

#### **Historical Flow of Funds**

Cash Flows from Operating Activities	Three Months Ended						
	March 31, 2024			March 26, 2023			
		(In millions)					
Net income	\$	174.9	\$	5.6			
Net noncash expenses		127.3		65.4			
Changes in operating assets and liabilities:							
Trade accounts and other receivables		72.4		(132.8)			
Inventories		114.5		(30.3)			
Prepaid expenses and other current assets		(27.6)		(20.3)			
Accounts payable, accrued expenses and other current liabilities		(212.8)		(43.6)			
Income taxes		35.8		3.2			
Long-term pension and other postretirement obligations		(1.3)		1.0			
Other operating assets and liabilities		(12.2)		(9.9)			
Cash provided by operating activities	\$	271.0	\$	(161.7)			

# Net Noncash Expenses

Items necessary to reconcile from net income to cash flow provided by operating activities included net noncash expenses of \$127.3 million for the three months ended March 31, 2024. Net noncash expense items included depreciation and amortization of \$103.4 million, deferred income tax expense of \$15.5 million, stock-based compensation costs of \$4.7 million, losses on property disposals of \$1.8 million, loan cost amortization of \$1.3 million, and accretion of discounts related to Senior Notes of \$0.6 million. Other net noncash items were immaterial.

Items necessary to reconcile from net income to cash flow provided by or used in operating activities included net noncash expenses of \$65.4 million for the three months ended March 26, 2023. Net noncash expense items included depreciation and amortization of \$98.3 million, loan cost amortization of \$1.3 million, stock-based compensation of \$1.2 million and accretion of discounts related to Senior Notes of \$0.4 million. These expense items were partially offset by a deferred income tax benefit of \$26.3 million and gains on property disposals of \$9.3 million.

#### Changes in Operating Assets and Liabilities

The change in trade accounts and other receivables represented a \$72.4 million source of cash related to operating activities for the three months ended March 31, 2024. This change primarily resulted from a decrease in trade accounts receivable and receivables from insurance recoveries. The change in trade accounts and other receivables represented a \$132.8 million use of cash related to operating activities for the three months ended March 26, 2023. This change primarily resulted from an increase in trade accounts receivables from insurance recoveries recognized in March 2023.

The change in inventories represented a \$114.5 million source of cash related to operating activities for the three months ended March 31, 2024. This change resulted primarily from decreased raw materials and work-in-process and finished goods inventories primarily due to lower feed ingredient costs. The change in inventories represented a \$30.3 million use of cash related to operating activities for the three months ended March 26, 2023. This change resulted primarily from increased raw material costs, such as feed ingredients, and increased finished goods inventories.

The change in prepaid expenses and other current assets represented a \$27.6 million use of cash related to operating activities for the three months ended March 31, 2024. This change resulted primarily from an increase in prepaid indirect taxes in our Mexico and Europe reportable segments. The change in prepaid expenses and other current assets represented a \$20.3 million use of cash related to operating activities for the three months ended March 26, 2023. This change resulted primarily from a net increase in VAT refund receivables.

The change in accounts payable, accrued expenses and other current liabilities represented a \$212.8 million use of cash related to operating activities for the three months ended March 31, 2024. This change resulted primarily from timing of payments to our suppliers and a reduction in grain input costs. The change in accounts payable, revenue contract liabilities, accrued expenses and other current liabilities represented a \$43.6 million use of cash related to operating activities for the three months ended March 26, 2023. This change resulted primarily from the payment of bonuses accrued in 2022.

The change in income taxes, which includes income taxes receivable, income taxes payable, deferred tax assets, deferred tax liabilities, reserves for uncertain tax positions, and the tax components within accumulated other comprehensive loss, represented a \$35.8 million and \$3.1 million source of cash for the three months ended March 31, 2024 and March 26, 2023, respectively.

Cash Flows from Investing Activities	Three Months Ended		
	March 31, 2024 March 26, 2		
	 (In millions)		
Acquisitions of property, plant and equipment	\$ (108.4)	\$ (131.7)	
Proceeds from property disposals	2.2	12.6	
Proceeds from property insurance recoveries	_	1.6	
Cash used in investing activities	\$ (106.2)	\$ (117.5)	

Capital expenditures were incurred for growth projects, such as the South Georgia protein conversion plant, and to improve operational efficiencies, system enhancement projects, and reduce costs for the three months ended March 31, 2024.

Capital expenditures for the three months ended March 26, 2023 were primarily incurred to improve operational efficiencies and reduce costs and also included investments in the Athens, GA plant expansion, the South Georgia protein conversion plant and other automation projects. Proceeds from property disposals for the three months ended March 26, 2023 were primarily for the sale of a farm in Mexico. Proceeds from property insurance recoveries for the three months ended March 26, 2023 reflects cash received on insurance claims related to the losses incurred from the Mayfield, Kentucky tornado that occurred in December 2021.

Cash Flows from Financing Activities	Three Months Ended			
	Marc	h 31, 2024	March	26, 2023
		(In millions)		
Proceeds (distribution) from Tax Sharing Agreement with JBS USA Holdings	\$	1.4	\$	(1.6)
Payments on revolving line of credit, long-term borrowings and finance lease obligations		(0.1)		(6.5)
Proceeds from revolving line of credit and long-term borrowings		_		35.0
Cash provided by financing activities	\$	1.3	\$	26.9

The proceeds from the Tax Sharing Agreement with JBS USA Holdings were a payment of net tax incurred during the tax year 2023. Payments on revolving line of credit, long-term borrowings and finance lease obligations are primarily related to payments on finance lease obligations.

For the three months ended March 26, 2023, proceeds from revolving line of credit and long-term borrowings include the borrowing on the revolver under the U.S. Credit Facility of \$35.0 million. Payments on revolving line of credit, long-term borrowings and finance lease obligations include a principal payment of \$6.3 million on the U.S. term loan and payments of \$0.2 million on finance leases. The Distribution from Tax Sharing Agreement with JBS USA Holdings is payment of net tax incurred during the tax year 2022 under the tax sharing agreement.

# Long-Term Debt and Other Borrowing Arrangements

Our long-term debt and other borrowing arrangements consist of senior notes, revolving credit facilities and other term loan agreements. For a description, refer to "Note 12. Debt."

#### **Obligor Group Summarized Financial Information**

All of the senior unsecured registered notes (collectively, the "Pilgrim's Senior Notes") issued by Pilgrim's Pride Corporation prior to March 31, 2024 are fully and unconditionally guaranteed by Pilgrim's Pride Corporation of West Virginia Inc., JFC LLC, Gold'n Plump Farms LLC and Gold'n Plump Poultry LLC (the "Subsidiary Guarantors"). As of the date of this report, there have been no significant changes to our senior unsecured reigstered notes from those described in "Part II, Item 8. Financial Statements and Supplementary Data-Note 13. Debt" in our annual report on Form 10-K for the fiscal year ended December 31, 2023, filed with the Securities and Exchange Commission (the "SEC") on February 27, 2024 (the "2023 Annual Report").

The following tables present summarized financial information for Pilgrim's Pride Corporation parent company only (as issuer of the Pilgrim's Senior Notes) and the Subsidiary Guarantors (together, the "Obligor Group"), on a combined basis after the elimination of all intercompany balances and transactions between Pilgrim' Pride Corporation parent company only and the Subsidiary Guarantors and investments in any non-obligated subsidiary.

Summarized Balance Sheets	March	31, 2024	December 31, 2023	
		(In million	s)	
Current assets	\$	2,052 \$	2,106	
Current assets due from non-obligated subsidiaries <sup>(a)</sup>		193	192	
Current assets due from related parties(b)		2	_	
Noncurrent assets		2,082	2,063	
Current liabilities		1,254	1,384	
Current liabilities due to non-obligated subsidiaries <sup>(a)</sup>		326	325	
Current liabilities due to related parties(b)		6	32	
Noncurrent liabilities		3,590	3,578	

<sup>(</sup>a) Represents receivables and short-term lending due from and payables and short-term lending due to non-obligated subsidiaries.

<sup>(</sup>b) Represents receivables due from and payables due to JBS affiliates.

Summarized Income Statements	Three Months Ended March 31, 2024		
	(In million	s)	
Net sales	\$	2,596	
Gross profit <sup>(a)</sup>		239	
Operating income		183	
Net income		106	
Net income attributable to Obligor Group		106	

<sup>(</sup>a) For the three months ended March 31, 2024, the Obligor Group recognized \$46.0 million of net sales to the non-obligated subsidiaries and no purchases from the non-obligated subsidiaries.

#### Pillar II Tax Initiative

Starting in 2024, Pillar II legislation has come into effect in various countries, impacting multinational companies operating in these jurisdictions. As of March 31, 2024, the Company continues to monitor the impacts of Pillar II and has yet to identify any material impacts to the Condensed Consolidated Financial Statements.

#### **Recent Accounting Pronouncements**

See "Note 1. Business and Summary of Significant Accounting Policies" of our Condensed Consolidated Financial Statements included in this quarterly report for additional information relating to these recent accounting pronouncements.

# **Critical Accounting Policies and Estimates**

As of the date of this report, there have been no significant changes to our critical accounting policies and estimates from those described in "Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations-Critical Accounting Policies and Estimates" in our 2023 Annual Report.

# Reconciliation of Net Income to EBITDA and Adjusted EBITDA

"EBITDA" is defined as the sum of net income (loss) plus interest, taxes, depreciation and amortization. "Adjusted EBITDA" is calculated by adding to EBITDA certain items of expense and deducting from EBITDA certain items of income that we believe are not indicative of our ongoing operating performance consisting of: (1) foreign currency transaction gains, (2) costs related to litigation settlements, (3) restructuring activities losses, and (4) net income attributable to noncontrolling interests. EBITDA is presented because it is used by us and we believe it is frequently used by securities analysts, investors and other interested parties, in addition to and not in lieu of results prepared in conformity with U.S. GAAP, to compare the performance of companies. We believe investors would be interested in our Adjusted EBITDA because this is how our management analyzes EBITDA applicable to continuing operations. We also believe that Adjusted EBITDA, in combination with our financial results calculated in accordance with U.S. GAAP, provides investors with additional perspective regarding the impact of certain significant items on EBITDA and facilitates a more direct comparison of our performance with our competitors. EBITDA and Adjusted EBITDA are not measurements of financial performance under U.S. GAAP. EBITDA and Adjusted EBITDA have limitations as analytical tools and should not be considered in isolation or as substitutes for an analysis of our results as reported under U.S. GAAP. Some of the limitations of these measures are:

- They do not reflect our cash expenditures, future requirements for capital expenditures or contractual commitments;
- They do not reflect changes in, or cash requirements for, our working capital needs;
- They do not reflect the significant interest expense or the cash requirements necessary to service interest or principal payments on our debt;
- Although depreciation and amortization are noncash charges, the assets being depreciated and amortized will often have to be replaced in the future, and EBITDA and Adjusted EBITDA do not reflect any cash requirements for such replacements;
- They are not adjusted for all noncash income or expense items that are reflected in our statements of cash flows;
- EBITDA does not reflect the impact of earnings or charges attributable to noncontrolling interests;
- They do not reflect the impact of earnings or charges resulting from matters we consider to not be indicative of our ongoing operations; and
- They do not reflect limitations on or costs related to transferring earnings from our subsidiaries to us.

In addition, other companies in our industry may calculate these measures differently than we do, limiting their usefulness as a comparative measure. Because of these limitations, EBITDA and Adjusted EBITDA should not be considered as an alternative to net income as indicators of our operating performance or any other measures of performance derived in accordance with U.S. GAAP. You should compensate for these limitations by relying primarily on our U.S. GAAP results and using EBITDA and Adjusted EBITDA only on a supplemental basis.

	 Three Months Ended March 31, 2024	
	(In thousands)	
Net income	\$ 174,938	
Add:		
Interest expense, net	30,897	
Income tax expense	52,062	
Depreciation and amortization	103,350	
EBITDA	361,247	
Add:		
Litigation settlements	940	
Restructuring activities losses	14,559	
Minus:		
Foreign currency transaction gains	4,337	
Net income attributable to noncontrolling interest	517	
Adjusted EBITDA	\$ 371,892	

#### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

#### **Market Risk-Sensitive Instruments and Positions**

The risk inherent in our market risk-sensitive instruments and positions is primarily the potential loss arising from adverse changes in commodity prices, foreign currency exchange rates, interest rates and the credit quality of available-for-sale securities as discussed below. The sensitivity analyses presented do not consider the effects that such adverse changes may have on overall economic activity, nor do they consider additional actions our management may take to mitigate our exposure to such changes. Actual results may differ from those described below.

#### **Commodity Prices**

We purchase certain commodities, primarily corn, soybean meal, soybean oil, and wheat, for use as ingredients in the feed we either sell commercially or consume in our live operations. As a result, our earnings are affected by changes in the price and availability of such feed ingredients. We have from time to time attempted to minimize our exposure to the changing price and availability of such feed ingredients using various techniques, including, but not limited to, (1) executing purchase agreements with suppliers for future physical delivery of feed ingredients at established prices and (2) purchasing or selling derivative financial instruments such as futures and options.

For this sensitivity analysis, market risk is estimated as a hypothetical 10% increase in the weighted-average cost of our primary feed ingredients as of the periods presented. The impact of this fluctuation, if realized, could be mitigated by related commodity hedging activity. However, fluctuations greater than 10% could occur.

	Three Months Ended March 31, 2024		
	 Amount	Impact of 10% Increase in Feed In	ngredient Prices
	 (In tho	ousands)	
Feed ingredient purchases(a)	\$ 890,817	\$	89,082
Feed ingredient inventory(b)	158,418		15,842

- Based on our feed consumption, a 10% increase in the price of our feed ingredient purchases would have increased cost of sales for the three months ended March 31, 2024.
- (b) A 10% increase in ending feed ingredient prices would have increased inventories as of March 31, 2024.

		March 31, 2024		
	·	Amount Impact of 10% Increase in Commodity Prices		
		(In thousands)		
Net commodity derivative assets <sup>(a)</sup>	\$	40	,762 \$	4,076

(a) We purchase commodity derivative financial instruments, specifically exchange-traded futures and options, in an attempt to mitigate price risk related to our anticipated consumption of commodity inputs for the next 12 months. A 10% increase in corn, soybean meal, soybean oil and wheat prices would have resulted in an increase in the fair value of our net commodity derivative asset position, including margin cash, as of March 31, 2024.

# **Interest Rates**

Fixed-rate debt. Market risk for fixed-rate debt is estimated as the potential decrease in fair value resulting from a hypothetical increase in interest rates of 10%. Using a discounted cash flow analysis, a hypothetical 10% increase in interest rates would have decreased the fair value of our fixed-rate debt by \$112.5 million as of March 31, 2024.

#### Foreign Currency

#### Mexico Subsidiaries

Our earnings are also affected by foreign exchange rate fluctuations related to the Mexican peso net monetary position of our Mexico subsidiaries. We manage this exposure primarily by attempting to minimize our Mexican peso net monetary position. We are also exposed to the effect of potential currency exchange rate fluctuations to the extent that amounts are repatriated from Mexico to the U.S.

The Mexican peso exchange rate can directly and indirectly impact our financial condition and results of operations. For this sensitivity analysis, market risk is estimated as a hypothetical 10% change in the current exchange rate used to convert Mexican pesos to U.S. dollars as of March 31, 2024. However, fluctuations greater than 10% could occur. No assurance can be given as to how future movements in the Mexican peso could affect our future financial condition or results of operations.

	Three Months Ended March 31, 2024			
	Impact of 10% Deterioration in Exchange Rate	Impact of 10% Appreciation in Exchange Rate	_	
	 (In thousands, except for exchange rate data)			
Foreign currency remeasurement gain (loss)	\$ (15,525) \$	18,975		
Exchange rate of Mexican peso to the U.S. dollar:				
As reported	16.56	16.56	6	
Hypothetical 10% change	18.21	14.90	0	

# Europe Foreign Investments

We are exposed to foreign exchange-related variability of investments and earnings from our Europe subsidiaries. Foreign currency market risk is the possibility that our financial results or financial position could be better or worse than planned because of changes in foreign currency exchange rates. For this sensitivity analysis, market risk is estimated as a hypothetical 10% change in exchange rates used to convert U.S. dollars to British pound and to euro, and the effect of this change on our Europe foreign investments.

Net Assets. As of March 31, 2024, our Europe subsidiaries that are denominated in British pounds had net assets of \$4.2 billion. A 10% weakening in British pound against the U.S. dollar exchange rate would cause a decrease in the net assets of our Europe subsidiaries by \$386.1 million. A 10% strengthening in the British pound against the U.S dollar exchange rate would cause an increase in the net assets of our Europe subsidiaries of \$471.9 million.

Cash flow hedging transactions. We periodically enter into foreign currency forward contracts, which are designated and qualify as cash flow hedges, to hedge foreign currency risk on a portion of sales generated and purchases made by our Europe segment. A 10% weakening or strengthening of the U.S. dollar against the British pound and U.S. dollar against the euro would result in immaterial changes in the fair values of these derivative instruments. No assurance can be given as to how future movements in currency rates could affect our future financial condition or results of operations.

# **Quality of Investments**

Certain retirement plans that we sponsor invest in a variety of financial instruments. We have analyzed our portfolios of investments and, to the best of our knowledge, none of our investments, including money market funds units, commercial paper and municipal securities, have been downgraded, and neither we nor any fund in which we participate hold significant amounts of structured investment vehicles, auction rate securities, collateralized debt obligations, credit derivatives, hedge funds investments, fund of funds investments or perpetual preferred securities. Certain postretirement funds in which we participate hold significant amounts of mortgage-backed securities. However, none of the mortgages collateralizing these securities are considered subprime.

# **Impact of Inflation**

The U.S., Mexico and most of Europe continue to experience inflation at above-historical levels, though to a lesser degree than in the prior year. None of the locations in which we operate are experiencing hyperinflation. We have responded to these inflationary challenges by continuing negotiations with customers to recoup the extraordinary costs we have experienced. We also continue to focus on operational initiatives that aim to deliver labor efficiencies, better agricultural performance and improved yields.

# **Forward Looking Statements**

Certain written and oral statements made by our Company and subsidiaries of our Company may constitute "forward-looking statements" as defined under the Private Securities Litigation Reform Act of 1995. This includes statements made herein, in our other filings with the SEC, in press releases, and in certain other oral and written presentations. Statements of our intentions, beliefs, expectations or predictions for the future, denoted by the words "anticipate," "believe," "estimate," "expect," "project," "plan," "imply," "intend," "should," "foresee" and similar expressions, are forward-looking statements that reflect our current views about future events and are subject to risks, uncertainties and assumptions. Such risks, uncertainties and assumptions include the following:

- Matters affecting the chicken and pork industries generally, including fluctuations in the commodity prices of feed ingredients, pigs and chicken;
- Our ability to obtain and maintain commercially reasonable terms with vendors and service providers;
- Our ability to maintain contracts that are critical to our operations;
- Our ability to retain management and other key individuals;
- Outbreaks of avian influenza or other diseases, either in our own flock or elsewhere, affecting our ability to conduct our operations and/or demand for our poultry products;
- Contamination of our products, which has previously and can in the future lead to product liability claims and product recalls;
- Exposure to risks related to product liability, product recalls, property damage and injuries to persons, for which insurance coverage is expensive, limited and potentially inadequate;
- · Changes in laws or regulations affecting our operations or the application thereof;
- Our ability to ensure that our directors, officers, employees, agents, third-party intermediaries and the companies to which we outsource certain of our business operations will comply with anti-corruption laws or other laws governing the conduct of business with government entities;
- New immigration legislation or increased enforcement efforts in connection with existing immigration legislation that cause our costs of business to increase, cause us to change the way in which we do business or otherwise disrupt our operations;
- Competitive factors, inflation and pricing pressures, or the loss of one or more of our largest customers;
- Inability to consummate, or effectively integrate, any acquisition or to realize the associated anticipated cost savings and operating synergies;
- Currency exchange rate fluctuations, trade barriers, exchange controls, expropriation and other risks associated with foreign segments, including risks associated with Brexit;

- Restrictions imposed by, and as a result of, Pilgrim's leverage;
- Disruptions in international markets and distribution channels for various reasons, including, but not limited to, the ongoing Russia-Ukraine or Israel-Hamas wars;
- The impact of cyber-attacks, natural disasters, power losses, unauthorized access, telecommunication failures, and other problems on our information systems;
- Our ability to maintain favorable labor relations with our employees and our compliance with labor laws;
- Extreme weather or natural disasters;
- The impact of uncertainties in litigation; and
- Other risks described herein and under "Risk Factors" in our 2023 Annual Report.

Actual results could differ materially from those projected in these forward-looking statements as a result of these factors, among others, many of which are beyond our control.

The Company's forward-looking statements speak only as of the date of this report or as of the date they are made. In making these statements, we are not undertaking, and specifically decline to undertake, any obligation to address or update each or any factor in future filings or communications regarding our business or results, and we are not undertaking to address how any of these factors may have caused changes to information contained in previous filings or communications. Although we have attempted to list comprehensively these important cautionary risk factors, we must caution investors and others that other factors may in the future prove to be important and affect our business or results of operations.

# ITEM 4. CONTROLS AND PROCEDURES

#### **Disclosure Controls and Procedures**

Under Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934 (the "Exchange Act"), "disclosure controls and procedures" means controls and other procedures that are designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by our Company in the reports that it files or submits under the Exchange Act is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

As of March 31, 2024, the Company's management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures. Based on that evaluation and subject to the foregoing, the Company's Chief Executive Officer and Chief Financial Officer concluded that, as of March 31, 2024, the Company's disclosure controls and procedures were effective to ensure that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms, and that information we are required to disclose in our reports filed with the SEC is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

#### **Changes in Internal Control over Financial Reporting**

The Company's management, including the Chief Executive Officer and Chief Financial Officer, identified no change in the Company's internal control over financial reporting that occurred during the three months ended March 31, 2024 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

During 2024, the Company will begin the first phase of a multi-year implementation of an enterprise resource planning ("ERP") system. The implementation is not expected to materially affect our internal control over financial reporting.

# PART II. OTHER INFORMATION

#### ITEM 1. LEGAL PROCEEDINGS

The information required with respect to this item can be found in Part I, Item 1, Notes to Consolidated Financial Statements, "Note 19. Commitments and Contingencies" in this quarterly report and is incorporated by reference into this Item 1.

#### ITEM 1A. RISK FACTORS

For a discussion of our potential risks and uncertainties, please see "Part I—Item 1A—Risk Factors" and "Part II—Item 7—Management's Discussion and Analysis of Financial Condition and Results of Operations" in our 2023 Annual Report and "Part I—Item 2—Management's Discussion and Analysis of Financial Condition and Results of Operations" herein, in each case as updated by the Company's periodic filings with the SEC.

#### ITEM 5. OTHER INFORMATION

None of the Company's directors or executive officers adopted, modified, or terminated a Rule 10b5-1 trading arrangement or a non-Rule 10b5-1 trading arrangement during the Company's fiscal quarter ended March 31, 2024.

#### **ITEM 6. EXHIBITS**

- Amended and Restated Certificate of Incorporation of the Company. (incorporated by reference from Exhibit 3.1 of the Company's Current 3.1 Form 8-K (No. 001-09273) filed on May 3, 2021).
- Amended and Restated Corporate Bylaws of the Company. (incorporated by reference from Exhibit 3.2 of the Company's Current Form 8-3.2 K (No. 001-09273) filed on May 3, 2021).
- $5.2 \quad \frac{11(140.00109249) \text{ filed off } 14449.9, 2021).}{1}$
- 31.1 <u>Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.\*</u>
- 31.2 Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.\*
- 32.1 Certification of Principal Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.\*\*
- 32.2 Certification of Principal Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.\*\*
- 101.INS Inline XBRL Instance Document
- 101.SCH Inline XBRL Taxonomy Extension Schema
- 101.CAL Inline XBRL Taxonomy Extension Calculation
- 101.DEF Inline XBRL Taxonomy Extension Definition
- 101.LAB Inline XBRL Taxonomy Extension Label
- 101.PRE Inline XBRL Taxonomy Extension Presentation
  - 104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)
- \* Filed herewith.
- \*\* Furnished herewith.

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

# PILGRIM'S PRIDE CORPORATION

Date: May 1, 2024

/s/ Matthew Galvanoni

Matthew Galvanoni Chief Financial Officer and Chief Accounting Officer (Principal Financial Officer, Principal Accounting Officer and Authorized Signatory)

# EXHIBIT 31.1 CERTIFICATION BY PRINCIPAL EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

# I, Fabio Sandri, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q for the fiscal quarter ended March 31, 2024, of Pilgrim's Pride Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 1, 2024 /s/ Fabio Sandri

Fabio Sandri

Principal Executive Officer

# EXHIBIT 31.2 CERTIFICATION BY PRINCIPAL FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

#### I, Matthew Galvanoni, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q for the fiscal quarter ended March 31, 2024, of Pilgrim's Pride Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 1, 2024 /s/ Matthew Galvanoni

Matthew Galvanoni Principal Financial Officer

# EXHIBIT 32.1 CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. § 1350 ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Pursuant to section 906 of the Sarbanes-Oxley Act of 2002 (subsections (a) and (b) of section 1350, chapter 63 of title 18, United States Code), the undersigned officer of Pilgrim's Pride Corporation (the "Company"), does hereby certify, to such officer's knowledge, that:

The quarterly report on Form 10-Q for the quarter ended March 31, 2024 (the "Form 10-Q") of the Company fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, and information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 1, 2024 /s/ Fabio Sandri

Fabio Sandri Principal Executive Officer

# EXHIBIT 32.2 CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER PURSUANT TO 18 U.S.C. § 1350 ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Pursuant to section 906 of the Sarbanes-Oxley Act of 2002 (subsections (a) and (b) of section 1350, chapter 63 of title 18, United States Code), the undersigned officer of Pilgrim's Pride Corporation (the "Company"), does hereby certify, to such officer's knowledge, that:

The quarterly report on Form 10-Q for the quarter ended March 31, 2024 (the "Form 10-Q") of the Company fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, and information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 1, 2024 /s/ Matthew Galvanoni

Matthew Galvanoni Principal Financial Officer